MINUTES OF BOARD BUSINESS MEETING

BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321

September 18, 2025

Board Members present;

Holly Allen	Joe Palmer	JC Weber
Justin Egbert	Brian Pyper	

Also present:

Randy Lords, Superintendent

Travis Schwab, Assistant Superintendent

Blake Snedaker, Business Manager

Pledge of Allegiance: Ellie Carter

Prayer: Mr. Weber

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:05pm, in the Madison Education Center Board Room. It was determined that a quorum was present.

Agenda

Mr. Palmer moved that the Agenda be approved as amended: H: Junior High Window Replacement bids. Mr. Egbert seconded the motion, which passed unanimously.

Consent Agenda

Mr. Weber moved that the following items of the Consent Agenda be ratified and approved.

Minutes: August 21, 2025, Board Business Meeting, as written.

Checks: #81362 through #83472 and ACH9000000317 through ACH9000000358, with no voided checks.

Financial Reports: August 2025

Surplus Property:

1 – Commercial fridge – little to no value
Many – Outdated library books – little to no value

Employment for August: Listed on pages 8 through 11.

The motion to ratify and approve items on the Consent Agenda was seconded by Ms. Allen and passed unanimously.

Success Stories

Mr. Lords reported that an Early Childhood Education Center parent picked up her child from school. Before getting in the car the student turned and said, "I love you" to his teacher. This is one of the many examples of the impact of the teachers in the district. The praise and care from our teachers leave a lasting impression on students of all ages. Almost 6000 students are attending school in Madison School District this year.

Mr. Weber reported positive feedback from parents regarding the MSD321 app. Parents feel there is better communication and appreciate the simplicity of one app rather than several apps. The district will work out app issues with a continued focus on better, simpler communication that benefits students, teachers and parents.

New Teacher Introductions

One of the new Madison teachers was introduced to Board members.

- Amy Betzold – MHS Ag teacher

We are excited to welcome Ms. Betzold to Madison School District. Mr. Lords expects that more of our new teachers will introduce themselves at the October board meeting.

Student Trip Requests

Board approval (Policy 2550) is required for any field trips out of State. Multiple trips were presented to the Board for approval.

FFA Trips – Madison FFA presented multiple trips for students. Students participate in greenhouse sales, tractor raffle sales and poinsettia sales to raise money for these trips. National FFA Convention Indianapolis, IN and Louisville, KY; October 27-31, 2025 This is an opportunity for FFA students to compete in Parliamentary procedure and the National Veterinary Sciences. The anticipated cost is $1000 per student, however, after fundraisers, the cost should only be $350 each.

State FFA Leadership Conference Twin Falls, ID; April 1-4, 2026 FFA students compete in Leadership Development events and attend Leadership workshops. Students who win these events qualify for the National convention in Indianapolis, IN. Estimated cost for this trip will be $150.

Cenarussa Day on the Hill/State Capital in Boise, ID; January 27-28, 2026 Mr. Dixon will take a small group of students to learn first-hand how public policy is developed and meet with leaders of the State's agricultural industry. Students get to eat breakfast with our District Legislators. The cost for this trip is estimated at $100 per student.

State FFA Career Development University of Idaho/Moscow, ID; June 1-5, 2026 FFA Students compete in State Career Development Events (Forestry, Meat Judging, Agronomy, Dairy Cattle, Ag Mechanics and Environmental and Natural Resources). Student cost is estimated to be $150.

Washington Leadership Conference Washington D.C.; July 2026 This is an optional trip that only selected students could participate in. Students have a full itinerary designed by the National FFA. At the end of the week, students would have a Living to Serve Plan to implement in their community. Costs for this trip would be partially covered by the Madison FFA.

Mr. Palmer praised the FFA students for their positive impact on the community.

Ms. Allen made a motion to approve the various FFA trips for the 2025-2026 school year. This motion passed unanimously after a second from Mr. Egbert.

Speech and Debate – Students who qualify can attend the National Speech & Debate competition in Richmond, VA on June 13-20, 2026. Students begin qualifying in February 2026. The estimated cost is $1710. Last year through fundraising events, student cost was approximately $1,000. At last year's competition Madison had a student place second for the first time in Madison and Idaho history. The group estimates 6-8 students will attend.

Mr. Palmer made a motion to approve the trip to the National Speech & Debate Tournament for those who qualify. Mr. Weber seconded the motion, which passed unanimously.

