

**2026-2027
Certified Administrator Wage Schedule**

	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11
Step	HS Principal	HS Assistant Principal/AD	MS Principal	MS Assistant Principal	Elementary Principal	Frontier/SPUR Principal	Student Services Director	Special Education Director	Assistant Activities Director/ RHS Dean	Superintendent	Assistant Superintendent
1	\$105,000.00	\$98,500.00	\$102,000.00	\$97,500.00	\$97,500.00	\$95,500.00	\$97,500.00	\$95,500.00	\$82,350.00	\$150,000.00	\$129,777.00
2	\$106,100.00	\$99,600.00	\$103,100.00	\$98,600.00	\$98,600.00	\$96,600.00	\$98,600.00	\$96,600.00	\$83,450.00		
3	\$107,200.00	\$100,700.00	\$104,200.00	\$99,700.00	\$99,700.00	\$97,700.00	\$99,700.00	\$97,700.00	\$84,550.00		
4	\$108,300.00	\$101,800.00	\$105,300.00	\$100,800.00	\$100,800.00	\$98,800.00	\$100,800.00	\$98,800.00	\$85,650.00		
5	\$109,400.00	\$102,900.00	\$106,400.00	\$101,900.00	\$101,900.00	\$99,900.00	\$101,900.00	\$99,900.00	\$86,750.00		
6	\$110,500.00	\$104,000.00	\$107,500.00	\$103,000.00	\$103,000.00	\$101,000.00	\$103,000.00	\$101,000.00	\$87,850.00		
7	\$111,600.00	\$105,100.00	\$108,600.00	\$104,100.00	\$104,100.00	\$102,100.00	\$104,100.00	\$102,100.00	\$88,950.00		
8	\$112,700.00	\$106,200.00	\$109,700.00	\$105,200.00	\$105,200.00	\$103,200.00	\$105,200.00	\$103,200.00	\$90,050.00		
9	\$113,800.00	\$107,300.00	\$110,800.00	\$106,300.00	\$106,300.00	\$104,300.00	\$106,300.00	\$104,300.00	\$91,150.00		
10	\$114,900.00	\$108,400.00	\$111,900.00	\$107,400.00	\$107,400.00	\$105,400.00	\$107,400.00	\$105,400.00	\$92,250.00		
11	\$116,000.00	\$109,500.00	\$113,000.00	\$108,500.00	\$108,500.00	\$106,500.00	\$108,500.00	\$106,500.00	\$93,350.00		
12	\$117,100.00	\$110,600.00	\$114,100.00	\$109,600.00	\$109,600.00	\$107,600.00	\$109,600.00	\$107,600.00	\$94,450.00		
13	\$118,200.00	\$111,700.00	\$115,200.00	\$110,700.00	\$110,700.00	\$108,700.00	\$110,700.00	\$108,700.00	\$95,550.00		
14	\$119,300.00	\$112,800.00	\$116,300.00	\$111,800.00	\$111,800.00	\$109,800.00	\$111,800.00	\$109,800.00	\$96,650.00		
15	\$120,400.00	\$113,900.00	\$117,400.00	\$112,900.00	\$112,900.00	\$110,900.00	\$112,900.00	\$110,900.00	\$97,750.00		
16	\$120,400.00	\$113,900.00	\$117,400.00	\$112,900.00	\$112,900.00	\$110,900.00	\$112,900.00	\$110,900.00	\$97,750.00		
17	\$120,400.00	\$113,900.00	\$117,400.00	\$112,900.00	\$112,900.00	\$110,900.00	\$112,900.00	\$110,900.00	\$97,750.00		
18	\$120,400.00	\$113,900.00	\$117,400.00	\$112,900.00	\$112,900.00	\$110,900.00	\$112,900.00	\$110,900.00	\$97,750.00		
19	\$120,400.00	\$113,900.00	\$117,400.00	\$112,900.00	\$112,900.00	\$110,900.00	\$112,900.00	\$110,900.00	\$97,750.00		
20	\$120,400.00	\$113,900.00	\$117,400.00	\$112,900.00	\$112,900.00	\$110,900.00	\$112,900.00	\$110,900.00	\$97,750.00		
	211 Day Contract	211 Day Contract	211 Day Contract	211 Day Contract	206 Day Contract	211 Day Contract	260 Day Contract 211 Effective Days	260 Day Contract 211 Effective Days	191 Day Contract		

