

Maine School Administrative District No. 11

150 Highland Avenue
Gardiner, ME 04345

Kady Gould
Superintendent of Schools

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www.msad11.org

Angela Hardy
Director of Curriculum & Instruction

**REGULAR SCHOOL BOARD MEETING
MERLE E. PEACOCK, JR. BOARD ROOM
Thursday, April 2, 2026
6:30 p.m.**

AGENDA

REVISED

The meeting will also be live streamed and available for viewing at www.msad11.org.

- I. Call to order
- II. Introduction
 - A. Board Members
 - B. Administrative Staff
 - C. The Pledge of Allegiance
 - D. Public Comment
- III. Review and Approval of Agenda/Minutes
 - A. Prioritization of items and alteration of the established agenda format sequence as needed.
 - B. Approval of Agenda
 - C. Approval of Minutes of Previous Meetings
 - Regular School Board Meeting – March 5, 2026
- IV. Recognition and Celebrations
 - A. Congratulations to the Gardiner Swimmers on the Capital Area Sturgeon Swim Team and the team on a great first year and a great showing at the State Meet!
 - B. Congratulations to Addie Pollis for being selected for the All-State Academic Swim Team and the All-State Swim Team!
 - C. Letter of recognition received from Joe Burnham, State Cheerleading Meet Director, expressing thanks and gratitude to Nate Stubbart, Sidney Bartunek and the GAHS Cheerleading Team for their help in providing mats and setting up the venue prior to the event.
 - D. Congratulations to Julie Folsom and Kaitlyn Davidson for being named to the Maine Volleyball Coaches Association Class C First Team!
 - E. **Congratulations to the Indoor Track team for a great season:
Class A KVAC**
 - Davyn Swindells placed 3rd in Triple Jump
 - Izzy Stone, Izzy Boudreau, Alyssa Marlowe, Abby Stickney placed 3rd in the 4x800 Relay Team
 - Izzy Stone placed 6th in the 800 meters
 - Eli Manning placed 4th in 400 meters

- Jason Deering placed 4th in Shot Put
- Cole Vavigne, Dylan Anderson, Kai Marcoux, Isaac Scribelitto placed 3rd in the 4x800 Relay Team

Class A States

- Davyn Swindells placed 5th in the Triple Jump
- Eli Manning placed 8th in the 400 meters

School Records Broken for Indoor Track

- Davyn Swindells 34' in the Triple Jump
- Jason Deering 43'-8.5" in the Shot Put
- Cole Lavigne, Dylan Anderson, Kai Marcoux (Maranacook), Isaac Scribellito (Lisbon) – Boys 4x800 Relay Team – 9:24:36
- 3 other individual records were broken by our Maranacook Friends

V. Correspondence

- A. Resignation letter received from Hope St. Denis, Assistant Principal, Gardiner Regional Middle School effective the end of the 2025-2026 contract
- B. Retirement letter received from Gail Coughlan, Special Education – Literacy Focus, Gardiner Regional Middle School effective the end of the 2025-2026 contract.
- C. Resignation letter received from Haylee Casey, Ed Tech III – STEPS, Helen Thompson School effective immediately
- D. Resignation letter received from Kristen Pray, JV Basketball Coach, Gardiner Area High School

VI. Committee Reports

- A. Administrator/Student Presentations –
- B. Capital Area Technical Center Advisory Committee – No meeting
- C. Curriculum Committee – March 10, 2026, 2026
- D. Dropout Prevention Committee – March 17, 2026 (attached)
- E. Finance Committee –
 - March 10, 2026 (attached)
 - March 17, 2026 (attached)
 - March 24, 2026 (attached)
- F. Policy Committee – No meeting
- G. Wellness Committee – No meeting
- H. SBHC Advisory Committee – March 23, 2026
- I. Student Representatives Report

