Gardiner - Randolph - Pittston - West Gardiner

Maine School Administrative District No. 11

150 Highland Avenue
Gardiner, ME 04345

Kady Gould
Superintendent of Schools

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Angela Hardy
Director of Curriculum & Instruction

REGULAR SCHOOL BOARD MEETING
MERLE E. PEACOCK, JR. BOARD ROOM
Thursday, May 7, 2026
6:30 p.m.

MINUTES

The meeting will also be live streamed and available for viewing at www.msad11.org.

Present: Becky Fles, Chair, Anthony Veit, Vice Chair, Linda Caputo, Meaghan Carlson, Daniel Coutts, Jeff Hanley, Barry Manning (left at 7:57 pm), Janelle McKinnon, Kate Merrill, Joanne O'Brien, Molly Rogers, Michelle Tucker, and Kady Gould, Superintendent of Schools

Absent: Keira Blodgett and Ella Kruk

I. Call to order — 0:02:58 – 0:03:26, 0:04:49 – 0:04:55

The meeting was called to order at 6:37 pm.

II. Introduction — 0:04:56 – 0:14:23

A. Board Members
B. Administrative Staff
C. The Pledge of Allegiance
D. Public Comment
1 Staff Member, 1 Resident Spoke

Upon a motion by Anthony Veit and a second by Barry Manning the Board voted to extend the time for an individual to speak.

Vote: 13,612 - 0

Motion carried.

III. Review and Approval of Agenda/Minutes — 0:14:24 – 015:29

A. Prioritization of items and alteration of the established agenda format sequence as needed.
B. Approval of Agenda

Upon a motion by Anthony Veit and a second by Linda Caputo, the Board voted to approve the agenda as amended.

Vote: 13,612 – 0

Motion carried.

C. Approval of Minutes of Previous Meetings
- Regular School Board Meeting – April 2, 2026
- Special Board Meeting – April 16, 2026
- Special Board Meeting – April 30, 2016

Upon a motion by Janelle McKinnon and a second by Jeff Hanley the Board voted to approve the minutes of the Regular School Board Meeting held on April 2, 2026, the Special School Board Meeting held on April 16, 2026, and the Special School Board Meeting held on April 30, 2026.

Vote: 13,612 – 0

Motion carried.

IV. Recognition and Celebrations 0:15:30 – 0:15:34

A. Congratulations to Becky Fles, voted NSBA President-elect, April 2027. First time Maine School Board Leader has led the National Association
B. Congratulations to GAHS – Analytics 207 ranked GAHS 4th in the state for overall athletic programs.

V. Correspondence 0:15:35 – 0:15:41

A. Letter of resignation received from Jessica Foss, Bus Driver effective April 15, 2026
B. Letter of resignation received from Jeannie Sullivan, Academic Advisor, Kennebec Neighbors Adult Education Program – effective May 8, 2026
C. Letter of resignation received from Zachary Seldon, Math Teacher, Gardiner Area High School effective at the end of the 2025-2026 contract
D. Letter of resignation received from Jessica Gauthier, Elementary Teacher, Pittston-Randolph Consolidated School effective at the end of the 2025-2026 contract

VI. Committee Reports 0:15:42 – 1:27:33

A. Administrator/Student Presentations – GAHS Trip to France/Spain and NHS
B. Capital Area Technical Center Advisory Committee – No meeting
C. Curriculum Committee
- April 14, 2026
- May 5, 2026

Upon a motion by Anthony Veit and a second by Jeff Hanley to Board voted to adjust the staffing model for Title I Literacy at Laura E. Richards School from two Ed Tech III's to one Literacy Teacher for the 2026-2027 school year using federal Title I funding.

Vote: 13,612 – 0

Motion carried.

D. Dropout Prevention Committee – No meeting
E. Finance Committee –
   - March 31, 2026
   - April 7, 2026
   - April 14, 2026
F. Policy Committee – April 2, 2026

First Reading
Job Descriptions
- School Based Mental Health Professional
- Inclusion Specialist

Upon a motion by Anthony Veit and a second by Janelle McKinnon to voted move the job descriptions for the School Based Mental Health Professional and the Inclusion Specialist for a second reading.

