EAST ALLEN COUNTY SCHOOLS

DREAM IT. DO IT.

EAST ALLEN COUNTY SCHOOLS
MEETING OF THE
BOARD OF SCHOOL TRUSTEES
MINUTES
November 7, 2023 - 5:30 p.m.

Administration Building – Board Room
1240 State Road 930 East
New Haven, IN 46774

At a meeting (a hybrid in person and virtual meeting) held at the Administration Building, located at 1240 State Road 930 East, New Haven, Indiana, the Board of School Trustees of East Allen County Schools met at approximately 5:30 p.m. on November 7, 2023.

Board members present:
Mr. Timothy E. Hines, President
Mr. Steven M. Screeton, Vice President
Mr. Ronald W. Turpin, Secretary
Ms. Jennifer L. Blackburn
Mr. Todd C. Buckmaster
Ms. Pamela G. Dukes
Mrs. Beth Wood

Board members absent:
None.

EACS Administrators and Association Presidents also in attendance:
Mrs. Marilyn Hissong, Superintendent
Mrs. Teresa Knoblauch, Assistant Superintendent of Elementary Education
Ms. Deborah Watson, Assistant Superintendent of Secondary Education
Dr. Patrick McCann, Chief Financial Officer
Mrs. Cassie Lepper, Executive Director of Special Services
Mrs. Patty Prosser, Executive Director of Human Resources
Mrs. Angie Thompson, Director of Development and Federal Programs
Mrs. Tamyra Kelly, Public Information Officer
Mr. Tim Wiegand, Executive Director of Alternative and Career and Technical Education
Mr. Chris Baker, Director of Facilities
Mrs. Jennifer Mabee, Director of Title III
Mr. Keith Madsen, Director of Technology
Mr. Dave Myers, Director of Transportation
Mrs. Michelle Wenglikowski, Director of Student Services
Mrs. Renita Peters, Principal, Cedarville Elementary School
Ms. Bria Booker, Assistant Principal, Prince Chapman Academy
Mrs. Andra Kosmoski, President, East Allen Educator's Association

1.0 ROUTINE ITEMS

1.1 Call to Order

President Tim Hines called the regular meeting to order at 5:32 p.m.

1.2 Pledge of Allegiance

Mrs. Kayla Wilhelm's 3rd grade class from Prince Chapman Academy led everyone in the Pledge of Allegiance (pre-recorded and virtually).

1.3 Approval of Agenda

The agenda for November 7, 2023 was approved as presented with addendums to Consent Item 3.1 - Human Resources Report, 23-1107-4.4 - Revised Administrative Guideline 4121 – Substitute Personnel, and 23-1107-4.15 - Revised Administrative Guideline 4214.1 – Miscellaneous Support Personnel – Benefitted.

1.4 Recognitions

A special honor was bestowed on Superintendent Marilyn Hissong at the November 7th board meeting. Representative Dave Heine and Senator Tyler Johnson, on behalf of Indiana Governor Eric Holcomb, presented her with the Distinguished Hoosier Award. This award is one of the highest tributes given out by the State of Indiana to its citizens. It is solely granted at the discretion of the Governor to Hoosiers who have uniquely brought admiration and respect to the state through their character and accomplishments, who distinguish themselves with significant contributions to their communities, and whose qualities and actions endear them in the hearts and minds of Hoosiers.

2.0 PUBLIC EXPRESSIONS – AGENDA AND NON-AGENDA ITEMS

Name	Topic
Ms. Deb Miller	Proposed Data Center

3.0 CONSENT ITEMS

Superintendent Hissong requested the Board's approval for the Consent Items as presented as follows:

3.1 Human Resources Report and Addendum
3.2 Financial Reports
3.3 Meetings and Conferences
3.4 Minutes – Executive Session - October 17, 2023
3.5 Minutes – Regular Meeting - October 17, 2023
3.6 Minutes – Executive Session - October 19, 2023
3.7 Minutes – Executive Session - October 30, 2023
3.8 Minutes – Special Board Meeting – November 1, 2023

Motion: That Consent Items 3.1 through 3.8 be approved as presented.

