MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
June 18, 2026

Board Members present

Brian Pyper Holly Allen Joe Palmer JC Weber

Also present

Randy Lords, Superintendent
Travis Schwab, Assistant Superintendent
Blake Snedaker, Business Manager

Pledge of Allegiance – Deon Ward
Prayer – Joe Palmer

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:09 pm in the Madison High School orchestra room. It was determined that a quorum was present.

Agenda

Mr. Weber moved that the Agenda be approved as amended:
Item H: Policy number 2705
Mr. Palmer seconded the motion, which passed unanimously.

Consent Agenda

Ms. Allen moved that the following items of the Consent Agenda be ratified and approved.

Minutes: May 21, 2026 Board Business Meeting, as written.
June 4, 2026, Board Visitation Meeting, as written.

Checks: #84630 through #84768, manual checks 6023-6035, and ACH9000000900 through ACH9000000966 with check# 84677 void.

Financial Reports: for May

Surplus Property:

- Weeded items from Hibbard Elementary library

Employment for May: Listed on pages 4-5.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Weber and passed unanimously.

Success Stories

As part of their community outreach, Delta Dental provides free dental services at elementaries throughout the state. At Kennedy Elementary, they provided sealants, fluoride varnishes, and oral hygiene education valued at just over $15,000. We appreciate their service to the students in our district.

Central High School completed their summer school block. Fourteen students attended the summer session with 77 credits attempted and 74 credits earned. Three Central High School students and five Madison High School students completed graduation requirements.

This month summer school teachers and staff have also been working hard to create fun, engaging environments for preschool-6th grade students. Parents, students, and administrators are pleased with the success and hope to incorporate the excitement and fun of summer school into the regular school year.

Administrator Salary Schedule

The state funds approximately $70,000 per administrator. In the past, increases of 2.0-3.5% occurred every other year. Mr. Snedaker proposed keeping the starting salary for administrators the same with a 1.5% increase per year. The five floating days previously on the contract will be removed. Stipends, a percentage of their base salary, are paid for night-time activities.

Classified Salary Schedule

Classified wages will be similar to last year. Raises will range from 25¢/hour to 5.5%. Though Madison School District hires roughly 40 staff over the number funded by the state, directors of each department run on lean numbers. The supplemental levy helps off-set the cost of classified staff salaries.

One-Time Longevity Stipend

Longevity bonuses were approved for certificated staff at the May board meeting. Mr. Snedaker proposed similar longevity bonuses for administrative and classified staff to be paid out in November.

Mr. Weber moved to approve the Administrator Salary Schedule, Classified Salary Schedule, and One-Time Longevity Stipend. Mr. Palmer seconded the motion which passed unanimously.

Amended Budget for Fiscal Year 2026

Changes happen between the time the budget is set and the end of the fiscal year. Title I, Medicaid, and Individuals with Disabilities in Education Act (IDEA) revenues were all down the past year. Capital expenditures increased with the building of the new grounds/maintenance building. Mr. Snedaker updated the budget to reflect these changes.

Mr. Weber moved to approve the Amended Budget for Fiscal Year 2026. The motion was seconded by Ms. Allen and passed unanimously.

Proposed Budget for Fiscal Year 2027

For historical context, Mr. Snedaker shared budgets from 2024-2026 along with figures for 2027. Because the state will be funding fewer positions, the district is looking to reduce teaching positions through attrition. Salary and benefits costs will be reduced while services and supplies are projected to increase. The General Fund has about 12% in reserve.

Mr. Weber moved to approve the Amended Budget for Fiscal Year 2026. The motion was seconded by Ms. Allen and passed unanimously.

Dishwasher Purchase

Bids were presented from BS&R to replace the failing 20-year-old dishwasher at Kennedy Elementary. Considering local service technicians and the availability of parts, it's recommended that the district go with the CMA appliance. Modernization funds will be used for the purchase.

Mr. Palmer moved that the board accept the $65,365.24 bid from BS&R for the CMA dishwasher. The motion was seconded by Ms. Allen and passed unanimously.

