MINUTES OF BOARD WORK SESSION
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
October 15, 2026

Those in attendance were Trustees Brian Pyper, Holly Allen, JC Weber, Justin Egbert and Joe Palmer. Also attending were Superintendent Randy Lords, Assistant Superintendent Travis Schwab and Business Manager Blake Snedaker. The meeting was called to order at 5:08 pm in the Madison High School orchestra room.

Update on Building Projects

The Maintenance/Grounds building is finished. Crews are adjusting fans and completing the landscaping. The footings and foundation have been poured for the administration building. In-ground work and backfilling are done. Superintendent Lords reported that they're hoping to pour the floor on Monday. Shawn Clark, Headwaters project manager, will begin attending Board Meetings to report on building progress. Curb, gutter, sidewalk and the widening of 12th West are moving along with an anticipated completion date of November 1.

District Re-Alignment

In preparation for plans to move 5th graders back to the elementaries and re-align boundaries, district administration will meet with principals to look at enrollment numbers. The schools most affected by the re-alignment will be Adams, Burton, Kennedy, and Lincoln. Administration and board trustees would like to maintain, and even enhance, music involvement by 5th graders.

Vocational Building/Automotive Building

District administration would like to offer Madison students a pathway to automotive certification. In conjunction with the addition of classrooms in the vocational building, Mr. Lords recommended the construction of automotive bays off the back of the building.

Scholarship Grant Organizations

Through Scholarship Grant Organizations taxpayers can donate toward scholarships for a tax credit of $1700 per person or $3400 for a couple filing jointly. Trustees would like to utilize Madison Education Foundation to keep 100% of donated funds local.

District Strategic Plan

Madison School District's strategic plan includes the guiding pillars of Literacy and Academic Excellence, Culture of Kindness and Mutual Respect, Community-Family Bridge, Lifelong Success and Responsible Citizenship. Board members were invited to attend the Strategic Planning meeting in Pocatello December 3-4.

Christmas Bonus

Board trustees have chosen to give Christmas bonuses to employees since 2000. Mr. Snedaker presented to board members three possible bonus options for their consideration. Funds for bonuses could come from the allocation for health insurance.

Clerk	Board Chairman