Language Dept – Paige Dye spoke of her experiences during the department's 2025 trip to Europe. The group consisted of 23 people for 10 days. Mrs. Grafel reported that they were very pleased with the behavior of the students. They are asking for approval to travel to Mexico June 7-14, 2027. The itinerary includes 8 days of travel to see Mayan ruins and events, a cenote, and a government palace. They plan to open it up to all students. The cost would be $4426/person and includes everything except lunches. Payment plans are available and Mr. Lords encouraged them to participate in the raffle ticket sales.

Mr. Egbert made a motion to approve the language department's International Mystical Mexico trip. Ms. Allen seconded the motion, which passed unanimously.

Social Studies Dept Holocaust Trip – Mr. Reeser referenced the trip that was taken during the summer of 2024. 48 students and advisors/parents made the trip to visit Germany, Poland and the Czech Republic over 13 days. This trip was a joint tour with Rigby High School. Mr. Reeser is seeking permission to begin preparing for a similar trip in June 2026. They will again partner with Rigby with a goal to include Ririe and Teton schools as well. They hope to have enough students to have their own tour bus. Mr. Reeser spoke of the "power of place" in education. This trip would be open to all students, parents and former students. They plan to visit Auschwitz, Berlin, Warsaw, Prague, Munich, Nurenburg, and Salzburg. Some students have started a payment plan. Many will use the raffle fundraiser.

Ms. Allen made a motion to approve the 2026 Central Europe and Holocaust trip as presented. This was seconded by Mr. Weber and passed unanimously.

Robotics – Mr. Call and students are seeking approval to attend the World Championship, April 21-24, 2026 in St. Louis, MO. If students from the robotics team qualify for the state championship and then score high enough to attend world championship, they will raise money to attend the world championship in St. Louis. Funding will come from a grant from the American Society of Mechanical Engineers (ASME) and participants' families. The robotics team is growing and improving each year, bringing in new skills. It has grown from 1 team to 3 teams of 4.

The Board was invited to the Robotics Competition on November 14.

Mr. Palmer made a motion to approve the Robotics Championship trip. It was seconded by Mr. Weber and passed unanimously.

BPA Leadership Conference – Mrs. Barzee and her students are looking for approval for students to attend the National Leadership Conference in Nashville, TN, May 6-11, 2026. Students qualify through District and State events throughout the school year. Students will compete in their designated competition as well as attend local sites. The trip cost of $1300 includes transportation, hotel, BPA NLC registration fee. Students are working part-time jobs and participating in fundraisers to earn money for this trip.

James Tedjamulia, spoke of the value of BPA as he shared his successful experiences in creating his own company.

Mr. Weber made a motion to approve the BPA Leadership Conference Trip for May 2026, which was seconded by Mr. Egbert and passed unanimously.

Yearbook/Journalism – Students presented several trips. Elite Weekend, is a workshop designed to help students improve the annual yearbook. This is scheduled for September 2025 and could be in Orlando, Kansas City, Texas or Anaheim.

The JEA/NSPA National High School Journalism Convention has breakout sessions for students from all media types. All students in the photography, media and design classes at Madison are required to enter the national student competitions. The national convention cost for students is estimated to be $1000.

College tour to either Salt Lake and Provo or Boise and Pocatello will be in the Spring of 2026. They plan to connect with Madison alumni during this tour. Estimated cost per student $40-$50. Students can earn money for these trips through yearbook ad sales and raffle tickets.

Mr. Weber asked the group to report to the board when the location of the Elite Weekend trip has been decided. Mr. Palmer made a motion to approve the yearbook and journalism trips for 2025-2026 as presented. Mr. Egbert seconded the motion which passed unanimously.

Student Digital Device Policy - Second Reading

Principals and district administration will continue to seek input from parents and PTO groups regarding the Student Digital Device Policy. Parents have expressed appreciation for the creation of this policy with input from patrons. The goal is to craft a policy that will benefit students and support teachers. Mr. Lords will report to the school board after PTO meetings next month. Changes will be sent to board members. The state offered a small incentive to districts that created electronic device policies within a certain timeframe. Mr. Lords stated that creating a policy that's best for students, families, and teachers is more important than rushing to meet a deadline.

60 West Main Property Discussion

Mr. Weber was recused from the discussion as he also serves on the Urban Renewal Board.

