



HUMAN RESOURCES
HR@npsri.net

2026-2027 MEDICAL & DENTAL COST SHARES

Health Mate Coinsurance \$500 Deductible

Family Blue Cross \$ 26,881.80 annual

TAN		20 % Cost share	22 pay periods	\$ 244.38 per pay period
C94	Hired <i>before</i> 7/1/2019	16 % Cost share	22 pay periods	\$ 195.50 per pay period
C94	Hired <i>after</i> 7/1/2019	20 % Cost share	22 pay periods	\$ 244.38 per pay period
C94	Under 30 hours/week	50 % Cost share	22 pay periods	\$ 610.95 per pay period
C94	Hired <i>before</i> 7/1/2019	16 % Cost share	26 pay periods	\$ 165.43 per pay period
C94	Hired <i>after</i> 7/1/2019	20 % Cost share	26 pay periods	\$ 206.78 per pay period
Administrators		20 % Cost share	26 pay periods	\$ 206.78 per pay period
Administrators		25% Cost share	26 pay periods	\$ 258.48 per pay period
Administrators		25% Cost share	22 pay periods	\$ 305.48 per pay period

Individual Blue Cross \$ 11,128.92 annual

TAN		20 % Cost share	22 pay periods	\$ 101.17 per pay period
C94	Hired <i>before</i> 7/1/2019	16 % Cost share	22 pay periods	\$ 80.94 per pay period
C94	Hired <i>after</i> 7/1/2019	20 % Cost share	22 pay periods	\$ 101.17 per pay period
C94	Hired <i>before</i> 7/1/2019	16 % Cost share	26 pay periods	\$ 68.49 per pay period
C94	Hired <i>after</i> 7/1/2019	20 % Cost share	26 pay periods	\$ 85.61 per pay period
C94	Under 30 hours/week	50 % Cost share	22 pay periods	\$ 252.93 per pay period
Administrators		20 % Cost share	26 pay periods	\$ 85.61 per pay period
Administrators		25% Cost share	26 pay periods	\$ 107.01 per pay period
Administrators		25% Cost share	22 pay periods	\$ 126.47 per pay period

Delta Dental

Family Dental

\$ 1,146.96 annual

TAN	22 pay periods	\$ 0 per pay period
Administrators	26 pay periods	\$ 0 per pay period
Administrators	22 pay periods	\$ 0 per pay period
C94- Enrolled in NPS Health/over 30 hrs./week	22 pay periods	\$ 0 per pay period
C94	26 pay periods	\$ 0 per pay period
C94- <i>Waived</i> NPS Health/over 30 hours/week	22 pay periods	\$ 10.43 per pay period
C94- <i>Waived</i> NPS Health/over 30 hours/week	26 pay periods	\$ 0 per pay period
C94- Under 30 hours/week	22 pay periods	\$ 26.07 per pay period

Individual Dental

\$ 365.04 annual

TAN	22 pay periods	\$ 0 per pay period
Administrators	26 pay periods	\$ 0 per pay period
Administrators	22 pay periods	\$ 0 per pay period
C94- Enrolled in NPS Health/over 30 hrs./week	22 pay periods	\$ 0 per pay period
C94	26 pay periods	\$ 0 per pay period
C94- <i>Waived</i> NPS Health/over 30 hours/week	22 pay periods	\$ 3.32 per pay period
C94- <i>Waived</i> NPS Health/over 30 hours/week	26 pay periods	\$ 0 per pay period
C94- Under 30 hours/week	22 pay periods	\$ 8.30 per pay period