Motion: Buckmaster Second: Wood

Discussion: None.

Vote:
3.1–3.8 - Aye: Blackburn, Buckmaster, Dukes, Hines, Screeton, Turpin, Wood (Motion carried 7-0)

4.0 ACTION ITEMS

Superintendent Hissong requested the Board's approval for the Action Items as presented as follows:

23-1107-4.1 Resolution - Bid for Purchase of Gasoline and Diesel Fuel

Motion: That Action Item 23-1107-4.1 be approved as presented.

Motion: Screeton Second: Turpin

Discussion: None.

Vote:
4.1 – Aye: Blackburn, Buckmaster, Dukes, Hines, Screeton, Turpin, Wood (Motion carried 7-0)

23-1107-4.2 Collective Bargaining Agreement Between the East Allen Educators Association and East Allen County Schools

Motion: That Action Item 23-1107-4.2 be approved as presented.

Motion: Turpin Second: Wood

Discussion: None.

Vote:
4.2 - Aye: Blackburn, Buckmaster, Dukes, Hines, Turpin, Wood; Abstained: Screeton
(Motion carried 6-0-1)

Mrs. Kosmoski thanked the Administrative team and shared her appreciation for the process - for the collaboration and transparency. President Hines thanked Mrs. Kosmoski and her EAEA team, as well as the Administrative team for working together so well.

23-1107-4.3 Revised Administrative Guideline 2170.05 – Administrator Salary Groups

23-1107-4.4 Revised Administrative Guideline 4121 – Substitute Personnel and Addendum

23-1107-4.5 Revised Administrative Guideline 4200 – Meet and Confer Employees

23-1107-4.6 Revised Administrative Guideline 4200 – Appendix A - Food Service Employees

23-1107-4.7 Revised Administrative Guideline 4200 – Appendix B - Nurses

23-1107-4.8 Revised Administrative Guideline 4200 – Appendix C - Paraprofessionals

23-1107-4.9 Revised Administrative Guideline 4200 – Appendix D - Secretaries

23-1107-4.10 Revised Administrative Guideline 4211 – Operational Support Personnel and Appendix A

23-1107-4.11 Revised Administrative Guideline 4211.5 – Technical Support Personnel and Appendix A

23-1107-4.12 Revised Administrative Guideline 4212 – Food Service Managers and Appendix A

23-1107-4.13 Revised Administrative Guideline 4213 – Academic Support Personnel and Appendix A

23-1107-4.14 Revised Administrative Guideline 4213.5 – Educational Interpreters/Language Translators/Braille Support Personnel

23-1107-4.15 Revised Administrative Guideline 4214.1 – Miscellaneous Support Personnel – Benefitted and Addendum

23-1107-4.16 Revised Administrative Guideline 4214.2 – Miscellaneous Support Personnel – Non-Benefitted

Motion: That Action Items 23-1107-4.3 through 23-1107-4.16 be approved as presented.

Motion: Turpin Second: Buckmaster

Discussion: None.

Vote:
4.3 – 4.16 - Aye: Blackburn, Buckmaster, Dukes, Hines, Turpin, Wood; Abstained: Screeton
(Motion carried 6-0-1)

DISCUSSION/ACTION ITEMS

23-1107-4.17 2024 Group Health Insurance Contributions – Teacher/ASP Group

Dr. Patrick McCann presented information to the Board. No questions.

Motion: That Discussion/Action Item 23-1107-4.17 be approved as presented.

Motion: Dukes Second: Blackburn

Discussion: None.

Vote:
4.17 - Aye: Blackburn, Buckmaster, Dukes, Hines, Screeton, Wood; Against: Turpin
(Motion carried 6-1)

5.0 INFORMATION/DISCUSSION ITEMS

INFORMATION ITEMS

5.1 Transportation Report

DISCUSSION ITEMS

5.2 Application and Receipt of Funds for the 2023-24SY Refugee Children School Impact Grant (RCSIG)

Mrs. Jennifer Mabee presented information to the Board. No questions.