The school district received a combined offer from the city/Urban Renewal for $7 million for the 60 West Main property. The purchase and sales agreement has been vetted by the attorney for the school district. His concerns about the appraisal and arbitration have been addressed and he feels confident in the board's decision. Closing date would be April 30, 2026 with a June 15, 2026 date to vacate.

Mr. Egbert asked about the property being listed as two separate parcels. The reason for two parcels is the distinction between city/county money and Urban Renewal money.

District personnel would likely move to vacant portables until the new administrative building is completed. The anticipated build time is twelve to eighteen months once the process is started. The city/county offered to make council space available for school board meetings.

Mr. Snedaker reminded the board that the estimated cost to build the new administration building and grounds/maintenance shop would be $8.5-$9 million. School Modernization funds are available for this purpose. The grounds/maintenance shop would be the first priority.

Ms. Allen made a motion to accept the offer of the combined $7 million with the updated appraisal and the removal of the arbitration clauses. The motion was seconded by Mr. Palmer and passed unanimously.

Mr. Lords expressed appreciation to the board for the great care they've taken over the past months in making this decision. The trustees' desires to be good stewards with property and money is evident. The decision to sell will reduce potential liabilities down the road and will benefit the community as it will free up taxable property.

Ms. Allen remarked that this is the largest district property sale in over ten years, and this decision was not made lightly. Questions were raised to be sure the best decision was made. She thanked the board members for taking the time to work through all concerns. She also expressed gratitude to Mr. Lords for his role in helping them come to this decision.

Mr. Palmer also expressed his appreciation to the board for the many hours they labored over this decision as they worked to do what's best for the students, staff and patrons of Madison School District.

Mr. Pyper stated his hope that this agreement with the city/county represents a closer, lasting relationship between the groups.

Construction Manager/General Contractor Selection

Mr. Weber rejoined the board for the remainder of the meeting.

Requests for qualifications were sent out for Construction Manager/General Contractor. Two were received. Headwaters Construction is based in Rexburg and is experienced with schools and districts. Construction Solutions has experience with public entities and charter schools. Based on an established rubric, the selection committee recommended the board choose Headwaters Construction. Headwaters is local, in the school district tax base, and has a great working history with the school district. The last three projects with Headwaters have been under budget. With their expertise they've helped the district save money during construction projects and have handled any warranty issues.

Mr. Weber made a motion to approve Headwaters Construction as Construction Manager/General Contractor for the district office and grounds building. The motion was seconded by Mr. Egbert and passed unanimously.

Architect Selection

Three architectural firms returned requests for qualifications: JRW and Associates, Resin Architecture, and NBW Architects. Each of the firms is qualified and has experience with school districts. The selection committee recommended the board choose JRW and Associates. The company is based in Rexburg, has built an excellent relationship with the district over multiple projects, and works well with Headwaters Construction.

A motion was made by Mr. Egbert to approve JRW and Associates as the architect for the district office and grounds building. It was seconded by Mr. Weber and passed unanimously.

Idaho Statute 67-2320 directs that the board look at qualifications when selecting CM/GC and architects.

Junior High School Window Replacement

Some of the junior high windows are original to the building that was constructed in 1973. Because of rust and leaking, Mr. Lords proposed replacing the windows in the Math and English wings. By moving forward now, the district would capitalize on pre-tariff pricing. New windows would improve energy efficiency and curb appeal. Bids were received from Precision Glass for $52,485 and Jenkins Glass for $68,500.

Mr. Palmer made a motion to approve the bid for windows from Precision Glass. Mr. Weber seconded the motion which passed unanimously.

Executive Session

No Executive Session was held.

ADJOURNMENT

The meeting was adjourned at 9:10 pm.

