Gardiner - Randolph - Pittston - West Gardiner

Maine School Administrative District No. 11

150 Highland Avenue
Gardiner, ME 04345

Kady Gould
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Angela Hardy
Director of Curriculum & Instruction

REGULAR SCHOOL BOARD MEETING
MERLE E. PEACOCK, JR. BOARD ROOM
Thursday, August 6, 2026
6:30 p.m.

DRAFT MINUTES

Present: Becky Fles, Chair, Linda Caputo, Meaghan Carlson, Daniel Coutts, Tyler Eldridge, Jeff Hanley, Brandon Martin, Janelle McKinnon, Michelle Tucker, and Kady Gould, Superintendent of Schools

Student Representatives: Ella Kruk and Isaac Boyce

Absent: Barry Manning and Anthony Veit

The meeting will also be live streamed and available for viewing at www.msad11.org.

I. Call to order 0:04:06 – 0:04:21

The meeting was called to order at 6:30 pm.

II. Introduction 0:04:22 – 0:16:58

A. Board Members
B. Administrative Staff
C. The Pledge of Allegiance
D. Public Comment
2 Residents and 1 Non-resident spoke.

III. Review and Approval of Agenda/Minutes 0:16:59 – 0:17:48

A. Prioritization of items and alteration of the established agenda format sequence as needed.
B. Approval of Agenda

Upon a motion by Jeff Hanley and a second by Linda Caputo, the Board voted to approve the agenda as written.

Vote: 10,436 – 0 **Student Vote: 2 – 0**

Motion carried.

C. Approval of Minutes of Previous Meetings
- Regular School Board Meeting – June 4, 2026

- Special Board Meeting – June 11, 2026

Upon a motion by Janelle McKinnon and a second by Meaghan Carlson, the Board voted to approve the minutes for the Regular School Board Meeting held on June 4, 2026 and the Special School Board Meeting held on June 11, 2026.

Vote: 10,436 – 0 **Student Vote: 2 – 0**

Motion carried.

IV. Recognition and Celebrations 0:17:49 – 0:18:23

A. Janelle McKinnon selected to serve on the NSBA Policy Leadership Cohort
B. 2026 Spring Sports Individual/Team Conference/State Recognitions
   - Baseball – 2nd Team – Grayson Greenleaf
   - Softball
     - Class B North Regional Champions
     - Class B State Runner-Up
     - 1st Team – Molly Takatsu and Lexi Ouellette
     - All Academic – Brynnlea Chaisson, Sophia Marrone, Abigail Prue
     - Coach of the Year – Ryan Gero
   - Boys Tennis
     - 1st Team – Brady Peacock
     - All Academic – Luke Carr, Henry Gingras, Brady Peacock
   - Girls Tennis
     - All Academic – Keira Blodgett, Ava Hersom, Macy Hickey
   - Boys Lacrosse
     - 2nd Team – Braden Elliott, Logan Cote, Owen Chadwick, Luke Whalen, Nick McKay, Remington Lamorequ, Chase McGrane, Joe Hanley
     - All Academic – Owen Chadwick, Logan Cote, Jason Deering
     - Class C Divisional Runner-Up
   - Girls Lacrosse
     - 1st Team – Catherine Mansir,
     - 2nd Team – Anna Tweedy and Grace Estes
     - All Academic – Maggie Blais, Avrey MacMaster, Catherine Mansir, Abigail McGee
   - Boys Track
     - 2nd Team – Henry Gingras
     - All Academic – Henry Gingras and Brey McCamish
   - Girls Track
     - 1st Team – Natalie Grant
     - All Academic – Molly Stickney and Davyn Swindells
     - Class B State Champion 1600 M Racewalk – Natalie Grant

V. Correspondence 0:18:24 – 0:18:27

A. Resignation received from Joanne O'Brien, School Board Representative from Gardiner
B. Resignation received from Hope St. Denis, Inclusion Specialist, Gardiner Area High School
C. Resignation received from Chelsea Bernier, Inclusion Specialist, Gardiner Regional Middle School

D. Resignation received from Meagan Abbott, Social Worker at Gardiner Regional Middle School
E. Resignation received from Sarah Quinn, School Nurse, Gardiner Regional Middle School
F. Resignation received from Benjamin Lucki, Math Teacher, Gardiner Area High School
G. Resignation received from Ryan Avery, Science Teacher – Grade 7, Gardiner Regional Middle School
H. Resignation received from Kaylee Ray, Grade 1 Teacher, Pittston-Randolph Consolidated School
I. Resignation received from Sandra Brann, Grade 5 Teacher, Pittston-Randolph Consolidated School
J. Resignation received from Terrie Mabe, Ed Tech I – STEPS Program, Helen Thompson School
K. Resignation received from Toni Richardson, Ed Tech III – Title I, Laura E. Richards School
L. Resignation received from Carla Quinlivan, Administrative Assistant, Helen Thompson School
M. Resignation received from Diane Stevens, Bus Driver
N. Resignation received from Kenneth Johnson, Hockey and Lacrosse Coach at Gardiner Area High School
O. Resignation received from Michael Taylor, Ed Tech III – Life Skills, Gardiner Area High School
P. Resignation received from Allie Daigle, Girls' JV Soccer, Gardiner Regional Middle School

