

Position Title: Superintendent / Athletic Director

School: Midway Public School District

Location: Inkster, North Dakota

Start Date: July 1, 2026, or sooner if available

Closing Date: Open until filled

Position Overview:

Midway Public School is seeking a collaborative, organized, and visionary leader to serve as Superintendent and Athletic Director. This unique dual role combines executive leadership of the entire school district with hands-on management of the district's athletic programs, including cooperative sports.

Key Responsibilities:

District Leadership:

- Serve as the Chief Executive Officer of the district, overseeing all daily operations, staff, and student programs
- Provide instructional, operational, and fiscal leadership while working closely with both the Elementary and Secondary Principals
- Advise the School Board and faithfully implement board policies and strategic goals
- Oversee district finances, budgeting, and long-term planning in collaboration with the Business Manager
- Lead staff recruitment, support, and evaluation to maintain a positive, professional school culture
- Ensure full compliance with all state and federal education requirements

Athletic Program Leadership:

- Direct all athletic programs for grades 4–12
- Organize and manage athletic events, tournaments, award banquets, and related activities
- Coordinate cooperative athletic programs, including scheduling, transportation, and communication
- Assign and confirm game officials and manage all event logistics
- Recruit, supervise, and evaluate coaching staff

Qualifications:

- Master's degree in Educational Leadership or a closely related field
- North Dakota Superintendent credential (or ability to obtain one)
- Demonstrated experience in school leadership and administration
- Experience in athletic administration or coaching is strongly preferred
- Experience working in a rural or small-school setting is preferred
- Strong organizational, communication, and multitasking skills

Compensation:

Competitive salary and comprehensive benefits package including health insurance, paid time off, and retirement contribution.

To Apply:

Please submit a completed application, cover letter, resume, copy of current license, and three professional references to: jill.blair@k12.nd.us