VII. General Information

- A. Coaches Spring Season
 - Johanna Stickney, Track and Field Assistant Coach, Gardiner Area High School
 - Brookelynn Gero, JV Softball Coach, Gardiner Area High School (Pending Board approval of the position under New Business)
 - Patrick Munzing, Softball Volunteer, Gardiner Area High School
 - Cole Lawrence, Baseball Volunteer, Gardiner Area High School
 - Michael McGee, Baseball Coach, Gardiner Regional Middle School
 - Aliesha Black, Softball Volunteer, Gardiner Regional Middle School
 - Carole Britt, Track and Field Volunteer, Gardiner Regional Middle School
- B. Transfers 2026-2027 School Year
 - Christie Jernigan transfer from High School Inclusion Specialist to Special Educator - Literacy, Gardiner Area High School
- C. New Hires 2026-2027 School Year

- None

VIII. Nominations 2026-2027 School Year

- A. Hope St. Denis, Inclusion Specialist, Gardiner Area High School - \$82,808 plus \$10,000 Administrator Stipend

IX. New Business

- A. Field Trip – Gardiner Iron Tigers – Robotics New England First Robotics Distant Championship – West Springfield, MA - April 15 – 18, 2026
- B. Field Trip – Maine All-State BOC Music Festival – University of Maine, May 14 - 16, 2026, Gardiner Area High School
- C. Field Trip – GSDA Club overnight trip to Pine Tree Camp in Rome, Maine – May 8 – 10, 2026, Gardiner Area High School
- D. Field Trip – Reykjavik and South Shore, Iceland – April 17 – 23, 2028, Gardiner Area High School
- E. Request to add JV Softball for Club/Team Status
- F. Consideration to accept a donation by McGee Construction of \$1500 to fund JV Softball Coach
- G. Consideration to approve and accept donation of Mattering Cabins at GRMS and GAHS – Patricia Buck-Welton, Gardiner Area Thrives Coalition
- H. Membership for NESDEC to conduct 10-year projected enrollment study

X. Old Business

- A. None

XI. Reports

- A. Board Chair
 - None
- B. Superintendent
 - Finance Audit – no findings
 - Special Education Audit – no findings
 - Budget Timeline
 - Central Office Hours – April Vacation

XII. Executive Session

- A. Executive Session to update the status of contract negotiations with the Gardiner Teachers Association – 1 M.R.S.A. 405§(6)(D)

XIII. Adjournment

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DROP-OUT PREVENTION COMMITTEE MEETING

Tuesday, March 17, 2026

3:15 pm

Minutes

Present: Sara Sims, Gardiner Regional Middle School Principal; Jennifer Beaule, Helen Thompson Social Worker

Absent: Samantha Robison, JMG Specialist at Gardiner Regional Middle School; Vicki Duguay, Riverview Elementary Principal; Freda Keyser, River View Community School Teacher; Katherine Frazer, Gardiner Regional Middle School Teacher; Kate Merrill, School Board; Michelle Hunt, Gardiner Area High School Teacher; Kristen Cady, Gardiner Area High School Learning Lab EdTech; Patricia Buck-Whelton, HCCA Community Member

1. The meeting was called to order by Sara Sims at 3:15 p.m.
2. Meeting notes:
 - a. A review of the final draft copy of the proposed Dropout Prevention Plan occurred.
 - i. Discussed edit suggestions by Count Me In Maine and made adjustments.
 - b. Next steps were determined to make several small edits and then begin work to share with Superintendent Gould and then begin the process of taking it to the Policy Committee.
3. The meeting was adjourned at 4:19 p.m.

Respectfully Submitted,



Sara Sims
Principal, Gardiner Regional Middle School

MSAD 11
FINANCE COMMITTEE MEETING
Tuesday, March 10, 2026
5:00 p.m.

Committee Members: Rebecca Fles, Finance Chair; Daniel Coutts, Jeff Hanley, Joanne O'Brien; Molly Rogers; Kady Gould, Superintendent; Andrea Disch, Business Manager

Others Board Members: Meaghan Carlson, Linda Caputo, Anthony Veit

THE MEETING IS AVAILABLE FOR VIEWING AT [Finance Committee Meeting 3/10/2026](#)

Director Fles called the meeting to order at 5:00 p.m.

