WASHINGTON TOWNSHIP BOARD OF EDUCATION
Long Valley, NJ 07853

November 17, 2026

Board of Education Meeting Agenda
Long Valley Middle School Performing Arts Center
6:30 p.m. - executive session
7:00 p.m. – public portion of the meeting to begin

Board Goals

CALL TO ORDER

STATEMENT OF MEETING NOTICE
Adequate notice of this meeting was given to the public 48 hours in advance of the date setting forth the date, time, location and type of meeting. Notice was sent to the *Daily Record*, the *Observer Tribune*, and the Washington Township clerk, and was posted on the district website at www.wtschools.org. All please stand for the Pledge of Allegiance.

EXECUTIVE SESSION
- Legal, negotiation and personnel matters

PRESIDENT'S COMMENTS

PRESENTATION
- Annual District Testing Report - Mrs. Deborah Russo
- Student Recognition- LVMS Boys Soccer Team

SUPERINTENDENT'S COMMENTS
- HIB Report

COMMITTEE REPORTS
Education Committee - October 16, 2026 and November 13, 2026
Finance & Facilities Committee - October 26, 2026
Personnel Committee - November 12, 2026
Communications & Governance Committee

PUBLIC COMMENT ON AGENDA ITEMS
Welcome to this evening's meeting of the Washington Township Schools Board of Education. This portion of the meeting agenda affords community members to comment on items appearing on this evening's agenda. If you have a question on an agenda item, school district personnel may answer at that moment or will get back to you later with the information. Please note that in order to make a comment on an agenda item, the board president must first recognize you. During this period of comment, the board president will invite meeting attendees to form a line directly behind the microphone. Please state your name and address before making your comment. Thank you for your interest in your school district!

Note: *The rules of the board of education Bylaw 0167 shall govern public participation as follows:*

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3. All statements, questions, or inquiries shall be directed to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the board or by the administration;

4. The board president may interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy or when the statement, question, or inquiry is abusive, obscene, or may be defamatory in nature.

APPROVAL OF MINUTES

- October 6, 2026 regular meeting minutes

IT IS HEREBY MOVED, UPON RECOMMENDATION OF THE SUPERINTENDENT, THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING:

Education

1. Motion to approve Natalia Korkowski, Seton Hall University student, to complete Student Practicum at the Cucinella School during the spring 2027 semester, with Ms. Kellianne Zuzuro as her cooperating teacher and Ms. Jessica Latawiec as her college advisor.

2. Motion to adopt the 2026-2027 Memorandum of Agreement with Washington Township Law Enforcement Officials.

3. Motion to approve school bus emergency evacuation drill report as presented.

4. Motion to accept Superintendent's report to the board of education relevant to the New Jersey Anti-Bullying Bill of Rights Act.

5. Motion to affirm the October 6, 2026 report to the board of education relevant to the New Jersey Anti-Bullying Bill of Rights Act.

Finance

6. Motion to accept, with gratitude, the following contributions:
   a. Donation of a Game Time Kid Course estimated in the amount of $47,728.50 from the Old Farmers Road School PTO to be used at the Old Farmers Road School.
   b. $1,216.00 from the Old Farmers Road School PTO to be used at the Old Farmers Road School toward a field trip.

7. Motion to accept check journal as presented.

8. Motion to approve budget transfers as presented.

9. Motion to accept the REPORT OF THE SECRETARY for the months of September and October and acknowledgement the certification made by the board secretary in accordance with N.J.A.C. 6A:23A-16.10(c)3 that, as of the date of the report, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district board of education and further, in compliance with N.J.A.C. 6A:23-16.10(c)4, the Washington Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been

over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

10. Motion to approve submission of the Comprehensive Maintenance Plan for the 2026-2027 school year to the county office.

11. Motion to approve contract with Suburban Transit/Coach USA for a LVMS field trip transportation for the 2026-2027 school year. Lowest quote received.