Vote: 13,612 – 0

Motion carried.

Barry Manning exited the meeting at 7:57 pm.

Policies
- GE-R Manual for Policy GE – Non-Unionized Personnel
- JCD Limited Open Enrollment for Elementary Schools

Upon a motion by Anthony Veit and a second by Michelle Tucker the Board voted to move the GE-R Manual for Policy GE – Non-Unionized Personnel for a second reading and to send the JCD Limited Open Enrollment for Elementary Schools back to the policy committee.

Vote: 12,734 – 0

Motion carried.

Handbook
- Pre-K Student Handbook 2025-2026

Upon a motion by Anthony Veit and a second by Molly Rogers the Board voted to move the Pre-K Student Handbook 2025-2026 for a second reading.

Vote: 12,734 – 0

Motion carried.

G. Wellness Committee – No meeting
H. SBHC Advisory Committee – April 27, 2026
I. Student Representatives Report

VII. General Information 1:27:34 – 1:27:38

A. Eric Waters, Boys Lacrosse Volunteer, Gardiner Area High School
B. Coleby Vasoll, Boys Lacrosse Volunteer, Gardiner Area High School
C. Nicole Salvadori, Track and Field Volunteer, Gardiner Regional Middle School

VIII. Nominations 1:27:39 – 1:31:07

A. New Hires 2026-2027
- Kristina Teague, Elementary Inclusion Specialist - $79,242 (25-26 rate) plus $10,000 administrative stipend
- Zoey Houde-Crane, Special Educator, Pittston-Randolph Consolidated School - $44,276 (25-26 rate)
- Gracie Vaughan, Grade 4 Teacher, River View Community School - $46,972 (25-26 rate)

Upon a motion by Anthony Veit and a second by Meaghan Carlson, the Board voted to approve the above nominations as recommended by the Superintendent.

Vote: 12,734 – 0

Motion carried.

B. 2nd Year Probationary Teachers
- Abigayle Weston, Social Worker/LCPC, Elementary/Middle School
- Jennifer Beaule', Social Worker/LCPC, Helen Thompson School
- Merilee Forbes-Kearns, Speech Therapist, Helen Thompson School
- Daniel Wiley, Special Ed Teacher, High School
- Patrick O'Hanlon, Special Ed Teacher, High School/Middle School
- Brooke Berberich, Special Ed Teacher, Laura E. Richards School
- Michael Sommer, Science Teacher, High School
- Benjamin Lucki, Math Teacher, High School
- Jennifer Hembree, Special Ed Teacher, Middle School
- Miranda Clarke, Social Studies Teacher, Middle School
- Cheryl Brigham, Math Teacher, Middle School
- Ann Truman, General Elementary Teacher
- Emily Minott, General Elementary Teacher
- Hannah Goud, General Elementary Teacher
- Jessica Porter, General Elementary Teacher

Upon a motion by Becky Fles and a second by Linda Caputo, the Board voted to approve the above staff for a Second Year Probationary Contract as recommended by the Superintendent.

Vote: 12,734 – 0

Motion carried.

C. Continuing Contract Teachers
- Timothy Cyr, Occupational Therapist, District
- Kelli Boucher, Special Ed. Teacher, Elementary
- James Pease, Social Worker, High School
- Elissa Carter, Science Teacher, High School

- Allison George, Science Teacher, High School
- Sarah Kaplan, Video Production Teacher, High School
- Willa Barron, English Language Arts Teacher, Middle School
- Jodie Bennett, English Language Arts Teacher, Middle School
- Danielle Sylvia, English Language Arts Teacher, Middle School
- Tricia Hill, General Elementary Teacher
- Emily Douin, General Elementary Teacher
- Kristeen Canning, General Elementary Teacher
- Sandra Brann, General Elementary Teacher
- Taylor Abbott, General Elementary Teacher
- Kristen Roux, General Elementary TeacherDuq
- Sarah Trussell, General Elementary Teacher
- Christie Jernigan, Special Ed. Teacher, High School

Upon a motion by Molly Rogers and a second by Michelle Tucker, the Board approved the above staff for a continuing contract as recommended by the Superintendent.