_____ _____

Clerk Board Chairman

Classified New Employees for AUGUST 2025

Name	Position Title	Building
CRITTENDEN, BERNICE	AIDE CLASSROOM	MADISON JUNIOR HIGH
BEUS, LYBEE ALLIS	SUBSTITUTE	GENERAL
CARTER, COURTNEY DAVINE	DEFAULT	TERMINATED
WHITING, ALYSSA	PARA TITLE 1	EARLY CHILDHOOD EDUCATION CENT
CHADDOCK, ASHLEY E	COACH	VOLLEYBALL
WOOD, BRYNLEE C	ACCOMPANIST	MADISON JUNIOR HIGH
LAMARES CRUZ DE FREITAS, ESTHER	PARA VIB	LINCOLN ELEMENTARY
HAWKINS, MIKAELLA E	PARA VIB	MADISON MIDDLE SCHOOL
TYGRET, KATELYNNE	PARA VIB	MADISON HIGH SCHOOL
SHARRON, AISHA MOANA	PLAYGROUND AIDE	LINCOLN ELEMENTARY
ACHESON, SHANE CHARLES	CUSTODIAN	MADISON JUNIOR HIGH
LAGE, TRIN JESSI	PARA VIB	CENTRAL HIGH SCHOOL
MCCOY, MONICA MARIE	PARA MEDICAID	MADISON MIDDLE SCHOOL
CRUZ, ERIN CAMILLE	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
ARMSTRONG, ELIZABETH ANN	AIDE NON INSTRUCTIONAL	ADAMS ELEMENTARY
NORRIS, MARISSA ANNE	PARA TITLE 1	KENNEDY ELEMENTARY
MASON, ABIGAIL	PARA TITLE 1	LINCOLN ELEMENTARY
DEXTER, AMBER LE	PARA VIB	MADISON MIDDLE SCHOOL
BLACKHAM, EMMIE MARIE	PARA MEDICAID	MADISON HIGH SCHOOL
PHILLIPS, SHAE	AIDE NON INSTRUCTIONAL	LINCOLN ELEMENTARY
FARRIS, REBEKAH ROSE	COACH	VOLLEYBALL
HILL, SHARLEE RAE	LIBRARIAN	SOUTH FORK ELEMENTARY
DAVIES, TREVOR	CUSTODIAN	MADISON HIGH SCHOOL
BEZAS, LAUREN LYDIA	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
HASLAM, TANIA ABIGAIL	PARA BI TECH	KENNEDY ELEMENTARY
WOLTER, SAGE HANLEY	PARA BI TECH	MADISON MIDDLE SCHOOL
GRIFFIN, DAIZEE JUNE	AIDE CLASSROOM	SOUTH FORK ELEMENTARY
ASHCRAFT, AVA MONTAGUE	PARA BI TECH	MADISON HIGH SCHOOL
BLACKBURN, ALISSA ANN	PARA MEDICAID	MADISON MIDDLE SCHOOL
BRIGGS, MARY ALICE WOOD	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
OLIVER, MALINA ANN	PARA BI TECH	BURTON ELEMENTARY
BLANSCETT, DANIEL ADAM	PARA MEDICAID	BURTON ELEMENTARY
MARSHALL, MEAGHAN R	PARA MEDICAID	EARLY CHILDHOOD EDUCATION CENT
ESPINOZA, KALEIGH CHRISTINE	FOOD SERVICE	MADISON MIDDLE SCHOOL
BERNAL-PRICE, ANDRE JAEL	CUSTODIAN	MADISON MIDDLE SCHOOL
LITTON, REMINGTON SUE	PARA BI TECH	MADISON HIGH SCHOOL
HANCOCK, BRYNLEE KAE	CUSTODIAN	BURTON ELEMENTARY
PIERCE, RILEY IRENE	COACH	VOLLEYBALL
LESH, LUCY ANGALEE	PARA TITLE 1	BURTON ELEMENTARY
CROPPER, MAREN ABBIE	PARA BI TECH	LINCOLN ELEMENTARY
CLEMENTS, BRANDON S	FOOD SERVICE MANAGER	FOOD SERVICE
BLACK, JESSICA ANNIE	FOOD SERVICE	KENNEDY ELEMENTARY
LANDON, AURORA KAY	AIDE NON INSTRUCTIONAL	LINCOLN ELEMENTARY
PANCHERI, CARSON MICHEL	PARA VIB	MADISON HIGH SCHOOL

