MINUTES OF BOARD BUSINESS MEETING

BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321

August 21, 2025

Board Members present

Holly Allen	Joe Palmer	JC Weber
Justin Egbert	Brian Pyper	

Also present

Randy Lords, Superintendent

Travis Schwab, Assistant Superintendent

Blake Snedaker, Business Manager

Pledge of Allegiance – Darnea Lamb

Prayer – Joe Palmer

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:06pm, in the Madison Education Center Board Room. It was determined that a quorum was present.

Mr. Palmer moved that the agenda be approved as amended: F: Student Cell Phone Policy – added #3620. Ms. Allen seconded the motion, which passed unanimously.

Consent Agenda

Mr. Weber moved that the following items of the Consent Agenda be ratified and approved.

Minutes: July 17, 2025, Board Business Meeting, as written.

Checks #83210 through #83342 and ACH9000000268 through ACH9000000303, with #81783, #81809, #81182, and #83328 void.

Financial Reports: for July 2025

Surplus Property:

2 – Buses (01-2, 06-3), significant mechanical/electrical issues – Value $500
2 – Tarps, poor and used condition – Value: $2.00-$10.00 each
Many - Kitchen supplies from the former Afterschool programs – Value: $0.00 to $3.00
2 – HP Photosmart E317 Digital Cameras – Value: $20.00 each
1 – Provo Craft Cricut Electronic Cutter – Value: $50.00
1 – Large gas grill – Value: $125 - Kathy Hanosky will buy
1 – Lego bin– Value: $75.00
3 – Large K'NEX – Value: $20.00 each
1 – Medium K'NEX – Value: $15.00
4 – Small K'NEX – Value $10.00 each
1 – Hero 4 Black Go Pro – Value: $60
1 – Phonic Safari 2000 SYS1 speaker – Value: $90
1 – Microsoft X-Box 360 with KINECT – Value: $80
1 – Osmo Genesis Kit – Value: $50
1 – Hitachi LCD Projector CP-X380W – Value: $35
10 – Small black shelving units – Value: $10 each
12 – Medium-sized shelving units – Value: $15 each
11 – 8' wood folding tables– Value: $10 each
1 – Small table – Value $5
2 – zOrb 35x Digital Microscopes – Value $50 each

Employment for July: Listed on page 7.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Egbert and passed unanimously.

Success Stories

Superintendent Randy Lords reported that thirty-six new teachers were hired for the 2025-2026 school year. All teaching positions have been filled while several custodial positions remain open. Teachers attended two days of in-service and are excited to welcome students back for another successful year.

Appointment of Board Clerk

Board Clerk, Alisha Martin, is moving out of the area. A motion was made by Mr. Palmer to appoint Deon Ward as the new Board Clerk. Ms. Allen seconded the motion which passed unanimously.

Continuous Improvement Plan

Darnea Lamb, Director of Assessment and Curriculum, presented the 2025-2026 Continuous Improvement Plan. To focus on improving student performance, the plan includes a clear vision and mission, sets measurable goals based on student outcomes such as achievement, growth, and graduation rates. This plan is submitted to the state each year for approval. District personnel are working to reduce test apathy so scores more accurately reflect ability and understanding. Secondary administration created a goal to increase attendance at college and career events.

Mr. Weber made a motion to approved the 2025-2026 Continuous Improvement Plan. Mr. Egbert seconded the motion which passed unanimously.

Safety Busing and Bus Routes

An updated Annual Safety Busing and Bus Routes plan was presented to the Board. Brandon Caldwell, Transportation Director, is responsible for ensuring the safety of students to and from school. Mr. Caldwell reported that safety scores remained the same as the previous year. The transportation department is fully staffed and runs a fleet of 64-65 buses. One route from Adams Elementary has been dissolved while one route has been added for the Summerfield subdivision. A goal is also in place to bring an additional route to the Hibbard area by the end of September to decrease student bus time.

Ms. Allen made a motion to accept the Annual Safety and Bus Routes plan for the 2025-2026 School year. Mr. Egbert seconded the motion which passed unanimously.

Transportation Policy #TR-2414

Mr. Caldwell spoke of the district's desire to lead the standard in bus safety in Southeast Idaho. He proposed a Fit for Duty test for bus drivers in addition to the annual physical exam. The National Transportation Safety Board has asked for a Fit for Duty test and the state of Idaho is working to implement such an exam. Fit for Duty Test components include stair navigation, pedal response, lifting, dragging and evacuation simulation. Mr. Caldwell would like to conduct initial tests before Potato Harvest. The Board expressed concerns about protocol for those unable to pass the test and proposed a 90-day probation period with the chance to test again at that time.

