MINUTES OF BOARD WORK SESSION
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
South Fork Elementary, 7163 S 2000 W, Rexburg, Idaho
April 2, 2026

Those in attendance were Board Members Brian Pyper, Holly Allen, JC Weber, Justin Egbert, Joe Palmer, Superintendent Randy Lords, Assistant Superintendent Travis Schwab, Business Manager Blake Snedaker and Board Clerk Deon Ward. The meeting was called to order at 7:09 am in the South Fork Elementary library.

5-10 Year Strategic Plan

Many 9th graders are currently involved in high school classes and activities. To better align with other high schools in the region and reduce travel, the idea of building a 9th grade center adjacent to the high school has been considered. Alternately, adding 10-12 additional classrooms to the current high school would cut costs significantly over constructing a stand-alone 9th grade center. The addition would be south of the Madison Performing Arts Center.

Grades within schools would be adjusted: K-5 (elementary), 6-8 (middle school) and 9-12 (high school). Elementary school boundaries would be realigned, with the middle school building becoming an additional elementary. Questions were raised about the effect these changes would have on music programs. Trustees also expressed the desire to preserve the feeling of community/neighborhood schools.

Board members emphasized the importance of informing district residents of the upcoming projects and outlining the budgetary allocation process.

12th West Property

Discussion continued regarding the district-owned property on 12th West. Talking points included the location and orientation of the new administration building, future uses and projects on the property vs selling, and curb and gutter requirements. Board members will consider options over the next week and decide on the location of the administration building at the April 9th board meeting.

Vision/Mission Statement

The current district motto and mission statement are 20-25 years old. As a starting point, Mr. Lords introduced ideas for a revised motto, mission statement, and core pillars. Board members will consider the information and continue the discussion in future meetings. Trustees recommended they take some time to evaluate their personal and group goals to ensure district decisions reflect the values and guiding principles of the board and community.

The meeting was adjourned at 8:58 am.