

Conrad Weiser Area School District
Robeson, PA 19551

Agenda – October 21, 2026

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

APPROVAL OF MINUTES – Francis J. Kaczmarczyk

- A. Motion by _____, Seconded by _____,
RESOLVED, that the reading of the Minutes of the regular
meeting of the Board of School Directors for the month of
September held on September 16, 2026, and the agenda of the
committee meetings held on October 14, 2026, be dispensed
with and that the same be approved by voice vote.

Minutes

APPROVAL OF FINANCIAL REPORTS – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by _____, Seconded by _____,
RESOLVED, that the financial reports be approved, as
presented.

(Attachment FA-1)

APPROVAL OF PAYMENT OF BILLS – Joshua Speirs

- A. Motion by _____, Seconded by _____,
RESOLVED, that by roll call vote the General Account bills be
approved in the amount of \$2,203,008.91 and ratified in the
amount of \$3,870,666.90 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the total
amount of 6,073,675.81;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the
amount of \$89,234.73 and ratified in the amount of \$42,441.79
as presented, and the Treasurer be authorized to issue checks
in the amounts indicated for the total amount of \$131,676.52.

Cafeteria Bills

PRESENTATIONS

- A. Requests to speak to the Board of School Directors

Requests to Speak

COMMUNICATIONS

Communications

A. Reports

1. Solicitor – Leah Rotenberg, Esquire
2. Student Council
3. Berks County Intermediate Unit – Mark D. Leidich
4. Berks Career & Technology Center – William T. Carl Jr.
5. Tax Collection Committee – Amy E. Light

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

CONSENT AGENDA

Consent Agenda

CONSENT AGENDA - BUDGET & FINANCE COMMITTEE

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

1. AEL ratifies and approves an agreement between Conrad Weiser Area School District and Pediatric Services of America, LLC d/b/a AVEANNA Healthcare ("AVEANNA"), for healthcare services, for the 2026-2027 school year, effective July 1, 2026.
(Attachment A-1)
2. AEL ratifies and approves the change of signers for the West Elementary bank account to Amy E. Light, Jodi Hunt, and Jonathan Holota, effective September 21, 2026.
(Attachment A-2)
3. AEL ratifies and approves the change of signers for the Family Fund bank account to Amy E. Light, Jodi Hunt, Alissa B. Sweigart, and Kelly A. Pearsall, effective September 21, 2026.
(Attachment A-3)
4. RLR approves the confidential settlement and release agreement for an elementary school special education student which includes payment to an educational fund of \$35,000 and \$12,000 in attorney fees.
5. RLR ratifies and approves an Educational Services Agreement with New Story Schools, 345 N. Wyomissing Blvd., Wyomissing, PA, for the 2026-27 school year, effective August 1, 2026 through July 31, 2027.
(Attachment A-4)

AVEANNA
Agreement

West Elementary
Bank Account

Family Fund Bank
Account

Settlement
Agreement

New Story
Agreement

- | | | | |
|----|-----|---|----------------------------|
| 6. | RLR | agrees to reimburse UPMC Primary Care Fredericksburg at a rate of \$35.00 per IEP, for the review and authorization of special education students IEP's that require a Personal Care Assistant, for the purpose of CWASD to be able to bill Medical Assistance for the School Based Access Program (SBAP), for the 2026-2027 school year. | <u>Reimbursement-SBAP</u> |
| | | (Attachment A-5) | |
| 7. | NCM | approves the N.E.E.D. Camp Agreement. | <u>NEED Camp Agreement</u> |
| | | (Attachment A-6) | |

CONSENT AGENDA - CURRICULUM COMMITTEE

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

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| 1. | SVB | approves an affiliation agreement with Moreland University for the 2026-27 school year. | <u>Moreland University Agreement</u> |
| | | (Attachment A-7) | |
| 2. | SVB | approves the following student interns, teachers or clinical placements for the 2026-27 school year: <ul style="list-style-type: none"> a. Gwen Sears, Lebanon Valley College, at West Elementary School, from January 12 through April 30, 2027, with Kerry Gable, Speech and Language Pathologist. b. Emma Stricker, Moreland University, at the Middle School, for 12 weeks, with Heather Stoy, Science Grade 6. | <u>Student Teachers, Interns & Clinical Placements</u> |
| 3. | NCM | approves the cost of \$80.00 as the parents' payment for each student who participates in the N.E.E.D. Camp Program for the 2026-2027 school year, with the middle school covering the cost for a student whose family needs assistance. | <u>NEED Camp Parent Payment</u> |
| 4. | NCM | approves the extended time schedule of the two-week periods of time for the middle school N.E.E.D. Camp. | <u>NEED Camp Extended Time</u> |
| 5. | NCM | approves the following teams for N.E.E.D. Camp.
Week 1: Peacekeeper Team May 10-14, 2027
Week 2: Diplomat Team May 17-21, 2027 | <u>NEED Camp Team</u> |

CONSENT - EXTRA-CURRICULAR COMMITTEE

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

1. CRK rescinds the board approval on August 19, 2026 approving the following coaches and stipends for the 2026-27 school year:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Boys' Wrestling	JH Assistant Coach	Matthew Kramlich	\$2,837

Rescind Coaches/Stipends

2. CRK rescinds the board approval on September 16, 2026 approving the following coaches and stipends for the 2026-27 school year:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Boys' Wrestling	HS Head Coach	Jeremy Smith	\$7,735

Rescind Coaches/Stipends

3. CRK approves the following coaches and stipends for the 2026-27 school year:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Girls' Volleyball	JH Head Coach	Samantha Blessing	\$2,380
	JH Assistant Coach	Matthew Blessing	\$952
	JH Assistant Coach	Tyler Kissling	\$952
Boys' Wrestling	HS Head Coach	Jeremy Smith	\$6,783
	HS JV Coach	Matthew Kramlich	\$4,254
	HS Assistant Coach	Andy Keppley	\$3,600

Coaches/Stipends

4. CRK approves the following volunteer coaches for the 2026-27 school year:

<u>Sport</u>	<u>Coaches Name</u>	<u>Position</u>
Cheerleading	Renee Wilder	HS Volunteer
	Sarah Reed	HS Volunteer
Girls' Basketball	Lauren Grabosky	HS Volunteer
Girls' Wrestling	Matthew Neibel	HS Volunteer
Boys' Basketball	Natalie Smith	JH Volunteer

Volunteer Coaches

5. RGG approves up to 20 students, under the direction of Kelly Ackerman, to attend the PA FBLA State Leadership Conference at the Hershey Lodge & Convention Center in Hershey, PA on April 11–14, 2027.
 Note: The trip will be paid for using the FBLA activity account, budget line item, and student funded.

FBLA Conference

6. CRK approves the following middle school extra-curricular non-paid positions and personnel for the 2026-27 school year:

<u>Advisor</u>	<u>Activity</u>
Alyssa Williams	Bowling Club

Unpaid Extra-curricular Advisors – MS

7. CRK approves the following club volunteers for the 2026-27 school year: Volunteer

<u>Club</u>	<u>Name</u>
Middle School Bowling Club	Leland Kane*
Middle School Bowling Club	Riley Orth*

*Pending receipt of all required documentation.

CONSENT- HUMAN RELATIONS COMMITTEE

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

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| 1. | RRG | approves tuition reimbursement for faculty.
(Attachment A-8) | <u>Faculty Tuition</u>
<u>Reimbursement</u> |
| 2. | RRG | rescinds the board approval on September 16, 2026 for the employment of Ashley DeTurck, Robesonia, PA as a part-time (4.25 hours/day) Food Service Worker at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation. Note: This is a replacement for Heather Hurwitz, resigned. | <u>Rescind- New Hire-</u>
<u>FSW</u> |
| 3. | RRG | rescinds the board approval on September 16, 2026 approving the transfer of Ashley DeTurck, from Food Service Worker Part Time (4.25 hours/day) at the high school to Food Service Worker Part Time (4.5 hours/day) at West Elementary School, at her current hourly rate, effective pending receipt of all required documentation. Note: This is a replacement for Alyssa Kunkel, resigned. | <u>Rescind- New Hire-</u>
<u>FSW</u> |
| 4. | RRG | rescinds the board approval on September 16, 2026 for the employment of Madelyn Walbert, Sinking Spring, PA as a full-time (7 hours/day) Paraprofessional at West Elementary School, at an hourly rate of \$16.85, pending receipt of all required documentation. Note: This is a replacement for Aubrey Evans, resigned. | <u>Rescind- New Hire-</u>
<u>Paraprofessional</u> |
| 5. | RRG | approves an increase in hours for the ACCESS Coordinator position from full-time (6 hours/day) during the academic year plus 20 hours per week for up to 6 weeks during the summer to full-time (7 hours/day) during the academic year plus 35 hours per week for up to 6 weeks during the summer. | <u>Hours Increase</u>
<u>ACCESS</u>
<u>Coordinator</u> |
| 6. | RRG | accepts, with regret, the resignation of Hillary Langlois, Food Service Worker Part Time at West Elementary School, effective October 2, 2026. | <u>Resign FSW</u> |
| 7. | RRG | accepts, with regret, the resignation of Samantha Zientek, Paraprofessional at West Elementary School, effective October 23, 2026. | <u>Resign</u>
<u>Paraprofessional</u> |

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| 8. | RLR | <p>approves the transfer of Crystal Stoltz from Paraprofessional to ACCESS Coordinator, full-time (7 hours/day) during the academic year plus 35 hours per week for up to 6 weeks during the summer, at her current hourly rate, effective October 22, 2026.</p> <p>Note: This is a replacement for Krista Smith, resigned.</p> | <p><u>Transfer Para to</u>
<u>ACCESS</u>
<u>Coordinator</u></p> |
| 9. | RRG | <p>approves the employment of Tammy Drab, Womelsdorf, PA as a Food Service Worker part-time (4.5 hours/day) at West Elementary School, at an hourly rate of \$15.85, pending receipt of all required documentation.</p> <p>Note: This is a replacement for Alyssa Kunkel, resigned.</p> | <p><u>New Hire- FSW</u></p> |
| 10. | RRG | <p>approves the employment of Emma Wenrich, Robesonia, PA as a Food Service Worker part-time (4.25 hours/day) at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation.</p> <p>Note: This is a replacement for Heather Hurwitz, resigned.</p> | <p><u>New Hire- FSW</u></p> |
| 11. | EAL | <p>ratifies and approves the employment of Collette Lutz, Mohnton, PA as a Custodian (Evening) full-time (8 hours/day, 12-Months) at the high school, at an hourly rate of \$16.35, effective October 12, 2026.</p> <p>Note: This is a replacement for Philbert Campbell, resigned.</p> | <p><u>New Hire- Custodian</u></p> |
| 12. | EAL | <p>ratifies and approves the employment of Michelle Putt, Wernersville, PA as a Crew Leader (Evening) full-time (8 hours/day, 12-Months) at the middle school, at an hourly rate of \$19.00, effective September 28, 2026.</p> <p>Note: This is a replacement for Allen Bowman, retired.</p> | <p><u>New Hire- Crew</u>
<u>Leader</u></p> |
| 13. | RRG | <p>accepts, with regret, the resignation of Michelle Putt, Crew Leader at the middle school, effective October 1, 2026.</p> | <p><u>Resign Crew Leader</u></p> |
| 14. | RRG | <p>ratifies and approves the employment of Georgia Heintzman, Reading, PA as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$57,661 (Bachelors, Step 1) in accordance with the 2026-2027 salary schedule, effective October 7, 2026.</p> <p>Note: Education Level: Bachelors
Undergraduate School: Indiana University of PA
Certification: Instr. I Music PK-12
Experience: Yocum Institute
Employment: October 7, 2026
Initial Assignment: Music Teacher, East Elementary</p> <p>Note: Ms. Heintzman will have 3 crossover days with Mr. Mazurek. This is a replacement for Greg Mazurek, transferring.</p> | <p><u>New Hire- East</u>
<u>Elementary Music</u>
<u>Teacher</u></p> |

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| 15. | RRG | ratifies and approves the employment of Haley Lopez, Bernville, PA as an academic year Instructional Aide, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 7, 2026.

Note: This is a replacement for Ashley Walters, terminated. | <u>New Hire-
Instructional Aide</u> |
| 16. | RRG | approves the employment of Flavio Marcial, Sinking Spring, PA as an academic year Paraprofessional, full-time (7 hours/day), at the middle school, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Jill Margiotti, resigned. | <u>New Hire-
Paraprofessional</u> |
| 17. | RRG | approves the employment of Jaylen Ray, Womelsdorf, PA as an academic year Paraprofessional, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 22, 2026.

Note: This is a replacement for Nina Eidam, resigned. | <u>New Hire-
Paraprofessional</u> |
| 18. | RLR | ratifies and approves the employment of Tiffany Dixon, Womelsdorf, PA as an academic year Paraprofessional, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 13, 2026.

Note: This is a replacement for Jeannie Rodriguez, resigned. | <u>New Hire-
Paraprofessional</u> |
| 19. | RLR | approves the employment of Jahaira Martinez, Wernersville, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Crystal Stoltz, transferring. | <u>New Hire-
Paraprofessional</u> |
| 20. | RRG | accepts the resignation of Michaela Madden, Paraprofessional at West Elementary School, effective September 25, 2026. | <u>Resign
Paraprofessional</u> |
| 21. | RLR | approves the employment of Jaclyn Harper, Sinking Spring, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Michaela Madden, resigned. | <u>New Hire-
Paraprofessional</u> |
| 22. | RLR | approves the employment of Stacey Bossler, Wernersville, PA as the Administrative Assistant to the Director of Special Education, full-time (8 hours/day), at an hourly rate of \$20.35, effective pending receipt of all required documentation.

Note: This is a replacement for Susan Rivera, resigned. | <u>New Hire- Admin
Assist to Dir SP ED</u> |
| 23. | RRG | approves the updated position guide for District Maintenance Technician. | <u>Position Guide</u> |

(Attachment A-9)

24. RRG approves the following mentor at the level noted: Mentor
- | <u>Protégé</u> | <u>Mentor</u> | <u>Level</u> |
|-------------------|---------------|--------------|
| Georgia Heintzman | Sarah McGrory | 1 |
- Note: Level 1: \$500 for Mentors that help New Teachers into the field of education, Level 2: \$300 for Mentors that help New Teachers to CWASD but have taught in other districts, Level 3: \$25 per hour (up to 8 hrs. total) for New Teachers to a building within the CWASD.
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25. RRG receives the following leave requests: Leave Requests
1. Employee 3411 is being placed on paid leave starting on September 23, 2026.
 2. Employee 4726 is being placed on paid leave starting September 28, 2026, once all PTO days have been exhausted this will become an unpaid leave.
 3. Employee 5476 is being placed on paid leave starting September 29, 2026, once all PTO days have been exhausted this will become an unpaid leave.
 4. Employee 3011 is being placed on paid leave starting November 20, 2026.
 5. Employee 7122 is being placed on a paid leave starting October 21, 2026.
 6. Employee 2920 requested an extended paid leave.
 7. Employee 6117 requested an extended unpaid leave.
 8. Employee 9077 is being placed on an unpaid leave starting September 22, 2026.
 9. Employee 7612 is being placed on an unpaid leave starting October 5, 2026.
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26. RRG approves summer employment for the following personnel for the 2026-27 school year. Summer Days
- Elementary Instructional Coach
Tamara Griffith- up to 5 days
- District Social Worker
Lindsey Smith- up to 10 days
- Middle School Librarian
Greg Mazurek- up to 5 days
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27. EAL approves the employment of Andrew Seidel, Robesonia, PA as the District Maintenance Technician full-time (8 hours/day, 12-Months), at an hourly rate of \$25.00, effective pending receipt of all required documentation. New Hire- District Maintenance Tech
- Note: This is a replacement for Raymond Martzall Jr., retired.
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28. RRG accepts, with regret, the resignation of Devin Kondraski, Food Service Worker Part Time at the high school, effective October 23, 2026. Resign FSW

29. RRG approves the employment of Michele McCoy, Wernersville, PA as a Food Service Worker part-time (4.5 hours/day) at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation.

New Hire- FSW

Note: This is a replacement for Devin Kondraski, resigned.

CONSENT APPROVAL

Consent Approval

Motion to approve Consent Agenda Items as presented.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

BUDGET & FINANCE COMMITTEE – Joshua Speirs, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

EXTRA-CURRICULAR COMMITTEE – Joshua Speirs, Chairperson

Discussion Agenda

1. CRK RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following volunteer coaches for the 2026-27 school year:

Volunteer Coaches

<u>Sport</u>	<u>Coaches Name</u>	<u>Position</u>
Girls' Basketball	Natalia Moll*	HS Volunteer

*Pending receipt of all required documentation.

FACILITIES/PROPERTY COMMITTEE - Gary G. Neider, Chairperson

Discussion Agenda

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|----|-----|--|----------------------------------|
| 1. | EAL | RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves the official bus stops for the 2026-27 school year as attached to the Official Minutes. | <u>Official School Bus Stops</u> |
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HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

Discussion Agenda

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|----|-----|--|--|
| 1. | RRG | RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves tuition reimbursement for administration and staff.
(Attachment A-10) | <u>Admin/Staff Tuition Reimbursement</u> |
| 2. | RRG | approves the following teachers for Scout Virtual Academy (SVA) for the 2026-27 school year, as attached.
(Attachment A-11) | <u>SVA Teachers</u> |
| 3. | RRG | appoints Dr. Alissa B. Sweigart as Assistant Superintendent for a three-year term beginning March 29, 2027, and ending June 30, 2030, pursuant to the Employment Contract attached to the Official Minutes. | <u>Assistant Superintendent</u> |
| 4. | RRG | approves the employment of Gabrielle Bowdy, Womelsdorf, PA as a Food Service Worker part-time (4.5 hours/day) at West Elementary School, at an hourly rate of \$15.85, pending receipt of all required documentation.

Note: This is a replacement for Hilary Langlois, resigned. | <u>New Hire- FSW</u> |
| 5. | RLR | approves the employment of Heather Shirk, Sinking Spring, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Samantha Zientek, resigned. | <u>New Hire- Paraprofessional</u> |
| 6. | RLR | approves the employment of Barbie Yuschock, Robesonia, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Aubrey Evans, resigned. | <u>New Hire- Paraprofessional</u> |

7. NCM approves the transfer of Emma Stricker, Paraprofessional at the middle school to long-term substitute for Sarah Dobroskey, Mathematics Teacher Grade 8 at the middle school, at a daily rate of \$305.08 (B-Step 1) in accordance with the 2026-27 salary schedule, effective pending receipt of all required documentation.

Hire- LTS Math Teacher Grade 8

Note: Education Level: Masters
Graduate School: Southern New Hampshire University
Certification: Emergency Permit
Experience: Paraprofessional
Employment: TBD
Initial Assignment: LTS Mathematics Teacher Grade 8 at the Middle School

Note: Should the regular employee return prior to the end of the assignment, long-term employment is terminated.

Information Item:

1. RRG The last day of employment for Robert Walters, Library Science Teacher at the Middle School, was October 2, 2026.
2. RRG Greg Mazurek, Music Teacher at East Elementary School is transferring to Library Science Teacher at the Middle School, effective October 12, 2026, replacing Robert Walters, resigned.
3. RRG The first day of employment for Danielle Houser, Paraprofessional at West Elementary School, was September 22, 2026.
4. RRG The first day of employment for Maureen Miller, Paraprofessional at the Middle School, was October 19, 2026.
5. RRG The first day of employment for Debra Madeira, Noon-time Aide at the Middle School, was October 19, 2026.
6. RRG The first day of employment for Stacey Bossler, Administrative Assistant to the Director of Special Education, was October 19, 2026.

Last Day

Building/Position Change

Start Date

Start Date

Start Date

Start Date

SUPERINTENDENT'S REPORT

Supt Report

ADMINISTRATION REPORTS

Adm Reports

A.	Enrollment	(Attachment S-1)
B.	Assistant Superintendent	(Attachment AS-1)
C.	Director of Business	(Attachment DB-1)
D.	Director of Accountability & Innovation	(Attachment DAI-1)
E.	Director of Food Services	(Attachment DFS-1)
F.	Director of Facilities	(Attachment DF-1)
G.	West Elementary Principal	(Attachment EI-1)
H.	East Elementary Principal	(Attachment EI-2)
I.	Middle School Principal	(Attachment MS-1)
J.	High School Principal	(Attachment HS-1)
K.	Weiser Decisions Assistant Principal	(Attachment WD-1)
L.	Director of Special Education	(Attachment SP-1)
M.	Director of Athletics	(Attachment DA-1)
N.	Director of Technology	(Attachment T-1)

Calendar of Events

Wednesday	11/11/26	Board Committee meetings – Curriculum Committee, Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Budget & Finance Committee and Human Relations Committee	7:30 p.m.
Wednesday	11/18/26	Regular Board Meeting	7:00 p.m.

