Gardiner - Randolph - Pittston - West Gardiner

Maine School Administrative District No. 11

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Angela Hardy
Director of Curriculum & Instruction

REGULAR SCHOOL BOARD MEETING
MERLE E. PEACOCK, JR. BOARD ROOM
Thursday, June 4, 2026
6:30 p.m.

AGENDA

REVISED

The meeting will also be live streamed and available for viewing at www.msad11.org.

I. Call to order

II. Introduction
   A. Board Members
   B. Administrative Staff
   C. The Pledge of Allegiance
   D. Public Comment

III. Review and Approval of Agenda/Minutes
   A. Prioritization of items and alteration of the established agenda format sequence as needed.
   B. Approval of Agenda
   C. Approval of Minutes of Previous Meetings
      - Regular School Board Meeting – May 7, 2026
      - Meeting with Municipal Officials – May 18, 2026
      - Special Board Meeting (Budget Hearing) – May 26, 2027

IV. Recognition and Celebrations
   A. Keira Blodgett, for years of service as Student Representative on the School Board
   B. Molly Rogers, for years of service on the School Board
   C. Kate Merrill, for months of service on the School Board
   D. Sam Robison, JMG Specialist at Gardiner Regional Middle School has been selected as one of the Unum Starting 9 JMG Specialists. This is a well-deserved recognition and will be celebrated at an upcoming Sea Dogs Game.

V. Correspondence
   A. Letter of resignation received from Katherine Frazer, Cross Country Volunteer, Gardiner Regional Middle School effective at the end of the 25-26 season
   B. Letter of resignation received from Carol Rizzo, Math Teacher, Gardiner Area High School effective at the end of the 2025-2026 contract
   C. Letter of resignation received from Karol Carlsen, Grade 4 Teacher, Pittston-Randolph Consolidated School at the end of the 2025-2026 contract

D. Letter of resignation received from Jake Casey, Custodian – 2nd Shift, Helen Thompson School
E. Letter of resignation received from Daniel Paradee, Ed Tech III – REACH Program, Gardiner Regional Middle School effective at the end of the 2025-2026 contract
F. Letter of resignation received from Daniel Paradee, Girls' Tennis Coach, Gardiner Area High School at the end of the 2025-2026 season.
G. Letter of resignation received from Daniel Paradee, Boys' Basketball Coach, Gardiner Regional Middle School at the end of the 2025-2026 season.
H. Letter of resignation received from David Cramer, Ed Tech II – Special Ed, Gardiner Area High School
I. Letter of resignation received from Joshua Farr, Adult Education Director effective at the end of the 2025-2026 contract
J. Letter of retirement received from Emery Smith, Bus Driver effective at the end of the 2025-2026 contract

VI. Committee Reports

A. Administrator/Student Presentations
- Trout Project - River View Community School
- Day of Caring – Gardiner Area High School

B. Capital Area Technical Center Advisory Committee – No meeting
C. Curriculum Committee – May 5, 2026
D. Dropout Prevention Committee – No meeting
E. Finance Committee – May 12, 2026
F. Policy Committee – May 7, 2026

First Reading – Board Approval to Waive Second Reading

EBBD	Temperature Standards for Schools
JIJC	Bell to Bell Cell Phone Ban

Second Reading

Job Descriptions
- School Based Mental Health Professional
- Inclusion Specialist

Policies
- GE-R Manual for Policy GE – Non-Unionized Personnel

Handbook
- Pre-K Student Handbook 2025-2026

G. Wellness Committee – No meeting
H. SBHC Advisory Committee – No meeting
I. Student Representatives Report

VII. General Information

A. Katherine Frazer, Track and Field Volunteer, Gardiner Regional Middle School
B. Stephanie Kozma, transfer from Ed Tech II – Special Ed to an Ed Tech III – Special Ed effective March 9, 2026 for the remainder of the 2025-2026 school year.
C. Staff Transfers 2026-2027
- Michael Frier transfer from Assistant Principal at Gardiner Area High School to Assistant Principal at Gardiner Regional Middle School
- Jessica Merrill transfer from Special Ed Teacher – Life Skills to Math Teacher at Gardiner Area High School