Vote: 12,734 – 0

Motion carried.

D. Administrative Contracts – 1 Year
- Cristina Lavigne, Principal Laura E. Richards School
- Michael Frier, Assistant Principal Gardiner Regional Middle School
- Joshua Farr, Director of Adult Education

Upon a motion by Janelle McKinnon and a second by Anthony Veit, the Board approved the above Administrators for a one-year contract as recommended by the Superintendent.

Vote: 12,734 – 0

Motion carried.

E. Administrative Contracts – 2 Year
- Angela Hardy, Director of Curriculum and Instruction
- Victoria Duguay, Principal, River View Community School
- Nate Stubbert, Athletic Director
- Sarah Bolduc-Ignasiak, Director of Special Services
- Christina Ferriera, Assistant Director of Special Services
- Jeff Ellis, Director of Transportation

Upon a motion by Molly Rogers and a second by Janelle McKinnon, the Board approved the above Administrators for a two-year contract as recommended by the Superintendent.

Vote: 12,734 – 0

Motion carried.

IX. New Business 1:31:08 – 1:47:27

A. GAHS Latin Club overnight at Camp Mechuwana, Winthrop on May 20-21, 2026

Upon a motion by Anthony Veit and a second by Janelle McKinnon, the Board approved the GAHS Latin Club overnight at Camp Mechuwana, Winthrop on May 20-21, 2026.

Vote: 12,734 – 0

Motion carried.

B. Graduation allocation by the Board
C. SUN Meal plan for summer meals
D. New England District-Community Consortium (NEDCC) Letter of Intent
E. Consideration to give Seniors their used Chromebooks upon graduation

Upon a motion by Michelle Tucker and a second by Linda Caputo, the Board approved giving Seniors their used Chromebooks upon graduation.

Vote: 12,734 – 0

Motion carried.

F. Consideration for last student day on Monday, June 15, 2026 to be an early release day

Upon a motion by Linda Caputo and a second by Janelle McKinnon, the Board approved an early release day for the last student day on Monday, June 15, 2026.

Vote: 12,734 – 0

Motion carried.

X. Old Business 1:47:28 – 1:52:09

A. New England School Development Council (NESDEC) membership and series

Upon a motion by Michelle Tucker and a second by Linda Caputo, the Board approved membership for the New England School Development Council (NESDEC) as recommended by the Superintendent.

Vote: 12,734 – 0

Motion carried.

XI. Reports 1:52:10 – 1:56:54

A. Board Chair
- None

B. Superintendent

- Legislative Update – Changes to the Funding Formula will be seen in the 2027-2028 school year
- Meeting with Town/City Officials – Monday, May 18, 2026 at 6:00 pm – MSAD 11 Board Room
- MSAD 11 Budget Meeting – Tuesday, May 26, 2026 at 6:00 pm – GAHS Gymnasium
- MSAD 11 Budget Referendum – Tuesday, June 9, 2026 – Please Vote!
- Special School Board Meeting – Thursday, June 11, 2026 at 5:00 pm
- GAHS Graduation – June 13, 2026, Augusta Civic Center at 5:00 pm

End of Recorded Session 1:56:54

XII. Executive Session 1:56:55 – 2:12:30

A. Executive Session to update the status of contract negotiations with the Gardiner Teachers Association – 1 M.R.S.A. 405§(6)(D)

Upon a motion by Michelle Tucker and a second by Molly Rogers, the Board voted to enter Executive Session for an update on the status of contract negotiations with the Gardiner Teachers Association – M.R.S.A. 405 § (6)(D)

Vote: 12,734 – 0

Motion carried.

No action taken.

XIII. Adjournment

The meeting adjourned at 8:46 pm.

Attest a True Record,

Kady Gould
Secretary