Minutes of a Regular Meeting of the Board of Education
Of
Shiloh Village School District #85

Held on October 20, 2014 at Shiloh Elementary School

President Marquez opened the meeting at 6:48 p.m.

**A. Call to Order**

Present for the following Roll Call:
Miller, yes; Bossler, yes; Tesluk-Ecker, yes; Woodland, yes; Heise, yes; Krebs, yes; Marquez, yes.

Absent: None

Others in attendance: Please see attached register.

**B. Executive Session**

Tesluk-Ecker moved, seconded by Heise to move into executive session at 6:49 p.m. for the purpose of discussing review and approval of executive session minutes, previous meetings review of executive session minutes for public release, destruction of verbatim recordings, collective bargaining, pending litigation and appointment, employment, evaluation, or dismissal of employees, Motion carried with the following roll call vote: Bossler, yes; Woodland, yes; Miller, yes; Krebs, yes; Tesluk-Ecker, yes; Heise, yes; Marquez, yes.

Woodland moved, seconded by Krebs to move out of executive session at 7:30 p.m. Motion carried.

**C. Open Public Session – began at 7:30 p.m. with the Pledge of Allegiance**

**D. Approval of Consent Agenda**

Krebs moved, seconded by Bossler to approve consent agenda items:

- Approval of September 15, 2014 Regular Board Meeting Minutes as corrected
- Approval of September 15, 2014 Executive Session Minutes
- Approval of September 15, 2014 Facilities Committee Minutes
- Release of the March 2013 Executive Session Minutes
- Destruction of verbatim recordings of March 2013
- September Treasurer's Report, subject to audit
- September bills payable
- Review of Activity Fund Reports

**E. Student and Stakeholder Focus**

E1. Celebrations of Success:

- Mr. Sauer took a moment to thank Progress reporter Mark Raeber for his many years of service as he retires this month. Mr. Raeber has been a friend to the district and community through his articles.

**F. Committee and Administrative Reports**

F1. Committee Reports

- Policy Committee – nothing to report at this time.
- Curriculum & Technology Committee – A meeting is scheduled for November 6.
- Facilities Committee - Mrs. Krebs provided a review of the Facilities Committee Meeting held on July 11th at Shiloh Elementary School and September 15th at Shiloh Middle School. The committee spent time walking through both of the buildings. A work list of items was reviewed and the committee added further insights and observations to the work list.
- Finance Committee – A meeting is scheduled for October 27.

F2. Mr. Sauer provided the following Superintendent's Report:

- Building Educational Success Together
  Mr. Sauer reminded the Board that the BEST Board retreat is scheduled for Wednesday, October 29th from 5:00pm to 7:30 pm at the Nature Center in O'Fallon.
- School Board Conference
  Mr. Sauer has finalized arrangements for attendance at the Joint Annual Conference. Mr. Marquez will report out on the proposed resolutions at the November meeting as he is the district delegate and will represent the district at the conference assembly.
- Community Engagement
  As the Board recognizes the value of feedback from their stakeholders, they will be considering an approach that can be specific to our needs in Shiloh.
- October 10 District Institute Day
  Mr. Sauer provided a copy of the Teachers' Institute Day Agenda. Mr. Sauer shared information about the PARCC Assessment and discussed changes in the professional development reporting and teacher licensure. Additionally Mr. Sauer presented School Financing 101 for the teachers which included the need for cost containment. Technology offerings were available from Mr. Alt and Mr. Herrell. The staff continued their work on creating curriculum guides that incorporate the common core standards.
- IASB Southwestern Division Meeting
  The IASB SW Division Fall Dinner Meeting was be on October 1st at Shrine of Our Lady of the Snows.
- Website Transition
  The Shiloh Schools are transitioning to a new website. A survey was conducted for input from our school families. Additional information will be provided in Mr. Alts report.
- ISAT Results
  Mr. Sauer provided a graph showing the last few years' history of ISAT scores in Reading and Math. It is Mr. Sauer's perspective that the scores have little impact or useful diagnostic data to use as the change to the PARCC assessment is implemented.

- Refined Substitute Teacher Procedures
  As part of meeting District Priorities, Mr. Sauer has begun screening all new substitute teachers wishing to work in Shiloh. A modified version of the Ventures for Excellence screener is used to score candidates.
- Elementary School Roof Repairs
  Due to recent high winds, the elementary roof above the offices and library sustained some damage. Mr. Sauer has worked with the architect and insurance adjuster toward repair/replacement. Total repairs will likely fall between $25,000 and $30,000.
- Chamber of Commerce Education Presentation
  The area superintendents and Mr. Sauer presented to approximately 90 Chamber of commerce business men and women at a recent breakfast. Mr. Sauer spoke to the relationships that Shiloh has with the community that contribute to the districts success. Specific programs and resources include Scott AFB, the O'Fallon Schools, local churches, civic organizations, the Chamber of Commerce, local universities, the Village of Shiloh, and Cedarhurst.