Conrad Weiser Area School District
General Fund
Statement of Account
For: October 2026 Board Meeting

	<u>2026-2027</u>	<u>2025-2026</u>
Beginning General Fund Bank Account Balance - September 1, 2026	\$13,422,270.46	\$9,399,419.73
<u>Receipts</u>		
Cash Deposits	\$14,432,906.88	
State Subsidies	\$1,743,265.88	
Deposits from Other CW Funds	\$64,782.25	
Interest Earned (GF checking only)	\$9,024.82	
Total Receipts	\$16,249,979.83	\$15,171,744.60
Beginning Balance Plus Receipts	\$29,672,250.29	\$24,571,164.33
<u>Disbursements</u>		
Payroll Transfers	\$5,632,746.73	
District Accounts Payable	\$1,085,196.12	
District Transfers/Withdrawals	\$20,020,000.00	
Debt Service Payments	\$0.00	
Bank Fees/Account Adjustment	\$1,476.25	
Total Disbursements	\$26,739,419.10	\$22,623,833.08
Ending General Fund Bank Account Balance	\$2,932,831.19	\$1,947,331.25
<u>General Fund Investments</u>	<u>Rate</u>	
PSDLAF - MAX Account	3.59%	\$22,132,276.46
PSDLAF - Flex Account		\$2,902,301.17
PSDLAF - Collateralized CD Pools		\$1,000,000.00
Total PSDLAF General Fund Investments		\$26,034,577.63
PSDLAF General Fund Investments	\$26,034,577.63	\$26,489,305.93
Total Cash Balance Available September 30	\$28,967,408.82	\$28,436,637.18

<u>Other Designated Cash/Investments</u>	<u>Rate</u>	<u>30-Sep-26</u>
PSDLAF - Capital Reserve	3.59%	\$6,793,102.49
Fulton - Construction Account	2.05%	\$0.00
Fulton - Cafeteria Account	0.00%	\$1,149,302.21
Fulton - High School Activity Account	0.00%	\$86,501.27
Fulton - Middle School Activity Account	0.00%	\$44,938.41
Fulton - Money Market	3.75%	\$2,057,509.70
Fulton - Flexible Spending Account	0.00%	\$10,992.02
TOTAL		\$10,142,346.10

HS Student Activity

Fiscal Year: 2026-2027
Month: September

Conrad Weiser Area School District

STUDENT ACTIVITY ACCOUNT	BEGINNING BALANCE	MONTHLY ACTIVITY	ENDING BALANCE
DUE TO GENERAL FUND	1,005.06	12,736.31	13,741.37
MULTICLTRL AWARENESS/STAR.MAC	74.20		74.20
STUDENTS FOR CHANGE	100.38		100.38
SOCIAL STUDIES CLUB	1,674.77		1,674.77
WEISER ABILITIES	950.35		950.35
BAND	688.05	-717.00	-28.95
CHORUS	3,758.03		3,758.03
CWTV	1,723.68		1,723.68
FBLA	13,092.92	10.83	13,103.75
FFA	8,344.51	-1,492.80	6,851.71
GERMAN	768.17	-40.00	728.17
GRAD PARTY	1,529.48		1,529.48
JUNIOR CLASSICAL LEAGUE	1,507.19		1,507.19
JUNIOR CLASS PROM	1,318.48	-1,000.00	318.48
KEY CLUB	1,206.25		1,206.25
CONRAD WEISER THEATRE COMPANY	20,403.40	-14,060.16	6,343.24
NATNL HONOR SOC	697.72		697.72
PICTURE	3,071.99		3,071.99
SKI	4,072.67		4,072.67
SPANISH	56.10		56.10
Senior Class	3,835.61		3,835.61
STUDENT COUNCIL	6,526.95	-300.00	6,226.95
YEARBOOK	8,064.25	-60.46	8,003.79
SaGa	40.56		40.56
Art Club	3,406.64	-1,028.68	2,377.96
E-SPORTS	67.35		67.35
CONNECT..FELLOW OF CHRIST	187.44		187.44
Dungeons & Dragons	2,646.51		2,646.51
Aavidum	1,994.69		1,994.69
Dance Team	112.90		112.90
Mini-thon	1,355.79		1,355.79
MORGAN'S MESSAGE	606.06		606.06
AMUSEMENT PARK CLUB	311.63		311.63

HS Student Activity

Fiscal Year: 2026-2027
Month: September

Conrad Weiser Area School District

<u>STUDENT ACTIVITY ACCOUNT</u>	<u>BEGINNING BALANCE</u>	<u>MONTHLY ACTIVITY</u>	<u>ENDING BALANCE</u>
BETA CLUB	394.66		394.66
Account Monthly Activity Grand	95,594.44	-5,951.96	89,642.48
Totals:			

MS Student Activity

Fiscal Year: 2026-2027
Month: September

Conrad Weiser Area School District

ACCOUNT DESCRIPTION	BEGINNING BALANCE	MONTHLY ACTIVITY	ENDING BALANCE
Builders Club	257.35		257.35
Science Olympiad	632.72		632.72
Stage Crew	278.21		278.21
SOCIAL STUDIES CLUB	391.87		391.87
ARCHERY	4,466.81		4,466.81
BAND	900.05		900.05
CHORUS	414.58		414.58
FBLA	20.63		20.63
FFA	6,172.67		6,172.67
CONRAD WEISER THEATRE COMPANY	17,168.02		17,168.02
Kindness Club	65.24		65.24
Make It Happen	189.87		189.87
STUDENT COUNCIL	7,604.50	600.66	8,205.16
YEARBOOK	4,631.48	-1,318.66	3,312.82
E-SPORTS	1,015.15		1,015.15
Account Monthly Activity Grand Totals:	44,209.15	-718.00	43,491.15

CONRAD WEISER AREA SCHOOL DISTRICT
STATEMENT OF ACCOUNT FOOD SERVICE DEPARTMENT

CAFETERIA ACCOUNT

Balance -August 31, 2026 \$ 1,223,256.66

RECEIPTS:

Month-End Income Register	\$ 86,288.16	
Donations		
Receipts- Local Food For School Funding		
Receipts - Fed/State Reimbursement	\$ -	
Interest	\$ 2,289.90	\$ 88,578.06
		<u>\$ 1,311,834.72</u>

DISBURSEMENTS:

Board Check Register (August)	\$ 78,053.41	
Payroll Transfers/Benefits	\$ 48,609.15	
Start Up Cash (Year Begin)	\$ -	
Refunds	\$ 210.10	\$ 126,872.66
		<u>\$ 126,872.66</u>

Balance -September 30, 2026 \$ 1,184,962.06

SCHOOL PROVIDER AGREEMENT

This School Provider Agreement ("Agreement"), effective July 1st, 2026 ("Effective Date") is between Conrad Weiser Area School District ("School") located at 44 Big Spring Rd, Robeson, Pennsylvania, 19551 and Pediatric Services of America, LLC, DBA Aveanna Healthcare at 5 Hearthstone Ct., Suite 203, Reading, PA, 19606 ("Aveanna").

Purpose

Whereas, School desires that Aveanna provide healthcare services to School's student(s) on behalf of School and that such services are rendered by nurses; physical, occupational, and speech therapists and/or assistants; paraprofessional aides; and social workers, and other services outlined in Schedule A, ("Personnel"); and

Whereas, Aveanna has Personnel available to perform healthcare services as outlined in the Agreement; and

Whereas, Aveanna desires to provide healthcare Services to the School's students in accordance with the terms and conditions set forth in this Agreement;

Now, therefore, in consideration of the promises and mutual covenants contained herein, the parties intended to be legally bound, agree as follows:

1. **Obligations of Aveanna.**

- a. General. Aveanna will provide on a non-exclusive basis the services ("Services") described on Schedule A (attached hereto and incorporated herein) to School during the term of this Agreement in such amounts as School shall require in its sole discretion. There is no requirement imposed upon School pursuant to this Agreement to purchase any quota of Services hereunder. Aveanna represents and warrants that it and all of its employees and subcontractors providing Services pursuant to this Agreement hold and will continue to hold all federal, state and local licenses required by law in order to render the Services. agreed to herein.
- b. Provision of Services. Aveanna will schedule Services as requested by the School. Aveanna shall comply with all relevant policies and procedures of School and Aveanna, including the handling of student records, emergency procedures and student complaints.
- c. Personnel. Aveanna will be responsible for providing qualified personnel to deliver the Services pursuant to this Agreement. Aveanna shall not subcontract any of the Services to be performed without the prior written consent of School. Personnel shall meet all federal, state or local health screening requirements.
- d. Background Checks. Aveanna will have conducted criminal background checks on each of its employees who provide Services under this Agreement, and, with respect to its background checks, Aveanna agrees to adhere to the requirements specified and governed by state and local laws.
- e. Force Majeure. Aveanna shall use its best efforts to provide the Services requested by School, but Aveanna shall not be responsible for delays caused by an act of God or any other cause reasonably beyond Aveanna's control. This includes unforeseen unavailability of Aveanna nurses. School agrees that in such event Aveanna, without liability, may allocate the Services covered by this Agreement among all of its customers. If, for reasons beyond the control of Aveanna, an assigned person becomes unavailable and/or an assignment must be interrupted or terminated, Aveanna will immediately notify School and will make every effort to secure a replacement individual with similar qualifications so that services are not interrupted.

2. **Obligations of School.**

- a. General. During the term of this Agreement, School will purchase from Aveanna, on a non-exclusive basis, the Services in such amounts as School elects to purchase. School will only pay for the Services actually provided.
- b. Policies and Procedures. School will provide copies of all policies and procedures Aveanna and its employees will need to comply with while performing Services under this Agreement.

3. **Compensation and Billing**

- a. Fee Schedule. School will pay Aveanna for Services rendered in accordance with Schedule A. Fee Schedule may be revised upon mutual written consent of both parties. School will not be obligated to pay for any Services delivered by Aveanna that were not requested by School.
- b. Invoice. Aveanna will provide School with Monthly invoices as indicated herein. School shall communicate claims submission details including any specific billing requirements to Aveanna in writing prior to the execution of this Agreement. School shall also provide contact information for a representative to which billing and payment inquiries shall be directed. School will provide prompt notification of any changes to the billing requirements or designated billing contact.
- c. Payment Terms. All payments to be made by School to Aveanna under this Agreement are due thirty (30) days from School's receipt of the related invoice. School's obligation for payment to Aveanna is independent of any reimbursement received by School from any other source. Payments shall be remitted to the address represented on the invoice.

4. **Term/Termination.**

The term of this Agreement commences on the Effective Date and continues until June 30th, 2027 ("Term"). Either party may terminate this Agreement at any time with thirty (30) days written notice to the other party. Such termination will have no effect upon the rights and obligations resulting from any services occurring prior to the effective date of the termination.

5. **Miscellaneous.**

- a. Indemnification.
 - (i) To the extent allowed by law, School will defend, indemnify and hold harmless Aveanna and each of its officers, directors, employees, and agents ("Aveanna Parties"), from and against any and all claims, liabilities, losses, damages, costs or expenses of any kind (including attorneys' fees and disbursements) ("Indemnified Amounts") incurred by the Aveanna Parties or any of them as a result of, or arising out of, or relating to School's negligent acts or omissions or willful misconduct.
 - (ii) Aveanna will defend, indemnify and hold harmless School and each of its officers, directors, employees, and agents ("School Parties"), from and against any and all Indemnified Amounts incurred by the School Parties or any of them as a result of, or arising out of, or relating to Aveanna's negligent acts or omissions or willful misconduct
- b. Insurance. As applicable and permissible by State Law, each party agrees to maintain the following insurance covering its activities performed pursuant to this Agreement;
 - (i) Comprehensive General Liability in an amount not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate.
 - (ii) Professional Liability insurance in an amount not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate.

- (iii) Worker's Compensation in accordance with applicable statutory requirements.
- (iv) Each party will provide written notification to the other party not less than 30 days prior to cancellation, expiration, or material change in insurance coverage. Certificates of insurance relevant to this Agreement shall be furnished upon reasonable request.
- (v) In the event that School requires Aveanna personnel to accompany student during transport to and from School or to and from alternate sites for School related events, School shall maintain or require its third party provider to maintain automobile liability coverage with limits not less than \$1,000,000.00 combined single limit or \$1,000,000.00 per person/ \$1,000,000.00 per accident for bodily injury. Furthermore, Aveanna will have the right to pursue subrogation claims against any third parties responsible for any loss, damage, or injury under the automobile liability policy.

c. Non-Solicitation of Employees.

- (i) During the term of this Agreement and for a period of one (1) year following its termination, neither party will directly solicit for employment any individual employed by the other party with whom the party has come in contact as a result of the Services provided pursuant to this Agreement.
- (ii) This restriction does not prohibit a party from entering into discussions or hiring an employee of the other party who approaches said party on his or her own initiative without any solicitation prohibited in this Section 5.c or from placing general advertisements or using search firms that are not directed at the other party's employees and then hiring any employee of the other party resulting from such general, non-targeted efforts. The restriction does not apply to routine, indirect solicitation or recruiting (e.g., advertisement or announcement of a job opening on the internet or in print).
- (iii) The parties acknowledge that the restriction contained in this Section 5.c., in view of the nature of the business in which they are engaged, is reasonable and necessary to protect the legitimate interests of each, and that any violation thereof may result in injuries to the affected party. The parties therefore acknowledge that, in the event this restriction is violated, the affected party will be entitled to apply to a court for injunctive relief. Such right will be cumulative and in addition to any other rights or remedies to which the affected party may be entitled.
- (iv) The parties acknowledge that it would be impractical and extremely difficult to anticipate or determine a party's actual damages in the event of a violation of this provision. Accordingly, upon a breach of this provision, the breaching party shall pay the non-breaching party a fee as outlined below as liquidated damages, which the parties agree is not a penalty.

20% of Annualized Salary if employee has worked less than 345 hours at the time of the breaching party's violation of this provision.

15% of annualized salary if employee has worked between 345-688 hours

10% of annualized salary if employee has worked between 689-1032 hours

5% of annualized salary if employee has worked 1033+ hours

- d. Independent Contractor. Aveanna will be an independent contractor and will employ appropriate personnel to deliver Services. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. In no event will any employee of Aveanna be considered an employee or agent of the School. Aveanna is responsible for meeting all tax obligations related to its employees and maintaining all required insurance coverage related to its employees, including workers' compensation insurance.

- e. Assignment. Neither party may assign this Agreement without the prior written consent of the other party, however, either party may assign this Agreement to any of its wholly-owned affiliates at any time upon giving notice to the other party.
- f. Confidentiality. Upon execution of this Agreement, Aveanna, agrees to make every reasonable effort to comply with the laws and regulations relevant to School's responsibility to protect the privacy and confidentiality of School's students and employees and related information and data. Aveanna will take reasonable measures to maintain the privacy, confidentiality and security of all information and data. Aveanna agrees to abide by applicable laws, regulations, policies, standards and the like of any government entity having jurisdiction, including but not limited to, all requirements of the Family Educational Rights and Privacy Act ("FERPA"), and the Health Insurance Portability and Accountability Act. For purposes of this Agreement, pursuant to FERPA, School hereby designates Aveanna as a school official with legitimate educational interest in the educational records of the students to whom Aveanna provides Services to the extent that access to the records are required by Aveanna for provision of the Services. Aveanna agrees to maintain the confidentiality of the educational records in accordance with the provisions of FERPA. Aveanna may not use the names of any students or any private, confidential, or personally identifiable information pertaining to any of School's students or employees, or any of School's confidential information or data except as necessary for the performance of this Agreement. Except as provided above, Aveanna may not disclose any such information to any person or entity, unless required by law or court order.
- g. Amendment. No amendment(s) to the terms and conditions of this Agreement shall be permitted unless in writing and signed by both parties.
- h. Entire Agreement. This Agreement contains the entire agreement between the parties, supersedes all discussions and writings including all previous agreements by and between the parties which may have occurred prior to entering into this Agreement, and shall be binding upon and inure to the benefit of the parties and their successors and assigns.
- i. Governing Law. This Agreement is interpreted, construed and governed according to the laws of the state in which Services are provided.
- j. Severability. If any term, provision, covenant or restriction of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.
- k. Notices. Any notice, demand or other communication required or permitted will be in writing, sent in one or more of the following methods and shall be deemed to have been duly given and received (i) if sent by nationally recognized overnight delivery service, addressed to the party to whom notice is to be given, then upon notice of delivery by such service, (ii) if sent by United States mail first class, registered or certified mail, postage prepaid, addressed to the party to whom notice is to be given, then five (5) business days after being properly deposited, or (iii) to the email address provided; in each case, at such party's address set forth on the signature page hereto to any other address of which notice of the change is given to the other party in accordance with this section.
- l. Waiver. Waiver by either party of an event of default or of any breach of the provisions of this Agreement, will not constitute a waiver of any other event of default or breach or right, nor of the same event of default or breach or right on a future occasion.

IN WITNESS WHEREOF, the authorized representatives of the parties acknowledge their understanding and agreement to the above by executing this Agreement.

Pediatric Services of America, LLC, DBA
Aveanna Healthcare at 5 Hearthstone Ct.,
Suite 203, Reading, PA, 19606

Conrad Weiser Area School District at 44
Big Spring Rd, Robeson, Pennsylvania,
19551

Name:

Name:

Amy Light

Title:

Title:

Business Manager

Date:

Date:

Signature:

Signature:

Notice Address:
400 Interstate North Parkway SE,
Suite 1600
Atlanta, Georgia 30339
Attn: Contract Department
managedcare@aveanna.com

As part of our records and compliance requirements, please return a complete copy of the fully signed agreement, including all pages and any applicable exhibits or attachments.

Schedule A

Services/Fee Schedule

Billable hours include:

- Hours that Student(s) is in School, including School-related activities such as field trips
- Hours spent performing tasks or attending sessions related to Services as required by the School

Service	Standard Hourly Rate
Registered Nurse	\$70
Licensed Practical/Vocation Nurse (LPN/LVN)	\$65
2:1 Nursing	\$105
Transport Nursing (After 2 Hours - Rate per Hour)	\$150
Substitute Nursing	\$75
Certified Nursing Assistant/ Home Health Aide	\$35

Cancellation Fee.

For confirmed service requests that are cancelled with less than four (4) hour notice, SCHOOL will be obligated to reimburse AVEANNA for four (4) hours at specified rate for the assigned personnel.

Four Hour Minimum.

If services provided are less than four (4) hours in a single day, a four (4) hour minimum will be charged.

Overtime Rate.

Any overtime approved by SCHOOL shall be billed at one and one half times the regular hourly rate. Overtime is defined as hours over 40 per work week or as specified by law.

Transport Nursing

Nursing transportation services consist of an employee riding in a school sponsored vehicle with a single special needs student to accompany the student from home to school and school to home. No other nursing services are provided. Charges for this service will be based on a rate per trip with a maximum of two (2) hours for services rendered by RN or LPN/ LVN. Services that exceed the initial two hours will be billed at the RN or LPN/ LVN contract rate.

Account #: 8886085
Effective Date: 9/21/2026

I, the undersigned, certify that I am Secretary of Conrad Weiser Area School District
(the "Association"), an unincorporated association organized under the laws of
Pennsylvania with its principal office located at the following physical
address 44 Big Spring Rd, Robesonia, Pa 19551, and further certify that at a
meeting of the Association, duly called and held on 9/21/2026, the following
resolutions were duly adopted and they have not been modified or rescinded, and are now in full
force and effect, and that the same are not in contravention of or in conflict with the charter or
bylaws of the Association and are in accordance therewith and pursuant thereto:

1. FULTON BANK, N.A., A NATIONAL BANKING ASSOCIATION, LANCASTER, PENNSYLVANIA (the "Bank") is hereby designated a depository of the Association and there may be deposited to its credit in one or more accounts with the Bank, either at its main office or any of its branches, any monies, checks or other instruments of the Association, subject to the rules and regulations established from time to time by the Bank. Any other property of the Association may be deposited with the Bank for safekeeping, custody or other purposes. Items for deposit, collection or discount may be endorsed by any person authorized to sign checks, or endorsements thereof may be made in writing or by a stamp and without designation of the person so endorsing.

authorized, on behalf of the Association and in its name, in accordance with the rules and regulations applicable to such account: (a) to sign checks, drafts, notes, acceptances and other instruments and orders or otherwise arrange for the payment of money or for the withdrawal or delivery of funds or other property at any time held by the Bank for the account of the Association and to receive any thereof, and to issue written, oral, or mechanical instructions for the conduct of any account of the Association with the Bank; (b) to accept drafts, and other instruments payable at the Bank, and to waive demand, protest, and notice of protest or dishonor of any instrument made, drawn, or endorsed by the Association; (c) to endorse, negotiate and receive, or authorize the payment of, the proceeds of, any negotiable or other instruments or orders for the payment of money payable to or belonging to the Association; (d) to communicate instructions or orders by telephonic, electronic or other means, to make funds transfers, wire transfers, automated clearing house entries and payment orders of any nature for, on behalf of or in the name of the Association and to delegate such authority from time to time by appointment and removal of such other persons who may conduct such communications; and (e) to enter into agreements with Bank for, on behalf of or in the name of the Association relating to any of the foregoing, a safe deposit box rental/lease, or any cash management, information, investment, financial or similar services.

If the foregoing paragraph (or any other document or instrument provided by the Association to the Bank) indicates that the Association may conduct any of the banking or financial transactions identified above only upon the signature of two or more authorized persons (a "Multiple Signature Requirement"), it is expressly understood and agreed that such Multiple Signature Requirement is a matter of the Association's internal controls only and that no Multiple Signature Requirement shall be binding upon the Bank. The Bank shall have no obligation to enforce, support, monitor or accept instructions concerning Multiple Signature Requirements and the Bank shall have no liability for any losses, liabilities or damages arising out of banking or financial transactions that are undertaken in violation of any Multiple Signature Requirement.

3. That the Association also requests, authorizes and directs the Bank to accept and pay out of the monies now or hereafter on deposit with the Bank to the credit of the Association, any and all checks, drafts or other orders drawn upon the Bank in the name of the Association bearing the facsimile signatures of the persons now or hereafter authorized to sign checks, drafts or other orders on behalf of the Association, no matter by whom or how said facsimile signature(s) have been impressed thereon, the said facsimile signature(s) to be in the form of a specimen now or hereafter furnished to the Bank.
4. The Bank may follow all such instructions, and may honor all such checks and other instruments for the payment or delivery of money or property when signed or impressed as authorized above, including any payable to the Bank or to any signer or other officer or employee of the Association or to cash or to bearer, and may receive the same in payment of or as security for the personal indebtedness of any signer or other member, officer or employee of the Association or other person to the Bank or in any transaction whether or not known to be for the personal benefit of any such person, without inquiry as to the circumstances of their issue or the disposition of their proceeds, and without liability to the Association, and without any obligation upon the Bank to inquire whether the same be drawn or required for the business or benefit of the Association.
5. Any _____ of the following persons:

* N/A

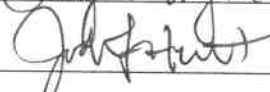
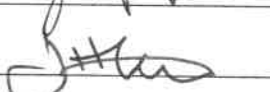
is/are hereby authorized and empowered, at any time or times, on behalf of the Association and in its name, and upon such terms as such person or persons may determine: (a) to borrow or obtain other financial accommodations from, and engage in any other banking transactions with the Bank on a secured or unsecured basis; (b) to make, execute, endorse, accept and deliver notes, drafts, bills of exchange, acceptances, evidences of indebtedness and other instruments, and security and other agreements of the Association in or in connection with any transaction; (c) to secure any liability of the Association to the Bank by granting a security interest in and by pledge, mortgage or assignment, originally and in addition and in substitution, and delivery of any or all of the presently owned or hereafter acquired real, personal, tangible and intangible property of the Association; and (d) to sell, exchange,

purchase or otherwise deal in any such property and to deliver and accept delivery of the same, and the proceeds thereof, and to execute and deliver any agreement, endorsement, deed, transfer or assignment in connection therewith, to or from or through the Bank.

6. Any action heretofore taken by any member, officer or employee of the Association with respect to any of the matters stated above is hereby ratified and confirmed.
7. The Secretary of the Association is hereby directed to certify to the Bank a copy of these resolutions and the name of the present incumbents of the offices or positions, if any, referred to herein, and to further certify from time to time hereafter the names of any successors to the present incumbents of said offices or positions, together with specimens of their respective signatures and facsimile signatures, and the Bank is hereby authorized, empowered and directed to rely upon any such certificate, unless and until the same shall have been formally modified or rescinded by a subsequent certificate of the Association actually received by the Bank.
8. Such authority in the Bank shall continue until the Bank has actually received a certified copy of a subsequent resolution of the Association modifying or rescinding any or all of such resolutions shall have been actually received by the Bank."

* Specify whether the signature of one or more authorized persons are required, and in designating authorized persons, if such persons are officers of the Association, use titles rather than names.

I further certify that following person(s) have the capacity set forth opposite his, her or their respective name(s) (list those persons authorized under paragraphs 2 and 5 above):

Name	Signature & Title	Facsimile Signature (if any)
Amy E Light		
Jodi Hunt		
Jonathan Holota		

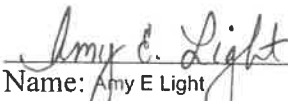
WITNESS my hand as of this 21st day of September, 2026.


Secretary or Sole Officer

If the signatory above is not the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, then the President or Vice President or some other principal officer of the Association must sign the following confirmation:

I, Amy E Light (name and title) of the Association, do hereby certify that the Principal (title such as Secretary) Of the Association is duly authorized to sign and act as above without other signature or countersignature.

WITNESS my hand as of this 21st day of September, 2026.


Name: Amy E Light
Title: Director Of Business

If the signatory above is the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, an adult witness to the officer's signature must sign the following confirmation.

WITNESSED the Sole Officer signature as of this _____ day of _____, _____.

Witness

Fulton Bank

Account #: 91949594
Effective Date:

RESOLUTION OF UNINCORPORATED ASSOCIATION

I, the undersigned, certify that I am Secretary of Conrad Weiser Area School District (the "Association"), an unincorporated association organized under the laws of Pennsylvania with its principal office located at the following physical address 44 Big Spring Rd, Robesonia, Pa 19551, and further certify that at a meeting of the Association, duly called and held on ~~2/7/2023~~ 9/21/2026, the following resolutions were duly adopted and they have not been modified or rescinded, and are now in full force and effect, and that the same are not in contravention of or in conflict with the charter or bylaws of the Association and are in accordance therewith and pursuant thereto:

"RESOLVED:

1. FULTON BANK, N.A., A NATIONAL BANKING ASSOCIATION, LANCASTER, PENNSYLVANIA (the "Bank") is hereby designated a depository of the Association and there may be deposited to its credit in one or more accounts with the Bank, either at its main office or any of its branches, any monies, checks or other instruments of the Association, subject to the rules and regulations established from time to time by the Bank. Any other property of the Association may be deposited with the Bank for safekeeping, custody or other purposes. Items for deposit, collection or discount may be endorsed by any person authorized to sign checks, or endorsements thereof may be made in writing or by a stamp and without designation of the person so endorsing.

2. Any **one** of the following persons:

* Amy E Light, Jodi Hunt, Alissa B Sweigart, Kelly A Pearsall

_____ is authorized, on behalf of the Association and in its name, in accordance with the rules and regulations applicable to such account: (a) to sign checks, drafts, notes, acceptances and other instruments and orders or otherwise arrange for the payment of money or for the withdrawal or delivery of funds or other property at any time held by the Bank for the account of the Association and to receive any thereof, and to issue written, oral, or mechanical instructions for the conduct of any account of the Association with the Bank; (b) to accept drafts, and other instruments payable at the Bank, and to waive demand, protest, and notice of protest or dishonor of any instrument made, drawn, or endorsed by the Association; (c) to endorse, negotiate and receive, or authorize the payment of, the proceeds of, any negotiable or other instruments or orders for the payment of money payable to or belonging to the Association; (d) to communicate instructions or orders by telephonic, electronic or other means, to make funds transfers, wire transfers, automated clearing house entries and payment orders of any nature for, on behalf of or in the name of the Association and to delegate such authority from time to time by appointment and removal of such other persons who may conduct such communications; and (e) to enter into agreements with Bank for, on behalf of or in the name of the Association relating to any of the foregoing, a safe deposit box rental/lease, or any cash management, information, investment, financial or similar services.

If the foregoing paragraph (or any other document or instrument provided by the Association to the Bank) indicates that the Association may conduct any of the banking or financial transactions identified above only upon the signature of two or more authorized persons (a “Multiple Signature Requirement”), it is expressly understood and agreed that such Multiple Signature Requirement is a matter of the Association’s internal controls only and that no Multiple Signature Requirement shall be binding upon the Bank. The Bank shall have no obligation to enforce, support, monitor or accept instructions concerning Multiple Signature Requirements and the Bank shall have no liability for any losses, liabilities or damages arising out of banking or financial transactions that are undertaken in violation of any Multiple Signature Requirement.

3. That the Association also requests, authorizes and directs the Bank to accept and pay out of the monies now or hereafter on deposit with the Bank to the credit of the Association, any and all checks, drafts or other orders drawn upon the Bank in the name of the Association bearing the facsimile signatures of the persons now or hereafter authorized to sign checks, drafts or other orders on behalf of the Association, no matter by whom or how said facsimile signature(s) have been impressed thereon, the said facsimile signature(s) to be in the form of a specimen now or hereafter furnished to the Bank.
4. The Bank may follow all such instructions, and may honor all such checks and other instruments for the payment or delivery of money or property when signed or impressed as authorized above, including any payable to the Bank or to any signer or other officer or employee of the Association or to cash or to bearer, and may receive the same in payment of or as security for the personal indebtedness of any signer or other member, officer or employee of the Association or other person to the Bank or in any transaction whether or not known to be for the personal benefit of any such person, without inquiry as to the circumstances of their issue or the disposition of their proceeds, and without liability to the Association, and without any obligation upon the Bank to inquire whether the same be drawn or required for the business or benefit of the Association.
5. Any _____ of the following persons:

* N/A

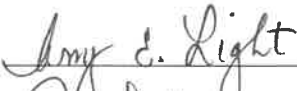
is/are hereby authorized and empowered, at any time or times, on behalf of the Association and in its name, and upon such terms as such person or persons may determine: (a) to borrow or obtain other financial accommodations from, and engage in any other banking transactions with the Bank on a secured or unsecured basis; (b) to make, execute, endorse, accept and deliver notes, drafts, bills of exchange, acceptances, evidences of indebtedness and other instruments, and security and other agreements of the Association in or in connection with any transaction; (c) to secure any liability of the Association to the Bank by granting a security interest in and by pledge, mortgage or assignment, originally and in addition and in substitution, and delivery of any or all of the presently owned or hereafter acquired real, personal, tangible and intangible property of the Association; and (d) to sell, exchange,

purchase or otherwise deal in any such property and to deliver and accept delivery of the same, and the proceeds thereof, and to execute and deliver any agreement, endorsement, deed, transfer or assignment in connection therewith, to or from or through the Bank.

6. Any action heretofore taken by any member, officer or employee of the Association with respect to any of the matters stated above is hereby ratified and confirmed.
7. The Secretary of the Association is hereby directed to certify to the Bank a copy of these resolutions and the name of the present incumbents of the offices or positions, if any, referred to herein, and to further certify from time to time hereafter the names of any successors to the present incumbents of said offices or positions, together with specimens of their respective signatures and facsimile signatures, and the Bank is hereby authorized, empowered and directed to rely upon any such certificate, unless and until the same shall have been formally modified or rescinded by a subsequent certificate of the Association actually received by the Bank.
8. Such authority in the Bank shall continue until the Bank has actually received a certified copy of a subsequent resolution of the Association modifying or rescinding any or all of such resolutions shall have been actually received by the Bank."

* Specify whether the signature of one or more authorized persons are required, and in designating authorized persons, if such persons are officers of the Association, use titles rather than names.

I further certify that following person(s) have the capacity set forth opposite his, her or their respective name(s) (list those persons authorized under paragraphs 2 and 5 above):

Name	Signature & Title	Facsimile Signature (if any)
Amy E Light		
Jodi Hunt		
Alissa B Sweigart		
Kelly A Pearsall		

WITNESS my hand as of this _____ day of _____, _____.

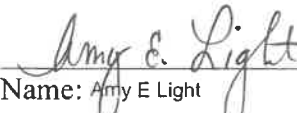


Secretary or Sole Officer

If the signatory above is not the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, then the President or Vice President or some other principal officer of the Association must sign the following confirmation:

I, Amy E Light (name and title) of the Association, do hereby certify that the Secretary/Treasurer (title such as Secretary) Of the Association is duly authorized to sign and act as above without other signature or countersignature.

WITNESS my hand as of this _____ day of _____, _____.



Name: Amy E Light

Title: Director Of Business

If the signatory above is the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, an adult witness to the officer's signature must sign the following confirmation.

WITNESSED the Sole Officer signature as of this _____ day of _____, _____.

Witness



EDUCATIONAL SERVICES AGREEMENT

This Educational Services Agreement ("Agreement") dated this 1st day of June 2026, between Conrad Weiser Area School District (hereinafter referred to as the "District") and New Story Schools, located at 345 N Wyomissing Blvd, Wyomissing, (hereinafter referred to ("Provider"). District and Provider may be individually referred to as "Party" or collectively referred to as the "Parties."

WHEREAS, it is the desire and intent of the District to contract with Provider to receive certain educational and related services for certain identified students of the District; and

WHEREAS, it is the desire and intent of Provider to render and perform certain educational and related services for the aforementioned students under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the consideration set forth in the attached Addendum "A," attached hereto, and the mutual promises contained herein, and intending to be legally bound, the District and Provider hereby agree as follows:

1. **Term.** This Agreement shall be in effect from August 1, 2026, through July 31, 2027, unless terminated earlier pursuant to the terms of this Agreement.
2. **Services.** The District agrees to purchase from Provider educational and related service as described in the individualized educational plan ("IEP"), and any revisions thereto of certain identified resident student(s) of the District. Provider shall provide the educational and related services described in the IEP of the student(s), and any revisions thereto, in accordance with all applicable federal and state laws, including, but not limited to, the Individuals with Disabilities Education Act ("IDEA") and Section 504 of the Rehabilitation Act of 1973. Provider agrees to participate in IEP and multi-disciplinary team ("MDT") meetings and to cooperate in the development of evaluations. The District will translate the IEP in the Parent's native language, as required by law. Additionally, all services provided pursuant to this Agreement shall include research-based methodologies. The parties agree that Provider has made no representations or other commitments regarding Student achieving any specific goals specified within the IEP.
3. **Transportation.** The District will be solely responsible for the transportation of students to Provider under this Agreement in accordance with applicable law, including, but not limited to, 24 P.S. 13-1361 and 67 Pa. Code Chapter 171. Once District transportation vehicles have departed from Provider property, they are not permitted to return with students. In the event of an off-site safety concern, District transportation personnel are expected to follow the District, or the District contractor's, established emergency procedures. These procedures should not include returning to Provider's location. Provider is unable to provide transportation support after school hours or off-site once students have been released to the care of the District and the District's transportation contractor. To maintain clear and consistent communication, Provider does not directly coordinate with transportation contractors. All communication should be routed through the appropriate District or designated transportation contractor. While Provider does not have a direct contractual relationship with transportation contractors, we remain committed to working closely with our District

partners to support student needs within the scope of our agreements.

4. **Payment.** Payment for tuition shall, as part of this Agreement, be made in accordance with the attached "Schedule A." If this Agreement includes Extended School Year ("ESY") services, those tuition charges are included on Schedule A. Provider shall invoice the District on a monthly basis within ten (10) days of the beginning of the month for which services are scheduled to be provided. Payment shall be remitted within 30 days' receipt of such invoices. Payments not paid within thirty (30) days of invoice date shall bear interest at the rate of 1.5% per month. If payments are not made within forty-five (45) days of the invoice date, any discounts identified in Schedule A shall not apply until the District's account is current. If Provider pursues collection of any unpaid amounts, the District will be responsible for any costs of collection, including attorney's fees.

5. **Attendance.** Provider agrees to record the student's attendance and to notify the District in writing if the student is truant as defined by the compulsory attendance law so that the District may investigate the enrollment status of the student. Provider agrees to attend, if asked by the District, a school attendance improvement conference, and to assist the District in preparing, subsequently, a written school attendance improvement plan, to the extent required under Pennsylvania's truancy law. Provider operates on a school year schedule in accordance with the Provider's calendar. The parties agree that the Provider may be closed by Provider due to inclement weather or for other safety reasons without prior notice to the District. In the event of an extended closure, Provider agrees to make a good faith effort to provide continuity of education for the student using alternative means during the period of closure, including provision of services virtually. Provider's plan to reopen after an extended closure will comply with State and Federal Law, and with Pennsylvania Department of Education guidelines and any other applicable law, regulation or governmental agency recommendations.

6. **Progress Reports.** Provider agrees to send progress monitoring reports to the District within fourteen (14) days after the end of each quarter as outlined by the school calendar, or more often if so required by the student's IEP.

7. **Termination.**
 - a. This Agreement may be terminated by either Party upon twenty-one (21) calendar days written notification to the other Party.
 - b. District shall remain obligated to pay all amounts due to Provider through the enrollment termination and such obligation shall survive any termination of this Agreement.
 - c. If a student becomes hospitalized, after ten (10) consecutive days, District can dis-enroll or choose to pay the Tier 1 rate to hold the seat.
 - d. Provider reserves the right to terminate a Student's enrollment at the Provider whenever Provider determines, in its sole discretion, that Student is not benefiting from the program being offered, Provider is unable to effectively deliver services to Student, Student presents a serious risk to the safety of others, and/or Student is in need of services which Provider is unable to provide. Serious disciplinary infractions shall be defined at the sole

discretion of Provider. However, the parties acknowledge that the Provider is designed and intended to educate students with behavioral challenges and that serious disciplinary infractions as defined by Provider must present exceptional challenges to be so defined.

- e. If enrollment continues beyond either party's twenty-one (21) calendar day notice for any reason, then Provider shall continue providing services until the District is able to find a new placement for a student for a total period up to sixty (60) days, provided the District is making a good faith effort to find a new placement. If the student's continued placement beyond the twenty-one (21) day notice would create a risk to the health, safety, or welfare of the student, other students, or Provider's staff, Provider reserves the right to provide virtual instruction to the student in its sole discretion. The rate for enrollment for any day following the twenty-one (21) calendar days' notice may be twice the rate of otherwise applicable under this Agreement.
 - f. If Provider gives twenty-one (21) calendar days' notice of termination due to the District's failure to pay amounts due and owing, Provider shall have the right to disenroll the student on the twenty-second (22nd) day following such notice.
 - g. If the student is no longer a resident of the District, this Agreement shall terminate upon the District's **written** notification to Provider. District shall be responsible for payment through the date of notification to Provider. To the extent the student's school district of residence may change during the term of this Agreement, it is the District's responsibility to immediately notify Provider in writing and take affirmative action to terminate this Agreement. To the extent the student's residency status is uncertain, and/or the District is disputing residency with other districts or parties, the District remains responsible for payment through the date it notifies the Provider in writing to terminate this Agreement.
8. **Dispute Resolution.** In the event that any disputes arise out of this Agreement, the parties shall seek to resolve the dispute as expeditiously as possible. The interests of the students shall be the foremost concern in resolving such disputes. Nothing in this section shall be construed, by either party, as a waiver of any right to legal or equitable relief consistent with section 21 of this Agreement.
 9. **Discontinuance of Approval Status.** In the event that the approval status of Provider is discontinued by the Pennsylvania Department of Education, Provider must immediately provide written notice to the District and this Agreement shall be terminated. The District shall be responsible for tuition for the days the students are enrolled prior to the Department of Education's discontinuance notice. The Provider assures that it is not under suspension or debarment by the Commonwealth, any other state, or the federal government.
 10. **Assignment.** Provider shall not assign this Agreement or any portion thereof to any other entity; however, Provider, may use employees and/or independent contractors to perform services under this Agreement.
 11. **Licenses and Certifications.** Provider shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services. Provider employs certified personnel as defined by the Pennsylvania Department of Education, including

Private School certification, and otherwise meets regulatory requirements for a private licensed school. Provider shall be responsible for obtaining any and all necessary permits and licenses and for ensuring that each of its employees and/or independent contractors comply with all applicable laws, rules and regulations, whether federal, state or local, and the policies of Provider.

12. **Clearances.** Provider agrees that any individual who will be in direct contact with the District’s students shall possess the following valid clearances and certifications as required by Section 1-111 of the Public School Code (24 P.S. § 1-111):
- a) PA Child Abuse History Clearance (Act 151);
 - b) Federal Criminal History Records (Act 114);
 - c) Pennsylvania Background Checks (Act 34);
 - d) Employment History Review (Act 168);
 - e) Mandated reporter training and all other training required by law;
 - f) Tuberculin testing (28 Pa Code 23.44).

Provider agrees to bear any costs or fees associated with obtaining these clearances, training and certifications. Provider agrees to provide proof of the aforementioned clearances upon request by the District. Provider will notify the District in writing within seventy-two (72) hours if it learns that a Provider Employee is arrested for or convicted of any crime. Provider will also notify the District in writing within seventy-two (72) hours of notification that a Provider employee has been named a perpetrator in an indicated or founded report pursuant to the Child Protective Services Law. Notwithstanding any other provision for termination in this Agreement, Provider’s failure to comply with the requirements of this section shall be grounds for the District to immediately terminate this Agreement.

13. **Non-Solicitation.** The District shall not, directly or indirectly: (i) recruit, solicit or otherwise induce or attempt to induce any employee or independent contractor of Provider or any subsidiary or affiliate of Provider including, but not limited to, the Provider Representatives, to leave the employ or service of Provider or such subsidiary or affiliate, or in any way interfere with the relationship between Provider, its subsidiaries or its affiliates and their respective employees or independent contractors; or (ii) employ, hire or otherwise retain any person listed above while such person has such employment or contractual relationship with Provider, its subsidiaries or its affiliates including the Provider Representatives and for one year thereafter.
14. **Insurance.** Provider shall maintain the following insurance coverages in the following limits for the term of this Agreement:

Commercial General Liability	\$1,000,000 per occurrence/\$2,000,000 aggregate
Automobile Liability	\$1,000,000 each accident
Umbrella Liability	\$3,000,000 per occurrence/\$3,000,000 aggregate
Workers Compensation	\$1,000,000 per occurrence
Professional Liability	\$6,000,000 per claim/\$8,000,000 aggregate
Sexual Abuse and Molestation	\$5,000,000 limit

The insurance company(ies) issuing the policies for such insurance coverage must have at least an A- rating from AM Best. The Provider agrees to provide the District with

certificates of insurance, naming the District as additional insured. Such certificates should indicate any deductible and/or self-insured retention and stipulate that the insurance will not be cancelled while this Agreement is in effect without 30 days' prior written notice to the District. The Provider further agrees to ensure that all subcontractors it retains in connection with the services provided maintain adequate insurance coverage with respect to the services performed under this Agreement.

15. **Privacy and Confidentiality.** All information of any kind regarding the students, including (without limitation) confidential Student data, shall be kept strictly confidential by District and Provider, and shall not be used or disclosed for any purpose except as provided in this Agreement, or as otherwise required by law. This obligation of confidentiality shall survive the expiration or termination of this Agreement. As used herein, the term "confidential student data" shall include, without limitation, any personal or identifying student information, names, addresses, date of birth, social security or other identification numbers, attendance records, grades, test results, assessments, work product, disciplinary records, and any information deemed to be a "education record" under the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g.

Provider further acknowledges and agrees that through its performance under this Agreement it may possess, maintain, store or manage Personal Information, as that term is defined by the Pennsylvania Breach of Personal Information Notification Act, 73 P.S. § 2301 et seq., and that the unauthorized access or acquisition of such information may expose the District to loss or injury. Provider shall maintain a policy to govern the proper data storage of Personal Information. Such policy shall require current, commercially reasonable best practices for data storage and shall be reviewed at least annually and updated as necessary. Provider shall utilize encryption and other commercially reasonable security measures to protect the transmission of Personal Information over the internet from being viewed or modified by any unauthorized third party. Provider shall maintain a policy to govern the proper encryption and other security measures it utilizes to protect the transmission of Personal Information. Provider must provide immediate notification to the District of any suspected Discovery, as defined by the Breach of Personal Information Notification Act, of an unauthorized access or acquisition of Personal Information. Provider specially acknowledges and understands that time is of the essence in providing such notification to the District, and that any failure to immediately notify the District constitutes a material breach of this Agreement. Upon any suspected unauthorized access or acquisition of Personal Information, Provider will provide District access to all data or information requested by District as necessary to comply with any requirements to notify impacted individuals. Notwithstanding any other provision of this Agreement, Provider agrees to indemnify, defend, and hold harmless the District, its directors, officers, employees, agents and representatives, from and against any and all claims, demands, liabilities, suits, actions, damages, losses and any amounts payable whatsoever including, without limitation, court costs, investigative fees and expenses, and reasonable attorney's fees, arising out of or caused by the gross negligence, malfeasance or intentional recklessness of Provider and/or its partners, principals, agents, employees, subcontractors, and representatives or by their failure to perform pursuant to this Section 15 of this Agreement.

16. **Indemnification.** District agrees to indemnify, defend, and hold Provider harmless from

any claims, losses, suits or damages caused by or arising from the negligence or willful misconduct of District, its agents and its employees, District's obligation to indemnify shall survive the termination of this Agreement.

Provider agrees to indemnify, defend, and hold District harmless from any claims, losses, suits or damages caused by or arising from the negligence, or willful misconduct of Provider, its agents, and its employees. Provider's obligation to indemnify shall survive the termination of this Agreement.

17. **Independent Contractor.** It is hereby understood and agreed that Provider, in performing this Agreement, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the services provided to this Agreement. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.
18. **Non-Discrimination.** Provider and District shall assure that the Services provided pursuant to this Agreement are rendered without regard to race, sex, national origin, age, disability, or any other protected category under federal, state or local law.
19. **Waiver of Certain Damages.** Provider waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or termination thereof.
20. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.
21. **Venue.** Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, in a non-jury format, and in no other forum.
22. **Sovereign Immunity.** As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity. Notwithstanding anything contained in this Agreement, nothing in this Agreement shall be deemed to be a direct or indirect waiver of or limitation to any sovereign or governmental immunity in any respect applicable to the District, its directors, officers, employees and agents, including without limitation under the Pennsylvania Political Subdivision Tort Claims Act.
23. **Modification.** This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.
24. **Execution** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Agreement. Electronic signatures are acceptable. A signed copy of this Agreement delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed

to have the same legal effect as delivery of an original signed copy of this Agreement.

25. **Notice.** All official notices and other communications required or permitted under this Agreement must be in writing and delivered to the recipient as provided below:

New Story Schools
Attn: Vice President of Operations
3710 Hempland Road
Mountville, PA 17554

26. **Authority.** District represents and warrants that the individual executing this Agreement is duly authorized to execute and deliver this Agreement on its behalf and this Agreement is a valid and binding obligation of District.

27. **Entire Agreement: Headings.** This Agreement contains the entire understanding between the Parties with respect to their subject matter and superseded all prior or contemporaneous agreements or understandings between the Parties with respect to subject matter contained herein. The headings in this Agreement are solely for convenience of reference and are not to be given any effect in the construction or interpretation of this Agreement.

Conrad Weiser Area School District:

By: Robin Romero
Name: Robert Dunmoyer / Robin Romero
Title: CWASD LEA

Date: 9/15/26

Provider: New Story Schools

DocuSigned by:
By: Nichole Arnold
Name: Nichole Arnold
Title: Vice President of Operations

Date: 4/24/2026

SCHEDULE "A"

The rates set forth in this Schedule "A" shall apply to Students enrolled at Provider during the term of the Agreement unless agreed to in writing by the Parties set forth in the Agreement.

1) Description of educational and related services to be provided by Provider:

The following are the Related Services that New Story provides:

Occupational Therapy
Speech Therapy

2) Per Diem Tuition Rate for Such Services per student:

Rates vary by students based on the following pay structure:

Tier 1 Rate	\$ 445/day
Tier 2 Rate	\$ 485/day
1:1 Staffing	\$ 485 + 150/day

The fee shall be discounted by \$10/day for each additional student that the District enrolls in Provider beyond the initial five (5) students and \$20/day for each additional student that the district enrolls beyond the initial fifteen (15) students.



UPMC Primary Care Fredericksburg
120 S. Tan St, Suite 1
P.O. Box 9
Fredericksburg, PA 17026
Office: 717-865-6644



October 5, 2026

Conrad Weiser Are School District
200 Lincoln Avenue
Wernersville, PA 19565

Krista Smith,

UPMC Primary Care Fredericksburg would like to submit the following rates for the review and authorization of student IEP's that require a personal care assistant (PCA) for the purpose of Conrad Weiser Are School District to bill Medical Assistance for the School Based Access Program (SBAP) for the 2026-2027 school year.

Rate for each IEP reviewed:

\$35.00

Checks will be made payable upon receipt of invoice to:

Pinnacle Health Medical Services
120 S. Tan St, Suite 1
P. O. Box 9
Fredericksburg, PA 17026

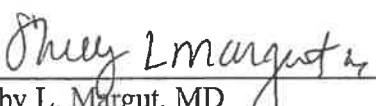
IEP documentation will be delivered to UPMC Primary Care Fredericksburg by mail, **Attn: Michelle Giorgio**, along with a self-addressed stamped envelope.

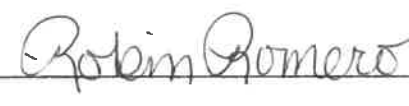
The signature form, along with invoice, will be mailed back to **Conrad Weiser Area School District**.

Any student-related supporting information will be kept confidential and shredded after each review is complete.

UPMC agrees to maintain the required licensure and participation requirements currently in place to perform these authorizations.

Please note: Any additional services would result in an additional cost to be determined by UPMC Primary Care Fredericksburg.


Shelby L. Margut, MD
UPMC Primary Care Fredericksburg
Date 10/6/2026


Robin Romero
Conrad Weiser Area School District
Date 10/6/26

LETTER OF AGREEMENT ESTABLISHING CAMP USAGE

This letter of agreement is to establish the use of Hawk Mountain Scout Reservation (HMSR) by the **Conrad Weiser Area School District** for the purpose of their **N.E.E.D. Program for Students**.

- **Conrad Weiser Area School District** is to have the use of the following facilities from **May 10th, 2027 – May 14th, 2027 and May 17th – 21st, 2027**. Facilities to include: **Willits Dining Hall and Kitchen, Health Suite, Akela Lodge, Fox Lodge, Randy Rowe Lodge, Hafer Lodge, Hoffman Lodge, Lake Lodge, DuPortail Lodge and the Cub and Reary Shower Houses**.
- The Hawk Mountain Council requires that the following documents and **Conrad Weiser Area School District** agrees to provide the Hawk Mountain Council with the following documents by **April 10th, 2027**.
 - A certificate of liability insurance with a minimum of \$2,000,000 CSL and the Hawk Mountain Council, Scouting America, is named as an additional insured, with a ten (10) day written notice of cancellation, and the period of time you will be at camp noted.
 - Hold Harmless Agreement – this follows this document in the same packet.
 - A certificate showing non-profit and/or your tax-exempt status.
 - A roster showing the names of all youth and adults participating in this activity.
- It is understood and agreed by both parties that reservation will be paid in full by **April 10th, 2027**.
 - Estimated attendance is 150 youth.
 - Willits Dining Hall & Kitchen
 - 7 Lodges (noted above)
 - Health Suite
 - Total due: **\$12,000**
- Your reservation number is **15U60**. Please reference this when making payment. Payment types accepted are cash, checks, and major credit cards. Checks can be made payable to "Scouting America Hawk Mountain Council".
- It is understood and agreed by both parties that **Conrad Weiser Area School District** shall be responsible for any and all damages to camp property which may reasonably be attributed to the actions of the said group and that **Conrad Weiser Area School District** agrees to promptly pay all reasonable damage claims when presented.
- It is understood and agreed by both parties that no alcoholic beverages or illegal drugs of any kind are permitted to be used on the premises.
- It is understood and agreed by both parties that HMSR is a smoke/vape free environment.

Serving Communities; Growing Scouting



HOLD HARMLESS AGREEMENT

KNOW ALL MEN BY THESE PRESENTS that **Conrad Weiser Area School District** for and in return for good consideration and **INTENDING TO BE LEGALLY BOUND HEREBY**, for himself, herself, itself, and/or themselves and their respective heirs, representatives, shareholders, officers, directors, employees and agents, and for its parent corporations, subsidiaries, affiliates, past and present officers, directors, employees, agents, and there of and each of their respective assigns, predecessors and/or successors in interest and/or any other person or entity asserting any Claims (as defined herein below) by, through or under any of them (herein individually and collectively, the "Indemnifying Party"), hereby covenants and agrees to fully and forever indemnify and hold harmless, release, remise, waive and discharge **HAWK MOUNTAIN COUNCIL INC #528, d/b/a SCOUTING AMERICA HAWK MOUNTAIN COUNCIL** and its past and present officers, directors, employees, agents, and there of and each of their respective heirs, representatives, assigns, predecessors and successors in interest (herein individually and collectively the "Indemnified Party"), from and against any and all harm, expenses, loss, liability and/or damages, including, without limitation, court costs and attorney's fees, which the Indemnified Party may or can suffer as a result of any claims, counterclaims, demands, damages, delays, contributions, indemnities, actions, causes of action, suits, rights to sue and commence any action or proceeding, loss of service, compensation, agreements, covenants, debts, dues, contracts and/or judgments of any kind or nature whatsoever asserted by any person or entity ("Claims"), including without limitation, arising out of or in any way pertaining to the use of any and all real estate, improvements thereon, and/or personal property of Indemnified Party (hereafter the "Cause"), whether such Claims are anticipated or unanticipated, suspected or unsuspected, which Claims hereafter can, shall or may be advanced, asserted, and/or pursued against the Indemnified Party by reason of any cause, matter or thing arising from, out of or relating to the Cause. The Indemnifying Party also hereby releases, remises, waives and discharges the Indemnified Party from any Claims of the Indemnifying Party arising from the Cause.

The Indemnifying Party declares and certifies that he, she, they and/or its duly authorized representatives have carefully read this entire Hold Harmless Agreement, that its contents are fully known and understood, and that it is signed as the free, voluntary and duly authorized act of the Indemnifying Party and that it is the express intention of Indemnifying Party to fully and forever indemnify, hold harmless, release, remise, waive and discharge the Indemnified Party from and against all such Claims.

IN WITNESS WHEREOF, **INTENDING TO BE LEGALLY BOUND**, the undersigned has or have caused this Hold Harmless Agreement to be duly executed this **23rd day of September, 2026**.

Scouting America Hawk Mountain Council

By: Colie Mitchell

Title: Office Manager

Conrad Weiser Area School District

By: Angie E. Light

Title: Director of Business

This document has or will be transmitted for digital approval. No paper copies will be sent unless requested.

Serving Communities; Growing Scouting





Hawk Mountain Council

5027 Pottsville Pike
Reading, PA 19605
610-926-3406

- It is understood and agreed by both parties that **Conrad Weiser Area School District** provide at least one adult leader (defined as 21 years of age or older for purposes herein) for every ten (10) members of the party present in camp below the age of 21 years; and that at least one of the said adult leaders be present with the group at all times while the group is in camp.
- It is understood and agreed to by both parties that the group will abide by any and all the camp operating rules as outlined on the attached sheet, as well as instructions from the Camp Ranger or Council Executive staff.
- It is understood and agreed to by both parties that should the group fail to provide proper leadership or fail to abide by camp rules or directions of the Camp Ranger or Council Executive staff, they may at their discretion terminate this agreement and require the renting parties to vacate the camp, forfeiting any and all fees and monies agreed to herein.

Hawk Mountain Council

By: Colle Intell

Title: Office manager

Conrad Weiser Area School District

By: Amey E. Light

Title: Director of Business

**This document has or will be transmitted for digital approval.
No paper copies will be sent unless requested.**

Serving Communities; Growing Scouting



**AFFILIATION AGREEMENT
BETWEEN
TEACHNOW, INC. DBA MORELAND UNIVERSITY
AND
CONRAD WEISER AREA SCHOOL DISTRICT**

THIS AFFILIATION AGREEMENT (“**Agreement**”) is made this 21st day of September, 2026, by and between Teachnow, Inc. dba Moreland University (hereinafter referred to as “**College**”), and Conrad Weiser Area School District (hereinafter referred to as “**School District**”). The parties intend to be legally bound to the following terms:

I. DUTIES AND RESPONSIBILITIES OF THE COLLEGE

- a. *Selection of Students.* The College shall have sole responsibility for the selection of qualified students enrolled in the College's teacher-preparation program (the “**Program**”), which includes academic coursework and supervised clinical experiences designed to prepare students for teacher certification. The student teaching experience at the School District (the “**Student Teaching Experience**”) is a supervised clinical component of the Program, during which selected students enrolled in College will observe, assist, and, under the supervision of the School District's cooperating teacher (“**Cooperating Teacher**”) and the College's assigned supervisor (“**College Supervisor**”), participate in classroom instruction and related educational activities (“**Student Teachers**”).
- b. *Education of Students.* The College shall be responsible for the administration of the Program, and the School District shall retain sole responsibility for classroom instruction, classroom management, and the education of students in its classrooms.
- c. *Submission of Candidates.* The College shall submit the names of the proposed Student Teachers to the School District or a designated representative at least two (2) weeks prior to anticipated start date of each Student Teacher's student teaching assignment.
- d. *Advising Students of Rights and Responsibilities.* Each Student Teacher shall be responsible for complying with the policies and procedures of the School District and maintain in strict confidence, in accordance with FERPA, 20 U.S.C. § 1232g, any personally identifiable information received regarding School District students and shall release no information absent written consent of the School District student unless otherwise permitted to do so by law. Should any Student Teacher fail to abide by any policy and/or procedure, he or she may be expelled from the Student Teaching Experience. The School District shall advise Student Teachers of these obligations before the Student Teaching Experience begins.
- e. *Supervision of Students.* The College shall assign a College Supervisor to act as a liaison among the Student Teacher, cooperating teacher and the College. The School District shall assign a Cooperating Teacher who will supervise student activities and the Student Teacher during the Student Teaching Experience.
- f. *Insurance.* The School District understands that the College's general liability policy applies to Student Teachers who are performing services on behalf of the College. It would cover allegations of bodily injury or property damage to a 3rd party caused by the Student Teacher while performing services on behalf of the College. These policies will remain in full force and effect for the duration of the Student teaching assignment.
- g. *9. PA Criminal History Check, Child Abuse Clearance, FBI Criminal Record Check and TB Test.* Pursuant to 24 P.S. Section 1-111, the College shall require each Student Teacher to obtain a Pennsylvania State criminal record check, Pennsylvania Child Abuse Clearance, a Federal Bureau of Investigation criminal history record check, and a TB test. Each Student Teacher shall secure and provide all required clearances and test results before beginning the Student Teaching Experience and all clearances must be less than one (1) year old. A Student Teacher who fails to satisfy these requirements will not be permitted to participate in the Student

Teaching Experience.

II. DUTIES AND RESPONSIBILITIES OF THE SCHOOL DISTRICT

- a. *Establishment of Student Teaching Experience.* The School District authorizes the use of its facilities as may be agreed upon by the School District and the College for the Student Teaching Experience. The Student Teaching Experience is for Student Teachers enrolled in the Program.
- b. *Policies of School District.* The College will review with each Student Teacher, prior to the Student Teaching Experience, any and all applicable policies, codes or confidentiality issues related to the Student Teaching Experience. Prior to the Student Teaching Experience, the School District will provide the College with all applicable policies, codes or confidentiality issues related to the Student Teaching Experience.
- c. *Administration.* The School District will have sole authority and control over all aspects of its student services. The School District will be responsible for and retain control over the organization and operation of its programs.
- d. *Removal of Noncompliant Student Teacher.* The School District shall have the authority to immediately remove a Student Teacher who fails to comply with its policies and procedures. If such a removal occurs, the School District shall immediately contact the College.
- e. *Supervision of Student Teachers.* The School District shall provide a Cooperating Teacher who will supervise Student Teacher activities during the Student Teaching Experience. Cooperating Teachers mentoring Student Teachers shall be tenured and have a minimum of three (3) years of instruction within the School District. Cooperating Teachers shall collaborate with College Supervisors. Each Cooperating Teacher shall teach, provide feedback, and conduct informal and formal evaluations of the Student Teachers' teaching practice based on the Interstate Teacher Assessment and Support Consortium (InTASC) Standards; communicate any concerns with the College in order to support the Student Teacher's growth and provide remediation, if needed; complete the College's asynchronous mentor training via the TEACH-NOW platform once the Cooperating Teacher is approved by the College and given access to the TEACH-NOW platform; be capable of observing the Student Teachers during the Student Teachers' teaching sessions; and adhere to the guidelines published in the College's Mentor Handbook, including the College's evaluation procedures for assessing the Student Teachers' teaching performance as provided on the TEACH-NOW platform. The Cooperating Teacher shall be employed by the School District and working at the School District; be recommended by the School District or the Cooperating Teacher's supervisor; and the College shall directly pay the Cooperating Teacher a stipend of \$250.00 within six (6) weeks of the Cooperating Teacher's submission of the remittance form via the TEACH-NOW platform. If any change is to occur with the Cooperating Teacher assignment, the School District shall promptly contact the College. regarding the Student Teachers' Student Teaching Experience.
- g. *Reporting Student Teacher Progress.* The School District shall provide all reasonable information requested by the College on a Student Teacher's work performance. If there are any Student Teacher evaluations, they will be completed and returned according to any reasonable schedule agreed to by the College and the School District.
- h. *Student Records.* The School District shall protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent written consent of the School District student unless otherwise permitted to do so by law or as dictated by the terms of this Agreement.

III. MUTUAL TERMS AND CONDITIONS

- a. *Video Recordings.* The School District acknowledges that, as a tool for becoming an effective teacher, a Student Teacher or the College's designee may collect audio/video recordings of the Student Teacher's teaching within the classroom environment ("**Recordings**"). The purpose of the Recordings is to provide reflection and feedback for the Student Teacher, professional development of College faculty, and training for Cooperating

Teachers. The Recordings may contain the first name, image, and voice of a School District student in the classroom in which the Student Teacher is teaching as part of the Student Teaching Experience. The School District approves the collection and use of the Recordings upon the following conditions: (i) to protect School District student privacy, School District students will be identified only by their first names on any Recording; (ii) the Recordings will be viewed only by College faculty, Student Teachers participating in the Program, Cooperating Teachers, and the College's school officials and, upon written request, the School District's school officials; (iii) the Recordings will be treated as confidential, used only for the purposes stated in this Agreement, and will not be used for any other purpose; and (iv) the Recordings will be stored by the College in a secure computing environment. It is expressly understood that any information revealed in any Recording may be the subject of a court order or lawful subpoena, and the College and/or the Student Teacher may not be able to avoid compliance with the order or subpoena. If the College is required to disclose any Recording pursuant to a lawful requirement of any governmental agency or by any subpoena, summons, order, or other judicial process, the College shall notify the School District in writing of the requirement to disclose and reasonably cooperate with the School District's lawful efforts to resist, limit, or delay disclosure. Unless otherwise agreed by the parties in writing, the School District shall be responsible for obtaining and maintaining all consents, permissions, and authorizations required for the Student Teachers' participation in the Student Teaching Experience, including any consents related to classroom activities, access to facilities, and any audio/video recordings contemplated under this Agreement. If the required consent for any School District student is not obtained, is limited, or is revoked at any time, the School District shall promptly notify the College in writing.