RATCLIFF, JILL KATINA	PARA TITLE 1	LINCOLN ELEMENTARY
LAMPH, BROOKLYN BRITTANIE	PARA VIB	BURTON ELEMENTARY
GREENFIELD, ERICA POWELL	PARA LEP	SPECIAL SERVICES
BREIDENBAUGH, JADA EDGINTON	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
KIRKPATRICK, MERRILEI	PARA TITLE 1	LINCOLN ELEMENTARY
MCCLURE, XANDER SCOTT	CUSTODIAN	ADAMS ELEMENTARY
BLAND, CARRIE ELIZABETH	PARA BI TECH	MADISON MIDDLE SCHOOL
FINDLAY, ERIN FORD	PARA LEP	KENNEDY ELEMENTARY
JONES, JACIE EVA	PARA TITLE 1	EARLY CHILDHOOD EDUCATION CENT
LICHTENBERG, SARIAH MICHELLE	PARA VIB	MADISON HIGH SCHOOL
RICHINS, SIERRA HURDSMAN	PARA BI TECH	MADISON MIDDLE SCHOOL
STOEBER, BROOKE JALYNN	PARA VIB	MADISON HIGH SCHOOL
SNELGROVE, EMALINE RUTH	CUSTODIAN	GEN - MADISON EDUCATION CENTER
THOMPSON, AMY LOUISA	PARA VIB	MADISON HIGH SCHOOL
STEARNS, JULIA WILLAIMS	COACH	GIRLS SOCCER
BLAKEMAN, KALIE MAE	PARA TITLE 1	KENNEDY ELEMENTARY
SWANSON, KAITLIN DYANE	PARA TITLE 1	LINCOLN ELEMENTARY
JONES, MIRIAM HOLLY	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
PRUE, PAUL E	PARA VIB	MADISON HIGH SCHOOL
WOOD, TARA LYANNE	PARA BI PRO	MADISON HIGH VOCATIONAL PROGRA
STODDARD, MORGAN BRENT	PARA MEDICAID	LINCOLN ELEMENTARY
LEE, MADALYNN GRACE	PARA MEDICAID	LINCOLN ELEMENTARY
SHIRLEY, SARA MARIE	FOOD SERVICE	LINCOLN ELEMENTARY
WALTMAN, CAROLINE BENSON	PARA BI TECH	BURTON ELEMENTARY
WARNER, PEYTON KACE	PARA TITLE 1	EARLY CHILDHOOD EDUCATION CENT
JONES, CHRISTINE DONNA	CUSTODIAN	MADISON JUNIOR HIGH
CLEMENTS, TELSIE RAE	FOOD SERVICE	HIBBARD ELEMENTARY
CLEMENTS, BOBBIE	FOOD SERVICE	SOUTH FORK ELEMENTARY
WILLIAMS, CHELSEA MARIE	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL
GOUDE, MALLARY J	CERTIFIED SECONDARY	CENTRAL HIGH SCHOOL
SPENCER, OLIVIA HELENA	CERTIFIED ELEMENTARY	BURTON ELEMENTARY
WALKER, ALYSSA EILEEN	CERTIFIED ELEM RESOURCE	HIBBARD ELEMENTARY
BETZOLD, AMIE LYNN	CERTIFIED SECONDARY	MADISON HIGH SCHOOL
CARLSON, TERI LYNN	CERTIFIED ELEMENTARY	KENNEDY ELEMENTARY
HUNSAKER, WENDY LEE	CERTIFIED ELEMENTARY	ADAMS ELEMENTARY
NELSON, TAELYN HEATH	CERTIFIED SECONDARY	MADISON HIGH SCHOOL
WEYGINT, DOROTHY ANNE	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL
SEWELL, RICHARD WHITTAKER	CERTIFIED SECONDARY	MADISON JUNIOR HIGH

WELSH, JESSICA JOHNSON	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL
SHAW, JANEAL	CERTIFIED SECONDARY	MADISON HIGH SCHOOL
HANSON, MADISON FOLKMAN	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL
KLINGLER, WESLEY JAMES	CERTIFIED ELEMENTARY	MADISON MIDDLE SCHOOL
ANDERSON, RYAN J	PARA BI TECH	BURTON ELEMENTARY
CLAUSE, ANNABELLE SOFIA	PARA BI TECH	BURTON ELEMENTARY
BECK, MEGAN IRENE LIMB	PARA BI TECH	MADISON HIGH VOCATIONAL PROGRA