2026-2027 Certified Teacher Wage Schedule

	Lane 1	Lane 2	Lane 3
Step	BA,BA+15, MA+30	MA,MA+15,MA+30	MA+45/PHD
1	\$64,800.00	\$69,050.00	\$71,550.00
2	\$65,750.00	\$70,000.00	\$72,500.00
3	\$66,700.00	\$70,950.00	\$73,450.00
4	\$67,650.00	\$71,900.00	\$74,400.00
5	\$68,600.00	\$72,850.00	\$75,350.00
6	\$69,550.00	\$73,800.00	\$76,300.00
7	\$70,500.00	\$74,750.00	\$77,250.00
8	\$71,450.00	\$75,700.00	\$78,200.00
9	\$72,400.00	\$76,650.00	\$79,150.00
10	\$73,350.00	\$77,600.00	\$80,100.00
11	\$73,350.00	\$78,550.00	\$81,050.00
12	\$73,350.00	\$79,500.00	\$82,000.00
13	\$73,350.00	\$80,450.00	\$82,950.00
14	\$73,350.00	\$81,400.00	\$83,900.00
15	\$73,350.00	\$82,350.00	\$84,850.00
16	\$73,350.00	\$82,350.00	\$85,800.00
17	\$73,350.00	\$82,350.00	\$86,750.00
18	\$73,350.00	\$82,350.00	\$87,700.00
19	\$73,350.00	\$82,350.00	\$88,650.00
20	\$73,350.00	\$82,350.00	\$89,600.00
21	\$73,350.00	\$82,350.00	\$89,600.00
22	\$73,350.00	\$82,350.00	\$89,600.00
23	\$73,350.00	\$82,350.00	\$89,600.00
	Salary Exempt	Salary Exempt	Salary Exempt
	Teacher / 8	Teacher / 8	Teacher / 8

2026-2027
Certified Professional Wage Schedule

	Lane 1	Lane 2	Lane 3
Step	BA,BA+15,BA+30	MA,MA+15,MA+30	MA+45/PHD
1	\$64,800.00	\$69,050.00	\$71,550.00
2	\$65,750.00	\$70,000.00	\$72,500.00
3	\$66,700.00	\$70,950.00	\$73,450.00
4	\$67,650.00	\$71,900.00	\$74,400.00
5	\$68,600.00	\$72,850.00	\$75,350.00
6	\$69,550.00	\$73,800.00	\$76,300.00
7	\$70,500.00	\$74,750.00	\$77,250.00
8	\$71,450.00	\$75,700.00	\$78,200.00
9	\$72,400.00	\$76,650.00	\$79,150.00
10	\$73,350.00	\$77,600.00	\$80,100.00
11	\$73,350.00	\$78,550.00	\$81,050.00
12	\$73,350.00	\$79,500.00	\$82,000.00
13	\$73,350.00	\$80,450.00	\$82,950.00
14	\$73,350.00	\$81,400.00	\$83,900.00
15	\$73,350.00	\$82,350.00	\$84,850.00
16	\$73,350.00	\$82,350.00	\$85,800.00
17	\$73,350.00	\$82,350.00	\$86,750.00
18	\$73,350.00	\$82,350.00	\$87,700.00
19	\$73,350.00	\$82,350.00	\$88,650.00
20	\$73,350.00	\$82,350.00	\$89,600.00
21	\$73,350.00	\$82,350.00	\$89,600.00
22	\$73,350.00	\$82,350.00	\$89,600.00
23	\$73,350.00	\$82,350.00	\$89,600.00
	Salary Exempt	Salary Exempt	Salary Exempt
	Teacher / 8	Teacher / 8	Teacher / 8

Includes Social Workers, Case Managers, Instructional Coaches, and Counselors

2026-2027
Licensed Professional Wage Schedule

	Lane 1		Lane 2	Lane 3	Lane 4	Lane 5	Lane 7	Lane 8
Step	Psychologist		OT/PT/SLP	School Nurse	COTA	Interpreter (ASL)	Interpreter (Foreign Language)	Educational Diagnostician
1	\$80,000.00		\$69,050.00	\$59,500.00	\$52,260.00	\$52,260.00	\$45,830.00	\$70,750.00
2	\$80,950.00		\$70,000.00	\$60,450.00	\$53,210.00	\$53,210.00	\$46,780.00	\$71,700.00
3	\$81,900.00		\$70,950.00	\$61,400.00	\$54,160.00	\$54,160.00	\$47,730.00	\$72,650.00
4	\$82,850.00		\$71,900.00	\$62,350.00	\$55,110.00	\$55,110.00	\$48,680.00	\$73,600.00
5	\$83,800.00		\$72,850.00	\$63,300.00	\$56,060.00	\$56,060.00	\$49,630.00	\$74,550.00
6	\$84,750.00		\$73,800.00	\$64,250.00	\$57,010.00	\$57,010.00	\$50,580.00	\$75,500.00
7	\$85,700.00		\$74,750.00	\$65,200.00	\$57,960.00	\$57,960.00	\$51,530.00	\$76,450.00
8	\$86,650.00		\$75,700.00	\$66,150.00	\$58,910.00	\$58,910.00	\$52,480.00	\$77,400.00
9	\$87,600.00		\$76,650.00	\$67,100.00	\$59,860.00	\$59,860.00	\$53,430.00	\$78,350.00
10	\$88,550.00		\$77,600.00	\$68,050.00	\$60,810.00	\$60,810.00	\$54,380.00	\$79,300.00
11	\$89,500.00		\$78,550.00	\$69,000.00	\$61,760.00	\$61,760.00	\$55,330.00	\$80,250.00
12	\$90,450.00		\$79,500.00	\$69,950.00	\$62,710.00	\$62,710.00	\$56,280.00	\$81,200.00
13	\$91,400.00		\$80,450.00	\$70,900.00	\$63,660.00	\$63,660.00	\$57,230.00	\$82,150.00
14	\$92,350.00		\$81,400.00	\$71,850.00	\$64,610.00	\$64,610.00	\$58,180.00	\$83,100.00
15	\$93,300.00		\$82,350.00	\$72,800.00	\$65,560.00	\$65,560.00	\$59,130.00	\$84,050.00
16	\$93,300.00		\$82,350.00	\$72,800.00	\$65,560.00	\$65,560.00	\$59,130.00	\$84,050.00
17	\$93,300.00		\$82,350.00	\$72,800.00	\$65,560.00	\$65,560.00	\$59,130.00	\$84,050.00
18	\$93,300.00		\$82,350.00	\$72,800.00	\$65,560.00	\$65,560.00	\$59,130.00	\$84,050.00
19	\$93,300.00		\$82,350.00	\$72,800.00	\$65,560.00	\$65,560.00	\$59,130.00	\$84,050.00
20	\$93,300.00		\$82,350.00	\$72,800.00	\$65,560.00	\$65,560.00	\$59,130.00	\$84,050.00
	Salary Exempt		Salary Exempt	Salary Exempt	Salary Exempt	Salary Exempt	Salary Exempt	Salary Exempt
	Teacher / 8		Teacher / 8	Student +5 / 8	Student 8	Student +3 / 8	Student +3 / 8	Teacher / 8

