MINUTES OF BOARD BUSINESS MEETING

BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321

January 15, 2026

Board Members present

Holly Allen	Joe Palmer	JC Weber
Justin Egbert	Brian Pyper	

Also present

Randy Lords, Superintendent

Travis Schwab, Assistant Superintendent

Blake Snedaker, Business Manager

Pledge of Allegiance – Stephanie Whaley

Prayer – Justin Egbert

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:05pm, in the Madison Education Center Board Room. Ms. Allen joined the meeting via phone. It was determined that a quorum was present.

Oath of Office

Mr. Pyper and Mr. Palmer were sworn in as members of the Board of Trustees after running for re-election.

Reorganization of the Board

Nominations were opened for Board Chair. Mr. Egbert nominated Brian Pyper for Board Chairman. The nomination was seconded by Ms. Allen and passed unanimously.

Mr. Pyper opened nominations for Board Vice Chair. Mr. Weber nominated Holly Allen for Board Vice Chair. The nomination was seconded by Mr. Egbert and passed unanimously.

Mr. Pyper opened nominations for Clerk of the Board. Mr. Palmer nominated Deon Ward as Clerk of the Board. The nomination was seconded by Mr. Weber and passed unanimously.

Mr. Pyper opened nominations for District Treasurer. Mr. Weber nominated Blake Snedaker for District Treasurer. Mr. Palmer seconded the nomination. The vote passed unanimously.

Agenda

Mr. Weber moved that the Agenda be approved as written. Mr. Egbert seconded the motion, which passed unanimously.

Consent Agenda

Mr. Palmer moved that the following items of the Consent Agenda be ratified and approved.

Minutes: December 18, 2025, Board Business Meeting, as written.
January 8, 2026, Board Visitation Meeting, as written.

Checks Manual checks #6010 through 6015, Regular checks #83941 through #84066 and ACH9000000605 through ACH9000000650, with #83906 and #84030 void.

Financial Reports: for December

Surplus Property:

Obsolete routers: no value

Employment for December: Listed on pages 4-5.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Weber and passed unanimously.

Success Stories

Superintendent Randy Lords reported that many people have expressed their appreciation for the current school year calendar. Parents and staff like the longer Christmas and Spring breaks while still finishing before Memorial Day.

Low illness numbers were reported as students came back from Christmas Break.

On January 8, the board visited Madison Junior High. They were very impressed with the efforts of the administration, staff and students in creating a positive, respectful learning environment where all feel valued.

290 N 1st E Property

An offer for the bus barn property was received for the appraised value but includes nearly $600,000 in leaseback fees. Building a replacement for the current facilities would take around 18 months to complete. Board members agree that moving the transportation and food services facilities out near the high school will be beneficial but feel that the timing is not ideal considering other current projects and the leaseback fees. Mr. Palmer made a motion to reject the offer. The motion was seconded by Mr. Egbert and passed unanimously.

2026-2027 Calendar

Two 2026-2027 school calendar options were presented to the board. Option 1 would start a week later in August while still ending before Memorial Day. The calendar also includes three virtual days, one Parent-Teacher Conference and a distinction for the two half-days. To accommodate a later start date and prevent conflicts with spring state tournaments, the committee recommended Option 1.

The board discussed having two school year calendars out at a time allowing families to plan ahead with a clause that it may be subject to change. Mr. Weber made a motion to approve the Option 1 2026-2027 School Calendar and asked the calendar committee to bring the 2027-2028 calendar to the February board meeting. The motion was seconded by Mr. Palmer and passed unanimously.

Mower Purchase

The Grounds Department sought approval to buy an additional mower to keep up on the green space in the district. Bids were presented for a Toro Groundmaster 4000 with a 12-foot deck and a Jacobsen JHR700F with a 14-foot deck. To increase efficiency, the district asked for approval to purchase the Jacobsen mower. Mr. Snedaker explained that the Plant Facilities Fund would cover the cost of this purchase. A motion was made by Mr. Egbert to approve the purchase of the Jacobsen mower from RMT Equipment. The motion was seconded by Mr. Weber and passed unanimously.

Operational Levy

Mr. Snedaker presented 2025 Supplemental Levy Expenditures, Estimated Costs per $100,000 of Taxable Assessed Value for Tax Years 2026 and 2027, and General Fund Balance Historical Data. He also shared comparisons of levy costs between school districts in Idaho. The Board must decide about the Operational Levy at the February board meeting to meet the declaration deadline.