- Sandra Brann transfer from Grade 3 Teacher to Grade 5 Teacher at Pittston-Randolph Consolidated School
- Taylor Abbott transfer from Grade 3 Teacher to Grade 4 Teacher at River View Community School
- Elizabeth Nelson transfer from Kindergarten Teacher to Literacy Interventionist – Title I Teacher at Laura E. Richards School
- Jennifer Moore returning from leave of absence assigned to teach Kindergarten at Laura E. Richards School
- Patricia Peckham transfer from Administrative Assistant position shared by Laura E. Richards School, Helen Thompson School, and Transportation Office to Administrative Assistant position at Gardiner Regional Middle School
- Paige Dennison transfer from Ed Tech III – PreK Program to an Ed Tech II – PreK Program at Laura E. Richards School
- Terry Brock transfer from Ed Tech III – PreK Program to an Ed Tech II – PreK Program at Laura E. Richards School
- Marie Woodcock transfer from Ed Tech III – Special Ed to Ed Tech III – Title I Literacy at Pittston-Randolph Consolidated School

VIII. Nominations

A. 2nd Year Probationary Contracts
- Holly Doe, Elementary Instructional Coach
- Katherine Frazer, Math Teacher, Middle School
- Elizabeth Hanley, Elementary School Nurse
- Elizabeth Harwood, Elementary School Nurse
- Kaylee Ray, General Elementary Teacher

B. Continuing Contracts
- Jarrod Dumas, ELA Teacher, High School

C. New Hires 2026-2027
- Rebecca Duquette, Targeted Reading Support Teacher - $51,786 (25-26)
- Angela Cyr, Special Educator – STEPS – Helen Thompson School - $67,738 (25-26)
- Rebecca Duca, Math Teacher, Gardiner Area High School - $56,087 (25-26)
- Kelsey Frost, Literacy Interventionist – Title I Teacher, River View Community School - $79,242 (25-26)

IX. New Business

A. Appointment of a Student Representative to the School Board
B. Approval for Gardiner Robotics trip to Worcester Polytechnic Institute June 5-7, 2026
C. Extended School Year (ESY) overview of schedule
D. Grant the Superintendent authority to issue contracts during the summer

X. Old Business

A. None

XI. Reports

A. Board Chair
- MSAD 11 School Budget Referendum – Tuesday, June 9, 2026
- Special School Board Meeting – Computation and Declaration of Votes – Thursday, June 11, 2026 at 5:00 pm

B. Superintendent
- Central Office Summer Hours/Summer Work Schedule – June 22, 2026 – August 14, 2026
  - Monday – Thursday – 7:00 am – 3:00 pm, Friday – Closed to the Public
- Graduation Tickets for Board Members – ***Please let Martha know no later than June 5, 2026 to reserve tickets.***
- Important End of School Year Events

  Gardiner Area High School
  - Class Day – Thursday, June 11, 2026 8:00 am in the Gym
  - Graduation – Saturday, June 13, 2026 at 5:00 pm at the Augusta Civic Center
  - Senior Events – Saturday, June 13, 2026 7:30 Parade and 8:00Block Party at the Waterfront

  Gardiner Regional Middle School
  - Eighth Grade Awards Ceremony – Friday, June 12, 2026 8:00 am in the Gym

  River View Community School
  - Fifth Grade Celebration – Friday, June 12, 2026 at 10:30 am
  - Fifth Grade Clap Out at dismissal – Monday June 15, 2026

  Helen Thompson School
  - Fifth Grade Celebration – Tuesday, June 9, 2026 at 1:00 pm

  Pittston Randolph Consolidated School
  - Fifth Grade Celebration – Friday, June 12, 2026 at 1:30 pm
  - Fifth Grade Clap out at dismissal – Monday, June 15, 2026

  Laura E. Richards School
  - Second Grade clap out at dismissal – Monday, June 15, 2026

  Adult Ed Graduation
  - Adult Ed Graduation – Tuesday, June 16, 2026 at 4:30 pm

XII. Executive Session

A. Executive Session to discuss the hiring of a new Principal at Pittston-Randolph Consolidated School – 1 M.R.S.A. § 405(6)(A)

B. Executive Session to discuss the hiring of a new Principal at Helen Thompson School – 1 M.R.S.A. § 405(6)(A)

~~C. Executive Session to update the status of contract negotiations with the Gardiner Teachers Association – 1 M.R.S.A. § 405 (6)(D)~~

D. Executive Session to discuss confidential records – 1 M.R.S.A. § 405 (6)(F)

E. Executive Session to discuss the Superintendent's Evaluation and Contract – 1 M.R.S.A. § 405 (6)(A)

XIII. Adjournment