F3. Mrs. Rosier provided the following Elementary School Principal's report

- A list of important dates was included in the board packet.
- Copies of the Wildcat Chat and Parent Teacher Conference Letter were provided in the board packet.
- The PTO Trunk or Treat is scheduled for October 29 at SMS and the Thanksgiving Feast is scheduled for November 10 at SMS.
- The second grade teachers coordinated the first quarterly party for October 20. Animal Tales made a presentation in which students watched an assembly filled with fund critters. A good time was had by all.
- Red Ribbon Week is scheduled for October 27-31.Mrs. Seger has coordinated activities to celebrate being Drug and Alcohol Free.
- Current Student Enrollment

| | **2010-11** | **2011-12** | **2012-13** | **2013-14** | **2014-15** |
|---|---|---|---|---|---|
| **August** | 317 | 318 | 328 | 328 | 303 |
| **September** | 317 | 324 | 329 | 329 | 306 |
| **October** | 316 | 328 | 325 | 325 | 313 |
| **November** | 314 | 329 | 329 | 329 | |
| **December** | 317 | 334 | 325 | 325 | |
| **January** | 316 | 340 | 325 | 329 | |
| **February** | 316 | 334 | 324 | 338 | |
| **March** | 322 | 336 | 325 | 334 | |
| **April** | 323 | 337 | 326 | 332 | |
| **May** | 317 | 335 | 328 | 333 | |

F4. Mr. Alt provided the following Middle School Principal's report:

- Dates of Importance were included in the board packet.
- The 8th grade class is off and running.

- Discipline numbers are low and Mr. Alt will share information regarding those numbers in November.
- Certified Staff evaluations have begun. Mr. Alt will be evaluating 11 full time staff members.
- Parent/Teacher conferences are right around the corner and will be approached and will be meeting in teams.
- Classroom updates were provided in the board packet.

F5. SEA Report

**G. Student and Stakeholder Focus**

**H. Action Items Regarding Educational and Support System**

H1. Approval of the Negotiated Two Year Agreement with Shiloh Support Staff

- Bossler moved, seconded by Krebs to approve the Negotiated Agreement with the Shiloh Support Staff Federation for the 2014-2015 and 2015-2016 school years. Motion carried with the following roll call vote: Tesluk-Ecker, yes; Woodland, yes; Bossler, yes; Miller, yes; Krebs, yes; Heise, yes; Marquez, yes.

H2. Approval of the health Insurance Renewal

- Woodland moved, seconded by Heise to approve the renewal of employee health insurance with Blue Cross/Blue Shield for 2015. Motion carried with the following roll call vote: Krebs, yes; Woodland, yes; Miller, yes; Tesluk-Ecker, yes; Bossler, yes; Heise, yes; Marquez, yes.

H3. Approval Gate Fees for Indoor Athletics

- Tesluk-Ecker moved, seconded by Miller to approve the Gate Fees for Indoor Athletic Events at the following rates: High Students and Adults = $2, Middle/Elementary Students = $1, Pre-K and Senior Citizens = Free. Motion carried with the following roll call vote: Tesluk-Ecker, yes; Krebs, yes; Woodland, yes; Miller, yes; Bossler, yes; Heise, yes; Marquez, yes.

H4. Approval of Personnel – Appointment, Employment, Evaluation, or Dismissal of Employees.

- Woodland moved, seconded by Bossler to accept the resignation of Sarah Shelton as Volleyball Coach. Motion carried with the following roll call vote: Miller, yes; Bossler, yes; Tesluk-Ecker, Krebs, yes; Woodland, yes; Heise, yes; Marquez, yes.
- Tesluk-Ecker moved, seconded by Woodland to approve Joe McDowell as the Shiloh Middle School Boy's B Basketball Coach for the 2014-2015 School Year. Motion carried with the following roll call vote: Tesluk-Ecker, yes; Bossler, yes; Miller, yes; Woodland, yes; Krebs, yes; Heise, yes. Marquez, yes.

**I.** Miller moved, seconded by Krebs to adjourn the meeting at 8:37 p.m. Motion carried.

Respectfully submitted:
Michele Tiberend, Secretary

Approved:
Gene Marquez, President