MINUTES OF BOARD BUSINESS MEETING

BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321

February 26, 2026

Board Members present

Holly Allen JC Weber Justin Egbert Brian Pyper

Joe Palmer – Excused

Also present

Randy Lords, Superintendent

Travis Schwab, Assistant Superintendent

Pledge of Allegiance – JC Weber

Prayer – Justin Egbert

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:00 pm, in the Madison Education Center Board Room. It was determined that a quorum was present.

Agenda

Mr. Weber moved that the Agenda be approved as amended:

Move Item C: Budget Holdbacks/State Funding and Item E: Financial Update before Item B: Supplemental Levy
Add Item G: Burton Elementary Polished Concrete Bid
Add Item H: Madison Junior High Polished Concrete Bid

Mr. Egbert seconded the motion, which passed unanimously.

Consent Agenda

Mr. Egbert moved that the following items of the Consent Agenda be ratified and approved.

Minutes: January 15, 2026, Board Business Meeting, as written.
February 5, 2026, Board Visitation Meeting, as written.

Checks: #84067 through #84191 and ACH9000000656 through ACH9000000697

Financial Reports: for January

Surplus Property:

MJH books: damaged, little to no value
Bus 00-01: value less than $500
2005 Siems utility trailer: value less than $500, will be sold to highest bidder
2007 Siems utility trailer: value less than $500, will be sold to highest bidder
2016 Custom built utility trailer: value less than $500, will be sold to highest bidder
2011 Buick Lucerne: value less than $500

Employment for January: Listed on pages 5-6.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Weber and passed unanimously.

Success Stories

Superintendent Randy Lords shared a letter from the Assistant Director of the Idaho High School Activities Association naming Madison High School the recipient of the 2026 State 6A Girls Basketball Sportsmanship Award. This award recognizes the positive behavior of coaches, athletes, and spectators throughout the tournament.

Eight Madison students were selected for the Idaho All-State Orchestra and All-State Band.

Madison Presents featured BYU's Vocal Point and Noteworthy and showcased the Madison High School Fine Arts students. Mr. Pyper was also a guest artist during the performance. The evening highlighted the talents of many Madison students and the dedication of the Fine Arts staff.

Budget Holdbacks/State Funding

The Joint Finance-Appropriations Committee (JFAC) has been discussing a 2%-5% holdback for state agencies. When there's no increase to a budget it becomes a holdback. No new money given to public schools is actually a cut considering inflation and rising costs. In looking ahead, the district leadership team is considering ways to function despite the holdbacks. These ideas include natural attrition, altering class schedules, and increasing class sizes in secondary schools.

Financial Update

Superintendent Lords reported that he is cautiously optimistic because of the careful planning of the school board and district business manager.

Supplemental Levy

The current Supplemental Levy, renewable every two years, has been $1.995M for nearly a decade. The funds have been used for salaries and benefits as well as safety and technology including cameras, protective films over windows, and doorbell cameras at school entrances. This year, 800-900 Chromebooks and iPads need to be replaced throughout the district. Other needs include curriculum, buses and transportation. Mr. Lords recommends renewing the supplemental levy for $1.995M.

Board members expressed a desire for additional information from Mr. Snedaker and time to consider district needs.

Mr. Weber made a motion to table the Supplemental Levy discussion until the Board Visitation Meeting on March 5, 2026. The motion was seconded by Ms. Allen and passed unanimously.

ISBA Day on the Hill Debrief

Mr. Weber, as the Idaho School Board Association representative, reported that in the past 24 hours six new pieces of legislation have come through dealing with public education. ISBA supports Senate Bill 1288 which would allow schools to petition for funds to care for students with high needs. Senate Bill 1339 would change the district Continuous Improvement Plan to a Strategic Plan. Under this bill, a four-year strategic plan with additional information would be required but could possibly open the door to state interference.

House Bill 710 sought to mandate a post Labor Day start day for all schools in the state. The committee voted to hold the bill—effectively killing it for the session.