2026-2027
Classified Professional Wage Schedule

[illegible]

2026-2027
Classified Student Support Wage Schedule

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9
	Academic Coach(38); Behavior Coach;	Graduation Coach	Academic Coach (StMarg)	Academic Coach (ARSP); (DRC);(CR)	Instructional Support Specialist	Academic Coach (Spartan); (RMS CR)	SSC Coordinator	Family Resource Advisor	Job Coach
1	\$29,693.00	\$27.00	\$23.00	\$31,613.50	\$29,693.00	\$31,038.50	\$38,826.00	\$34,857.00	\$37,439.00
2	\$30,080.30	\$27.30	\$23.30	\$32,025.85	\$29,693.00	\$31,443.35	\$39,257.40	\$35,244.30	\$37,826.30
3	\$30,467.60	\$27.60	\$23.60	\$32,438.20	\$29,693.00	\$31,848.20	\$39,688.80	\$35,631.60	\$38,213.60
4	\$30,854.90	\$27.90	\$23.90	\$32,850.55	\$29,693.00	\$32,253.05	\$40,120.20	\$36,018.90	\$38,600.90
5	\$31,242.20	\$28.20	\$24.20	\$33,262.90	\$29,693.00	\$32,657.90	\$40,551.60	\$36,406.20	\$38,988.20
6	\$31,629.50	\$28.50	\$24.50	\$33,675.25	\$29,693.00	\$33,062.75	\$40,983.00	\$36,793.50	\$39,375.50
7	\$32,016.80	\$28.80	\$24.80	\$34,087.60	\$29,693.00	\$33,467.60	\$41,414.40	\$37,180.80	\$39,762.80
8	\$32,404.10	\$29.10	\$25.10	\$34,499.95	\$29,693.00	\$33,872.45	\$41,845.80	\$37,568.10	\$40,150.10
9	\$32,791.40	\$29.40	\$25.40	\$34,912.30	\$29,693.00	\$34,277.30	\$42,277.20	\$37,955.40	\$40,537.40
10	\$33,178.70	\$29.70	\$25.70	\$35,324.65	\$29,693.00	\$34,682.15	\$42,708.60	\$38,342.70	\$40,924.70
11	\$33,566.00	\$30.00	\$26.00	\$35,737.00	\$29,693.00	\$35,087.00	\$43,140.00	\$38,730.00	\$41,312.00
12	\$33,953.30	\$30.30	\$26.30	\$36,149.35	\$29,693.00	\$35,491.85	\$43,571.40	\$39,117.30	\$41,699.30
13	\$34,340.60	\$30.60	\$26.60	\$36,561.70	\$29,693.00	\$35,896.70	\$44,002.80	\$39,504.60	\$42,086.60
14	\$34,727.90	\$30.90	\$26.90	\$36,974.05	\$29,693.00	\$36,301.55	\$44,434.20	\$39,891.90	\$42,473.90
15	\$35,115.20	\$31.20	\$27.20	\$37,386.40	\$29,693.00	\$36,706.40	\$44,865.60	\$40,279.20	\$42,861.20
16	\$35,115.20	\$31.20	\$27.20	\$37,386.40	\$29,693.00	\$36,706.40	\$44,865.60	\$40,279.20	\$42,861.20
17	\$35,115.20	\$31.20	\$27.20	\$37,386.40	\$29,693.00	\$36,706.40	\$44,865.60	\$40,279.20	\$42,861.20
18	\$35,115.20	\$31.20	\$27.20	\$37,386.40	\$29,693.00	\$36,706.40	\$44,865.60	\$40,279.20	\$42,861.20
19	\$35,115.20	\$31.20	\$27.20	\$37,386.40	\$29,693.00	\$36,706.40	\$44,865.60	\$40,279.20	\$42,861.20
20	\$35,115.20	\$31.20	\$27.20	\$37,386.40	\$29,693.00	\$36,706.40	\$44,865.60	\$40,279.20	\$42,861.20
	Equal Installments	Hourly	Hourly	Equal Installments	Equal Installments	Equal Installments	Equal Installments	Equal Installments	Equal Installments
	Student +3/ 7.5	Student +3 / 5.5	Student +3 / 5.5	Student +3/8	Student +3/ 7.5	Teacher / 7.5	Teacher / 8	Student +3/ 7.5	Student +3/ 7.5

2026-2027
Classified Student Support Wage Schedule

Step	Lane 10	Lane 11	Lane 12	Lane 13	Lane 14	Lane 15	Lane 16		Lane 17
	Success Coach	Native American Student Advocate	Para General/SPED/LR/Title I	Para IDEAL/BSP/APE/ARSP; Campus Safety	Daycare Lead	Daycare Assistant	RMS, RHS Para (SSC)		Bus Aide Transfer Aide Crossing Guard
1	\$38,826.00	\$25,820.00	\$25,820.00	\$25,820.00	\$30,198.00	\$24,446.00	\$27,490.00		\$20.00
2	\$39,257.40	\$26,207.30	\$26,207.30	\$26,207.30	\$30,629.40	\$24,877.40	\$27,902.35		\$20.30
3	\$39,688.80	\$26,594.60	\$26,594.60	\$26,594.60	\$31,060.80	\$25,308.80	\$28,314.70		\$20.60
4	\$40,120.20	\$26,981.90	\$26,981.90	\$26,981.90	\$31,492.20	\$25,740.20	\$28,727.05		\$20.90
5	\$40,551.60	\$27,369.20	\$27,369.20	\$27,369.20	\$31,923.60	\$26,171.60	\$29,139.40		\$21.20
6	\$40,983.00	\$27,756.50	\$27,756.50	\$27,756.50	\$32,355.00	\$26,603.00	\$29,551.75		\$21.50
7	\$41,414.40	\$28,143.80	\$28,143.80	\$28,143.80	\$32,786.40	\$27,034.40	\$29,964.10		\$21.80
8	\$41,845.80	\$28,531.10	\$28,531.10	\$28,531.10	\$33,217.80	\$27,465.80	\$30,376.45		\$22.10
9	\$42,277.20	\$28,918.40	\$28,918.40	\$28,918.40	\$33,649.20	\$27,897.20	\$30,788.80		\$22.40
10	\$42,708.60	\$29,305.70	\$29,305.70	\$29,305.70	\$34,080.60	\$28,328.60	\$31,201.15		\$22.70
11	\$43,140.00	\$29,693.00	\$29,693.00	\$29,693.00	\$34,512.00	\$28,760.00	\$31,613.50		\$23.00
12	\$43,571.40	\$30,080.30	\$30,080.30	\$30,080.30	\$34,943.40	\$29,191.40	\$32,025.85		\$23.30
13	\$44,002.80	\$30,467.60	\$30,467.60	\$30,467.60	\$35,374.80	\$29,622.80	\$32,438.20		\$23.60
14	\$44,434.20	\$30,854.90	\$30,854.90	\$30,854.90	\$35,806.20	\$30,054.20	\$32,850.55		\$23.90
15	\$44,865.60	\$31,242.20	\$31,242.20	\$31,242.20	\$36,237.60	\$30,485.60	\$33,262.90		\$24.20
16	\$44,865.60	\$31,242.20	\$31,242.20	\$31,242.20	\$36,237.60	\$30,485.60	\$33,262.90		\$24.20
17	\$44,865.60	\$31,242.20	\$31,242.20	\$31,242.20	\$36,237.60	\$30,485.60	\$33,262.90		\$24.20
18	\$44,865.60	\$31,242.20	\$31,242.20	\$31,242.20	\$36,237.60	\$30,485.60	\$33,262.90		\$24.20
19	\$44,865.60	\$31,242.20	\$31,242.20	\$31,242.20	\$36,237.60	\$30,485.60	\$33,262.90		\$24.20
20	\$44,865.60	\$31,242.20	\$31,242.20	\$31,242.20	\$36,237.60	\$30,485.60	\$33,262.90		\$24.20
	Equal Installments	Equal Installments	Equal Installments	Equal Installments	Equal Installments	Equal Installments	Equal Installments		Hourly
	Teacher(Frontier)/ 8	Student +3/ 7.5	Student +3/ 7.5	Student +3/ 7.5	Teacher / 8	Teacher / 8	Student +3/ 8		Student +3 / 4