A. 2026 - 2027 FUEL BIDS UPDATE

The Business Manager updated the Committee on the Fuel Bids. She noted that the bids came in 2 weeks prior to the start of the Iran War. The ULSD Bid Analysis low bid was Dennis K. Burke for \$2.51 per gallon, a savings of \$4,985 compared to current bid. The Gasoline Bid Analysis low bid (only bid) was Dennis K. Burke \$2.3990 per gallon, a savings of \$2,848 compared to current bid. The Electricity has not been locked in yet, we are hoping for a better rate. Current bid price is good until December 2026.

B. MSAD 11 2026 – 2027 PRELIMINARY BUDGET

The Superintendent and Business Manager reviewed the 2026 – 2027 Preliminary Budget This initial requested budget is \$3,145,123.66 more than the current FY 2026 Budget, an increase of 9.57%. An overview of the increases, by expenditure article, was provided and reviewed by the committee.

The presentation included the explanation that the increases are primarily due to Contractual and Statutory reasons. The Superintendent and Business Manager will continue to meet with administrators to review possible budget adjustments.

C. SCHOOL CONSOLIDATION / CONSTRUCTION DISCUSSION – NEXT STEPS

The Business Manager reviewed the outcomes of the meeting held with Scott Brown, Department of Education Facilities Representative. She discussed the recommendation by the State for an enrollment study, a utilization of space review, and an energy savings study to be done in preparation for the next round of Construction Applications.

D. FUTURE AGENDA ITEMS

Meetings will be held each week on Tuesday at 5:00 p.m. until the budget has been finalized. The next Finance Meeting will be held on Tuesday, March 17, 2026, at 5:00 pm.

The Finance Committee Meeting adjourned at 6:44 p.m.

Attest a true record,



Kady Gould, Secretary

MSAD 11
FINANCE COMMITTEE MEETING
Tuesday, March 17, 2026
5:00 p.m.

Committee Members: Rebecca Fles, Finance Chair, Daniel Coutts, Jeff Hanley, Joanne O'Brien, Kady Gould, Superintendent, and Andrea Disch, Business Manager

Absent Members: Molly Rogers

Others Board Members: Meaghan Carlson, Linda Caputo, Anthony Veit

THE MEETING IS AVAILABLE FOR VIEWING AT [03.17.2026 FINANCE COMMITTEE MEETING](#)

Director Fles called the meeting to order at 5:02 p.m.

A. MSAD 11 2026 – 2027 BUDGET DISCUSSION

The Business Manager and Superintendent presented the updated 2026-2027 Requested Budget and Preliminary Budget Worksheets. In its current version, the \$34,479,261.78 Preliminary Requested Budget is \$1,627,261.78 more than the current FY 26 Budget, an increase of 4.95%.

Proposed cuts totaling \$1,517,861.88 were reviewed with the Committee. It was stated that the budget continues to be a work in progress as administrators continue to meet.

B. FUTURE AGENDA ITEMS

Finance Meetings will be held each week on Tuesday at 5:00 p.m. until the budget has been finalized. The next Finance Meeting will be held on Tuesday, March 24, 2026, at 5:00 pm.

The Finance Committee Meeting adjourned at 6:24 p.m.

Attest a true record,



Kady Gould, Secretary

MSAD 11
FINANCE COMMITTEE MEETING
Tuesday, March 24, 2026
5:00 p.m.

Committee Members: Rebecca Fles, Finance Chair, Daniel Coutts, Jeff Hanley, Joanne O'Brien, Molly Rogers, Kady Gould, Superintendent, and Andrea Disch, Business Manager

Others Board Members: Anthony Veit (arrived 5:05)

THE MEETING IS AVAILABLE FOR VIEWING AT [03.24.2026 FINANCE COMMITTEE MEETING](#)

Director Fles called the meeting to order at 5:02 p.m.

A. MSAD 11 2026 – 2027 BUDGET DISCUSSION

The Business Manager and Superintendent presented the updated 2026-2027 Requested Budget and Preliminary Budget Worksheets. In this current version, the \$34,527,802.47 Preliminary Requested Budget is \$675,802.47 which is 5.10% more than the current FY 26 Budget.