Board members expressed gratitude for our local legislators and their support for public education.

City Council Update

City Councilman Eric Erickson reported on growth in the community.

Burton Elementary Polished Concrete Bid

Cracks in the concrete foundation have caused cracks in the tile resulting in tripping hazards and damage to floor equipment. Mr. Lords recommended that the tile be removed and the school go to a polished concrete surface. With greater visibility cracks could be addressed more quickly. The funds for this project would be covered by interest.

Ms. Allen made a motion to accept the $52,000 bid for the polished concrete floors at Burton Elementary. Mr. Weber seconded the motion which passed unanimously.

Madison Junior High Polished Concrete Bid

Bids were received for work on the floors at Madison Junior high. The first bid of $21,000 would be to polish only. The bid of $59,707 would cover repairing and polishing the floors. These funds would come from the existing bond.

Mr. Egbert made a motion to accept the bid of $59,707 to repair and polish the floors at Madison Junior High. Ms. Allen seconded the motion which passed unanimously.

Executive Session

At 6:15 pm, pursuant to Idaho Code 74-206(b), Mr. Weber moved that the Board go into Executive Session, seconded by Mr. Egbert, for the purpose of: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student. The Board will be individually polled for their vote on the motion.

Mr. Pyper – Y Ms. Allen – Y Mr. Egbert – Y

Mr. Weber – Y Mr. Palmer – Excused

At 6:25 pm, Ms. Allen moved that the Board adjourn Executive Session. The motion was seconded by Mr. Egbert and passed unanimously.

ADJOURNMENT

The meeting was adjourned at 8:40 pm.

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Clerk Board Chairman

Classified New Employees for JANUARY 2026

Name	Position Title	Building
ALLEN, BROOKLYN ELIZABETH	PARA VIB	ADAMS ELEMENTARY
ANDERSON, TATE BRYAN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
ANGELO, AARON TAYLOR	PARA VIB	BURTON ELEMENTARY
BACKES, SAMANTHA MR	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
BATES, LETA E	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
BEUS, MADELYN ELAINE	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
BOWMAN, MAKENNA LYNN	SCANNING FOR BUSINESS DEPT	GEN - MADISON EDUCATION CENTER
BUTTERFIELD, BRIA SHIRLEE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
CAMERON, AUTUMN	NON PAID INTERN	MADISON CARES
CAMERON, CLAIRE RYAN	PARA VIB	MADISON JUNIOR HIGH
CROOK, AMORY	NON PAID INTERN	MADISON CARES
DAVIDSON, JANALEE	NON PAID INTERN	MADISON CARES
DRANEY, CHACIE LENNA	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
FARR, THOMAS JAMES	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
FILLMORE, ANNE DOLORES	TICKET/GAME/HELPER	MADISON HIGH SCHOOL
GARCIA, LYLA ROSE	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
GREEN, MACY CASSANDRA	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
HAEBERLE, MARY MARGARITE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
HANSEN, GABRIEL CARTER	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
HARDIN, MIRACLE AGAPE-MARIE	TICKET/GAME/HELPER	MADISON HIGH SCHOOL
HAWK, AMY JO ANN	PARA BI TECH	EARLY CHILDHOOD EDUCATION CENT
HAYES, EVELYN DAISY	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
HEADRICK, TALIA JANE	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
HINTON, CLAYTON MATTHEW	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
HOLLINGSHEAD, CAMDEN NADDA	PARA BI PRO	MADISON MIDDLE SCHOOL
JEPSEN, KYLIE	NON PAID INTERN	MADISON CARES
JOHNSTON, EMILY	NON PAID INTERN	MADISON CARES
KENNINGTON, ISABELLA ANNA	PARA MEDICAID	EARLY CHILDHOOD EDUCATION CENT
KIRKPATRICK, NEAL	AIDE NON INSTRUCTIONAL	HIBBARD ELEMENTARY
KNUDSEN, KENYA EVE	PARA BI TECH	BURTON ELEMENTARY
KUGATH, SERENA LOUISE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
KUGATH, STEVEN D	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
LAWRENCE, KAYLA DONNA	TICKET/GAME/HELPER	MADISON HIGH SCHOOL
LIKES, ADDISON JANE	PARA MEDICAID	EARLY CHILDHOOD EDUCATION CENT
MALAN, ALEXIS ANNE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MAUGHAN, TAYLA M	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MCKEEHAN, ALYSSA PARKER	PARA MEDICAID	EARLY CHILDHOOD EDUCATION CENT
MITCHELL, CASEY WARREN	PARA MEDICAID	BURTON ELEMENTARY
MOORE, TAYLER EILEEN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MORALES, SAMANTHA JACQUELINE	PARA MEDICAID	EARLY CHILDHOOD EDUCATION CENT
MORTON, MADISON MAIA	AIDE NON INSTRUCTIONAL	ADAMS ELEMENTARY
MOURE, VICTORIA ASHLEY	PARA MEDICAID	EARLY CHILDHOOD EDUCATION CENT
NEVILLE, SADIE	NON PAID INTERN	MADISON CARES
ORME, KYANN EMILY MILLER	TICKET/GAME/HELPER	MADISON HIGH SCHOOL
PARKINSON, DALLIN	NON PAID INTERN	MADISON HIGH SCHOOL
PETERSON, KYLEN DARYL	PARA VIB	BURTON ELEMENTARY
ROBB, ADDISON MAKEE	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
ROZESKI, MADELINE L	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS

SCHNEPF, FAITH LAUREN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
SILVESTRO, SADIE	NON PAID INTERN	MADISON CARES
SMITH, JAXON DAVID	PARA VIB	MADISON MIDDLE SCHOOL
SMITH, TYLYN HOPE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
SNELGROVE, MARYANNA JOSEPHINE	TICKET/GAME/HELPER	MADISON HIGH SCHOOL
SNELL, ALISHA RENAE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
STARK, KYLA LEA	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
TAYLOR, JEFFERY SCOTT	CUSTODIAN	MADISON HIGH SCHOOL
TAYLOR, TIM L	SCANNING FOR BUSINESS DEPT	GEN - MADISON EDUCATION CENTER
TEAMAN, HALLIE RUTH	PARA TITLE 1	KENNEDY ELEMENTARY
THOMPSON, KRISTI	TICKET/GAME/HELPER	MADISON HIGH SCHOOL
TILLEY, MCKYLA ANNE	NON PAID INTERN	MADISON CARES
WARD, RYAN L	MAINTENANCE	GEN - MADISON EDUCATION CENTER
WESTHOFF, BRYAN LESLIE	CUSTODIAN	MADISON JUNIOR HIGH
WILLIMAN, VERONICA MARIE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
WILSON, KATY LYNN	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
WILSON, MICHAEL CARL	TRANSPORTATION MECHANIC	TRANSPORTATION
WRAY, REBEKAH LARUE	PARA BI TECH	BURTON ELEMENTARY

Classfied Transfers JANUARY 2026

Name	Position Title	Building

Classified Resignations JANUARY 2026

Name	Position Title	Building
BEARD, JUSTIN L	TRANSPORTATION MECHANIC	TRANSPORTATION
HAMILTON, RAYMOND CODY	TRANSPORTATION MECHANIC	TRANSPORTATION
PEREIRA, JOHN TIMOTHY	CUSTODIAN	MADISON HIGH SCHOOL
WALKER, MAURISA	PARA TITLE 1	KENNEDY ELEMENTARY

Certificated New Hires JANUARY 2026

Name	Position Title	Building

Certificated Transfers JANUARY 2026

Name	Transferring From	Transferring To

Certificated Non Rehires JANUARY 2026

Certificated Resignations JANUARY 2026

Name	Position Title	Building
CHRISTENSEN, TARA D	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL