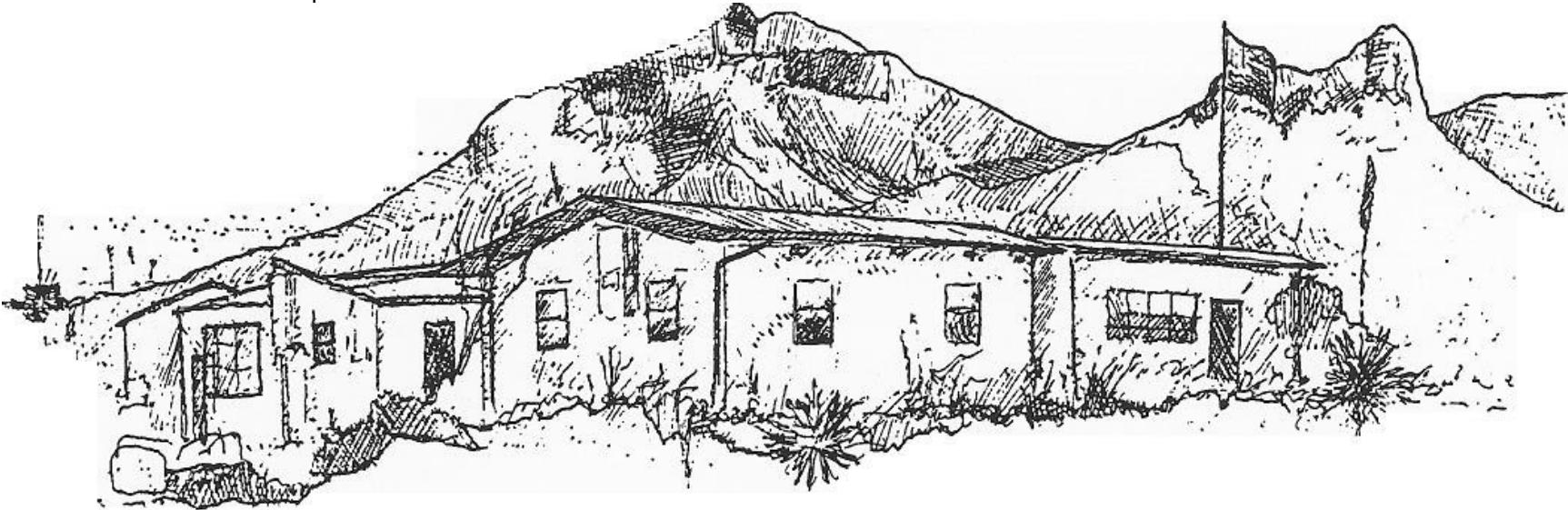


SAN VICENTE INDEPENDENT SCHOOL DISTRICT

District Improvement Plan

JESSICA MILAM, SUPERINTENDENT
2025-2028





APPROVED BY THE SVISD SITE BASED COMMITTEE: _____

APPROVED BY THE SVISD SCHOOL BOARD: _____

2025-2028

San Vicente ISD District Improvement Plan

Broad Goal 1:	Improve individual student performance and scores at all grade levels in each subject area.			
Objective: 1	Teachers will utilize research based instructional strategies and state adopted standards and curriculum to deliver effective instruction.			
Strategies / Activities	Resources	Timelines	Evaluation	Expected Outcomes
Professional Development opportunities will be provided for the TEKS Resource System with monthly follow up sessions.	ESC 18	Aug (monthly thereafter)	Observation STAAR Tests	Aligned Curriculum Standards
Strategies relating to special populations will be highlighted during professional development and monthly teaming. Special Education, ELL, GT, 504, Dyslexia, At-Risk	Team Meetings SPED Teacher ELL Director	Year Rounds Evaluations every 6 weeks	Classroom Data	Share student growth reports with parent each six weeks
Provide enrichment opportunities for all students. UIL activities Archery	All Students All Staff	Aug-Dec	Student Activity Roster	Improved Academic Performance
Field Trips	Art, Music, Core Curriculum	Aug-May	Student Activity Roster	Improved Academic Performance
Math & Reading Extended Time for Core Classes	Student recommendations Classroom Teachers Master Schedule TEKS Resources Curriculum Math / Reading Day STAAR results	Year Rounds Evaluations every 6 weeks	STAAR Tests Classroom Data Student Recommendations List Benchmarks Lesson Plans Theme Days	Increased student academic achievement scores Parent Involvement Improved Scores

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San Vicente ISD District Improvement Plan

Broad Goal 2:		Implement an effective instructional technology program that adapts to changes in technology and creates leaders in technology.		
Objective: 1		Technology tools will be used for all the students to increase information access collaboration, creativity, innovation, critical thinking, and problem solving to enhance knowledge and skills.		
Strategies / Activities	Resources	Timelines	Evaluation	Expected Outcomes
1:1 student ratio of iPad's and Laptops	Tech Funds	Aug	Tech Inventory Classroom Observations	Increased collaboration and critical thinking
Smart Board Training	Staff	Aug	Classroom Observations	Increased student engagement
Programs will be implemented with instructional technology, such as: IXL Core curriculum / TEKS Resources	All Students All Staff ESC 18	Aug – May	Classroom Observations	Increased student performance in core classes
Online curriculum training	Staff	Aug	TEKS Resource Systems	Improved student performance in core classes

Broad Goal 3:		Maximize our funding program through sound financial practices.		
Objective: 1		Hire, retain, cultivate, and promote high quality personnel.		
Strategies / Activities	Resources	Timelines	Evaluation	Expected Outcomes
Implement and evaluate a sound employment process for recruiting	Supt	Feb – May	100% Staff in place and highly qualified	Increased student performance
Provide targeted professional development and training with ongoing, classroom embedded support that enhances job performance and student learning	ESC 18 Supt /Prin	Aug - Monthly	100% Staff in place and highly qualified	Increased student performance
Maintain a compensation package and a benefits plan that are competitive	Salary data from TASB	Spring	Comparison with other ESC 18 schools	Strong staff performance

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San Vicente ISD District Improvement Plan

Broad Goal 3:	Maximize our funding program through sound financial practices.			
Objective: 2	Promote a safe environment for students and staff.			
Strategies / Activities	Resources	Timelines	Evaluation	Expected Outcomes
Implement, provide, and maintain instructional facilities that support a safe, healthy, and comfortable learning environment.	Admin Students Staff	Year round	Facility and grounds maintained	No accidents or injuries Positive learning environment
Continue to assess and prioritize facility upgrades and maintenance needs.	School Board Supt Principal	June – Sept	Budget maintenance	Pride in district Pleasant learning environment
Professional development for: Sexual harassment Suicide prevention Conflict resolution / bullying Child abuse identification and awareness Emergency operating procedures		August		

Broad Goal 4:	Continue to develop each student through personal and social opportunities.			
Objective: 1	All students will be given opportunities to develop a variety of personal and social skills.			
Strategies / Activities	Resources	Timelines	Evaluation	Expected Outcomes
Developmental guidance program	Counselor Principal	Year round	Master Schedule	Student social awareness Increased parent involvement
Extracurricular activities Field trips Fine arts UIL	Counselor Staff	Aug – May	Schedule Student engagement	Increased attendance Increased parent involvement
Community Service Opportunities	Staff	Once per sem	Logs	Increase in student interest and community engagement