MISD 2026-2027 Salary Schedules for:

Classroom Teachers, Facilitators, Instructional Coaches,
Athletic Trainers and Counselors

Classroom Teachers

Uncertified 0	$44,000.00
Certified Step 0	$44,291.52
Step 1	$45,830.97
Step 2	$46,370.42
Step 3	$50,909.86
Step 4	$51,449.31
Step 5	$56,988.76
Step 6	$57,528.21
Step 7	$58,073.34
Step 8	$59,595.14
Step 9	$61,037.46
Step 10	$62,388.92
Step 11	$63,683.59
Step 12	$64,910.13
Step 13	$66,045.81
Step 14	$67,136.07
Step 15	$68,158.08
Step 16	$69,134.86
Step 17	$70,043.40
Step 18	$70,917.87
Step 19	$71,735.57
Step 20	$72,507.82
Step 21	$73,032.82
Step 22	$73,557.82
Step 23	$74,082.82
Step 24	$74,607.82
Step 25	$75,132.82

Non Classroom Teachers
ARD Facilitators, Instructional Coaches, Athletic Trainers, and Counselors

Step 0	$44,291.52
Step 1	$45,830.97
Step 2	$46,370.42
Step 3	$48,205.35
Step 4	$48,771.78
Step 5	$49,338.20
Step 6	$49,904.62
Step 7	$50,477.01
Step 8	$52,074.90
Step 9	$53,589.33
Step 10	$55,008.37
Step 11	$56,367.77
Step 12	$57,655.64
Step 13	$58,848.10
Step 14	$59,992.87
Step 15	$61,066.09
Step 16	$62,091.60
Step 17	$63,045.57
Step 18	$63,963.76
Step 19	$64,822.35
Step 20	$65,633.21
Step 21	$66,184.46
Step 22	$66,735.71
Step 23	$67,286.96
Step 24	$67,838.21
Step 25	$68,389.46

This hiring schedule is for the 2026 - 2027 school year only and is based on a 183-day TNLC contract calendar.
Future salaries cannot be predicted from this schedule.
New employees with 25 or more years of experience will enter the district on Step 25.
Unless otherwise specified, the District unilaterally designates that employees will be paid on an annualized (12 month) basis in accordance with the District's payday schedule.