2026-2027 Classified Administrative Support Wage Schedule 260 DAY EMPLOYEES HOURLY						
	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6
Step	Secretary: PT Warehouse Support	Secretary: Food Services Transportation Secretary, RHS Registrar	Secretary Buildings & Grounds, RHS Budget	Curriculum, Engagement & Federal Programs Secretary, Benefits & Finance Clerk, Human Resources Clerk, Warehouse Clerk	Accounts Payable, Payroll Clerk	Administrative Assistant to The Board & Superintendent
1	\$18.50	\$19.50	\$20.50	\$23.00	\$26.00	\$29.00
2	\$18.80	\$19.80	\$20.80	\$23.30	\$26.30	\$29.30
3	\$19.10	\$20.10	\$21.10	\$23.60	\$26.60	\$29.60
4	\$19.40	\$20.40	\$21.40	\$23.90	\$26.90	\$29.90
5	\$19.70	\$20.70	\$21.70	\$24.20	\$27.20	\$30.20
6	\$20.00	\$21.00	\$22.00	\$24.50	\$27.50	\$30.50
7	\$20.30	\$21.30	\$22.30	\$24.80	\$27.80	\$30.80
8	\$20.60	\$21.60	\$22.60	\$25.10	\$28.10	\$31.10
9	\$20.90	\$21.90	\$22.90	\$25.40	\$28.40	\$31.40
10	\$21.20	\$22.20	\$23.20	\$25.70	\$28.70	\$31.70
11	\$21.50	\$22.50	\$23.50	\$26.00	\$29.00	\$32.00
12	\$21.80	\$22.80	\$23.80	\$26.30	\$29.30	\$32.30
13	\$22.10	\$23.10	\$24.10	\$26.60	\$29.60	\$32.60
14	\$22.40	\$23.40	\$24.40	\$26.90	\$29.90	\$32.90
15	\$22.70	\$23.70	\$24.70	\$27.20	\$30.20	\$33.20
16	\$22.70	\$23.70	\$24.70	\$27.20	\$30.20	\$33.50
17	\$22.70	\$23.70	\$24.70	\$27.20	\$30.20	\$33.80
18	\$22.70	\$23.70	\$24.70	\$27.20	\$30.20	\$34.10
19	\$22.70	\$23.70	\$24.70	\$27.20	\$30.20	\$34.40
20	\$22.70	\$23.70	\$24.70	\$27.20	\$30.20	\$34.70
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
	260 Day	260 Day	260 Day	260 Day	260 Day	260 Day

2026-2027 Classified Administrative Support Wage Schedule SCHOOL YEAR CALENDAR EMPLOYEES INSTALLMENTS					
	Lane 1	Lane 2	Lane 3	Lane 4	
Step	Secretary Schools Front Office (not RHS), RMS Registrar	Secretary: RHS Front Office	Secretary: RMS Budget	Secretary: Compliance, At Risk Coordinator, Special Services	
1	\$29,008.00	\$30,576.00	\$32,136.00	\$34,604.00	
2	\$29,478.40	\$31,046.40	\$32,630.40	\$35,110.40	
3	\$29,948.80	\$31,516.80	\$33,124.80	\$35,616.80	
4	\$30,419.20	\$31,987.20	\$33,619.20	\$36,123.20	
5	\$30,889.60	\$32,457.60	\$34,113.60	\$36,629.60	
6	\$31,360.00	\$32,928.00	\$34,608.00	\$37,136.00	
7	\$31,830.40	\$33,398.40	\$35,102.40	\$37,642.40	
8	\$32,300.80	\$33,868.80	\$35,596.80	\$38,148.80	
9	\$32,771.20	\$34,339.20	\$36,091.20	\$38,655.20	
10	\$33,241.60	\$34,809.60	\$36,585.60	\$39,161.60	
11	\$33,712.00	\$35,280.00	\$37,080.00	\$39,668.00	
12	\$34,182.40	\$35,750.40	\$37,574.40	\$40,174.40	
13	\$34,652.80	\$36,220.80	\$38,068.80	\$40,680.80	
14	\$35,123.20	\$36,691.20	\$38,563.20	\$41,187.20	
15	\$35,593.60	\$37,161.60	\$39,057.60	\$41,693.60	
16	\$35,593.60	\$37,161.60	\$39,057.60	\$41,693.60	
17	\$35,593.60	\$37,161.60	\$39,057.60	\$41,693.60	
18	\$35,593.60	\$37,161.60	\$39,057.60	\$41,693.60	
19	\$35,593.60	\$37,161.60	\$39,057.60	\$41,693.60	
20	\$35,593.60	\$37,161.60	\$39,057.60	\$41,693.60	
	Equal Installments	Equal Installments	Equal Installments	Equal Installments	
	Teacher +15/8	Teacher +15/8	Teacher +25/8	Teacher + 30/8	