12. Accept the Annual Comprehensive Financial Report (ACFR) and Auditor's Management Report for the fiscal year ended June 30, 2026, as presented by the district's independent auditor.

13. Approve the Corrective Action Plan (CAP) addressing the finding and recommendation identified in the Annual Comprehensive Financial Report and Auditor's Management Report for transportation for the fiscal year ended June 30, 2026.

14. Motion to approve School Vehicle Maintenance and Repairs agreement with Mt. Olive Township School District as presented.

15. Motion to dispose of obsolete equipment as presented.

16. Motion to approve district travel for the 2026-2027 school year as follows:

Name	Event	Date	Location	Not to Exceed
Jeanette Ezeta	NJ Board of Education-Implementation Committee	Oct. 13, 2026 Oct. 20, 2026 Oct. 27, 2026	Trenton	$0
Kristopher Scotto	Legal One: Critical and Emerging Legal Issues in Elementary Education	Nov. 11, 2026	Monroe	$0
Rob Fissel	BrainStorm Poconos 2026 Educational Technology Conference	Nov. 15, 2026 - Nov. 17, 2026	Pocono Manor, PA	$958.42
Bonnie Hanna	P.E. Jam	Dec. 4, 2026	Kinnelon	$0
Antonella Lind	Regional Women's Educational Forum & Breakfast	Dec. 7, 2026	Union	$65.00
Michael Mirabella	NJPSA-Rethinking the Middle School Schedule	Jan. 12, 2027	Monroe	$195.00
Kristopher Scotto	IPM Coordinator Training	Feb. 12, 2027	Mahwah	$0
Chris Marangon	Indoor Air Quality Training	Apr. 23, 2027	Bridgewater	$0
Chris Marangon	IPM Training	June 4, 2027	Roseland	$0
Alexis Antonov	PGD-NJ State School Nurse Association 2027 Annual Conference	February 6, 2027	East Brunswick	$249.00
Michael Mirabella	NJ AI Literacy Summit	December 7, 2026	Old Tappan	$0
Caralee Gately	NJ AI Literacy Summit	December 7, 2026	Old Tappan	$0

The chief school administrator, in accordance with New Jersey Law A-5, the School District Accountability Act, has reviewed the above travel expenditures and found them to be educationally necessary and fiscally prudent. Travel expenditures include all costs associated with travel including registration, with the exception of mileage which is paid according to OMB Circular and defined by state statute.

Personnel

17. Motion to accept the following retirements:

Name	Location	Position	Effective	PCR
Employee #000231 Schedule A	BAC	Teacher of Special Education	1/1/2027	2405-050-1213-03
Hilary Harvey	OFRS	School Psychologist	1/1/2027	3116-040-219-01
Donna McCrone	Trans.	Bus Driver	1/1/2027	9500-000-270-31

18. Motion to accept the following resignation:

Name	Location	Position	Effective	PCR
Lamont Melendez	OFRS	Custodian	12/12/2026	9415-035-262-05

19. Motion to accept the retirement effective January 1, 2027 for the following extra curricular stipends for the 2026-2027 school year:

School	Stipend	Name	Step
OFRS	CST Leader	Hilary Harvey	12

20. Motion to fill the following posted positions (final employment status subject to receipt of requested employment information pursuant to PL 2018, c.5 for all new staff):

Name	Location	Position	Annual Salary	Start Date	PCR/Replacing
Christopher Keybida	Trans.	Bus Driver	$33,990	12/1/2026	9500-000-270-13/Juan Salazar

21. Motion to fill the following posted leave replacement position:

Name	Location	Position	Dates	PCR
Kaitlyn Gleason	OFRS	Teacher of Elementary	10/13/2026 - 3/20/2027	1004-040-004-02

22. Motion to approve the following mentor effective October 26, 2026:

School	Route Type	Comments	Teacher	Mentor Teacher
OFRS	Alternate	16 weeks	Kaitlyn Gleason	Stephanie Yakimec

23. Motion to approve adjust the following substitute rate effective January 1, 2027 for the remainder of 2026-2027 school year:

Rate effective January 1, 2027	
Aide	$16.48 per hour

24. Motion to increase annual salary of Jennifer Rieck, Instructional Aide, Cucinella School, to $16,672 for receipt of substitute credentials effective October 20, 2026.

