MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
October 15, 2026

Board Members present

Brian Pyper	JC Weber	Joe Palmer
Holly Allen	Justin Egbert	

Also present

Randy Lords, Superintendent
Blake Snedaker, Business Manager
Travis Schwab, Assistant Superintendent

Pledge of Allegiance – Deon Ward
Prayer – Holly Allen

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:00 pm in the Madison High School orchestra room. It was determined that a quorum was present.

Agenda

Mr. Weber moved that the Agenda be approved as amended:
Item G: November Bonus
Mr. Egbert seconded the motion, which passed unanimously.

Consent Agenda

Mr. Egbert moved that the following items of the Consent Agenda be approved as amended.

Minutes: September 17, 2026 Board Business Meeting, notation of trustee attendance.

Checks: #85156 through #85304 and ACH9000001118 through ACH9000001210 with no voided checks.

Financial Reports: for September

Surplus Property: Buses 01-1, 01-4, 07-2 and S-1

Employment for August: Listed on pages 4-5.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Palmer and passed unanimously.

Success Stories

The Madison football team is currently 6-1 and has been named academic state champions. We're proud of their efforts on and off the field.

Madison High School Student Council has been working with the Chamber of Commerce to connect with local veterans. The Veteran's Day Program will be presented by the Student Body Officers and Fine Arts Department on November 11 at 10:00am.

Mr. Weber reported positive feedback from parents attending parent teacher conferences.

Student Trip Request

Board approval (Policy 2550) is required for any field trips out of state. One trip was presented to the board for approval.

Art Department – Tokyo, Japan, June 2027. Mr. Palmer moved to approve the Art Department trip. Ms. Allen seconded the motion which passed unanimously. Mr. Lauritsen was encouraged to have students participate in the car raffle to help offset trip costs for students and families.

5-10 Year District Plan

District administration and board members have been discussing moving ninth graders to the high school. The current junior high will become a middle school with grades 6-8. Fifth grade students will be moved back to the elementaries, and school boundaries will be realigned.

Rebranding

Options were reviewed for a new logo that would capture the board/district vision and mission on kindness, literacy and preparing for the future. Board members asked for a design adjustment. Mr. Weber moved that the discussion be tabled until next month. Mr. Palmer seconded the motion which passed unanimously.

District Strategic Plan

State code requires the district team of administration, board of trustees, teachers and community members to develop a strategic plan. Madison School District's plan includes the guiding pillars of Literacy and Academic Excellence, Culture of Kindness and Mutual Respect, Community-Family Bridge, Lifelong Success and Responsible Citizenship. Board members are invited to the Strategic Planning meeting in Pocatello on December 3–4 to integrate the district's strategic plan into the state framework.

Scholarship Granting Organization

Scholarship Granting Organizations provide a way for taxpayers to donate cash toward student scholarships for tax credit. Having our own organization, Madison Education Foundation, allows funds to go directly to our students, our teachers, our district.

November Bonus

Board trustees have approved a Christmas bonus for district employees for the past 25 years. Mr. Snedaker presented several options for the board's consideration to be paid out in November. As it was an amended item to the agenda, no action was taken at this time.

Moment of Silence

Ms. Allen asked for a follow-up regarding the Moment of Silence. Mr. Lords reported that there has been more positive than negative feedback and that district teachers have done a great job implementing this new daily requirement.

Executive Session

No Executive Session was held.

ADJOURNMENT
Mr. Weber moved that the meeting be adjourned. The motion was seconded by Mr. Palmer and the meeting was adjourned at 7:38 pm.