2026-2027						
Classified - Buildings and Grounds						
	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6
Step	Grounds/Maintenance Personnel	Maintenance Technician	Electrician	Custodian Lead	RHS Custodian Lead	Custodian Custodian Floater
1	\$22.00	\$25.00	\$28.00	\$20.00	\$21.00	\$18.00
2	\$22.30	\$25.30	\$28.30	\$20.30	\$21.30	\$18.30
3	\$22.60	\$25.60	\$28.60	\$20.60	\$21.60	\$18.60
4	\$22.90	\$25.90	\$28.90	\$20.90	\$21.90	\$18.90
5	\$23.20	\$26.20	\$29.20	\$21.20	\$22.20	\$19.20
6	\$23.50	\$26.50	\$29.50	\$21.50	\$22.50	\$19.50
7	\$23.80	\$26.80	\$29.80	\$21.80	\$22.80	\$19.80
8	\$24.10	\$27.10	\$30.10	\$22.10	\$23.10	\$20.10
9	\$24.40	\$27.40	\$30.40	\$22.40	\$23.40	\$20.40
10	\$24.70	\$27.70	\$30.70	\$22.70	\$23.70	\$20.70
11	\$25.00	\$28.00	\$31.00	\$23.00	\$24.00	\$21.00
12	\$25.30	\$28.30	\$31.30	\$23.30	\$24.30	\$21.30
13	\$25.60	\$28.60	\$31.60	\$23.60	\$24.60	\$21.60
14	\$25.90	\$28.90	\$31.90	\$23.90	\$24.90	\$21.90
15	\$26.20	\$29.20	\$32.20	\$24.20	\$25.20	\$22.20
16	\$26.20	\$29.20	\$32.20	\$24.20	\$25.20	\$22.20
17	\$26.20	\$29.20	\$32.20	\$24.20	\$25.20	\$22.20
18	\$26.20	\$29.20	\$32.20	\$24.20	\$25.20	\$22.20
19	\$26.20	\$29.20	\$32.20	\$24.20	\$25.20	\$22.20
20	\$26.20	\$29.20	\$32.20	\$24.20	\$25.20	\$22.20
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
	260 Day	260 Day	260 Day	260 Day	260 Day	260 Day

2026-2027					
Classified Information Technology Wage Schedule					
	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5
Step	SIS & Reporting Coordinator	IT Support Specialist	IT Security Specialist SIS & Communications	IT Network Specialist IT Systems Specialist	Grand Fathered It Systems Specialist
1	\$30.50	\$22.00	\$23.00	\$27.00	\$27.00
2	\$30.80	\$22.30	\$23.30	\$27.30	\$27.32
3	\$31.10	\$22.60	\$23.60	\$27.60	\$27.64
4	\$31.40	\$22.90	\$23.90	\$27.90	\$27.96
5	\$31.70	\$23.20	\$24.20	\$28.20	\$28.28
6	\$32.00	\$23.50	\$24.50	\$28.50	\$28.60
7	\$32.30	\$23.80	\$24.80	\$28.80	\$28.92
8	\$32.60	\$24.10	\$25.10	\$29.10	\$29.24
9	\$32.90	\$24.40	\$25.40	\$29.40	\$29.56
10	\$33.20	\$24.70	\$25.70	\$29.70	\$29.88
11	\$33.50	\$25.00	\$26.00	\$30.00	\$30.20
12	\$33.80	\$25.30	\$26.30	\$30.30	\$30.52
13	\$34.10	\$25.60	\$26.60	\$30.60	\$30.84
14	\$34.40	\$25.90	\$26.90	\$30.90	\$31.16
15	\$34.70	\$26.20	\$27.20	\$31.20	\$31.48
16	\$34.70	\$26.20	\$27.20	\$31.20	\$31.80
17	\$34.70	\$26.20	\$27.20	\$31.20	\$32.12
18	\$34.70	\$26.20	\$27.20	\$31.20	\$32.44
19	\$34.70	\$26.20	\$27.20	\$31.20	\$32.76
20	\$34.70	\$26.20	\$27.20	\$31.20	\$33.08
	Hourly	Hourly	Hourly	Hourly	Hourly
	260 Day	260 Day	260 Day	260 Day	261 Day