Legislative Update

As the legislative session just began, there's little to report. Governor Little did not mention public education cuts in his recent State of the State address. Board members and administration will continue to foster relationships with legislators. Mr. Weber, as the Idaho School Board Association Legislative Liaison, will share updates as the legislative session progresses.

Executive Session

No Executive Session was held.

ADJOURNMENT

The meeting was adjourned at 8:33pm.

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Clerk Board Chairman

Classified New Employees for DECEMBER 2025

Name	Position Title	Building
ANDERSON, MEGAN	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
BEVAN, AMANDA B	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
BLAKEY, KALEY MILLER	PARA BI TECH	SOUTH FORK ELEMENTARY
COTTLE II, TERRY JAMES	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
DRANEY, KAIYA MCKINLEY	AIDE NON INSTRUCTIONAL	LINCOLN ELEMENTARY
ESCAYOLA MIJANGOS, JULIO FRANCISCO	PARA BI TECH	MVP
FERGUSON, AMANDA	PARA	MADISON HIGH SCHOOL
GARY, AVA VIKTORIA	CUSTODIAN	MADISON HIGH SCHOOL
GILES, EMILY ALISON	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
GLASS, MAKENZIE MILDRED	PARA BI TECH	LINCOLN ELEMENTARY
GROENIG, MARY GOULDING	EXTRA CURRICULAR	MADISON HIGH SCHOOL
JOHNSON, JADON DEE	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
MCNEELY, REBEKAH NAOMI	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
ORELLANA-FUNES, JULIA ROSE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
PALMER, INA SHIANNE	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL
PERRY, DIANNE L	DEFAULT	TERMINATED
POLATIS, TATE DANIEL	EXTRA CURRICULAR SPORT	MADISON HIGH SCHOOL
RUMBAUGH, ERIN ESTELLE	AIDE NON INSTRUCTIONAL	KENNEDY ELEMENTARY
RUSSELL, SARAH NAOMI	PARA VIB	MADISON HIGH SCHOOL
SANCHEZ, DANIELA CEIRE	PARA BI TECH	MADISON MIDDLE SCHOOL
SMITH, CULLEN MAYES	PARA BI PRO	MADISON MIDDLE SCHOOL
WILLS, SIERRA GRACE	EXTRA CURRICULAR SPORT	MADISON JUNIOR HIGH
ZEYER, JULIA ANN	PARA MEDICAID	MADISON HIGH SCHOOL

Classfied Transfers DECEMBER 2025

Name	Position Title	Building

Classified Resignations DECEMBER 2025

Name	Position Title	Building
BECERRA, GUADALUPE	NON PAID INTERN	MADISON CARES
BLAIR, ASHLEY	NON PAID INTERN	MADISON CARES
BROWER, ANITA L	FOOD SERVICE MANAGER	MADISON HIGH SCHOOL
BRUMBAUGH, ALLISON ANN	MADISON CARES	MADISON CARES
CANDIA MANSILLA, LEILANI ABISH	NON PAID INTERN	MADISON CARES
ESQUIVEL, MARK JOSEPH	TRANSPORTATION DRIVER	TRANSPORTATION
HARRIS, HANNA LILY	PARA BI TECH	MADISON MIDDLE SCHOOL
HOLCOMB, KATELYN	NON PAID INTERN	MADISON CARES
JACKSON, JEZLYNN ROSE	NON PAID INTERN	MADISON CARES
KUHN, ASHTYN RUTH	NON PAID INTERN	MADISON CARES
LAURITSEN, ABBIE M	CUSTODIAN	MADISON HIGH SCHOOL
RICHINS, SIERRA H	PARA BI TECH	MADISON MIDDLE SCHOOL
RIDING, STEVEN MARK	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
SMITH, ELLANOR MIRANDA	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL
STARR, CAROLINE MULBAH	NON PAID INTERN	MADISON CARES

Certificated New Hires DECEMBER 2025

Name	Position Title	Building

Certificated Transfers DECEMBER 2025

Name	Transferring From	Transferring To

Certificated Non Rehires DECEMBER 2025

Certificated Resignations DECEMBER 2025

Name	Position Title	Building

Formal Probation DECEMBER 2025