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Clerk Board Chairman

Classified New Employees for SEPTEMBER 2026

Name	Position Title	Building
ALFARO, IRIS HAYDEE	AIDE NON INSTRUCTIONAL	ADAMS ELEMENTARY
ASHTON, LANAH	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
ASTON, TYLER DANIEL	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
BLACKWELL, BROGEN B	EXTRA CURRICULAR	MADISON HIGH SCHOOL
BLAKEBURN, MARY	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
BOWEN, OLIVIA MELINA	PARA VIB	MADISON HIGH SCHOOL
BRADBURY, ADAM	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
BRADSHAW, TYLER DEAN	TRANSPORTATION DRIVER	TRANSPORTATION
BRIGGS, CINDY	PARA SUBSTITUTE	SPECIAL SERVICES
BYERS, KELLY	NON PAID INTERN	MADISON CARES
CAMARGO, GABRIELLE ROSE	PARA VIB	MADISON JUNIOR HIGH
CECIL, SANDLER	NON PAID INTERN	MADISON CARES
COMPTON, TAYLOR HOLTERMANN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
COOPER, KELLY R	PARA TITLE 1	HIBBARD ELEMENTARY
CORDOVA, BRIANA	NON PAID INTERN	MADISON CARES
COX, JAMES L	TRANSPORTATION DRIVER	TRANSPORTATION
DE GRAW, SHAUNA	TRANSPORTATION DRIVER	TRANSPORTATION
DEAVILA, DON L	EXTRA CURRICULAR VOLUNTEER	MADISON JUNIOR HIGH
ELLSWORTH, HAILEY	NON PAID INTERN	MADISON CARES
ENDRIZZI, CHARLOTTE GRACE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
ESQUIVEL, MARK JOSEPH	TRANSPORTATION DRIVER	TRANSPORTATION
FILLMORE, KRYSTA	CUSTODIAN SUBSTITUTE	CUSTODIAL
FLUCKIGER, JACOB JOSEPH	PARA MEDICAID	MADISON JUNIOR HIGH
FREEDLAND, MADISON LYNN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
GOFF, ELIANE D	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
GREEN, DEAN HARRY	EXTRA CURRICULAR	MADISON JUNIOR HIGH
HANSEN, MADISEN DIANE	EXTRA CURRICULAR	MADISON HIGH SCHOOL
HEWARD, AARON DEL	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
HICKS, ALYSSA PEARL	AIDE NON INSTRUCTIONAL	KENNEDY ELEMENTARY
HIGGINBOTHAM, DAVID NELSON	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
HILL, BENJAMIN BRUCE	CUSTODIAN SUBSTITUTE	CUSTODIAL
JOHNS, CAMMIE CASSANDRA	PARA BI	MADISON MIDDLE SCHOOL
JUDD, GARY RYAN	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
KNUDSEN, HYDEE JEAN	PARA BI	CENTRAL HIGH SCHOOL
KOHLER, REBECCA SUE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
LENNON VI, THOMAS EDWARD	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MARTIN, SUSAN J	MADISON CARES	MADISON CARES
MCCARTHY, MARKAY REESE	AIDE NON INSTRUCTIONAL	MADISON MIDDLE SCHOOL
MERRILL, HANNAH BENNION	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MIERA, SARAH BETHANY	PARA MEDICAID	MADISON HIGH SCHOOL
MOOSO, EMMIE FAITH	EXTRA CURRICULAR	MADISON HIGH SCHOOL
MULLINS, KENDRA ROSE	AIDE CLASSROOM	HIBBARD ELEMENTARY
MUMAU, ALLYSON NICOLE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MUMM, KOLBY JAMES	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
OCHS, KEARIS LEIGH	MSC MSC SCHOOL HELP	GEN - MADISON EDUCATION CENTER
PALMER, EMMELINE	NON PAID INTERN	MADISON CARES
PARSON, CAMILE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
RACKHAM, PAIGE	PARA VIB	SOUTH FORK ELEMENTARY
RALPH, RACHEL ANN	PARA TITLE 1	HIBBARD ELEMENTARY
RAWE, NICOLE ADAIR	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS

ROBINSON, TAYLOR RUTH	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
ROLOFF, NATALIA MARIE	PARA TITLE 1	ADAMS ELEMENTARY
SHUMWAY, ANN HOGAN	PARA MEDICAID	BURTON ELEMENTARY
SKINNER, CHARITY HOPE REDIET	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
SKOMMESA, GRACE	NON PAID INTERN	MADISON CARES
SMITH, JOCELYN EMMA	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
SMITH, MCCALLISTER GRAHAM	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
SNARR, SAMANTHA LI	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
SORENSEN, HEATHER DIANE	AIDE CLASSROOM	KENNEDY ELEMENTARY
SOTO, LUIS ANGEL, JR	EXTRA CURRICULAR	MADISON HIGH SCHOOL
TERRY, SHAYLEE	PARA BI	BURTON ELEMENTARY
THELIN, PAIGE ASHTYN	PARA BI	MADISON HIGH SCHOOL
TIETJEN, CHRISTY EVAN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
TWITCHELL, LANDYN	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
VALENTINE, GAGE ALAN	CUSTODIAN	MADISON HIGH SCHOOL
VELASQUEZ, LAREE	NON PAID INTERN	MADISON CARES
VORDERSTRASSE, DIANE MARIE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
WINWARD, ALEXANDER JARED	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
WOOD, JERDEN NICOLE	PARA TITLE 1	EARLY CHILDHOOD EDUCATION CENT

Classfied Transfers SEPTEMBER 2026

Name	Position Title	Building

Classified Resignations SEPTEMBER 2026

Name	Position Title	Building
ESCOBAR, MARTHA BEATRIZ	CUSTODIAN	MADISON JUNIOR HIGH
ROTHSTEIN, ALISSA NICOLE	PARA BI	BURTON ELEMENTARY
SNEDAKER, SHELLEY	MADISON CARES	MADISON CARES

Certificated New Hires SEPTEMBER 2026

Name	Position Title	Building

Certificated Transfers SEPTEMBER 2026

Name	Transferring From	Transferring To

Certificated Non Rehires SEPTEMBER 2026

Certificated Resignations SEPTEMBER 2026

Name	Position Title	Building
RIVARD, ELLIE	1ST GRADE TEACHER	ADAMS ELEMENTARY

Formal Probation SEPTEMBER 2026

EMPLOYEE NUMBER	*DATE OF SIGNED PROBATION LETTER*	*DATE OF BOARD EVALUATION*