25. Motion to approve the reassignment of leave replacement Behavioral Intervention Paraprofessional Courtney Petrocelli from the Cucinella School to Flocktown-Kossmann School, effective November 2, 2026.

26. Motion to change building location of non-certificated staff effective as follows, salary to remain the same:

Name	From	PCR	To	PCR/Replacing	Effective
Jane Shatz	Kossmann-BI Para	9101-030-1213-01	Cucinella-BI Para	9101-050-217-08 Danielle Armenti	November 2, 2026
Danielle Armenti	Cucinella-BI Para	9101-050-217-08	Kossmann-BI Para	9101-030-1213-01 Jane Shatz	November 2, 2026

27. Motion to approve the following extra curricular stipends for the 2026-2027 school year:

School	Stipend	Name	Step
LVMS	8th Grade Class Advisor	Kevin Demarest (.33)	15
LVMS	8th Grade Class Advisor	Jill Brandes (.33)	1
LVMS	8th Grade Class Advisor	Christa Jenkins (.33)	12
OFRS	Lunch Supervisor	Paige Lattimore (11/16/2026-6/30/2027)	1

28. Motion to approve the following extra-period stipends for the 2026-2027 school year:

Name	School	Subject	# Days
Nancy Rosenblatt	LVMS	G&T Quints Course	36
Elizabeth Christian	LVMS	G&T Quints Course	36
Christa Jenkins	LVMS	G&T Quints Course	36

29. Motion to approve the following paraprofessionals/instructional aides to receive professional development hours up to the designated hours, at their contracted rate of pay.

Name	Title	Hours
Courtney Petrocelli	BTP	5

30. Motion to approve substitutes for the 2026-2027 school year, final employment status subject to receipt of requested employment information pursuant to PL 2018, c.5 for all new staff, as follows:

Teacher	Aide	Nurse
Elizabeth Schwartz	Elizabeth Schwartz	Jennifer Fallon
Guiliana Rolli	Guiliana Rolli	
Saoirse Wilson	Saoirse Wilson	
Joseph Martin	Joseph Martin	
Laramie Traina	Laramie Traina	
Sofia Estevez	Sofia Estevez	
Abaigeal Smith	Abaigeal Smith	
Mark Noonan*		

**approved pending completion of criminal background check*

31. Motion to approve/adjust the following leaves:

Employee #	Schedule	Location	Paid Leave	Paid Leave to run concurrently with FMLA	Unpaid Leave FMLA/NJFLA	Extended Leave (unpaid without benefits)	Anticipated Return
024384*	B	OFRS		10/12/26-10/15/26	10/16/26-3/20/27		3/22/2027
024922	C	FLK	10/28/26-11/4/26			11/5/26-12/4/26	12/7/2026

** dates adjusted from September 8, 2026 agenda*

32. Motion to read for the second time and approve the following job descriptions:
    a. Bus Driver
    b. Custodian
    c. Behavioral Intervention Paraprofessional
    d. Classroom/Individual Aide - Special Education

Policy

33. Motion to read for the first time the following policies:

Type	Number	Name	New/ Revised
Bylaw	0143	Board Member Election and Appointment	New
Policy	8505	Local Wellness Policy/Nutrient Standards for Meals and Other Foods	Revised

34. Motion to read for the second time and approve the following policies:

Type	Number	Name	New/ Revised
Policy	2260	Equity in School and Classroom Practices	Revised
Regulation	2460.30	Additional/Compensatory Special Education and Related Services	Abolish
Policy	5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised
Policy	6112	Reimbursement of Federal and Other Grant Expenditures	Revised
Regulation	6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs	Revised
Policy	6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures	Revised
Policy	6311	Contracts for Goods or Services Funded by Federal Grants	Revised
Policy	8561	Procurement Procedures for School Nutrition Programs	Revised

UNFINISHED BUSINESS

35. Motion to approve board and district goals as follows:

Board Goals:

1) The Washington Township Board of Education will improve its governance skill set in 2027 by updating and maintaining its governance calendar and increasing collaboration and cross-committee communications.