- b. *Number of Participating Student Teachers.* The parties will mutually agree upon the number of Student Teachers that shall be assigned to the School District for the Student Teaching Experience.
- c. *Term of Agreement.* The term of this Agreement shall be one (1) year from the date of execution. This Agreement may not exceed a period of one (1) year.
- d. *Termination of Agreement.* The College or the School District may terminate this Agreement for any reason with ninety (90) days' notice. Either party may also terminate this Agreement in the event of a substantial breach. However, should the School District terminate this Agreement prior to the completion of an academic semester, all Student Teachers enrolled at that time may continue their Student Teaching Experience until it would have been concluded absent the termination.
- e. *Nondiscrimination.* The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, and national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act.
- f. *Interpretation of the Agreement.* The laws of the Commonwealth of Pennsylvania shall govern this Agreement.
- g. *Modification of Agreement.* This Agreement shall only be modified in writing with the same formality as the original Agreement.
- g. *Relationship of Parties.* The relationship between the parties to this Agreement is that of independent contractors. The relationship of the parties to this Agreement shall not be construed to constitute a partnership, joint venture or any other relationship other than that of independent contractors.
- h. *Liability.* Neither of the parties shall assume any liabilities to each other, except as specifically stated in this Agreement. As to liability for injuries or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this Agreement unless such a waiver is expressly and clearly written into a part of this Agreement.
- i. *Entire Agreement.* This Agreement represents the entire understanding between the parties regarding the subject matter hereof. No other prior or contemporaneous oral or written understanding or promises exist in regards to this relationship.

- j. **Notices.** All notices and other communications by or to a party shall be in writing and shall be given to each party at the address shown on the signature page of this Agreement, and to any other person at the address shown on the signature page of this Agreement. Any required notice shall be deemed properly given when: (a) hand delivered with delivery acknowledged in writing; (b) sent by U.S. Certified Mail, return receipt requested; (c) sent by overnight delivery service (FedEx, UPS, or similar service) with receipt; or (d) sent by email on the date sent, provided that electronic delivery shall be deemed given on the next business day if sent on a non-business day or after 5:00 p.m. in the receiving party's time zone, unless an electronic undeliverable message has been received. As used in this Agreement, "business day" means a weekday other than a U.S. federal holiday.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

EACHNOW, INC. dba MORELAND UNIVERSITY CONRAD WEISER AREA SCHOOL

By: _____

By:  _____

Name: Lauren Donmoyer, M.Ed

Name: Stephen V. Buchanan

Title: Student Teaching/Clinical Specialist

Title: Assistant Superintendent

Date: _____

Date: Sept. 29, 2026

Notice: Moreland University
1100 17th St NW
Suite 650
Washington, DC 20036
Attn: Clinical Team
Email: clinical@moreland.edu

Notice: _____

Copy to: _____

Copy to: _____

Conrad Weiser Area School District
Tuition Reimbursement - Faculty

Last Name	First Name	COURSE	COLLEGE	TOTAL	80%	50%
Benulis	Lindsay	Advanced Child/Adolescent Counseling	Eastern University	\$1,777.50	\$1,422.00	
Boland	Taylor	Introduction to Educational Administration	Alvernia University	\$1,548.00	\$1,238.40	
Boland	Taylor	The School Administrator	Alvernia University	\$1,548.00	\$1,238.40	
Clabaugh	Nicole	Applied Research Methods	Liberty University	\$2,025.00	\$1,620.00	
James	Mary	Learning as a Science	Western Governors University	\$515.00	\$412.00	
James	Mary	The Reflective Practioner	Western Governors University	\$515.00	\$412.00	
James	Mary	Designing Curriculum and Instruction I	Western Governors University	\$515.00	\$412.00	
McDermott	Cecelia	Learning as a Science	Western Governors University	\$512.00	\$409.60	
McDermott	Cecelia	The Reflective Practioner	Western Governors University	\$512.00	\$409.60	
McDermott	Cecelia	Designing Curriculum and Instruction I	Western Governors University	\$512.00	\$409.60	
McDermott	Cecelia	Differentiated Instruction	Western Governors University	\$512.00	\$409.60	
Moyer	Iva	Applying the Fundamentals of Literacy	American College of Education	\$705.00	\$564.00	
Pfautz	Emilee	Strengthening Literacy	American College of Education	\$705.00	\$564.00	
Reggiani	Lisa	Learning as a Science	Western Governors University	\$515.00	\$412.00	
Reggiani	Lisa	The Reflective Practioner	Western Governors University	\$515.00	\$412.00	
Reggiani	Lisa	Designing Curriculum and Instruction I	Western Governors University	\$515.00	\$412.00	
			Totals:	\$13,446.50	\$10,757.20	\$0.00

CONRAD WEISER AREA SCHOOL DISTRICT
Position Guide

I. Position Title: District Maintenance Technician

II. Reports to: Director of Facilities

III. Job Summary: Oversee the operation of mechanical equipment and any fabrication as necessary. Maintain all school property while ensuring a safe, operational environment conducive to learning.

IV. Qualifications:

At least one (1) year experience in building maintenance work is required

High school diploma or equivalent required

Trade school diploma or certification preferred

Must possess comprehensive knowledge of building operating systems and regulatory codes Must possess sufficient knowledge and understanding of mechanical systems, HVAC, electrical and facility disciplines

Must possess experience/knowledge of trades (e.g. masonry, carpentry, metal working, painting, etc.)

Must be able to read and interpret operations and maintenance manuals

Knowledge and understanding of various cleaning chemicals is required

Must be knowledgeable of safety regulations and procedures for working with asbestos

Must possess a valid Pennsylvania driver's license

Submission of all pre-employment requirements

Submission of a report of Criminal History Record from the Pennsylvania State Police (Section 148 of the Pennsylvania School Code)

Submission of FBI Criminal History Record as required by Law (Section 111 of the Pennsylvania School Code)

Submission of a Child Abuse Clearance Report from the Pennsylvania Department of Public Welfare

(In accordance with Act 151 of 1994)

V. Major Responsibilities and Required Competencies:

1. Provide leadership in inspecting buildings and equipment to ensure equipment is operating properly and buildings are maintained properly, perform preventive maintenance duties.
2. Perform repairs, replacement and installation of plumbing fixtures, pipes, and drains.
3. Oversee and troubleshoot kitchen equipment and heating/cooling systems, checking controls for proper operation including restrooms and heating devices.
4. Repair and/or replace electrical systems such as switches, outlets, light fixtures, telephone outlets, etc.
5. Oversee the ordering and stocking of all repair/replacement parts for district operations.
6. Inspect and clean and/or change all filters and belts when necessary.
7. Oversee the servicing of well equipment, HVAC equipment, tractors, lawn equipment, sewage pumps, generators, air compressors, snow removal equipment, ice machines, etc. and provide a preventive maintenance plan.
8. Maintain communication with outside contractors to perform major repairs.
9. Responsible for testing and exercising fire sprinkler valves.

10. Ensure proper winterization of sports storage building, field house restrooms, water fountains and sinks.
11. Add chemicals and perform preventive maintenance to the interior floor grease pits in the cafeteria.
12. Maintain communication with the Supervisor and other staff members as it pertains to the maintenance/repair of mechanical, electrical, or plumbing needs.
13. Assist in maintaining the outside grounds including, but not limited to, mowing grass, removal of snow and ice, and minor painting when needed.
14. Perform other duties as assigned by the Director of Facilities.

PHYSICAL DEMANDS:

Ability to reach above and below the waist
Ability to use fingers to pick, feel and grasp objects
Bending and twisting of the body required
Ability to lift and/or carry supplies weighing 75 lbs. or more
Ability to climb, crouch, stoop, kneel, and crawl

SENSORY ABILITIES:

Visual acuity
Auditory acuity

WORK ENVIRONMENT:

Subject to inside and outside environmental conditions
Must be able to work in extreme cold (32 degrees or less) and extreme heat (90 degrees or more)
Subject to physical hazards, including conditions that may affect the respiratory system and/or skin

TEMPERAMENT:

Must be able to work in an environment with frequent interruptions
Able to receive oral communication and convey details or important instructions to other workers accurately, loudly, or quickly

COGNITIVE ABILITY:

Ability to communicate effectively
Ability to organize tasks
Ability to handle multiple tasks
Ability to exercise good judgment

SPECIFIC SKILLS:

Must possess basic computer skills
Ability to operate various office equipment
Ability to operate various maintenance equipment and vehicles

(Reasonable accommodations may be made to enable a qualified individual with a disability or disabilities to perform the primary duties and responsibilities of the job.)

Conrad Weiser Area School District
Tuition Reimbursement - Administration/Staff

<u>Last Name</u>	<u>First Name</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>TOTAL</u>	<u>100%</u>	<u>80%</u>
Neider	Randolph	Curriculum Models	Drexel University	\$ 4,598.00	\$ 4,598.00	
Neider	Randolph	Advanced Qualitative Methods and Data Analysis	Drexel University	\$ 1,533.00	\$ 1,533.00	
			Total:	\$ 6,131.00	\$ 6,131.00	\$ -

SVA Teachers

2026-27 School Year	
<u>First Name</u>	<u>Last Name</u>
Erin	Aregood
Michelle	Bence
Julie	Bennick
Daniel	Browne
John	Clauss
Gretchen	Cosce
Jenna	DiCarlo
Robert	Dunmoyer
Jill	Fidazzo
Lindsay	Gerhart
Joshua	Keck
Nicole	Krick
Patricia	LeMaster
Jeremy	Louden
Heidi	Luckenbill
Nathan	Luckenbill
Calli	Maguire
Carrie	Mastruzzo
Ashley	Moore
Ryan	Moraski
Zachary	Musser
Tara	Neider
Elizabeth	Parmer
Krysta	Reber
Abbey	Rineer
John	Rohm
Christie	Roldan
Stef	Schneck
Ashley	Snyder
Jessica	Stahler
Michelle	Strunk
Karen	Tobias
Beverly	Wolfe
Ernest	Woolf
Dane	Yuengel
David	Zdancewic

Conrad Weiser Area School District
Robesonia, PA

Minutes – September 16, 2026

At 7:00 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of September of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

Francis Kaczmarczyk, Gary G Neider, Joshua Speirs, William T Carl Jr, Michael Barth, and Bret A.B. Sabold

Solicitor

Leah Rotenberg, Esquire

School Personnel

Ryan R. Giffing, Stephen V. Burnham, Amy E. Light, Alissa B. Sweigart, Robin L. Romero, Eric A. Lutz, Jonathan T. Holota, Randolph V. Neider and Heather M. Stricker

Student Council Members

Emily Arnold, Secretary

Morgan Fischer, 12th Grade Representative

ANNOUNCEMENTS

Announcements

Dr. Giffing announced Mr. Francis J. Kaczmarczyk and Mr. Bret A.B. Sabold were recognized by the Pennsylvania School Boards Association (PSBA) for 15 years of dedication, leadership, commitment, and service to the Conrad Weiser Area School Board. He also presented each of the with a certificate of recognition.

APPROVAL OF MINUTES – Francis J. Kaczmarczyk

Minutes

- A. Motion by Kaczmarczyk, Seconded by Carl,
RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of August held on August 19, 2026 and the agenda of the committee meetings held on September 9, 2026, be dispensed with and that the same be approved by voice vote.

This resolution was duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

APPROVAL OF FINANCIAL REPORTS – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by Kaczmarczyk, Seconded by Carl,
RESOLVED, that the financial reports be approved, as presented. (Attachment FA-1)

This resolution was duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

APPROVAL OF PAYMENT OF BILLS – Joshua Speirs

- A. Motion by Speirs, Seconded by Carl,
RESOLVED, that by roll call vote the General Account bills (June 2026) be approved in the amount of \$86,628.91 and ratified in the amount of \$186,349.70 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of 272,978.61;

General Bills

and further,

RESOLVED, that the General Account bills (July 2026) be approved in the amount of \$922,183.07 and ratified in the amount of \$2,687,204.04 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$3,609,387.11.

and further,

RESOLVED, that the Cafeteria Account bills (July 2026) be approved in the amount of \$78,263.51 and ratified in the amount of \$7,711.29 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$85,974.80.

Cafeteria Bills

This resolution was duly adopted by the following roll call vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

PRESENTATIONS

- A. Requests to speak to the Board of School Directors

Requests to Speak

COMMUNICATIONS

Communications

- A. Reports

1. Solicitor – Ms. Rotenberg had no report.
2. Student Council- Emily Arnold, Secretary, and Morgan Fischer, 12th Grade Representative informed the board members they have seventy-three members. They are working on plans for the Homecoming dance on October 10th. Also, the School Board Dinners they are hosting will be on November 18, 2026, and April 21, 2027.
3. Berks County Intermediate Unit – Mr. Leidich: not present.
4. Berks Career & Technology Center– Mr. Carl mentioned the next meeting will be next Wednesday at the West Campus in Leesport.

NEW BUSINESS

New Business

1. RRG Motion by Kaczmarczyk, Seconded by Carl, to receive the candidates as listed.
- 2027 Pennsylvania School Boards Association Election of Officers – President; Vice President; Treasurer; Eastern Zone Representative; Insurance Trustees (1 ea. seat); School Board Secretaries Forum
- a. President Elect (one-year term)- select one
 - Candidate- Matt Vannoy
 - b. Vice President Elect (one-year term)- select one
 - Candidate- Kristy Bolte
 - c. 2027-2029 PSBA Treasurer (three-year term)- select one
 - Candidate- David Hein
 - d. 2027 Eastern Zone Representative- select one
 - Candidate- Jason Mell
 - e. PSBA Insurance Trust Trustees (term ends Dec. 31, 2029)
 - Candidate Seat 1- Marianne L. Neel
 - Candidate Seat 2- Dr. Michael Faccinetto
 - f. School Board Secretaries Forum – Forum Steering Committee (term ends Dec. 31, 2028)- select up to two
 - Candidates- Betsy Gates and Lauren Weaver

PSBA Election of Officers

This resolution was duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

BUDGET & FINANCE COMMITTEE – Josh Speirs, Chairperson

Consent Agenda

Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RLR Motion by Speirs, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves The Pathway School 2026-27 School Year Agreement, 162 Egypt Road, Jeffersonville, PA to provide specialized educational services for a high school special education student in the amount of \$79,500, effective August 31, 2026 through June 11, 2027.
2. RLR ratifies and approves an agreement with Jennifer Dufford, DNP, FNP-c for the review and authorization of related services and evaluations that require a CRNP, in order to comply with Medical Assistance reimbursement for the School Based Access Program (SBAP), effective July 1, 2026 through June 30, 2027.

Pathway School Agreement

ACCESS- CRNP Services

(Attachment A-1)

- | | | | |
|----|-----|--|-------------------------|
| 3. | AEL | approves the Cafeteria Budget for the 2026-2027 school year in the amount of \$1,835,860.26. | <u>Cafeteria Budget</u> |
| | | (Attachment A-2) | |

These resolutions were duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
 Kaczmarczyk.....6

Discussion Agenda

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

Consent Agenda

Mr. Sabold asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- | | | | |
|----|-----|--|--|
| 1. | SVB | <p>Motion by Sabold, Seconded by Carl,
 RESOLVED, that on the recommendation of the
 Administration and the Curriculum Committee, the Board of
 School Directors of the Conrad Weiser Area School District
 approves the disposal of the attached outdated books /
 materials.</p> <p style="text-align: right;">(Attachment A-3)</p> | <u>Outdated Books /
Materials</u> |
| 2. | SVB | <p>approves an affiliation agreement with Point Park University for
 the 2026-27 school year.</p> <p style="text-align: right;">(Attachment A-4)</p> | <u>Point Park University
Agreement</u> |
| 3. | SVB | <p>ratifies and approves Ready.Set.Read! (United Way sponsored)
 MOUs, a Reading - Mentoring program offered to elementary
 students, at Conrad Weiser East and West Elementary Schools,
 effective August 1, 2026 through July 31, 2025, at no cost to the
 district.</p> <p style="text-align: right;">(Attachment A-5)</p> | <u>Ready.Set.Read!
Agreement</u> |
| 4. | SVB | <p>approves the attached agreement with Richard J. Caron
 Foundation for the 2026-27 school year.</p> <p style="text-align: right;">(Attachment A-6)</p> | <u>Caron Foundation
Agreement</u> |
| 5. | SVB | <p>approves the following student interns/teachers for the 2026-27
 school year:</p> <p style="margin-left: 40px;">a. Emily Malarkey, Point Park University, at the middle
 school, from November 2, 2026 through February 12,
 2027, with Jamie Gruver, 5th grade ELA, 7.5 weeks-
 starting November 2, 2026 and Morgan Siefert, 5th
 grade Math – 7.5 weeks- ending February 12, 2027.</p> | <u>Student Teachers /
Interns</u> |

These resolutions were duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

Discussion Agenda

EXTRA-CURRICULAR COMMITTEE – Josh Speirs, Chairperson

Consent Agenda

Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- Motion by Speirs, Seconded by Carl,
RESOLVED, that on the recommendation of the
Administration and the Extra-Curricular Committee, the Board
of School Directors of the Conrad Weiser Area School District
1. CRK approves the following game help for the 2026-27 school year.
(Attachment A-7) [Game Help](#)
 2. CRK approves the following volunteer coaches for the 2026-27 school year:

<u>Sport</u>	<u>Coaches Name</u>	<u>Position</u>
Football	Matthew Kramlich	JH Volunteer

[Volunteer Coaches](#)
 3. CRK rescinds the board approval on August 19, 2026 approving the following coaches and stipends for the 2026-27 school year:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Cheerleading	JH Assistant		
	Coach (split)	Kylee Grosch	\$986
	JH Assistant		
	Coach (split)	Ashley Dixon	\$986

[Coaches/Stipends](#)
 4. CRK approves the following coaches and stipends for the 2026-27 school year:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Cheerleading	JH Assistant Coach	Kylee Grosch	\$1,972
Boys' Wrestling	HS Head Coach	Jeremy Smith	\$7,735

[Coaches/Stipends](#)
 5. RGG approves up to 5 students, under the direction of Neal Lutz, to attend the District Jazz Band competition at Freedom High School in Bethlehem on January 8-9, 2027. Note: Money has been budgeted for this trip. [District Jazz Band Competition](#)
 6. RGG rescinds the approval on August 16, 2026 approving up to 10 students, under the direction of Neal Lutz, to attend the District Orchestra Competition at Susquehanna University in Selinsgrove, PA on February 12-14, 2027. Note: Money has been budgeted for this trip. [District Orchestra Competition Honors Band](#)

7. RGG approves up to 10 students, under the direction of Neal Lutz, to attend the Susquehanna University Honors Band at Susquehanna University in Selinsgrove, PA on February 12-14, 2027. Note: Money has been budgeted for this trip.

Honors Band
Competition

These resolutions were duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

Discussion Agenda

FACILITIES/PROPERTY COMMITTEE – Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

Consent Agenda

Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and the following resolution was pulled from the agenda.

4. SVB approves the employment of Patricia Brenneman, Womelsdorf, PA, as a crossing guard, at an hourly rate of \$15.00, effective pending receipt of all required documentation. Note: This is a replacement for Jo Ressler, resigned.

New Hire- Crossing
Guard

Consent Agenda

1. RRG Motion by Neider, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves tuition reimbursement for faculty.

Faculty Tuition
Reimbursement

(Attachment A-8)

2. RRG approves tuition reimbursement for administration and staff.

Admin/Staff Tuition
Reimbursement

(Attachment A-9)

3. RRG approves the following personnel contracted through the Krise/CW Transportation to provide transportation services to the District for the 2026-27 school year.

Contracted
Transportation
Personnel

(Attachment A-10)

5. RRG accepts, with regret, the resignation of Heather Hurwitz, Food Service Worker Part Time at the high school, effective September 7, 2026. Resign FSW
6. RRG approves the employment of Ashley DeTurck, Robesonia, PA as a part-time (4.25 hours/day) Food Service Worker at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation. Note: This is a replacement for Heather Hurwitz, resigned. New Hire- FSW
7. RRG approves the transfer of Tracy Cadwallader from Noon-Time Aide at the Middle School to full-time Food Service Worker (7.0 hrs./day, 10-Months) at the Middle School, at an hourly rate of \$15.97, effective September 9, 2026. Note: This is a replacement for Betty Lougee, resigned. Trans NTA-FT FSW
8. RRG ratifies and approves the employment of Erin Doherty, Catasauqua, PA as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$61,053 (Bachelors, Step 4) in accordance with the 2026-2027 salary schedule, effective August 27, 2026. New Hire- Art Teacher
- Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Instr. I Art PK-12
Experience: Allentown SD
Employment: August 27, 2026
Initial Assignment: Art Teacher, East Elementary
- Note: This is a replacement for Brittney Lazer-Gheer, resigned.
9. RRG accepts, with regret, the resignation of Melissa Lichtenwalner, Long-term Substitute Noon-time Aide for Sarah DiLuigi at the middle school, effective September 11, 2026. Resign NTA
10. RRG approves the following mentor at the level noted: Mentor
- | <u>Protégé</u> | <u>Mentor</u> | <u>Level</u> |
|----------------|-----------------------|--------------|
| Erin Doherty | Bridgette Yourkawitch | 2 |
- Note: Level 1: \$500 for Mentors that help New Teachers into the field of education, Level 2: \$300 for Mentors that help New Teachers to CWASD but have taught in other districts, Level 3: \$25 per hour (up to 8 hrs. total) for New Teachers to a building within the CWASD.

These resolutions were duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and Kaczmarczyk.....6

Discussion Agenda

1. RRG Motion by Carl, Seconded by Speirs,
RESOLVED, that on the recommendation of the
Administration and the Human Relations Committee, the
Board of School Directors of the Conrad Weiser Area School
District appoints Randolph V. Neider, as the Principal (12-
month) at the High School at a yearly salary of \$126,000 in
accordance with the 2026-2028 Act 93 Leadership Team
Compensation Plan, effective December 21, 2026.

