ROANE COUNTY BOARD OF EDUCATION
REGULAR MEETING

September 15, 2011

I., II. & III. CALL TO ORDER, PLEDGE AND ROLL CALL

Chairman Darrell "Drack" Langley called the meeting to order at 7:00 p.m. with a "Moment of Silence" and led those assembled in the Pledge of Allegiance. Upon roll call, the following Board members were present: Marjorie Earick, Rob Jago, Hugh M. Johnson, Everett Massengill, Wade McCullough, Franklin Mee, Mike "Brillo" Miller, Vice-Chairman Sam Cox and Chairman Darrell "Drack" Langley. Absent was Mike Taylor. Others present were: Director Dr. Toni H. McGriff; Business Manager Eric Harbin; Supervisors Gary Aytes, Tony Clower, Russell Jenkins, Dr. Stephanie Walker, and Jerry Yarborough; and Principals/Asst. Principals Scott Calahan, Lance Duff, Amanda Evans, Kendra Inman, Chris Johnson, Candace Lett, Alan Reed, Shelia Sitzlar, Robin Smith, Glenna Treece, Jeff Woods and Keevin Woody.

IV. ADOPTION OF REGULAR AND CONSENT AGENDAS

MOTION was made by Mr. McCullough with **second** by Mr. Miller **approval** of the Regular and Consent Agendas with the following addendum:

Old Business, Item #1

- **Midway High School Building Project**

Motion as amended **PASSED** unanimously upon voice vote.

V. APPROVAL OF MINUTES FROM THE AUGUST 18, 2011 BOARD MEETING

MOTION was made by Mr. Jago with **second** by Mr. Cox **approval** of the minutes from the August 18, 2011 Board Meeting.

Motion **PASSED** unanimously upon voice vote.

VI. PRESENTATION –

Pat Chester, McMinn County School Board Chairman and TSBA Southeast District Director presented to the Board the "Board of Distinction" award for 2011-2013.

VII. HEARING OF DELEGATION

There was no one who addressed the Board.

VIII. REPORTS

A. Director's Report

- Director's Report **(on file).**
- Dr. McGriff updated the Board on "Phase II" of the Building Projects: Harriman High & Roane County High roofs are complete; demolition is virtually complete; and Midtown Education Center is 99.9% complete.

- Ribbon Cuttings are scheduled for three (3) projects: Cherokee Middle on September 26; Midway Middle on October 4; and Bowers Elementary on October 6.
- Building Project Report – Mr. Maines updated the Board with a PowerPoint presentation on the building projects.

B. Business Manager's Report

Mr. Harbin had nothing to report.

C. Facilities Report

Dr. McGriff had nothing to report.

D. Committee Reports

Policy Committee – Mr. McCullough reported that the Policy Committee met on Tuesday, September 6, 2011 and minutes have been distributed and are **on file.**

E. Chairman's Report

Chairman Langley stated that due to Fall Break being the 3rd week of October, the October Board Meeting will be moved to October 13.

MOTION was made by Mr. Miller with **second** by Mr. Jago **to accept** the reports.

Motion **PASSED** unanimously upon voice vote.

IX. OLD BUSINESS

A. Recommendations from the Director

1. Midway High School Building Project

Dr. McGriff stated when the Board initially approved the major building program, there was a project for Midway High School to add some classrooms and a new secure entrance. That project was moved to the bottom of the list as the cafeteria for Midway Middle School was added. Dr. McGriff, Mr. Maines and Mr. Harbin are looking very closely at the money. The direction of the Board was that we would come back to this project if there was enough money left. We wanted to be absolutely assured that the Dyllis Springs project could be carried out as designed and take care of any contingencies. We feel fairly comfortable that we will be able to do that. We don't have the absolute final review complete. The bid for the Midway High project was $601,000. It went to Merit Construction. The bid was based on doing three (3) projects all at once. We postponed the project although it is still under the bid. If we were to go forward now, we would not have to re-bid the project. However there will be an additional cost because most of the other two (2) projects are finished. There would be an up-charge of $40,000. The cost of the project would now be $641,000. There are a couple of options that we could do: (1) when we complete and absolutely confident in our numbers, there could be a "Called Board Meeting". We need this to happen within the next week to 10 days; or (2) the Board give Dr. McGriff the authority to proceed with the project once we

are absolutely sure that we have all bases covered. Dr. McGriff asked for some direction from the Board on how to handle this. Does the Board want to proceed with the Midway High project? If so, how do you want us to do it?

MOTION was made by Mr. Massengill with **second** by Mr. Miller **to moved forward and proceed** with the Midway High project and have a "Called Board Meeting" for approval.

After some discussion, **MOTION** was made by Mr. Miller with **second** by Mr. Massengill **to amend the motion** to allow Dr. McGriff and Mr. Maines to make sure the money is correct and to allow them to continue with the project.

Motion to amend the motion **PASSED** unanimously upon roll call vote.

Motion as amended **PASSED** unanimously upon roll call vote.

X. NEW BUSINESS

A. Recommendations from the Director – Policies

1. **Approval of revised Compensation Guides & Contracts Policy # 2.13 (1st Reading)**

and

2. **Approval of revised Tax-Sheltered Annuities Employer-Matching Contribution Policy # 2.49 (1st Reading)**

and

3. **Approval of revised Tax-Sheltered Annuities – Classified Employees Policy # 5.42 (1st Reading)**

MOTION was made by Mr. McCullough with **second** by Mr. Mee **approval** of Items #1-3 listed above.

Motion **PASSED** unanimously upon roll call vote.