VI. Committee Reports 0:18:27 – 0:36:38

A. Administrator/Student Presentations – No Report for August
B. Capital Area Technical Center Advisory Committee – No meeting
C. Curriculum Committee – June 9, 2026
D. Dropout Prevention Committee – No meeting
E. Finance Committee – No meeting
F. Policy Committee – June 4, 2026
G. Wellness Committee – No meeting
H. SBHC Advisory Committee – July 21, 2026
I. Student Representatives - No Report for August

VII. General Information 0:36:09 – 0:38:04

A. New Hires
- Carla Quinlivan, Central Office, Administrative Assistant/Receptionist
- Kristine Cornish, Administrative Assistant, Helen Thompson School
- Melanie Day, Ed Tech I – Special Ed, River View Community School
- Cristina Stade, Ed Tech II – Life Skills, Gardiner Area High School
- Mackenzie Wade, Ed Tech III – REACH Program, Gardiner Regional Middle School
- Hannah Smith, Custodian 2nd Shift, Helen Thompson School
- Mari DeSoto, School Nutrition Worker (6 hrs/day) Laura E. Richards School
- Nicholas Seile, Ed Tech III – Life Skills Program, Gardiner Area High School

B. Staff Transfers

- Abigayle Weston, transfer from Special Ed Social Worker at Helen Thompson and Gardiner Regional Middle School to Gen Ed Social Worker at Gardiner Regional Middle School
- Maxwell Gaba transfer from an Ed Tech III – STEPS Program to an Ed Tech III – STARS Program at the Helen Thompson School
- Stephanie Kozma transfer from an Ed Tech II – Life Skills position to an Ed Tech II - Special Ed position at Gardiner Area High School
- Heidi Marshall transfer from an Ed Tech II - STEPS position at Helen Thompson School to an Ed Tech II – Life Skills Program at Gardiner Area High School
- Barbara Sirois transfer from an Ed tech I – Special Ed position at Gardiner Regional Middle School to an Ed Tech I – Special Ed position at Gardiner Area High School
- Dennis Haggerty transfer from an Ed Tech III – Special Ed position at Gardiner Area High School to an Ed Tech III – Special Ed position at Gardiner Regional Middle School
- Linda Paré transfer from an Ed Tech II – Life Skills Program at Gardiner Regional Middle School to an Ed Tech II – Life Skills Program at Gardiner Area High School
- Alana Rolfe transfer from an Ed Tech III – Behavior Program at Gardiner Area High School to an Ed Tech III - RISE Program at Gardiner Area High School
- Nancy Biggs transfer from an Ed Tech III – Special Ed at Gardiner Area High School to an Ed Tech III – Special Ed PreK Program at Laura E. Richards School
- Carleigh Ireland transfer from Ed Tech I – Special Ed to an Ed Tech III – Special Ed PreK Program at Laura E. Richards School
- Jennifer Beaule, transfer from Social Worker/LCPC at Helen Thompson School to Special Ed Social Worker.
- Patrick O'Hanlon transfer from Special Ed Teacher – Behavior, Gardiner High and Middle Schools to Special Ed Teacher – Life Skills Program, Gardiner Area High School
- Monica Jimenez transfer from School Nurse at Laura E. Richards School to School Nurse at Gardiner Regional Middle School

C. Mark St. Vincent, Assistant Athletic Director (Stipend Position)

D. Fall Coaches – Gardiner Area High School
- Patrick Munzing, Football Head Coach
- Patrick Colwell, Football Assistant Coach
- Nate Munzing, Football Assistant Coach
- Derek Session, Football Assistant Coach
- BJ Parkin, Boys Soccer Head Coach
- Trevor Backus, Boys Soccer Assistant Coach
- Jessica Prince, Girls Soccer Head Coach
- Aaron Toman, Girls Soccer Assistant Coach
- Jessica Merrill, Field Hockey Head Coach
- Taryn Nichols, Field Hockey Assistant Coach
- Jennifer Boudreau, Cross Country Head Coach
- Bill Boardman, Volleyball Head Coach
- Emily Grady, Volley Ball Assistant Coach
- Matt Drost, Golf Head Coach
- Sidney Bartunek, Cheering Head Coach