Appoints HS
Principal

Note: This is a replacement for Robert Galtere, retiring, and
includes crossover days.

This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Sabold, Speirs and Kaczmarczyk..... 5
Abstain: Neider..... 1
2. RRG Motion by Neider, Seconded by Carl,
approves the request of Melissa Griffith, Elementary Teacher
Grade 4 at West Elementary School, to extend her parental
leave of absence until October 5, 2026.

Parental Leave
Extension Request

This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
3. RRG Motion by Neider, Seconded by Carl,
rescinds the board approval on August 19, 2026 for the
employment of Nicole Daniels, Robesonia, PA as a full-time (7
hours/day) Paraprofessional at the middle school, at an hourly
rate of \$16.85, pending receipt of all required documentation.
Note: This is a replacement for Jill Margiotti, resigned.

Rescind New Hire-
Para

This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
4. RRG Motion by Neider, Seconded by Sabold,
terminates the employment of Ashley Walter, Instructional Aide
at East Elementary School, effective September 16, 2026.

Termination

This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
5. RRG Motion by Neider, Seconded by Carl,
ratifies and approves the following changes in the salary status
of Professional Employees, effective August 19, 2026:

Salary Adjustments

	<i>From</i>	<i>To</i>
Carrie Mastruzzo	M – Step 7 \$69,026	M ⁺¹⁵ – Step 7 \$71,979
David Zdancewic	M – Step 17 \$88,565	M ⁺¹⁵ – Step 17 \$91,696

This resolution was duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

6. RRG Motion by Neider, Seconded by Sabold,
accepts, with regret, the resignation of Philbert Campbell, full-
time Custodian (Evening) at the high school, effective
September 10, 2026.

Resign Custodian

This resolution was duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

7. RRG Motion by Neider, Seconded by Sabold,
accepts, with regret, the resignation of Alyssa Kunkel, Food
Service Worker Part Time at West Elementary School, effective
September 19, 2026.

Resign FSW

This resolution was duly adopted by the following vote:

Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

Information Items:

1. RRG Greg Mazurek, Music Teacher at East Elementary School is
transferring to Library Science Teacher at the Middle School,
effective TBD, replacing Robert Walters, resigned.
2. RRG The first day of employment for James Drew Campbell, Social
Studies Teacher at the Middle School, was August 19, 2026.
3. RRG The first day of employment for Elyse Hehnly, Paraprofessional
at East Elementary School, was August 24, 2026.
4. RRG The first day of employment for Nicholas Stricker, Crew
Leader (Evening) at the High School, was August 24, 2026.
5. RRG The first day of employment for William Jacobs, Custodian
(Evening) at the High School, was August 24, 2026.
6. RRG The first day of employment for Emily Malarkey, Long-term
Substitute Special Education Teacher at the Middle School, was
August 26, 2026.
7. RRG The first day of employment for Veronica Kenniff, Secretary to
the Athletic Director and Dean of Students at the High School,
was August 26, 2026.
8. RRG The first day of employment for Bernadette Kerchner, Custodian
(Evening) at the High School, was August 31, 2026.

Building/Position
Change

Start Date

Start Date

Start Date

Start Date

Start Date

Start Date

Start Date

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, PA

ADDENDUM

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

- 7a. RRG Motion by Neider, Seconded by Sabold,
RESOLVED, that on the recommendation of the Administration
and the Human Relations Committee, the Board of School
Directors of the Conrad Weiser Area School District terminates
the employment of Carolyn McMullen, Paraprofessional at the
Middle School, effective September 16, 2026. Termination
- This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
- 7b. RRG Motion by Neider, Seconded by Sabold,
approves the employment of Danielle Houser, Newmanstown,
PA as a full-time (7 hours/day) Paraprofessional at West
Elementary School, at an hourly rate of \$16.85, pending receipt
of all required documentation. Note: This is a replacement for
Jadyn Kline, resigned. New Hire- Para
- This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
- 7c. RRG Motion by Neider, Seconded by Sabold,
approves the employment of Madelyn Walbert, Sinking Spring,
PA as a full-time (7 hours/day) Paraprofessional at West
Elementary School, at an hourly rate of \$16.85, pending receipt
of all required documentation. Note: This is a replacement for
Aubrey Evans, resigned. New Hire- Para
- This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
- 7d. RRG Motion by Neider, Seconded by Sabold,
approves the employment of Maureen Miller, Womelsdorf, PA
as a full-time (7 hours/day) Paraprofessional at the Middle
School, at an hourly rate of \$16.85, pending receipt of all
required documentation. Note: This is a replacement for
Carolyn McMullen, resigned. New Hire- Para
- This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6

- 7e. RRG Motion by Neider, Seconded by Sabold,
approves the employment of Debra Madeira, Reinholds, PA as
a part-time (3.75 hours/day) Noon-time Aide at the Middle
School, at an hourly rate of \$15.85, pending receipt of all
required documentation. Note: This is a replacement for Tracy
Cadwallader, transferred. New Hire- NTA
- This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
- 7f. RRG Motion by Neider, Seconded by Sabold,
approves the transfer of Greta Zerman, Library Aide 10 Month
at West Elementary School to Administrative Assistant to the
Principal at East Elementary School, full-time (12-Months) 8
hrs./day, at her current hourly rate, effective September 21,
2026. Note: This is a replacement for Veronica Kenniff,
transferred. Trans Library Aide
to Admin Asst to
Principal
- This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
- 7g. RRG Motion by Neider, Seconded by Sabold,
approves the transfer of Ashley DeTurck, from Food Service
Worker Part Time (4.25 hours/day) at the high school to Food
Service Worker Part Time (4.5 hours/day) at West Elementary
School, at her current hourly rate, effective pending receipt of
all required documentation. Note: This is a replacement for
Alyssa Kunkel, resigned. Trans Library Aide
to Admin Asst to
Principal
- This resolution was duly adopted by the following vote:
Aye: Barth, Carl, Neider, Sabold, Speirs and
Kaczmarczyk.....6
- Information Items:*
- 8a. RRG The first day of employment for Christi Riley Hensler,
Paraprofessional at the Middle School, was September
16, 2026. Start Date

SUPERINTENDENT'S REPORT

Dr. Giffing wanted to echo PSBA's recognition and expressed thanks for all of
their years of service and dedication. He mentioned administration will begin
negotiations with the teachers' contract and is looking forward to good work
between the organizations and a good year.

Supt Report

ADMINISTRATION REPORTS

Adm Reports

- | | | |
|----|--|--------------------|
| A. | Enrollment Reports- Report attached to the agenda | (Attachment S-1) |
| B. | Assistant Superintendent- Report attached to the agenda | (Attachment AS-1) |
| C. | Director of Business- Report attached to the agenda | (Attachment DB-1) |
| D. | Director of Food Services- Report attached to the agenda | (Attachment DFS-1) |
| E. | Director of Facilities- Report attached to the agenda | (Attachment DF-1) |
| F. | Director of Accountability and Innovation- Report attached to the agenda | (Attachment DAI-1) |
| G. | West Elementary Principal- Report attached to the agenda | (Attachment EI-1) |
| H. | East Elementary Principal- Report attached to the agenda | (Attachment EI-2) |
| I. | Middle School Co-Principals- Report attached to the agenda | (Attachment MS-2) |
| J. | High School Principal- Report attached to the agenda | (Attachment HS-1) |
| K. | Director of Special Education- Report attached to the agenda | (Attachment SP-1) |
| L. | Director of Athletics- Report attached to the agenda | (Attachment DA-1) |
| M. | Director of Technology- Report attached to the agenda | (Attachment T-1) |

ADJOURNMENT

Motion by Carl, Seconded by Sabold,
Adjourned 7:15 p.m.

Detailed expenses and receipts for the month of September contained in a separate binder becoming a part of the minutes of the Conrad Weiser Area School District.

Gary G. Neider, Board Secretary

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School LGI
October 14, 2026
7:39 p.m.

Board Members Present

Joshua Speirs, Chairperson
Francis Kaczmarczyk
Dennis J. Manbeck
Bret A. B. Sabold
Scott Wilson

Administrators Present

Amy E. Light, Administrative Liaison
Dr. Stephen V. Burnham

1. AEL ratifies and approves an agreement between Conrad Weiser Area School District and Pediatric Services of America, LLC d/b/a AVEANNA Healthcare ("AVEANNA"), for healthcare services, for the 2026-2027 school year, effective July 1, 2026.
(Attachment A-1) [AVEANNA Agreement](#)
2. AEL ratifies and approves the change of signers for the West Elementary bank account to Amy E. Light, Jodi Hunt, and Jonathan Holota, effective September 21, 2026.
(Attachment A-2) [West Elementary Bank Account](#)
3. AEL ratifies and approves the change of signers for the Family Fund bank account to Amy E. Light, Jodi Hunt, Alissa B. Sweigart, and Kelly A. Pearsall, effective September 21, 2026.
(Attachment A-3) [Family Fund Bank Account](#)
4. RLR approves the confidential settlement and release agreement for an elementary school special education student which includes payment to an educational fund of \$35,000 and \$12,000 in attorney fees. [Settlement Agreement](#)
5. RLR ratifies and approves an Educational Services Agreement with New Story Schools, 345 N. Wyomissing Blvd., Wyomissing, PA, for the 2026-27 school year, effective August 1, 2026 through July 31, 2027.
(Attachment A-4) [New Story Agreement](#)
6. RLR agrees to reimburse UPMC Primary Care Fredericksburg at a rate of \$35.00 per IEP, for the review and authorization of special education students IEP's that require a Personal Care Assistant, for the purpose of CWASD to be able to bill Medical Assistance for the School Based Access Program (SBAP), for the 2026-2027 school year.
(Attachment A-5) [Reimbursement-SBAP](#)

7. NCM approves the N.E.E.D. Camp Agreement.

(Attachment A-6)

NEED Camp
Agreement

8. AEL Other

9. *Public Comment*

Information Item:

1. Discussion regarding parcel # 50-4349-00-20-3157

(Attachment A-7)

Adjourn 8:00 PM

Gary G. Neider, Board Secretary

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library

October 14, 2026

7:00 p.m.

Board Members Present

Bret A. B. Sabold, Chairperson

Michael Barth

William T. Carl Jr.

Mark Leidich

Administrators Present

Dr. Stephen V. Burnham, Administrative Liaison

Dr. Alissa B. Sweigart

Dr. Johnathan T. Holota

Nicole C. Moore

Dr. Robin L. Romero

Lindsay Estrada

Robert G. Galtere

Christy J. Hoffman

1. SVB Presentation- High School Counselors: [Presentation](#)
Amanda McHugh, Kristen Simons and Courtney Zickler
2. SVB approves an affiliation agreement with Moreland University for [Moreland University Agreement](#)
the 2026-27 school year.
(Attachment A-8)
3. SVB approves the following student interns, teachers or clinical [Student Teachers, Interns & Clinical Placements](#)
placements for the 2026-27 school year:
 - a. Gwen Sears, Lebanon Valley College, at West Elementary School, from January 12 through April 30, 2027, with Kerry Gable, Speech and Language Pathologist.
 - b. Emma Stricker, Moreland University, at the Middle School, for 12 weeks, with Heather Stoy, Science Grade 6.
4. NCM approves the cost of \$80.00 as the parents' payment for each [NEED Camp Parent Payment](#)
student who participates in the N.E.E.D. Camp Program for the 2026-2027 school year, with the middle school covering the cost for a student whose family needs assistance.
5. NCM approves the extended time schedule of the two-week periods [NEED Camp Extended Time](#)
of time for the middle school N.E.E.D. Camp.
6. NCM approves the following teams for N.E.E.D. Camp. [NEED Camp Team](#)
Week 1: Peacekeeper Team May 10-14, 2027
Week 2: Diplomat Team May 17-21, 2027

7. SVB Other

8. *Public Comment*

Adjourn 7:32 PM

Conrad Weiser Area School District
Robesonia, PA 19551

EXTRA-CURRICULAR COMMITTEE MINUTES
Conrad Weiser High School Library Media Center
October 14, 2026
7:00 p.m.

Board Members Present

Joshua Speirs, Chairperson
Scott Wilson

Administrators Present

Randolph V. Neider, Administrative Liaison

1. CRK rescinds the board approval on August 19, 2026 approving the following coaches and stipends for the 2026-27 school year:

Rescind
Coaches/Stipends

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Boys' Wrestling	JH Assistant Coach	Matthew Kramlich	\$2,837

2. CRK rescinds the board approval on September 16, 2026 approving the following coaches and stipends for the 2026-27 school year:

Rescind
Coaches/Stipends

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Boys' Wrestling	HS Head Coach	Jeremy Smith	\$7,735

3. CRK approves the following coaches and stipends for the 2026-27 school year:

Coaches/Stipends

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Girls' Volleyball	JH Head Coach	Samantha Blessing	\$2,380
	JH Assistant Coach	Matthew Blessing	\$952
	JH Assistant Coach	Tyler Kissling	\$952
Boys' Wrestling	HS Head Coach	Jeremy Smith	\$6,783
	HS JV Coach	Matthew Kramlich	\$4,254
	HS Assistant Coach	Andy Keppley	\$3,600

4. CRK approves the following volunteer coaches for the 2026-27 school year:

Volunteer Coaches

<u>Sport</u>	<u>Coaches Name</u>	<u>Position</u>
Cheerleading	Renee Wilder	HS Volunteer
	Sarah Reed	HS Volunteer
Girls' Basketball	Lauren Grabosky	HS Volunteer
Girls' Wrestling	Matthew Neibel	HS Volunteer
Boys' Basketball	Natalie Smith	JH Volunteer

5. RGG approves up to 20 students, under the direction of Kelly Ackerman, to attend the PA FBLA State Leadership Conference at the Hershey Lodge & Convention Center in Hershey, PA on April 11–14, 2027.

FBLA Conference

Note: The trip will be paid for using the FBLA activity account, budget line item, and student funded.

6. CRK approves the following middle school extra-curricular non-paid positions and personnel for the 2026-27 school year:

Unpaid Extra-
curricular Advisors –
MS

<u>Advisor</u>	<u>Activity</u>
Alyssa Williams	Bowling Club

7. CRK approves the following club volunteers for the 2026-27 school year:

Volunteer

<u>Club</u>	<u>Name</u>
Middle School Bowling Club	Leland Kane*
Middle School Bowling Club	Riley Orth*

*Pending receipt of all required documentation.

8. CRK Other

9. *Public Comment*

Adjourn 7:10 PM

Gary G. Neider, Board Secretary

FACILITIES/PROPERTY COMMITTEE MINUTES

Conrad Weiser High School LGI
September 9, 2026
7:00 p.m.

Board Members Present

Gary G. Neider, Chairperson
Francis Kaczmarczyk
Dennis J. Manbeck
Joshua Speirs at 7:12 p.m.
Scott Wilson at 7:12 p.m.

Administrators Present

Eric A. Lutz, Administrative Liaison
Dr. Ryan R. Giffing
Amy E. Light
Heather M. Stricker, Board Recording Secretary

- | | | | |
|----|-----|--|--|
| 1. | EAL | Facilities Conditions Assessment | <u>FCA</u> |
| 2. | EAL | Entech Project Development Update | <u>Entech Project Update</u> |
| 3. | EAL | Tennis Observation Deck | <u>Tennis Observation Deck</u> |
| 4. | EAL | approves the official bus stops for the 2026-27 school year as attached to the Official Minutes. | <u>Official School Bus Stops</u> |
| 5. | EAL | Other | |
| 6. | | <i>Public Comment</i> | |

Adjourn 7:35 PM

Gary G. Neider, Board Secretary

HUMAN RELATIONS COMMITTEE MINUTES

Conrad Weiser High School Library
October 14, 2026
7:40 p.m.

Board Members Present

Gary G. Neider, Chairperson
Michael Barth
William T. Carl Jr.
Mark Leidich

Administrators Present

Dr. Ryan R. Giffing, Administrative Liaison
Dr. Alissa B. Sweigart
Christy J. Hoffman
Dr. Robin L. Romero
Heather M. Stricker, Board Recording Secretary

1. RRG approves tuition reimbursement for faculty. (Attachment A-9) [Faculty Tuition Reimbursement](#)
2. RRG approves tuition reimbursement for administration and staff. (Attachment A-10) [Admin/Staff Tuition Reimbursement](#)
3. RRG rescinds the board approval on September 16, 2026 for the employment of Ashley DeTurck, Robeson, PA as a part-time (4.25 hours/day) Food Service Worker at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation. Note: This is a replacement for Heather Hurwitz, resigned. [Rescind- New Hire- FSW](#)
4. RRG rescinds the board approval on September 16, 2026 approving the transfer of Ashley DeTurck, from Food Service Worker Part Time (4.25 hours/day) at the high school to Food Service Worker Part Time (4.5 hours/day) at West Elementary School, at her current hourly rate, effective pending receipt of all required documentation. Note: This is a replacement for Alyssa Kunkel, resigned. [Rescind- New Hire- FSW](#)
5. RRG rescinds the board approval on September 16, 2026 for the employment of Madelyn Walbert, Sinking Spring, PA as a full-time (7 hours/day) Paraprofessional at West Elementary School, at an hourly rate of \$16.85, pending receipt of all required documentation. Note: This is a replacement for Aubrey Evans, resigned. [Rescind- New Hire- Paraprofessional](#)
6. RRG approves an increase in hours for the ACCESS Coordinator position from full-time (6 hours/day) during the academic year plus 20 hours per week for up to 6 weeks during the summer to full-time (7 hours/day) during the academic year plus 35 hours per week for up to 6 weeks during the summer. [Hours Increase ACCESS Coordinator](#)

- | | | | |
|-----|-----|---|--|
| 7. | RRG | accepts, with regret, the resignation of Hillary Langlois, Food Service Worker Part Time at West Elementary School, effective October 2, 2026. | <u>Resign FSW</u> |
| 8. | RRG | accepts, with regret, the resignation of Samantha Zientek, Paraprofessional at West Elementary School, effective October 23, 2026. | <u>Resign
Paraprofessional</u> |
| 9. | RLR | approves the transfer of Crystal Stoltz from Paraprofessional to ACCESS Coordinator, full-time (7 hours/day) during the academic year plus 35 hours per week for up to 6 weeks during the summer, at her current hourly rate, effective October 22, 2026.
Note: This is a replacement for Krista Smith, resigned. | <u>Transfer Para to
ACCESS
Coordinator</u> |
| 10. | RRG | approves the employment of Tammy Drab, Womelsdorf, PA as a Food Service Worker part-time (4.5 hours/day) at West Elementary School, at an hourly rate of \$15.85, pending receipt of all required documentation.
Note: This is a replacement for Alyssa Kunkel, resigned. | <u>New Hire- FSW</u> |
| 11. | RRG | approves the employment of Emma Wenrich, Robesonia, PA as a Food Service Worker part-time (4.25 hours/day) at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation.
Note: This is a replacement for Heather Hurwitz, resigned. | <u>New Hire- FSW</u> |
| 12. | EAL | ratifies and approves the employment of Collette Lutz, Mohnton, PA as a Custodian (Evening) full-time (8 hours/day, 12-Months) at the high school, at an hourly rate of \$16.35, effective October 12, 2026.
Note: This is a replacement for Philbert Campbell, resigned. | <u>New Hire- Custodian</u> |
| 13. | EAL | ratifies and approves the employment of Michelle Putt, Wernersville, PA as a Crew Leader (Evening) full-time (8 hours/day, 12-Months) at the middle school, at an hourly rate of \$19.00, effective September 28, 2026.
Note: This is a replacement for Allen Bowman, retired. | <u>New Hire- Crew
Leader</u> |
| 14. | RRG | accepts, with regret, the resignation of Michelle Putt, Crew Leader at the middle school, effective October 1, 2026. | <u>Resign Crew Leader</u> |
| 15. | RRG | ratifies and approves the employment of Georgia Heintzman, Reading, PA as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$57,661 (Bachelors, Step 1) in accordance with the 2026-2027 salary schedule, effective October 7, 2026.
Note: Education Level: Bachelors
Undergraduate School: Indiana University of PA
Certification: Instr. I Music PK-12
Experience: Yocum Institute
Employment: October 7, 2026
Initial Assignment: Music Teacher, East Elementary
Note: Ms. Heintzman will have 3 crossover days with Mr. Mazurek. This is a replacement for Greg Mazurek, transferring. | <u>New Hire- East
Elementary Music
Teacher</u> |

- | | | | |
|-----|-----|---|---|
| 16. | RRG | ratifies and approves the employment of Haley Lopez, Bernville, PA as an academic year Instructional Aide, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 7, 2026.

Note: This is a replacement for Ashley Walters, terminated. | <u>New Hire-
Instructional Aide</u> |
| 17. | RRG | approves the employment of Flavio Marcial, Sinking Spring, PA as an academic year Paraprofessional, full-time (7 hours/day), at the middle school, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Jill Margiotti, resigned. | <u>New Hire-
Paraprofessional</u> |
| 18. | RRG | approves the employment of Jaylen Ray, Womelsdorf, PA as an academic year Paraprofessional, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 22, 2026.

Note: This is a replacement for Nina Eidam, resigned. | <u>New Hire-
Paraprofessional</u> |
| 19. | RLR | ratifies and approves the employment of Tiffany Dixon, Womelsdorf, PA as an academic year Paraprofessional, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 13, 2026.

