MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
July 16, 2026

Board Members present

Brian Pyper Holly Allen Joe Palmer JC Weber Justin Egbert

Also present

Randy Lords, Superintendent
Travis Schwab, Assistant Superintendent
Blake Snedaker, Business Manager

Pledge of Allegiance – Dani Zonts
Prayer – Superintendent Lords

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:04 pm in the Madison High School orchestra room. It was determined that a quorum was present.

Agenda

Ms. Allen moved that the Agenda be approved as amended:
Item G: Approve Searle Hart & Associates to conduct 2026 Financial Audit
Mr. Egbert seconded the motion, which passed unanimously.

Consent Agenda

Mr. Palmer moved that the following items of the Consent Agenda be ratified and approved with one amendment: June 18, 2026 Work Session Minutes.

Minutes: June 18, 2026 Board Business Meeting, as written.
July 2, 2026, Board Visitation Meeting, as written.

Checks: #84769 through #84896 and ACH9000000967 through ACH9000001031 with check# 84842 voided.

Financial Reports: for June

Surplus Property: none

Employment for June: Listed on pages 4.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Weber and passed unanimously.

Success Stories

Superintendent Lords reported no damage to the high school field during the America 250 celebration. The joint effort was a success for the entire community. Attendees enjoyed the concert, fireworks and drone show.

Policy 2705

Policy 2705 addresses the need to balance the offering of online classes while maintaining fiscally responsible class sizes. No questions or concerns were raised during the third and final reading. Mr. Weber moved to approve Policy 2705 related to early graduation. Ms. Allen seconded the motion which passed unanimously.

Destruction of Financial Records –Predated June 30, 2019

Under Idaho code, district personnel need board approval to destroy financial records. Seven years is the standard for keeping financial records. While most of the records are digitized, any paper records with names will be shredded. Mr. Snedaker will oversee the destruction. Mr. Palmer moved to approve the destruction of the district financial records predated June 30, 2019. Mr. Egbert seconded the motion which passed unanimously.

Searle Hart and Associates Conduct 2026 Finance Audit

Mr. Snedaker asked for board approval to have Searle Hart and Associates conduct the Fiscal Year 2026 Finance Audit. The proposed general audit price is $33,900 with an added cost of $13,000 for the single audit of federal grants. Mr. Weber made a motion to approve Searle Hart and Associates as the auditor for the 2026 fiscal year. The motion was seconded by Ms. Allen and passed unanimously. District leadership will compare costs of different auditors for the following fiscal year.

5-10 Year Building Plan

The completed plans for the new district office were shared with board members and attendees. Brent McFarland with JRW and Associates attended the meeting to discuss the plans and answer questions. The 16,000 sq ft compartmentalized building has been planned for future expansion if needed. The district will open bid submission for the construction on Thursday, July 23.

District leadership will soon receive the Certificate of Occupancy for the Grounds/Maintenance building. The plans are a good footprint for a future Food Services office/Bus Garage.

Plans are in the works for storage to be built between Snedaker Lake and Burton Elementary. Ten units will be built to house curriculum, elementary storage, seasonal items, and sports equipment. The units will be south-facing, and the exterior colors will closely match the neighboring fieldhouse.

Grade Changes/ Boundary Re-Alignment

As discussed in previous board meetings, district administration and board of trustees would like to move 9th grade students to the high school. Students would have greater course options without having to be transported across town. Adding on to the current high school would be more cost effective than building a new facility. Current enrollment suggests the need for eight classrooms in the addition.

Middle School would consist of grades 6-8 in the current junior high building.

Moving 5th grade students back to their neighborhood elementary schools would allow them more time to develop physically, socially, and emotionally. Making this change would likely require a district-wide elementary boundary re-alignment. Feedback from the community will be sought as district administrators monitor enrollment numbers, projected growth and the state of current buildings.

Board members and district administration agree that making the best decisions for students while being wise financial stewards is priority. Ideas and options will continue to be considered in upcoming meetings as the district looks to make the changes in about three years.

Rebranding

Options were shown for a new logo that would capture the board/district vision and mission on kindness and preparing for the future.

Executive Session

No executive session was held.

ADJOURNMENT
The meeting was adjourned at 8:07 pm.

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Clerk Board Chairman

Classified New Employees for JUNE 2026

Name	Position Title	Building
LAZENBY, TYLER	TRANSPORTATION DRIVER	TRANSPORTATION

Classfied Transfers JUNE 2026

Name	Position Title	Building

Classified Resignations JUNE 2026

Name	Position Title	Building
CLEMENTS, SHANE	GROUNDS	GENERAL

Certificated New Hires JUNE 2026

Name	Position Title	Building
DAYTON, ANNA	CHOIR TEACHER	MADISON MIDDLE SCHOOL

Certificated Transfers JUNE 2026

Name	Transferring From	Transferring To

Certificated Non Rehires JUNE 2026

Certificated Resignations JUNE 2026

Name	Position Title	Building
TRANSTRUM, JENNA	4TH GRADE TEACHER	KENNEDY ELEMENTARY
MORGAN, COURTNEY	4TH GRADE TEACHER	SOUTH FORK ELEMENTARY

Formal Probation JUNE 2026

EMPLOYEE NUMBER	DATE OF SIGNED PROBATION LETTER	DATE OF BOARD EVALUATION