Classfied Transfers AUGUST 2025

Name	Position Title	Building

Classified Resignations AUGUST 2025

Name	Position Title	Building
DISTRICT OFFICE CLERK	DISTRICT OFFICE CLERK	MADISON EDUCATION CENTER
MECHANIC	MECHANIC	TRANSPORTATION
PARA MED	PARA MED	LINCOLN ELEMENTARY
FOOD SERVICES	FOOD SERVICES	MADISON MIDDLE SCHOOL
CLASSROOM AIDE	CLASSROOM AIDE	KENNEDY ELEMENTARY
SUBSTITUTE	SUBSTITUTE	TRANSPORTATION
AIDE	AIDE	TRANSPORTATION
PASS AIDE	PASS AIDE	MADISON JUNIOR HIGH
AIDE	AIDE	GENERAL
PLAYGROUND AIDE	PLAYGROUND AIDE	LINCOLN ELEMENTARY
PLAYGROUND AIDE	PLAYGROUND AIDE	LINCOLN ELEMENTARY
BI PRO	BI PRO	LINCOLN ELEMENTARY
PLAYGROUND AIDE	PLAYGROUND AIDE	LINCOLN ELEMENTARY
SUBSTITUTE	SUBSTITUTE	TRANSPORTATION
SUBSTITUTE	SUBSTITUTE	TRANSPORTATION
SUBSTITUTE	SUBSTITUTE	TRANSPORTATION
DRIVER	Driver	TRANSPORTATION
SUBSTITUTE	SUBSTITUTE	TRANSPORTATION
SUBSTITUTE	SUBSTITUTE	TRANSPORTATION
PARA MED	PARA MED	EARLY CHILDHOOD EDUCATION CENTER
TITLE I	TITLE I	BURTON ELEMENTARY
FOOD SERVICES SUB	FOOD SERVICES SUB	FOOD SERVICES
FOOD SERVICES SUB	FOOD SERVICES SUB	FOOD SERVICES
FOOD SERVICES SUB	FOOD SERVICES SUB	FOOD SERVICES
FOOD SERVICES SUB	FOOD SERVICES SUB	FOOD SERVICES
SUBSTITUTE	SUBSTITUTE	GENERAL
VIB PARA	VIB PARA	MADISON HIGH SCHOOL
SUBSTITUTE	SUBSTITUTE	GENERAL
PLAYGROUND AIDE	PLAYGROUND AIDE	ADAMS ELEMENTARY
BI PRO	BI PRO	MADISON JUNIOR HIGH
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
SUBSTITUTE	SUBSTITUTE	GENERAL
ISS AIDE	ISS AIDE	MADISON
MECHANIC	MECHANIC	TRANSPORTATION

PIANIST	PIANIST	MADISON JUNIOR HIGH
TITLE I	TITLE I	ADAMS ELEMENTARY
DO ADMIN ASST	DO ADMIN ASST	DISTRICT OFFICE
BI PRO	BI PRO	MADISON JUNIOR HIGH
PE CLASSROOM AIDE	PE CLASSROOM AIDE	SOUTH FORK ELEMENTARY
SUBSTITUTE	SUBSTITUTE	GENERAL
ESL PARA	ESL PARA	BURTON ELEMENTARY
CUSTODIAN	CUSTODIAN	HIBBARD ELEMENTARY
CUSTODIAN	CUSTODIAN	EARLY CHILDHOOD EDUCATION CENTER
CUSTODIAN	CUSTODIAN	GENERAL
CUSTODIAN	CUSTODIAN	GENERAL
CUSTODIAN	CUSTODIAN	GENERAL
CUSTODIAN	CUSTODIAN	MADISON MIDDLE SCHOOL
ESL PARA	ESL PARA	KENNEDY ELEMENTARY
TITLE I	TITLE I	KENNEDY ELEMENTARY
PARA MED	PARA MED	KENNEDY ELEMENTARY
TITLE I	TITLE I	KENNEDY ELEMENTARY
DRIVER	DRIVER	TRANSPORTATION
TITLE I	TITLE I	BURTON ELEMENTARY
BI TECH	BI TECH	MADISON MIDDLE SCHOOL
BI PRO	BI PRO	MADISON JUNIOR HIGH

Certificated New Hires AUGUST 2025

Name	Position Title	Building
TAYLOR, REBECCA	TEACHER- KINDERGARTEN	HIBBARD ELEMENTARY
RICE, ABRIANNA	TEACHER- 1ST GRADE	KENNEDY ELEMENTARY

Certificated Transfers AUGUST 2025

Name	Transferring From	Transferring To

Certificated Non Rehires AUGUST 2025

Certificated Resignations AUGUST 2025

Name	Position Title	Building
GOSTURANI, LINDSAY	SPEC ED TEACHER	BURTON ELEMENTARY

Formal Probation AUGUST 2025