Note: This is a replacement for Jeannie Rodriguez, resigned. | <u>New Hire-
Paraprofessional</u> |
| 20. | RLR | approves the employment of Jahaira Martinez, Wernersville, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Crystal Stoltz, transferring. | <u>New Hire-
Paraprofessional</u> |
| 21. | RRG | accepts the resignation of Michaela Madden, Paraprofessional at West Elementary School, effective September 25, 2026. | <u>Resign-
Paraprofessional</u> |
| 22. | RLR | approves the employment of Jaclyn Harper, Sinking Spring, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Michaela Madden, resigned. | <u>New Hire-
Paraprofessional</u> |
| 23. | RLR | approves the employment of Stacey Bossler, Wernersville, PA as the Administrative Assistant to the Director of Special Education, full-time (8 hours/day), at an hourly rate of \$20.35, effective pending receipt of all required documentation.

Note: This is a replacement for Susan Rivera, resigned. | <u>New Hire- Admin.
Assist to Dir SP ED</u> |
| 24. | RRG | approves the updated position guide for District Maintenance Technician. | <u>Position Guide</u> |

(Attachment A-11)

25. RRG approves the following teachers for Scout Virtual Academy (SVA) for the 2026-27 school year, as attached. (Attachment A-12) SVA Teachers
26. RRG approves the following mentor at the level noted: Mentor
- | <u>Protégé</u> | <u>Mentor</u> | <u>Level</u> |
|-------------------|---------------|--------------|
| Georgia Heintzman | Sarah McGrory | 1 |
- Note: Level 1: \$500 for Mentors that help New Teachers into the field of education, Level 2: \$300 for Mentors that help New Teachers to CWASD but have taught in other districts, Level 3: \$25 per hour (up to 8 hrs. total) for New Teachers to a building within the CWASD.
27. RRG appoints Dr. Alissa B. Sweigart as Assistant Superintendent for a three-year term beginning March 29, 2027, and ending June 30, 2030, pursuant to the Employment Contract attached to the Official Minutes. Assistant Superintendent
28. RRG receives the following leave requests: Leave Requests
1. Employee 3411 is being placed on paid leave starting on September 23, 2026.
 2. Employee 4726 is being placed on paid leave starting September 28, 2026, once all PTO days have been exhausted this will become an unpaid leave.
 3. Employee 5476 is being placed on paid leave starting September 29, 2026, once all PTO days have been exhausted this will become an unpaid leave.
 4. Employee 3011 is being placed on paid leave starting November 20, 2026.
 5. Employee 7122 is being placed on a paid leave starting October 21, 2026.
 6. Employee 2920 requested an extended paid leave.
 7. Employee 6117 requested an extended unpaid leave.
 8. Employee 9077 is being placed on an unpaid leave starting September 22, 2026.
 9. Employee 7612 is being placed on an unpaid leave starting October 5, 2026.
29. RRG approves summer employment for the following personnel for the 2026-27 school year. Summer Days
- Elementary Instructional Coach
Tamara Griffith- up to 5 days
- District Social Worker
Lindsey Smith- up to 10 days
- Middle School Librarian
Greg Mazurek- up to 5 days

- | | | | |
|-----|-----|--|--|
| 30. | EAL | ratifies and approves the employment of Andrew Seidel, Robesonia, PA as the District Maintenance Technician full-time (8 hours/day, 12-Months), at an hourly rate of \$25.00, effective pending receipt of all required documentation.
Note: This is a replacement for Ray Martzall, retired. | <u>New Hire- District Maintenance Tech</u> |
| 31. | RRG | accepts, with regret, the resignation of Devin Kondraski, Food Service Worker Part Time at the high school, effective October 23, 2026. | <u>Resign FSW</u> |
| 32. | RRG | approves the employment of Michele McCoy, Wernersville, PA as a Food Service Worker part-time (4.5 hours/day) at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation.
Note: This is a replacement for Devin Kondraski, resigned. | <u>New Hire- FSW</u> |
| 33. | RRG | Possible additional approvals on October 21, 2026: <ul style="list-style-type: none"> • Paraprofessionals • Coaches • Crew Leader • PT Food Service Workers • Long-term Substitute Teacher (MS) | |
| 34. | RRG | Other | |
| 35. | | <i>Public Comment</i>

<i>Information Item:</i> | |
| 1. | RRG | The last day of employment for Robert Walters, Library Science Teacher at the Middle School, was October 2, 2026. | <u>Last Day</u> |
| 2. | RRG | Greg Mazurek, Music Teacher at East Elementary School is transferring to Library Science Teacher at the Middle School, effective October 12, 2026, replacing Robert Walters, resigned. | <u>Building/Position Change</u> |
| 3. | RRG | The first day of employment for Danielle Houser, Paraprofessional at West Elementary School, was September 22, 2026. | <u>Start Date</u> |
| 4. | RRG | The first day of employment for Maureen Miller, Paraprofessional at the Middle School, will be October 19, 2026. | <u>Start Date</u> |

Adjourn 7:54 PM

Gary G. Neider, Board Secretary

Attendance Report 26-27 School Year

	08/12/26		09/09/26		10/14/26		11/11/26		12/2/26	
	Total	SpEd	Total	SpEd	Total	SpEd	Total	SpEd	Total	SpEd
ELEMENTARY										
Kindergarten	126	(20)	144	0	144	0				
Grade 1	147	(27)	147	(25)	145	(26)				
Grade 2	145	(37)	161	(36)	164	(38)				
Grade 3	182	(54)	180	(52)	183	(57)				
Grade 4	<u>168</u>	<u>(44)</u>	<u>170</u>	<u>(43)</u>	<u>172</u>	<u>(44)</u>				
Total K-4	768	(182)	802	(156)	808	(165)	0	0	0	0
MIDDLE SCHOOL										
Grade 5	177	(43)	184	(46)	184	(45)				
Grade 6	208	(56)	208	(59)	207	(59)				
Grade 7	213	(58)	209	(50)	212	(50)				
Grade 8	<u>199</u>	<u>(53)</u>	<u>199</u>	<u>(53)</u>	<u>199</u>	<u>(50)</u>				
Total Grade 5-8	797	(210)	800	(208)	802	(204)	0	0	0	0
SECONDARY										
Grade 9	176	(45)	176	(45)	175	(45)				
Grade 10	205	(54)	211	(56)	216	(53)				
Grade 11	204	(56)	204	(58)	204	(50)				
Grade 12	194	(58)	191	(58)	190	(53)				
Transitional – (not included in total)										
Total Grades 9-12	779	(213)	782	(217)	785	(201)	0	0	0	0
GRAND TOTALS	<u>2,344</u>	<u>(605)</u>	<u>2,384</u>	<u>(581)</u>	<u>2,395</u>	<u>(570)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
· Weiser Decisions	24		27		26					
· Scout Virtual Academy- PT	47	6	53	21	56	22				
· Scout Virtual Academy- FT	25	0	36	7	45	11				
· Out-of-District Sp Ed Placements	22		22		24					

Enrollments/Withdrawals

	East Elementary		West Elementary		Middle School		High School	
	Enrollments	Withdrawals	Enrollments	Withdrawals	Enrollments	Withdrawals	Enrollments	Withdrawals
07/01/26 to 08/12/26	5	6	12	5	12	13	14	22
08/13/26 to 09/09/26	4	2	10	15	21	20	8	1
09/08/26 to 10/05/26	6	1	8	6	6	3	6	2
10/06/26 to 11/09/26								
11/10/26 to 12/07/26								

School	Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Totals
CW East Elementary	68	62	92	82	91	395
CW West Elementary	76	83	72	101	81	413
Total	144	145	164	183	172	808

Attendance Report 26-27 School Year

	1/13/27		2/10/27		3/10/27		4/14/27		5/12/27	
	Total	SpEd	Total	SpEd	Total	SpEd	Total	SpEd	Total	SpEd
ELEMENTARY										
Kindergarten										
Grade 1										
Grade 2										
Grade 3										
Grade 4										
Total K-4	0	0	0	0	0	0	0	0	0	0
MIDDLE SCHOOL										
Grade 5										
Grade 6										
Grade 7										
Grade 8										
Total Grade 5-8	0	0	0	0	0	0	0	0	0	0
SECONDARY										
Grade 9										
Grade 10										
Grade 11										
Grade 12										
Transitional – (not included in total)										
Total Grades 9-12	0	0	0	0	0	0	0	0	0	0
GRAND TOTALS	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
· Weiser Decisions										
· Scout Virtual Academy- PT										
· Scout Virtual Academy- FT										
· Out-of-District Sp Ed Placements										

Enrollments/Withdrawals

	East Elementary		West Elementary		Middle School		High School	
	Enrollments	Withdrawals	Enrollments	Withdrawals	Enrollments	Withdrawals	Enrollments	Withdrawals
12/02/26 to 01/13/27								
01/14/27 to 02/10/27								
02/11/27 to 03/10/27								
03/11/27 to 04/14/27								
04/13/27 to 05/12/27								
05/13/27 to 06/09/27								

School	Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Totals
CW East Elementary	0	0	0	0	0	0
CW West Elementary	0	0	0	0	0	0
Total	0	0	0	0	0	0

Stephen V. Burnham, Ed.D.
Assistant Superintendent

Curriculum Development
September 2026

Act 55 Professional Development and Required Training

September's professional development day on September 21 focused heavily on ensuring that Conrad Weiser Area School District staff remain current with important state and federal requirements related to school safety, student well-being, and accessibility.

The morning session was dedicated to the District's annual Act 55 School Safety and Security Training requirements. From 8:00–9:00 a.m., all staff participated in an in-person presentation with Mr. Russell Del Rosario from the Berks County Intermediate Unit, who provided training on Situational Awareness. The presentation emphasized the importance of remaining alert to environmental conditions, recognizing potential concerns before they escalate, understanding individual responsibilities during an emergency, and maintaining a proactive approach to the safety of students and staff.

Following the in-person presentation, employees completed two additional Pennsylvania School Safety and Security Training modules: Module 5 – Substance Use Awareness and Module 9 – Behavioral Health Awareness: Recognize, Respond, Support. These courses were completed through the Pennsylvania K-12 School Safety and Security Training Program.

This training is directly connected to the requirements of Act 55 of 2022, which amended Section 1310-B of the Pennsylvania Public School Code. Act 55 requires Pennsylvania school entities to provide three hours of school safety and security training annually to school employees. Two of those hours must address approved school safety topics, including situational awareness, trauma-informed approaches, behavioral health awareness, suicide and bullying awareness, and substance use awareness. The remaining hour addresses emergency training drills and the recognition of student behaviors that may indicate a threat to safety.

The District's approach to this training reflects our continued commitment to more than simply meeting a statutory requirement. Understanding substance use, recognizing behavioral-health concerns, and developing stronger situational awareness give our employees additional tools to identify concerns early, respond appropriately, and connect students with the appropriate support.

Digital Accessibility Training

The afternoon professional development session focused on another increasingly important responsibility for school districts: digital accessibility.

From 1:00–3:00 p.m., teachers and administrators participated in the three-hour course, “Digital Accessibility 101: WCAG Foundations,” provided through the Berks County Intermediate Unit’s Office of Professional Learning. The course introduced the foundational principles of the Web Content Accessibility Guidelines (WCAG) and provided educators and administrators with practical information for creating and sharing digital materials that can be accessed by individuals with disabilities.

Digital accessibility is closely connected to the District’s responsibilities under Title II of the Americans with Disabilities Act (ADA) and other federal disability-access requirements. The U.S. Department of Justice’s 2024 Title II rule establishes WCAG 2.1 Level AA as the technical standard for the accessibility of web content and mobile applications provided or made available by state and local governments. This includes content such as websites, documents, images, videos, forms, and other digital resources.

The importance of this training is particularly significant in education because digital materials are an essential part of how schools communicate with students, families, staff, and the community. An inaccessible document, presentation, video, website, or online form can create a barrier to participation for an individual with a disability. Pennsylvania Department of Education accessibility guidance likewise emphasizes accessible websites and provides resources for creating accessible Word documents, PDFs, PowerPoints, Excel files, and other digital materials.

The Department of Justice’s current implementation timeline gives public entities additional time to meet the new technical requirements, with compliance dates extending April 2028. Importantly, however, the District’s September training allows staff to begin building accessible practices now rather than waiting until a compliance deadline.

Continuing Our Commitment to Safety and Access

The September 21 professional development day demonstrated the District’s commitment to two fundamental principles: providing the safest educational environment possible and ensuring that all members of our school community have equitable access to educational information and resources.

Through the Act 55 training, staff strengthened their ability to recognize safety, behavioral health, and substance-use concerns. Through the Digital Accessibility training, teachers and administrators gained greater awareness of how the materials they create and distribute can either remove or create barriers for individuals with disabilities.

These professional-development opportunities are an important part of maintaining a knowledgeable, prepared, and responsive staff while ensuring that Conrad Weiser Area School District continues to meet its responsibilities under Pennsylvania and federal law.

DB-1 Director of Business

Items we have been working on in the Business Office are below:

- Weekly meetings with Superintendent to stay abreast of Budget issues and progressions
- Held monthly Business Office Team meeting to discuss issues and concerns affecting our department and the district as a whole
- Business Office team visited multiple buildings to introduce ourselves in person
- Met with Assistant Superintendent to help him prepare Ready to Learn Grant and PCCD Safety & Security Grant
- Met with Director of Accountability & Innovation to help her with Title I Grant
- Participated in webinar regarding Federal Scholarship Accounts
- Continued meetings with HR Coordinator to provide support in her role and processes
- Met with American Fidelity to discuss HRA account set up (for Admin retirement incentive)
- Met with Director of Special Ed for our Power of 2 Initiative
- Attended Mid-East PASBO Business Manager meeting
- Met with MS Principal and NEED Camp Coordinator to review needs for upcoming camp in the spring
- Preparing for upcoming annual financial audit

Respectfully Submitted,

Amy Light
Director of Business

Enrollment/Transportation (weekly meeting)

- Enrollment/Transportation: Coordinated student enrollment and transportation issues, including door-to-door stops and harness needs; planned enrollment/transportation training for administrative assistants on 10/9.
- Student Support: Addressed individual student concerns, parent communication, bus incidents, and emergency contacts.
- Compliance/Reporting: Completed PDE reporting and followed up on Act 16/SEIR and other required reports.
- SVA: Coordinated SVA attendance letters and related enrollment needs.
- Communication/Training: Supported staff with parent communication, including responses to situations, and coordinated upcoming enrollment training.

PIMS/Child Accounting (weekly meeting)

- PDE/Child Accounting: Submitted 2025–26 Ward of State invoices to PDE and continued follow-up on outstanding invoices. Contacted PDE regarding Child Accounting questions.
- Skyward/Data: Planning for 2028 Q migration/data cleanup; met with principals regarding offense codes and began planning for CRDC reporting.
- Student Records: Developing a process for uploading admission, discharge, placement, and related documentation directly into Skyward to improve accessibility and continuity.
- Technology: Continued working with IT/BCIU to resolve SonicWall remote-access issues.
- Planning: Began January–March coverage planning and reviewed upcoming ACS/PIMS reporting deadlines.
- Professional Development: Board-approved Caron Foundation agreement completed; A/CAPA conference authorization planned for October for the November 4–6 conference.

HR (weekly meeting)

- HR/Employee Relations: Processed FMLA approvals and workers' compensation matters, including building injuries.
- HR Processes: Reviewed HR workflow, new employee onboarding/login information, and procedures for inactivating employees upon resignation, retirement, or termination.
- Staff Support: Collaborated with neighboring districts to enhance leave procedures and required paperwork.

PR/Communications

- Communications: Ongoing communications plan, daily updates, and Year-at-a-Glance development.
- Website: Continued updates, including a new CWASD FAQ page to be released soon.
- Accessibility: Continued ADA compliance work.
- Apptegy: Ongoing meetings and coordination.
- Staff Resources: Updated staff call lists and added new board policy links to webpages.

River Rock Update/0 paid slots

- 0 PAL + 0 AEDY=0 total

SVA

- 100 FT/PT students enrolled throughout Fall 2026
- BCIU Virtual Coordinators Meeting/Monthly
- IEP meetings
- Implementation of Wellness Checks for full-time SVA students
 - <https://www.conradweiser.org/o/sva/page/wellness-checks>
- SVA Fall Faculty meeting 9/24

Federal Programs

- 25-26 Corrections
- 25-26 Budget Revisions & Final Expenditures Reports
- 26-27 Corrections/Pending
- NEW for 26-27, Performance Measurement Application
- Federal Program Coordinators meeting 9/18

Other

- Principals & Leadership Team Meetings/Ongoing
- Issues & Options with CWEA/Monthly
- Apptegy/Monthly check-in, ADA/WCAG compliance, updates
- Attendance Conferences
- MDJ/Truancy Hearings
- Parent Guidance & Cook Center/Ongoing
- Planning communications for 26-27 SY

Food Service Department Report

By: Marci Hegedus

September 2026

September has been a month of transition for the Food Service Department as we welcomed the new school year and adjusted to changes within our team and buildings. A few employees have moved on to pursue new career paths, creating several openings and vacancies. While staffing changes can be challenging, our team continues to support one another and remain focused on serving our students.

On the district's first day back, we had the privilege of hearing from guest speaker Jimmy Page, who introduced us to the concept of "One Word." Communication and personal interaction with our building managers are especially important during times of transition, and learning each manager's "One Word" has helped us better understand and support one another. Words such as perseverance, thankfulness, endurance, and forward reflect many of the qualities our team demonstrates each day. We continue to persevere through challenges, appreciate the people we work with and serve, and move forward together.

The Middle School and High School are trying several new menu items this month, including our new Burrito Bowl and Buffalo Chicken Mac & Cheese Bowl. We enjoy introducing new flavor combinations and recipes that reflect current food trends and the preferences of our students. Our goal is to continue providing meals that are nutritious, appealing, and exciting while listening to student feedback and evolving our menus.

CASH RECEIPTS/DISBURSEMENT/BALANCE SHEET
FOOD SERVICE DEPARTMENT

31-Aug-26

ADD: Cash Receipts for:		\$ 1,223,256.66
Student Payments	\$ 86,078.16	
Student Ala Carte	\$ -	
Adult Payments	\$ -	
Start Up Cash (Petty)	\$ -	
Special Functions	\$ -	
Special Functions-Sponsor	\$ 210.00	
Local Foods for School Funding	\$ -	
Refund	\$ -	
Reimb. Claims Rec'd.	\$ -	
Savings Acc't Interest	\$ -	
Miscell. Receipts	2,289.90	
Donation		
		\$ 88,578.06
TOTAL CASH AVAILABLE		\$ 1,311,834.72

LESS: Cash Disbursements During	<u>September</u>		
Food	\$ 55,323.20		
Supplies	\$ 6,727.23		
Equipment Repairs	\$ 7,487.34		
Insufficient Fund Checks	\$ -		
Uniforms	\$ 359.39		
Start Up Cash	\$ -		
Equipment Replacement	\$ 7,644.65		
Other Exp/New Equip/Tech Support/Training	\$ 511.60		
Student Refunds	\$ 210.10		
Membership Fees			
Payroll Transfer to GF	\$ 48,609.15	\$ 88,578.06	
TOTAL DISBURSEMENTS		\$ 126,872.66	
CASH BALANCE AS OF	<u>September</u>	\$ 1,184,962.06	

ADD: Accounts Receivable:			
Government Claim	\$ 150,965.93		
Special Functions	\$ 1,406.18		
TOTAL ACCOUNTS RECEIVABLE		\$ 152,372.11	

ADD: Stock Inventories as of:	<u>September</u>		
Food	\$ 47,378.68		
Supplies	\$ 13,085.68		
TOTAL INVENTORY		\$ 60,464.36	

TOTAL ASSETS AS OF	<u>September</u>	\$ 1,397,798.53	
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LESS: Accounts Payable-Bills payable on	<u>October 21,20206</u>	\$ -	
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WORKING CAPITAL AS OF	<u>September 30, 2026</u>	\$ 1,397,798.53	
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CONRAD WEISER AREA SCHOOL DISTRICT
OPERATING STATEMENT FOOD SERVICE DEPARTMENT

OPERATING DAYS: 180
CURRENT MONTH: 19
YTD: 25

<u>AREAS OF OPERATION</u>	<u>September</u>		<u>Y-T-D</u>	
<u>INCOME</u>	<u>AMOUNT</u>			
Interest Earned	\$ 2,289.90		\$ 7,200.69	
Student Payments	\$ 51,666.85		\$ 67,434.90	
Student Ala Carte	\$ 25,052.35		\$ 31,764.95	
Adult Payments	\$ 1,865.45		\$ 2,231.60	
Special Events	\$ 390.12		\$ 1,093.21	
Check Fee	\$ -		\$ -	
Reimb. Fed/State	\$ -		\$ -	
GF Transfer Retire. SSI	\$ 6,693.48		\$ 6,983.96	
Misc. Receipts	\$ -		\$ 51.98	
Petty Cash	\$ -		\$ -	
Wellness	\$ -		\$ -	
TOTAL INCOME	\$ 87,958.15		\$ 116,761.29	
 COST OF OPERATION				
1. Food		\$72,806.38	82.8%	\$128,129.58 109.7%
Beginning Inv.	\$ 47,378.68			
Food Purchase	\$ 72,806.38			
Amount Available	\$ 120,185.06			
End. Inv.	\$ 47,378.68			
2. Supplies		\$ 10,332.10	11.7%	\$ 17,059.33 14.6%
Beginning Inv.	\$ 13,085.68			
Supply Purchase	\$ 10,332.10			
Amount Available	\$ 23,417.78			
End Inv.	\$ 13,085.68			
3. Equipment Replacement		\$ -		\$ 7,644.65 6.5%
4. Tech Support		\$ -		\$ 5,943.10 5.1%
5. Equipment Repair		\$ 6,159.38	7.0%	\$ 21,578.72 18.5%
6. Uniforms		\$ 131.97		\$ 491.36 0.2%
7. Contract Services-STs		\$ 82.85		\$ 82.85 0.1%
8. Other		\$ -	0.0%	\$ 511.60 0.2%
9. Labor/Benefits		\$ 55,302.63	62.9%	\$ 98,450.90 84.3%
Labor	\$ 34,354.31			
Benefits	\$ 20,948.32			
10. Depreciation			0.0%	0.0%
11. Dues and Fees				0.0%
12. Refund		\$ -		0.0%
TOTAL COST OF OPERATION		\$ 144,815.31	164.6%	\$279,892.09 239.7%
 OPERATIONAL GAIN (LOSS)		 \$ (56,857.16)		 \$ (163,130.80)

**Director of Facilities
Eric Lutz**

September 2026

Building Management-

Our Building Managers were preparing this month for our annual insurance inspection. We are hiring in the custodial maintenance department and have held several interviews. We hired 3 custodians at the HS and are in need at the MS at this time.