2026-2027
Classified Transportation Wage Schedule

	Lane 1	Lane 2	Lane 3	Lane 4		Lane 5		Lane 6	Lane 7	Lane 8
Step	Bus Lube Tech	Bus Mechanic First & Second	Bus Mechanic Lead	Bus Driver (FT and PT)		Bus Driver Lead		Bus Driver PT	SUV Driver	Driver Trainee
1	\$23.00	\$23.00	\$23.50	\$23.00		\$23.50		\$23.00	\$20.00	\$17.00
2	\$23.30	\$23.30	\$23.80	\$23.30		\$23.80		\$23.30	\$20.30	
3	\$23.60	\$23.60	\$24.10	\$23.60		\$24.10		\$23.60	\$20.60	
4	\$23.90	\$23.90	\$24.40	\$23.90		\$24.40		\$23.90	\$20.90	
5	\$24.20	\$24.20	\$24.70	\$24.20		\$24.70		\$24.20	\$21.20	
6	\$24.50	\$24.50	\$25.00	\$24.50		\$25.00		\$24.50	\$21.50	
7	\$24.80	\$24.80	\$25.30	\$24.80		\$25.30		\$24.80	\$21.80	
8	\$25.10	\$25.10	\$25.60	\$25.10		\$25.60		\$25.10	\$22.10	
9	\$25.40	\$25.40	\$25.90	\$25.40		\$25.90		\$25.40	\$22.40	
10	\$25.70	\$25.70	\$26.20	\$25.70		\$26.20		\$25.70	\$22.70	
11	\$26.00	\$26.00	\$26.50	\$26.00		\$26.50		\$26.00	\$23.00	
12	\$26.30	\$26.30	\$26.80	\$26.30		\$26.80		\$26.30	\$23.30	
13	\$26.60	\$26.60	\$27.10	\$26.60		\$27.10		\$26.60	\$23.60	
14	\$26.90	\$26.90	\$27.40	\$26.90		\$27.40		\$26.90	\$23.90	
15	\$27.20	\$27.20	\$27.70	\$27.20		\$27.70		\$27.20	\$24.20	
16	\$27.50	\$27.50	\$28.00	\$27.50		\$28.00		\$27.50	\$24.50	
17	\$27.80	\$27.80	\$28.30	\$27.80		\$28.30		\$27.80	\$24.80	
18	\$28.10	\$28.10	\$28.60	\$28.10		\$28.60		\$28.10	\$25.10	
19	\$28.40	\$28.40	\$28.90	\$28.40		\$28.90		\$28.40	\$25.40	
20	\$28.70	\$28.70	\$29.20	\$28.70		\$29.20		\$28.70	\$25.70	
	Hourly	Hourly	Hourly	Hourly		Hourly		Hourly	Hourly	Hourly
	260 Day / 8	260 Day / 8	260 Day / 8	Student +3 / 8		Student +30		Student +3 / 5.5	Student +3 / 5.5	
Bus Aide is on Classified - Student Support										
Crossing Guard is on Classified -Student Support										

2026-2027 Classified Food Service Wage Schedule						
	Lane 1		Lane 2	Lane 3	Lane 4	Lane 5
Step	Food Service Worker		Food Service Cook Lead	Production Cook	Food Service Kitchen Manager	Food Service Delivery Driver
1	\$16.50		\$17.50	\$18.50	\$20.50	\$20.00
2	\$16.80		\$17.80	\$18.80	\$20.80	\$20.30
3	\$17.10		\$18.10	\$19.10	\$21.10	\$20.60
4	\$17.40		\$18.40	\$19.40	\$21.40	\$20.90
5	\$17.70		\$18.70	\$19.70	\$21.70	\$21.20
6	\$18.00		\$19.00	\$20.00	\$22.00	\$21.50
7	\$18.30		\$19.30	\$20.30	\$22.30	\$21.80
8	\$18.60		\$19.60	\$20.60	\$22.60	\$22.10
9	\$18.90		\$19.90	\$20.90	\$22.90	\$22.40
10	\$19.20		\$20.20	\$21.20	\$23.20	\$22.70
11	\$19.50		\$20.50	\$21.50	\$23.50	\$23.00
12	\$19.80		\$20.80	\$21.80	\$23.80	\$23.30
13	\$20.10		\$21.10	\$22.10	\$24.10	\$23.60
14	\$20.40		\$21.40	\$22.40	\$24.40	\$23.90
15	\$20.70		\$21.70	\$22.70	\$24.70	\$24.20
16	\$20.70		\$21.70	\$22.70	\$24.70	\$24.20
17	\$20.70		\$21.70	\$22.70	\$24.70	\$24.20
18	\$20.70		\$21.70	\$22.70	\$24.70	\$24.20
19	\$20.70		\$21.70	\$22.70	\$24.70	\$24.20
20	\$20.70		\$21.70	\$22.70	\$24.70	\$24.20
	Hourly PT		Hourly	Hourly	Hourly	Hourly
	4- 5.5 HOURS/DAY	Hours/Day	7	6	8	6

2026-2027 Classified Riverton Aquatic Center Wage Schedule						
	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6
Step	Pool Operator	RAC Assistant Supervisor	Lead RAC Staff	Desk Clerk	Life Guard	Swim Instructor
1	\$20.00	\$19.00	\$14.50	\$10.00	\$11.00	\$12.00
2	\$20.30	\$19.25	\$14.75	\$10.25	\$11.25	\$12.25
3	\$20.60	\$19.50	\$15.00	\$10.50	\$11.50	\$12.50
4	\$20.90	\$19.75	\$15.25	\$10.75	\$11.75	\$12.75
5	\$21.20	\$20.00	\$15.50			
6	\$21.50	\$20.25	\$15.75			
7	\$21.80	\$20.50	\$16.00			
8	\$22.10	\$20.75	\$16.25			
9	\$22.40	\$21.00	\$16.50			
10	\$22.70	\$21.25	\$16.75			
11	\$23.00	\$21.50	\$17.00			
12	\$23.30	\$21.75	\$17.25			
13	\$23.60	\$22.00	\$17.50			
14	\$23.90	\$22.25	\$17.75			
15	\$24.20	\$22.50	\$18.00			
16	\$24.50	\$22.75	\$18.25			
17	\$24.80	\$23.00	\$18.50			
18	\$25.10	\$23.25	\$18.75			
19	\$25.40	\$23.50	\$19.00			
20	\$25.70	\$23.75	\$19.25			
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