5.3 Publication and Advertisement of EACS' eRate Form 470 to Purchase Network Switches

Mr. Keith Madsen presented information to the Board and answered Mr. Turpin's question.

5.4 Selection of A&E Firm for GO Bond Roofing Projects

Dr. Patrick McCann presented information to the Board. No questions.

5.5 Resolution for Monthly Transfer from Education Fund to Operations Fund

Dr. Patrick McCann presented information to the Board. No questions.

5.6 Resolution to Transfer Funds from Debt Service to Curricular Materials Rental Fund

Dr. Patrick McCann presented information to the Board. No questions.

5.7 Resolution for Payment of Year-End Claims

Dr. Patrick McCann presented information to the Board. No questions.

5.8 Direct Superintendent to Issue Notification of Possible Nonrenewal to Certain Administrators

Superintendent Marilyn Hissong presented information to the Board. No questions.

6.0 SUPERINTENDENT COMMENTS

Superintendent Hissong expressed her heartfelt thanks on receiving the Distinguished Hoosier award this evening.

Congratulations to Leo High School's football team on winning Sectionals. Good luck at Regionals!

The Principal for a Day luncheon is this Thursday, November 9.

Thank you to those board members who were able to attend the ISBA Fall Regional Meeting last Thursday evening.

Mrs. Hissong expressed her appreciation to Mrs. Kosmoski and the EAEA Collective Bargaining team. It was a real collaborative effort. She expressed her appreciation to them for the time and energy they gave to the process.

Mrs. Hissong thanked Dr. McCann and Mrs. Prosser for getting all the economic information around in the teacher's CBA and Administrative Guidelines; and thank you to the Board for their generosity in approving the raises for our employees.

She attended Junior Achievement's Job Spark event held today (and tomorrow) at the Memorial Coliseum. It is a great event for our students.

Thank you to the New Haven Chamber of Commerce for awarding us the "Small Business of the Year" award at their recent annual meeting.

We attained the 2023 Riley Corporation Status for Riley Children's Hospital in their Red Wagon campaign. Thank you to the staff and kids who are so generous and make this happen.

7.0 BOARD COMMENTS

Name	Topic
Mr. Steve Screeton	Last Friday he facilitated a "JA in a Day" at SOEL. It was a fun day!

Ms. Jenny Blackburn	Congratulations to LEHS's football team; It's nice to hear of the collaboration between Administration and the EAEA.
Ms. Pamela Dukes	Enjoyed the ISBA Regional Meeting last week.
Mr. Todd Buckmaster	It was nice to have Mrs. Miller share her concerns regarding the proposed Data Center with the Board. We all want what's best for kids; Congratulations to Superintendent Hissong for her award. Very well deserved – you lead us well!
Mrs. Beth Wood	Happy Birthday to Mr. Buckmaster; Congratulations to Mrs. Hissong for her award; Is finishing up first year on the school board; Congratulations to LEHS's football team; Attended PCA's Trunk or Treat – it was a great time.
Mr. Ron Turpin	Appreciates the diversity of our District; Congratulations to Mrs. Hissong on her award; Thank you to her for being a part of Grow Allen as an advocate for public education.
Mr. Tim Hines	Happy Birthday to Mr. Buckmaster; Congratulations to Mrs. Hissong – your story just keeps getting better and better. You are truly deserving of this award.; Reminder of an Executive Session prior to the next meeting on November 21st.

9.0 ADJOURNMENT

There being no further business to discuss, Mr. Turpin moved to adjourn the meeting. The meeting ended at 6:11 p.m.

Full audio minutes are available on the East Allen County Schools website, under the School Board tab, at www.eacs.k12.in.us.

The Board of School Trustees will hold an Executive Session on Tuesday, November 21, 2023 at 4:30 p.m. prior to the regular meeting to be held beginning at 5:30 p.m. Both meetings will be held at the EACS Administration Building, 1240 State Road 930 East, New Haven, Indiana.

These minutes were approved and adopted by the East Allen County Schools Board of School Trustees on November 21, 2023.

EAST ALLEN COUNTY SCHOOLS
BOARD OF SCHOOL TRUSTEES

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President Secretary