Mr. Egbert made motion to table the policy until revisions are made as discussed. Mr. Weber seconded the motion which passed unanimously.

Student Cell Phone Policy 3620

Last month the Board was presented the Student Cell Phone Policy. It has been introduced by principals to faculty for feedback. Between this reading and the next reading, the plan is to introduce to Parent Teacher Organizations and the community before moving forward. Using the term "Digital Devices" rather than Student Cell Phones would include smart watches in the policy. The goal is strategic planning in this policy to balance: parents' desire to be able to track

children, supporting teachers in maintaining a distraction-free learning environment, and allowing appropriate use with clear consequences for the misuse of digital devices.

The first reading of the Digital Device Policy was passed.

60 W Main Property Discussion

Mr. Weber recused himself from the discussion of the 60 W Main property as he also sits on the Urban Renewal Board. A counter-offer on the table from the City of Rexburg, with funding from the Urban Renewal, is at $7 million. The current appraised value for the property at 60 West Main is $8.1 million. The current building has approximately 40,000 square feet. A new district office building, approximately 16,000 square feet, would cost around $7.2 million to construct. This would include the building, parking lot, and landscaping. Mr. Snedeker spoke of the School Modernization Fund or the Plant Facilities Fund as possible options for covering the difference in sale price and cost of new building construction. The School Modernization Fund currently has about $23 million to help cover costs over the next nine years. The Plant Facilities Fund, for buildings and vehicles, has about $4 million.

Mr. Palmer expressed concern about the upkeep of the current building with a new roof and boiler likely needed in the next few years. Is it irresponsible to pass on this offer? Considering where developments are happening to the north and south, is another comparable offer likely down the road?

Ms. Allen voiced her concern about accepting an offer below the appraised value.

Scott Miller, Administrator for the Urban Renewal and Deputy Treasurer for the City of Rexburg, addressed the board. The appraisal assigned a value to the building but developers need the building demolished so the offer is about the land. Mr. Miller would take a counter-offer back to the Urban Renewal Board but feels that $7 million is the max they're willing to offer. He cautioned they may refuse to continue negotiations if the $7 million offer isn't accepted.

A motion was made by Ms. Allen to table the discussion until a joint meeting between the School Board and Urban Renewal Board, along with the school district attorney, can be arranged and the school board is presented with a written offer with a timestamp and a date for the buyers to take possession.

Mr. Egbert seconded the motion which passed by a vote of 3-1 with Mr. Palmer opposing.

290 N 1st E Property Discussion

Mr. Weber returned for the 290 N 1st E property discussion. As there were no written or verbal offers on the property no motion was needed.

Mr. Pyper asked if it would save costs to combine Grounds and the Bus Barn. Architects and Headwaters Construction advise against combining because of traffic congestion. Mr. Lords reported no significant cost savings to combine the two.

Estimated cost for Grounds facility $1 million

Estimated cost of $4 million to replace Custodial, Maintenance, Transportation, Food Services and Grounds.

Executive Session

At 6:25 pm, pursuant to Idaho Code 74-206(1)(f) and 33-601(4)(a), Mr. Weber moved that the Board go into Executive Session, seconded by Mr. Palmer, for the purpose of: communicate with legal counsel regarding pending/imminently-likely litigation and to convey, except as provided by paragraph (b) of this subsection, by deed, bill of sale, or other appropriate instrument, all of the estate and interest of the district in any property, real or personal. In elementary school districts, except such conveyance as is authorized by subsection (6) of this section, any of the transactions authorized in this subsection shall be subject to the approval of two-thirds (2/3) or more of the electors voting at the annual meeting.

Prior to such sale or conveyance, the board shall have the property appraised pursuant to this section, which appraisal shall be entered in the records of the board of trustees. The property may be sold at public auction or by sealed bids, as the board of trustees shall determine, to the highest bidder. Such property may be sold for cash or for such terms and conditions as the board of trustees shall determine for a period not exceeding ten (10) years, with the annual rate of interest on all deferred payments not less than seven percent (7%) per annum. The title to all property sold on contract shall be retained in the name of the school district until full payment has been made by the purchaser, and title to all property sold under a note and mortgage or deed of trust shall be transferred to the purchaser at the point of sale under the terms and conditions of the mortgage or deed of trust as the board of trustees shall determine. Notice of the time and the conditions of such sale shall be published twice, and proof thereof made, in accordance with subsections (2) and (3) of section 33-402, Idaho Code, except that when the appraised value of the property is less than one thousand dollars ($1,000), one (1) single notice by publication shall be sufficient and the property shall be sold by sealed bids or at public auction.