2026-2027 Substitute & Seasonal Wage Schedule		
Position Description	Unit	Rate
Substitute Teacher/Interpreter (<i>Holds current WY PTSB Teaching Certificate</i>)	Daily	\$160.00
Long-Term Substitute Teacher	Daily	\$275.00
<i>Long-term Subsittute Teacher rate begins on the 31st consecutive day for the same teacher.</i>		
Nurse Substitute (<i>Actively RN Licensed</i>)	Daily	\$170.00
Long-Term Substitute Nurse	Daily	\$240.00
<i>Long-Term Substitute Nurse rate begins on the 31st consecutive day for the same nurse.</i>		
Substitute Paraprofessional	Hourly	\$18.00
Substitute Food Service Worker	Hourly	\$15.50
Substitute Custodian	Hourly	\$17.00
Substitute Bus Driver	Hourly	\$23.00
Substitute Daycare Assistant	Hourly	\$15.00
Seasonal Summer Workers	Hourly	\$16.00
Summer School/After School Student Support - Classified Staff	Hourly	Current Rate
Substitute Teacher Coverage by Certified Staff after each 7 Periods	Daily	\$160.00
Substitute Teacher Coverage by Certified Staff for 3-6 Periods	Per Period	\$22.86
Substitute Teacher Coverage by Classified Staff (Full Day)	Daily	\$20.00
Substitute Teacher Coverage by Classified Staff (Half Day)	Daily	\$10.00
<i>Building Principals are responsible for tracking staff as substitutes and communion of payment due.</i>		

2026-2027 Coach Wage Schedule								
	Middle School	High School						
	All Sports	Football Wrestling	Basketball	Volleyball Swimming Soccer Golf Track	Indoor Track	Cross Country	Cheerleading	Speech
Head Coach	\$4,000	\$8,118	\$8,610	\$7,626	\$5,291	\$7,134	\$9,102	\$7,134
Asst. Coach	\$3,000	\$6,642	\$7,134	\$6,150	\$4,166	\$5,658	\$5,658	\$4,674
RMS								\$1,000.00
2026-2027 Sponsor Wage Schedule								
		Band	Theatre	Accompanist (Musical Theatre) HS	Yearbook FBLA FCCLA SkillsUSA	SkillsUSA Co- Sponsor	Student Council	FFA
High School	Head	\$7,134	\$5,658		\$3,690	\$1,050	\$4,182	\$7,134.00
	Assistant	\$4,500	\$3,000	\$3,000	-	-	-	\$3,950.00
Middle School	Head	-	\$1,500.00	-	-	-	-	N/A
	Assistant	-	\$750.00		-	-	\$1,400.00	\$1,975.00
	NHS	Key Club	R Club	CAN	Science Olympiad/Scienc e Bowl/Color Guard	Class		
High School	\$2,214	\$3,800	\$3,000	\$3,500	\$1,200	\$1,722		
	-	-	-	-				
Middle School	-	-	-	-	\$1,000			
	-	-	-	-				

2026-2027 Extra Pay Wage Schedule	
Positions Requested by Supervisor (through Records)	Rate
Zero Hour or No Prep (BASED ON 171 DAYS @ \$40)	\$6,840.00
Building Tech	\$2,000.00
Team Lead	\$750.00
Teacher of Record - Day Reporting Center	\$500.00
Teacher of Record - SPUR	\$160/semester course
Spur Teacher	\$320/semester course
Homebound Teachers (Certified)	\$40/Hr
Homebound Teachers (Non-Certified)	\$28/Hr
Intern Supervisor	\$500.00/Semester
Curriculum Work/PD/Training (Attendance) Interpreting Outside Contract	\$30/Hr
Summer School/After School Student Support - Certified Teacher	\$40/Hr
Electrician Certification Oversight	\$1000.00/program
Prep (outside of contract hours) for providing 1/2 day Training under Contract Hours	\$100.00
Prep (outside of contract hours) for providing Full Day Training under Contract Hours	\$175.00
Provide 1/2 Day (3.5 to 4 hour) training outside of contract (this is all encompassing - includes prep time)	\$300.00
Provide Full Day (7 to 8 hour) training outside of contract (this is all encompassing - includes prep time)	\$500.00

2026-2027 Temporary	
Position Description	Description of Pay
NonDistrict Employee Practicum	No pay is offered for Practicum hours by the District
NonDistrict Employee Intern (The District will contract with Interns if the Intern is filling a need for the District. This is similar to the philosophy behind district policies 5084 and 5311 not applying to district employees on an exception authorization at the request of the district.	Contract pay at: 60% of the rate of pay on the scale for position of internship, at step 1, lane 1 (if applicable) (based on number of days/hours working as an intern in the district) Ex: working 45 days as a Social Worker would equate to: $.6 * 271.82 * 45$ Complete a Work Agreement/Contract and a W-9 and Background Checks
For District Employee's completing Practicum/Internship see Policies 5084 & 5311	
Hombound Teacher (Certified)	\$40 per hour
Hombound Teacher (NonCertified)	\$28 per hour