E. Fall Coaches – Gardiner Regional Middle School

- Lindsay Gove, Girls Soccer – Varsity Coach
- Chad Sirois, Boys Soccer – Varsity Coach
- Freda Keyser, Boys Soccer – JV Coach
- Johanna Stickney, Cross Country – Head Coach
- Jamie Pare – Field Hockey – Head Coach

VIII. Nominations 0:38:05 – 0:53:07

A. Administrator Stipends
- Angela Hardy, Assistant Superintendent
- Terry McGuire, Board Meeting Video Production
- Sarah Bolduc-Ignasiak, Multilingual Learners
- Sara Sims, McKinney Vento Liaison
- Sara Sims, Affirmative Action/Title IX Officer

Upon a motion by Meaghan Carlson and a second by Jeff Hanley, the Board voted to approve the above listed Administrator Stipends as recommended by the Superintendent.

Vote: 10,436 – 0 **Student Vote: 2 – 0**

Motion carried.

B. New Hires
- Hope St. Denis, Assistant Special Education Director - $94,453
- Jennifer Feezor, Elementary Social Worker, Pittston-Randolph Consolidated School - $68,434 (25-26)
- Morgan Kirk, Grade 3 Teacher, Pittston-Randolph Consolidated School - $46,712 (25-26)
- Julia Stambolis, Grade 4 Teacher, Pittston-Randolph Consolidated School - $51,328 (25-26)
- Sierra Gilley, Grade 5 Teacher, Helen Thompson School - $52,868 (25-26)
- Angela Cyr, Special Ed Teacher, Helen Thompson School - $67,738 (25-26)
- Kelly Kelley, Science Teacher – Grade 7, Gardiner Regional Middle School - $72,913 (25-26)
- Bryan Feezor, Math Teacher, Gardiner Area High School - $70,786 (25-26)
- Kaitlynn Bean, Grade 1 Teacher, Pittston-Randolph Consolidated School - $45,604 (25-26)
- Becky Jenkins, Inclusion Specialist, Gardiner Area High School – $79,242 (25-26)
- Matthew Haskell, Special Educator– Behavior Program, Gardiner Regional Middle School - $79,242 (25-26)

Upon a motion by Michelle Tucker and a second by Janelle McKinnon, the Board voted to approve the above listed New Hires as recommended by the Superintendent.

Vote: 10,436 – 0 **Student Vote: 2 – 0**

Motion carried.

IX. New Business 0:53:08 – 1:01:08

A. Update on Summer Facility Repairs
B. Annual Approval of a School Physician – Gardiner Family Medicine

Upon a motion by Meaghan Carlson and a second by Janelle McKinnon, the Board voted to approve Abigail Hoke - Gardiner Family Medicine as the School Physician for the 2026-2027 school year.

Vote: 10,436 – 0 **Student Vote: 2 – 0**

Motion carried.

C. Annual Approval of Truancy Officers
- Lauren Arnold, Gardiner Area High School
- Sara Sims, Gardiner Regional Middle School
- Kim Taylor, Helen Thompson School
- Cristina Lavigne, Laura E. Richards School
- Ira Michaud, Pittston-Randolph Community School
- Victoria Duguay, River View Community School

Upon a motion by Meaghan Carlson and a second by Linda Caputo, the Board voted to approve the above listed Truancy Officers as recommended by the Superintendent.

Vote: 10,436 – 0 **Student Vote: 2 – 0**

Motion carried.

X. Old Business 1:01:09

A. None

XI. Reports 1:01:10 – 1:08:11

A. Board Chair
- Election of the Maine School Board Assembly (MSBA) Delegate
  It is important that the elected delegate have computer/technical skills that allow them to fully participate in the scheduled virtual meetings.

Meaghan Carlson was selected to be the MSAD 11 School Board Delegate to the Maine School Board Assembly.

B. Superintendent
- Administrative Team Workshop
- Staff Vacancies
- Cell Phone Policy

End of Regular Session.

The Board recessed. 1:08:12 – 1:16:19

XII. Executive Session 1:16:20 – 1:28:36

A. Executive Session to update the status of contract negotiations with the Gardiner Teachers Association – 1 M.R.S.A. § 405 (6)(D)

Upon a motion by Meaghan Carlson and a second by Jeff Hanley, the Board entered executive session to discuss the status of the contract negotiations with the Gardiner Teachers Association - 1 M.R.S.A. § 405 (6)(D)

Vote: 10,436 – 0

Motion carried.

Exited Executive Session.

Upon a motion by Brandon Martin and a second by Meaghan Carlson, the Board voted to approve the Collective Bargaining Agreement with the Gardiner Teachers Association.

Vote: 10,436 – 0

Motion carried.

XIII. Adjournment 1:28:37 – 1:31:11

The meeting adjourned at 7:57.

Attest a True Record,

Kady Gould
Secretary