2) The Washington Township Board of Education will enhance succession planning by developing a comprehensive onboarding process for new members by the end of the 2027 calendar year.

3) The Washington Township Board of Education will cultivate a culture of continuous learning by developing a board member professional development plan that facilitates board members individually earning four non-mandatory credit hours of professional development and collectively earning four board credits towards maintaining the Board's NJSBA Master Board certification status in 2027.

District Goals:

Goal 1: Data-Informed Instruction:
Use classroom-level data to inform instructional planning, identify learning gaps, and implement targeted interventions that meet diverse student needs with clear learning progressions.

Actions:
- Establish systematic review cycles driven by student achievement data to ensure continuous improvement and responsive instruction
- Establish an internal coaching program where our educators use classroom-level data to provide personalized support, model effective teaching strategies, and share successful implementation of data-responsive practices
- Improve the alignment to content and programming criteria of district level benchmarks using data analysis
- Provide opportunities for teacher leaders to model data-informed decision for peers

Goal 2: Professional Development and Teacher Leadership:
Cultivate a cadre of teacher leaders equipped with advanced data literacy skills by designing and delivering professional development opportunities directly informed by student performance metrics and identified instructional gaps.

Actions:
- Lead collaborative data analysis sessions
- Facilitate professional learning communities focused on instructional improvement
- Strengthen communication between our leadership team and our educators and support staff regarding data initiatives
- Provide professional development to ensure effective implementation across all program areas, with particular emphasis on early childhood literacy instruction to establish strong foundational skills that support student success throughout their academic journey.

Goal 3: Strengthening Early Childhood Through Elementary Curriculum Implementation and Instructional Excellence (Spring 2025 to Spring 2028):
Enhance student achievement in early childhood through elementary grades by implementing comprehensive curriculum improvements and targeted professional development initiatives.

Actions:

- Advance early literacy through Fundations Phonics & Arts and Letters Reading instruction and research-based early childhood literacy practices
- Strengthen elementary mathematics instruction through our Eureka Math2 Program
- Expand STEAM programming to foster critical thinking, creativity, curiosity and innovation
- Continue to focus on inclusive education through co-teaching models and Universal Design for Learning (UDL) strategies for special education students, and develop comprehensive life skills programming, including at the Middle School

Goal 4: Community, Governance, and Communication:
Foster a collaborative educational environment by building strong, lasting relationships with families and community stakeholders while enhancing transparent communication practices and maintaining effective governance structures.

Actions:

- Create meaningful partnerships that support student success through active family engagement initiatives, regular community stakeholder involvement, and clear, consistent communication channels
- Strengthen our governance framework by conducting comprehensive policy reviews and updates to ensure alignment with current educational standards and community needs
- Expand our community participation opportunities
- Develop communication strategies that reach all families through multiple platforms and languages as needed

NEW BUSINESS

PUBLIC COMMENT

The board has designated this portion of the meeting for members of the community to comment on any matter/subject relative to school operations. The board determines the length of this meeting segment to be the best to enable the board to complete its business for the evening. If your comment is in the form of a question, school district personnel may answer at that moment or will get back to you later with the information. Please note that in order to make a comment the board president must recognize you. During this period of comment, the board president will invite meeting attendees to form a line directly behind the microphone. Please state your name and address before making your comment. Thank you again for your interest in your school district!

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DISTRICT DISTINCTIONS

ADJOURNMENT