4. **Approval of revised School Board Meetings/Meetings Notification Policy # 1.11 (1st Reading)**

and

5. **Approval of Notice of Vacancies Policy # 1.36 (new policy, 1st Reading)**

and

6. **Approval of revised Time Schedules & Extra Duty Policy # 2.07 (1st Reading)**

and

7. **Approval of Personnel Files Policy # 2.09 (new policy, 1st Reading)**

and

8. **Approval of revised In-Service & Staff Development Opportunities Policy # 2.10 (1st Reading)**

and

9. **Approval of revised Central Office Personnel Files Policy # 2.12 (1st Reading)**

and

10. **Approval of revised Staff-Student Relations Policy # 2.18 (1st Reading)**

and

11. **Approval of revised Political Activities Policy # 2.22 (1st Reading)**

and

12. **Approval of revised Teacher Evaluations Policy # 2.24 (1st Reading)**

and

13. **Approval of revised Transfers Policy # 2.30 (1st Reading)**

and

14. **Approval of revised Reduction in Staff Policy # 2.34 (1st Reading)**

and

15. **Approval of Employee Social Media Policy # 2.36 (new policy, 1st Reading)**

and

16. **Approval of revised Professional Personnel Leave Policy # 2.38 (1st Reading)**

and

17. **Approval of revised Professional Personnel Insurance Policy # 2.39 (1st Reading)**

and

18. **Approval of revised Extended Leave of Absence for Professional Personnel Policy # 2.40 (1st Reading)**

and

19. **Approval of revised Student Suspensions/Expulsions/Zero Tolerance Policy # 3.25 (1st Reading)**

and

20. **Approval of revised Student Alcohol & Drug Testing Policy # 3.67 (1st Reading)**

and

21. **Approval of revised Personal Property Sales Policy # 4.08 (1st Reading)**

and

22. **Approval of revised Payroll Procedures Policy # 4.17 (1st Reading)**

MOTION was made by Mr. McCullough with **second** by Mr. Miller **approval** of Items #4-22 listed above.

MOTION was made by Mr. Johnson with **second** by Mr. Mee **to remove** Item # 4 (Approval of revised School Board Meetings/Meetings Notification Policy # 1.11 (1st Reading).

Motion to amend the motion **PASSED** unanimously upon voice vote.

Motion as amended **PASSED** unanimously upon voice vote.

23. **Approval of Salaries, Supplements & Other Remuneration Policy # 4.39 (new policy, 1st Reading)**

and

24. **Approval of revised Health & Dental Insurance-Classified/Support Personnel Policy # 5.38 (1st Reading)**

MOTION was made by Mr. McCullough with **second** by Mr. Cox **approval** of Items #23-24 listed above.

Motion **PASSED** unanimously upon roll call vote.

B. Recommendations from the Director

1. Approval to surplus technology equipment

MOTION was made by Mr. Mee with **second** by Mr. McCullough **approval** to surplus technology equipment. (Lists from Midway Elementary, Midway High, Midtown Elementary, Central Office Payroll Dept., Oliver Springs Elementary and Dyllis Elementary.)

Motion **PASSED** unanimously upon voice vote.

2. Approval to surplus 30 Portable Radios

MOTION was made by Mr. Miller with **second** by Mr. Mee **approval** to surplus 30 Portable Radios.

Motion **PASSED** unanimously upon voice vote.

3. Approval of Authorization and Acknowledgement of Data Sharing with tnAchieves and Tennessee Higher Education Commission

MOTION was made by Ms. Earick with **second** by Mr. Mee **approval** of Authorization and Acknowledgement of Data Sharing with tnAchieves and Tennessee Higher Education Commission.

Motion **PASSED** unanimously upon voice vote.

4. Approval to purchase twelve (12) additional Automatic External Defibrillators (AEDs)

MOTION was made by Mr. Miller with **second** by Mr. Jago **approval** to purchase twelve (12) additional Automatic External Defibrillators (AEDs).

Motion **PASSED** unanimously upon roll call vote.

5. Approval of Resolution to support the sale of Walnut Hill Elementary School

MOTION was made by Mr. Miller with **second** by Mr. McCullough **approval** of Resolution to support the sale of Walnut Hill Elementary School.

Motion **PASSED** unanimously upon roll call vote.

6. Approval of Budget Amendment School Federal Projects Fund 142 (various sub-funds)

MOTION was made by Mr. McCullough with **second** by Mr. Massengill **approval** of Budget Amendment School Federal Projects Fund 142 (various sub-funds).

Motion **PASSED** unanimously upon roll call vote.

7. **Approval to commit/adjust any TVA funds (40161) received in the Capital Projects Fund (177) for future bus purchases (BUS sub-fund)**

MOTION was made by Mr. McCullough with **second** by Mr. Massengill **approval** to commit/adjust any TVA funds (40161) received in the Capital Projects Fund (177) for future bus purchases (BUS sub-fund).

Motion **PASSED** 8-1 upon roll call vote. Voting no was Mr. Cox.

C. Election of Chairman and Vice-Chairman

MOTION was made by Mr. McCullough with **second** by Mr. Miller to **nominate** Mr. Cox as Chairman of the Board for 2011-2012 and that all nominations cease.

Motion **PASSED** unanimously upon voice vote.

MOTION was made by Mr. Johnson with **second** by Mr. Mee to **nominate** Mr. Jago as Vice-Chairman of the Board for 2011-2012 and that all nominations cease.

Motion **PASSED** unanimously upon voice vote.

XI. COMMENTS

The next School Board meeting is scheduled for Thursday, October 13, 2011 at 7:00 p.m. at the Central Office.

XII. ADJOURNMENT

There being no further business, **MOTION** was made by Mr. McCullough with **second** by Mr. Miller **to adjourn**.

Motion **PASSED** unanimously upon voice vote. The meeting adjourned at 8:25 p.m.

Respectfully submitted,

Darrell Langley, Chairman

Danita White, Recording Secretary

Dr. Toni H. McGriff, Director