Early Graduation Policy 2705

There were no questions or requests for clarification during the second reading. The third reading will take place at the July board business meeting.

Summer School Policy

Administration will solidify Summer School procedures. It was determined that no new policy is necessary.

Update on America 250 Celebration

Stakes are out marking the overflow parking for the America 250 Celebration. Gates will open at 6:30 pm with the concert starting at 8:00 pm. Full concessions will be in the picnic area.

Spectators will sit in the bleachers or stand on the turf. The concert will be followed by a drone show and fireworks.

Executive Session

No executive session was held.

ADJOURNMENT
The meeting was adjourned at 8:26 pm.

_____ _____

Clerk Board Chairman

Classified New Employees for MAY 2026

Name	Position Title	Building
ANDERSON, KAYLA	NON PAID INTERN	MADISON HIGH SCHOOL
BARRY, ALEXZANDRA	NON PAID INTERN	MADISON CARES
CARRILLO, TAELI OLIVIA	EXTRA CURRICULAR SPORT	MADISON HIGH SCHOOL
CARTER, ELIZABETH	NON PAID INTERN	MADISON CARES
DRANEY, EMALYN	SUMMER SCHOOL PARA	MADISON MIDDLE SCHOOL
EVANS, AUSTIN MCKAY	GROUNDS SUMMER	GEN - MADISON EDUCATION CENTER
HUSSEY, KAITLYN	NON PAID INTERN	MADISON CARES
HYMAS, CARLOS PETER	MAINTENANCE SUMMER	GEN - MADISON EDUCATION CENTER
MCCOY, GABRIELLE	SUMMER SCHOOL PARA	MADISON MIDDLE SCHOOL
MCINTYRE, CONNOR	NON PAID INTERN	TECHNOLOGY CENTER
MCKENNA, MADISON	HEAD COACH- COLOR GUARD	MADISON HIGH SCHOOL
THOMAS, TUCKER NATHAN	EXTRA CURRICULAR	MADISON HIGH SCHOOL

Classfied Transfers MAY 2026

Name	Position Title	Building

Classified Resignations MAY 2026

Name	Position Title	Building
CRAMER, RYAN MITCHELL	TRANSPORTATION DRIVER	TRANSPORTATION
PARKINSON, DALLIN	NON PAID INTERN	MADISON HIGH SCHOOL
CORAY, JARED LOUIS	EXTRA CURRICULAR	GEN - MADISON EDUCATION CENTER
HAWK, AMY	PARA BI TECH	EARLY CHILDHOOD EDUCATION CENT
PARKINSON, BROOKLYN CONSTANCE	GROUNDS SUMMER	GEN - MADISON EDUCATION CENTER
SMITH, JAXON	PARA VIB	MADISON MIDDLE SCHOOL

Certificated New Hires MAY 2026

Name	Position Title	Building
HALL, RYLEE	MATH TEACHER	MADISON JUNIOR HIGH
KING, RACHELLE	MATH TEACHER	MADISON HIGH SCHOOL
MCLEAN, GLENISE LYNN	SPECIAL EDUCATION	KENNEDY ELEMENTARY
WILLIAMS, SHELBY	5TH GRADE TEACHER	MADISON MIDDLE SCHOOL

Certificated Transfers MAY 2026

Name	Transferring From	Transferring To
HARRIS, JENNY	SOUTH FORK 4TH GRADE TEACHER	MMS 5TH GRADE GIFTED AND TALENTED

Certificated Non Rehires MAY 2026

HINTZE, CORI	1ST GRADE TEACHER	ADAMS ELEMENTARY

Certificated Resignations MAY 2026

Name	Position Title	Building
RICH, ELISE	MATH TEACHER	MADISON HIGH SCHOOL
SCHOENER WORTHEN, LIESE	5TH GRADE TEACHER	MADISON MIDDLE SCHOOL
BRUGGER, CHRISTINE	SOCIAL STUDIES	MADISON JUNIOR HIGH

Formal Probation MAY 2026

EMPLOYEE NUMBER	*DATE OF SIGNED PROBATION LETTER*	*DATE OF BOARD EVALUATION*