The Business Manager reviewed the reason for the increases by Expenditure Article, while noting that the largest increases were due to MaineCare SEED expenses and an increase in the number of students needing Special Purpose Private School placement for 2026-2027. Budget cuts were also discussed. It was stated that the budget continues to be a work in progress as administrators continue to meet.

B. FUTURE AGENDA ITEMS

Finance Meetings will be held each week on Tuesday at 5:00 p.m. until the budget has been finalized. The next Finance Meeting will be held on Tuesday, March 24, 2026, at 5:00 pm.

The Finance Committee Meeting adjourned at 6:32 p.m.

Attest a true record,



Kady Gould, Secretary

MSAD #11 Enrollment-March 31, 2026

LER	Principal - Cris Lavigne				RVCS	Principal - Victoria DuGuay	
PK	Douin, E.	AM	16		3	Abbott, T.	18
PK	Douin, E.	PM	14		3	Keyser, F.	18
PK	Ellis, A.	AM	16		3	Roux, K.	18
PK	Ellis, A.	PM	16		3	Storey, M.	19
K	Goud, H.		12		4	Estabrook, K.	19
K	Luiz, S.		11		4	Lorbeski, K.	20
K	Nelson, E.		13		4	Patrick, K.	19
K	Ray, K.		12		5	McLaughlin, R.	17
1	Clary, L.		13		5	O'Brien, K.	18
1	Lancaster, J.		13		5	Pray, K.	17
1	Whitman, A.		13				
2	Bishop, K.		14				
2	Grant, T.		16	Total Students			183
2	Lowell, T.		16				
Total Students			195		PRCS	Principal - Elizabeth Drolet	
					K	Canning, K.	11
					K	Ciampa, L.	15
					K	Gauthier, J.	16
					1	Carter, K.	13
					1	Woodcock, K.	13
HTS	Principal - Cherie Poole				2	Damon, K.	21
K	Bannister, B.		15		2	Rowe, H.	20
K	Luken, E.		13		3	Brann, S.	16
1	Northgraves, A.		17		3	Casey, E.	15
1	Brann, N.		17		4	Carlsen, K.	17
2	Lucas, S.		16		4	Webb, S.	18
2	Truman, A.		17		5	Adams, P.	14
3	Hill, T.		14		5	King, S.	12
3	Marx, S.		15				
4	Gilley, E.		20				
4	Langis, S.		21	Total Students			201
5	Lazaro, A.		14				
5	Minott, E.		16				
Steps	Thomas, L.		11				
Stars	Thomas, P.		1				
Total Students			208				

GRMS	Principal - Sara Sims				GAHS	Principal - Lauren Arnold			
6th Grade			145		9th Grade			153	
7th Grade			127		10th Grade			142	
8th Grade			113		11th Grade			119	
					12th Grade			133	
Total Students			385	Total Students				547	
GRAND TOTALS 2025									
Steps		11							
Stars		1							
PK		62							
K		118							
1st	Grade	99							
2nd	Grade	120							
3rd	Grade	134							
4th	Grade	134							
5th	Grade	108							
6th	Grade	145							
7th	Grade	127							
8th	Grade	113							
9th	Grade	153							
10th	Grade	142							
11th	Grade	119							
12th	Grade	133							
TOTAL ENROLLMENT		1,719							
March 31, 2026									
Home School Students who access District Programs					4				
Private School Students who access District Programs					1				
			31-Mar.	27-Feb.	Change		31-Mar.	28-Feb	Change
			2026	2026			2025	2025	
Laura E. Richards School			195	195	0		217	218	-1
River View Community School			183	181	2		184	184	0
Helen Thompson School			208	210	-2		240	241	-1
Pittston-Randolph Consolidated School			201	200	1		202	198	4
Gardiner Regional Middle School			385	386	-1		414	414	0
Gardiner Area High School			547	550	-3		547	551	-4
Totals			1719	1722	-3		1804	1806	-2