The board of trustees may accept the highest bid, may reject any bid, or reject all bids. If the real property was donated to the school district the board may, within a period of one (1) year from the time of the appraisal, sell the property without additional advertising or bidding. Otherwise, the board of trustees must have new appraisals made and again publish notice for bids, as before. During the sealed bid or public auction process, no real property of the school district can be sold for less than its appraised value. If, thereafter, no satisfactory bid is made and received, the board may proceed under its own direction to sell and convey the property for the highest price the market will bear.

The board of trustees may sell personal property, with an estimated value of less than one thousand dollars ($1,000), without appraisal, by sealed bid or at public auction, provided that there has been not less than one (1) published advertisement prior to the sale of said property. If the property has an estimated value of less than five hundred dollars ($500), the property may be disposed of in the most cost-effective and expedient manner by an employee of the district empowered for that purpose by the board, provided however, such employee shall notify the board prior to disposal of said property. The Board will be individually polled for their vote on the motion.

Mr. Pyper - Y Ms. Allen - Y Mr. Egbert - Y

Mr. Weber - Y Mr. Palmer - Y

At 6:50 pm, Mr. Egbert moved that the Board adjourn Executive Session. The motion was seconded by Mr. Weber and passed unanimously.

ADJOURNMENT

The meeting was adjourned at 8:57 pm.

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Clerk Board Chairman

Classified New Employees for JULY 2025

Name	Position Title	Building
MAYBEE, CELIA	TRANSPORTATION SUMMER	TRANSPORTATION
EGBERT, PAUL ROY	TRANSPORTATION SUMMER	TRANSPORTATION
GRANDY, RODERICK GARISON	TRANSPORTATION SUMMER	TRANSPORTATION
DYGERT, HAILEY LOWE	TRANSPORTATION DRIVER	TRANSPORTATION
BYBEE, CHELSEA ANN	TRANSPORTATION SUMMER	TRANSPORTATION
SMITH, PRUDENCE JOY	TRANSPORTATION DRIVER	TRANSPORTATION
HOPE, MARIA JOANN	TRANSPORTATION DRIVER	TRANSPORTATION
HIGGINS, ELORNA G	TRANSPORTATION AIDE	TRANSPORTATION
BANTA, CHRISTOPHER JACOB	TRANSPORTATION DRIVER	TRANSPORTATION

Classfied Transfers JULY 2025

Name	Position Title	Building

Classified Resignations JULY 2025

Name	Position Title	Building
WEBB, FERNANDA VIZCARRA	SUMMER SCHOOL	SPECIAL SERVICES
O'SHAUGHNESSY, EVELYN ELISE	SUMMER SCHOOL	SPECIAL SERVICES
MATSUMOTO, AKIE	NON PAID INTERN	MADISON CARES
BARCLAY, NATALIE GRACE	NON PAID INTERN	MADISON CARES
STAMPER, KIERRA	NON PAID INTERN	MADISON CARES
GALICIA, CLAUDIA	NON PAID INTERN	MADISON CARES
HAROLDSEN, NIKARA	NON PAID INTERN	MADISON CARES
WALTMAN, CAROLINE	NON PAID INTERN	MADISON CARES
SCHROEDER, JAELEE J	NON PAID INTERN	MADISON CARES

Certificated New Hires JULY 2025

Name	Position Title	Building
KLINGLER, WESLEY	6TH GRADE TEACHER	MADISON MIDDLE SCHOOL
LEMON, BRYUN	5TH GRADE TEACHER	MADISON MIDDLE SCHOOL

Certificated Transfers JULY 2025

Name	Transferring From	Transferring To
LARUE, HEATHER	KENNEDY ELEMENTARY PRINCIPAL	SPECIAL EDUCATION DIRECTOR
JONES, APRIL	EARLY CHILDHOOD PRINCIPAL	KENNEDY ELEMENTARY PRINCIPAL
SPENCER, JOSHUA	MADISON MIDDLE SCHOOL TEACHER	EARLY CHILDHOOD PRINCIPAL

Certificated Non Rehires JULY 2025

Certificated Resignations JULY 2025

Name	Position Title	Building
BROADBENT, CAROLYN	5TH GRADE TEACHER	MADISON MIDDLE SCHOOL

Formal Probation JULY 2025