Facilities conditions assessment-

Continued updating the FCA spreadsheet for review in committee.

Feasibility study-

No update this past month.

Berks Facilities Managers Meeting-

Unable to attend the September meeting

Grounds Maintenance-

Grass cutting and winter field treatment this past month. All field prep for the fall sports season has been completed and the challenge now is keeping fresh painted lines as grass cutting increases the work effort. Nice work grounds crew!

District Maintenance-

We have had many service calls and work tickets completed this past month by our team! We conducted interviews for the district maintenance technician position this month and hope to have someone hired soon!

CONRAD WEISER WEST ELEMENTARY



102 S. 3rd St.

Womelsdorf, PA 19567

Phone: (610) 693-8542 www.conradweiser.org Fax: (610) 589-9409

Dr. Jonathan T. Holota
West Elementary Principal

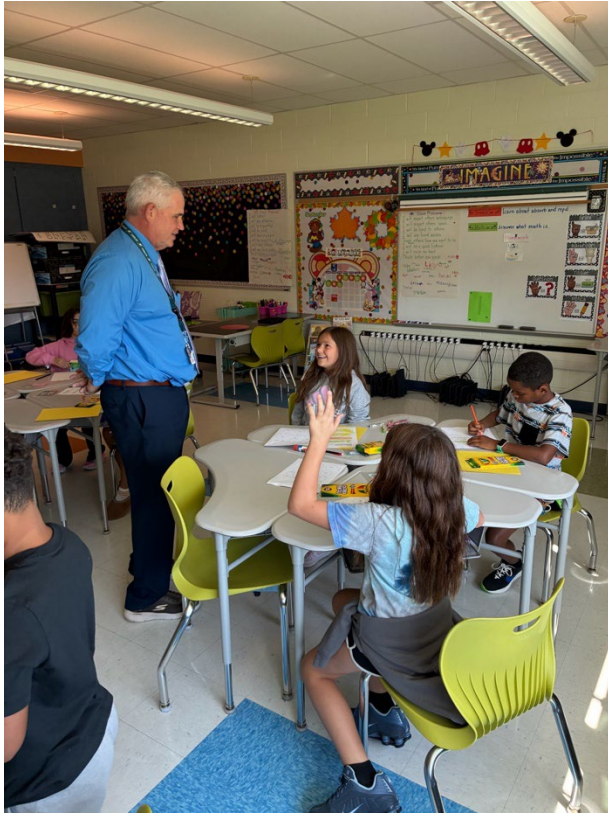
Conrad Weiser West Elementary had an amazing month in September. We kicked off our West Fund Run with our PTO and have already raised more than \$10,000. Students earned a pajama day and hat day and are looking forward to more spirit days in the near future. Our actual Fund Run will take place on October 2, 2026.

On September 11, our school community came together to observe Patriot Day. Students and staff wore red, white, and blue as a sign of respect and remembrance for the events of September 11, 2001. During morning announcements and classroom discussions, we took time to learn about the significance of this day, and at 9:59 AM, we paused for a moment of silence to honor those affected and to reflect on why it is important that we never forget.

Our students also celebrated Constitution Day on September 17, and classrooms incorporated thoughtful activities that helped students understand the importance of this historic document and all that it provides us. In Kindergarten, students had a special visit from Barkley, our school therapy dog. His time in classrooms brought joy, comfort, and excitement, and our youngest learners are already looking forward to his return. Mr. Galtere from the high school also visited to speak with our West students.

On September 23, 2026, we conducted a scheduled fire drill as part of our ongoing commitment to maintaining a safe and prepared learning environment. Practicing these procedures helps students understand what to do in an emergency and builds confidence in following directions calmly and efficiently.









East Elementary School

October 2026 Board Report

A Strong Start Continues

September at East focused on settling into strong routines, strengthening student support systems, and building a positive school culture. Students and staff participated in several schoolwide activities while teams continued the behind-the-scenes work of benchmarking, intervention planning, safety, and consistent building procedures.

School Community & Engagement

- East students and staff participated in our Healthy Walk on September 10. We appreciated the support of the South Heidelberg Township Police Department and our community as students enjoyed an active morning together.
- Picture Day, International Dot Day, Constitution Day, and our September 25 “9-2-5” celebration added opportunities for students and staff to build community and enjoy school together.
- Regular family communication continues through ClassDojo and building updates, helping families stay connected to school events, procedures, and student opportunities.
- Planning is underway for upcoming fall activities, including the Walk for Weiser Pep Rally and additional student programs in October.

School Climate, Culture & Student Support

- East relaunched Ready High 5 recognition to celebrate students who demonstrate the Ready 5 traits: Respectful, Responsible, Resilient, Resourceful, and Reflective. Students are recognized through postcards, family contact, morning announcements, and the Ready High 5 wall.
- Buildingwide routines continue to be reinforced, including arrival, breakfast, transitions, supervision, and safety expectations, with an emphasis on consistency for students.
- The Intervention Team has completed significant planning and organization for Tier 2 and Tier 3 ELA and math supports, including student groupings and staff support.
- Student-support teams continue refining MTSS, intervention, special education, and related-service systems to protect core instruction while providing timely support for students.

Teaching & Learning

- Beginning-of-year academic benchmarking and data review have helped teams identify student strengths and needs and prepare targeted instructional and intervention supports.
- Grade-level teams continue working with Acadience math data and the new Reveal Math curriculum to strengthen instructional planning and align supports with student needs.
- Classroom teachers participated in Reveal Math professional learning, while additional learning opportunities supported specialized programs and the continued implementation of accessible, effective instruction.

Building & Facilities Improvements

Work has continued throughout September to make East cleaner, safer, and more functional. Additional spaces have been cleared and reorganized, outdated or unnecessary materials and furniture continue to be removed, and several areas are being repurposed for more effective instructional, meeting, and student-support use. Safety expectations for locked doors, visitor identification, and prompt reporting of facility concerns have also been reinforced.

Staff Learning & Safety

- Staff participated in Act 55 Safety and Security training on September 21, along with required learning focused on substance-use awareness and behavioral-health awareness.
- Professional learning also included Digital Accessibility 101 and continued curriculum-focused training to support accessible instruction and implementation of Reveal Math.
- East completed its first fire drill of the year and continues to reinforce emergency procedures, staff communication, visitor protocols, and building accountability systems.

Looking Ahead

As we move into October, East will continue strengthening MTSS and intervention systems, supporting implementation of the new math curriculum, reinforcing consistent student and safety procedures, and continuing building improvements. We are also looking forward to the Walk for Weiser Pep Rally, additional professional learning, and student programming planned for October.

CONRAD WEISER MIDDLE SCHOOL



MIDDLE SCHOOL

347 E. Penn Ave.

Robeson, Pennsylvania 19551

Phone: (610) 693-8542 www.conradweiser.org Fax: (610) 693-8543

Nicole C. Moore
CWMS Principal

Many exciting things are happening throughout the Middle School as we continue into the fall. Our students and staff have been busy learning, growing, and making the most of the opportunities available.

Fall sports are in full swing, and it has been wonderful to see our students representing our school with enthusiasm, teamwork, and school spirit. Our athletes are developing their skills while learning valuable lessons about commitment, perseverance, and teamwork.

In the classroom, our students have been actively engaged in hands-on learning experiences. Our 8th grade Social Studies students recently took their learning outside to practice using GPS coordinates. Activities like this let students apply classroom concepts in meaningful, memorable ways.

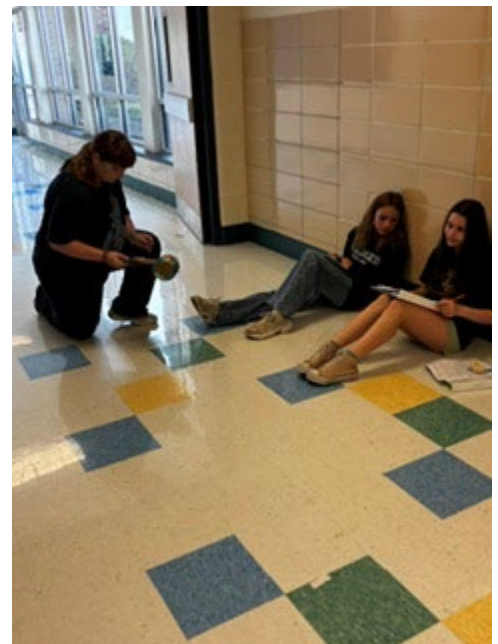
Science students have also been putting their creativity and problem-solving skills to work by designing and building rubber band-powered cars. These projects give students the opportunity to explore scientific concepts while working collaboratively, testing their ideas, and learning from both successes and failures.

Our 5th grade students had the opportunity to experience the Star Lab, bringing the wonders of space and astronomy directly into their learning environment. Experiences like this spark curiosity and give students opportunities to connect what they learn in the classroom to the world around them.

Most importantly, I remain incredibly proud of our Middle School staff. Our teachers and support staff consistently go above and beyond for our students and for one another. They continue to pitch in wherever and whenever they are needed, demonstrating the teamwork, flexibility, and commitment that make our school community special.

As we move further into the school year, I am grateful for the energy and enthusiasm our students bring each day and for our staff's dedication. The Middle School has strong positive momentum, and I look forward to continuing to share the many ways our students and staff are learning, growing, and succeeding together.







SECONDARY ADMINISTRATION (GRADES 9-12)

Submitted by Rob Galtere & Randy Neider

October 2026

HOMEcoming: Teachers Ashley Proietto and Misty Witman are planned an exciting homecoming week from October 5th – 10th. Clubs and sports teams decorated doors and hallways, and each day featured a different dress-up theme. Fun contests were held during PLT and televised throughout the school. Additionally, contests with prizes took place all week.

The pep rally will be Friday and will include games and contests for student volunteers. That evening, the annual parade around the track will take place before the football game, with homecoming representatives introduced at halftime. We expect close to 400 students will be attending the homecoming dance on Saturday night.

Career Internship Monthly Highlights: September 2026

Student	Placement	Highlights
Ethan Reinard	West Elementary: Mrs. Bowser	Ethan has been working one-on-one with students in the classroom and has been helping them to complete assignments. He has also been planning a “Boys Reading Club” which he hopes to roll out this school year where boys who might need an extra push with reading can meet with him to know that reading is meant for all students. Additionally, he has been dually enrolled in the EDU 130 and has been completing the assignments and transferring what he is learning in that course to his time at his internship.
Erica Ludwig	Skin Solutions MedSpa- Julie Stubler	Erica went in over the summer to meet her mentor and to get a tour of the site. She has been working over her required hours because she has been enjoying her time there so much. Her mentor has been a huge influence on her, explaining the significance of networking, social media, understanding the business and financial side of things, etc. She has helped her to create

		her own social media account and has been able to bring in clients for facial scans, which is something she is able to do. She then meets with clients to discuss products that would be beneficial for them.
Amaya Pedraza	KITAY Law Office - Hope Migiliaccio	Amaya has been learning so much at her internship. She has been able to sit in on important client meetings and learn about the behind the scenes paperwork. Her mentor is organizing several job shadowing days for her to visit the judge at the courthouse, etc. to get a wide perspective on the entire law process. She has also been nominated to accept an internship excellence award at the BBEC Summit in October.
Olivia Allen	Berks Foot and Ankle - Megan Shannon	Olivia has had the opportunity to work closely with patients at this internship. She is greeting patients, sitting in on visits, and learning how to work closely with the other staff. Olivia has also witnessed several procedures and minor surgeries that happen in the office, and she has found that she really enjoys her time there. The staff has been very inviting and eager to allow her to see and learn new concepts while in the office.
Ayden Reichard	Double A Junk Removal - Alex Golemiewski	Ayden has been developing his business at a rapid pace. He has been providing details of the clients he is booking and profits he is making. He has also developed quite a social media presence which has been helpful for their business. Additionally, they have been seeking networking opportunities, so we have been discussing attending networking through the GRCA and other events. They also have gotten in contact with Distinguished Alumni Brian Clements who is going to help mentor and connect them as well. They recently sponsored the high school soccer game and have been proving to be an established business within our community.



Assistant High School Principal Report
Lindsay R. Estrada
September 2026

A significant portion of our time throughout September has been dedicated to IEP meetings for our new students. These meetings have provided an important opportunity for our team to collaborate with families and staff to ensure that each student has the appropriate supports and services in place as they begin the school year.

One of the exciting highlights of September was the installation of our Little Free Library on campus. This project has been a wonderful example of student involvement and community partnership. Our students worked together to assemble the library, and our building custodian, Ms. Donna Kasporowicz installed it on our campus. We would also like to give a special shout-out to Eric Rothenberger for his generous donation of books that had previously been approved for withdrawal from the High School Library. His donation has helped us quickly stock the Little Free Library and provide a wonderful selection of books for our students and community. The Little Free Library was made possible through a partial grant and the generosity of a private donor. We are grateful for the support that made this project possible. The library is already stocked, and we are excited to share this resource with our school and surrounding community. We are currently planning a ribbon-cutting ceremony to officially celebrate its opening. An especially meaningful component of this project is that our students will take responsibility for inventorying and restocking the library. This will give them an opportunity to take ownership of the project while developing responsibility and community-service skills.



Our Multicultural Awareness Club is celebrating Hispanic Heritage Month. Students are participating in activities designed to recognize and celebrate Hispanic culture, history, and contributions. One project currently underway is a Frida Kahlo display in our common area. Students are researching and preparing materials to share information about Kahlo's life, artwork, and cultural significance with the school community. The display will provide an engaging opportunity for students and staff to learn more about an influential Hispanic artist and cultural figure.

Overall, September has been a busy month filled with collaboration, student engagement, and opportunities to strengthen our connection with the community. We look forward to continuing this momentum throughout the fall.



Upcoming:

- End of 1st marking period-October 7
- Fall Incentive trip to Cherry Crest farms-October 15
- RACC tour-October 23
- Automotive Training Center Presentation-October 26

Special Education September 2026 Report

By Robin Romero

- The School Year has begun and all necessary hires are still being made. We need paraprofessionals in all buildings. Hopefully, by the time the Board Meeting occurs we will be approving all needed positions.
- I visited all schools and Special Education classrooms the opening week of school. Teachers and Staff are excited and are finishing up initial assessing to assist in grouping for the upcoming year.
- The Itinerant Teacher Consultant and I have conducted our first department meetings for all buildings.
- The Itinerant Teacher Consultant and I will begin the caseload meetings with buildings the third week of October.
- I will be participating in a number of observations this year. I am excited to complete these as I am always left with sense of pride to be part of an excellent group of educators.
- We are currently working on the Act 16 Report that has a final submission date of October 10th.
- We continue to provide Safety Care Training to a number of Staff members beyond the staff that were trained over the summer.
- We have a number of Paraprofessionals signed up for the Para Academy at the BCIU. We had several graduates last school year.
- This year we will be working on the Special Education Cycler Monitoring which will be conducted in December.
- We will be gearing up for our December 1 Child Count that accounts for every special education student.
- Special Education Staff will participate in appropriate Professional Development on October 12th including working through the Monitoring Information.

Director of Athletics' Monthly Report

Christopher Kline - September 2026

Fall sports are in full swing and are going well. Here is a look at how our teams are doing:

Cheerleading – they have been practicing preparing for the upcoming competition season and have been cheering at football games and some home soccer games.

Cross Country – the boys are off to a 3 – 2 Berks 1 and 7 – 2 overall record while the girls are also off to a 3 – 2 Berks 1 and 7 – 2 overall start. At Northampton the boys placed 15th out of 31 team and the girls were 20th out of 27. At Ben Bloser the boys were 6th out of 33 and the girls were 18th out of 27. At the Foundations the boys were 21st out of 39 teams and the girls were 20th out of 27 teams. Ian Miller finished 37th at Northampton and Damon Mohn finished 40th at Ben Bloser.

Field Hockey – they are currently 0 – 4 in Berks 2 and 2 – 11 overall. They celebrated their Senior night last week.

Football – they are off to a 1 – 1 start in LL Section 4 and 4 – 1 overall. Kole Kupper set a school record with 6 TDs against Eastern York.

Golf – they finished the regular season in 4th place in Berks 1 with a 9 – 6 record. Macy Snyder finished 3rd at the BCIAA Championship and qualified for the District 3 Championships. Macy also had a hole-in-one on #13 at Golden Oaks during the BCIAA Championships.

Boys' Soccer – currently 7 – 0 Berks 2 and 12 – 0 overall. They are also currently the #1 seed in District three and are ranked #1 in the state in 3A by PA Soccer Coaches Association. They currently also have a streak of 746 days without a regular season loss.

Girls' Soccer – currently 6 – 0 Berks 2 and 11 – 0 overall. They currently hold the top spot in District 3 and are also ranked #1 in the state in 3A by PA Soccer Coaches Association.

Girls' Tennis – finished the regular season 6 – 1 Berks 1 and 10 – 1 overall. They will host a first-round playoff match vs. Schuylkill Valley next week. The team is preparing for the BCIAA Individual Flight Tournament and appears that they will qualify for the District 3 playoffs.

Girls' Volleyball – they are in 4 – 4 Berks 2 and 7 – 5 overall. They won five of their last six and had won four in a row last week. They are currently in the #6 seed position in District 3 and look to possibly qualify for the post-season for the first time in school history.

Our junior high sports are all in the middle of their seasons and have been very competitive this far.

Veronica Kenniff has started as the new athletic secretary and the transition has started off very smoothly.

We are still working through the Arbiter transition process and still need to clean up some of our Winter and Springs schedules.

The Activity Fee went well during the Fall season. We now have a good process in place.

**Conrad Weiser Area School District
Director of Technology**

William Knapper

September 2026

**Technology Department Report
September 2026**

September has been a productive start to the school year for the Technology Department. The team successfully deployed student one-to-one devices directly to classrooms again this year, helping students and teachers begin using their devices with minimal disruption.

The replacement wireless system at West Elementary also launched successfully.

The launch of the district's new web filter was delayed, but deployment is now back on track. Staff spent much of September fine-tuning the system and are preparing to roll out Classwize, the new classroom monitoring software.

The start of the school year brings a high volume of help desk requests. The department has devoted significant time to supporting staff and students, and our progress is on track compared with previous years.

The Technology Department also partnered with Facilities this month to review the card access project. We will continue working together as that project moves forward.

NEW Web Filter:

Top Blocked

Users

Apps

Policies

[View All](#)

TikTok

Snapchat

Reddit

YouTube

Facebook

Instagram

Roblox

Skype

0 hits

5,000,000

10,000,000

Top Blocked

Users

Apps

Policies

[View All](#)

URL Block | All

Default Blocked Applications

Block Unclassified Traffic

Malware & VPNs | All

Block Direct IP Traffic

Offensive | All

Unsafe Search Engines | All

Pornography | All

0 hits

5,000,000

10,000,000

15,000,000

Trending ⓘ

[View All](#)

Apps

Videos

Searches

 NoodleTools

 Schoolology

 Spotify

 Bing

 Wayground

 Scratch MIT

Top 6 Apps ⓘ

[View All](#)

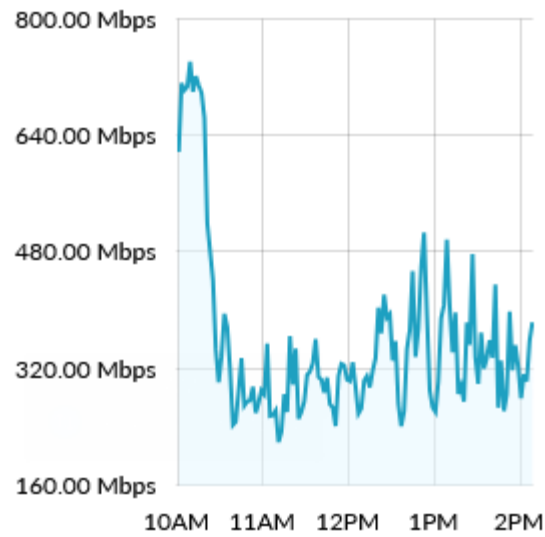


	Google Docs and D...	(20%)
	YouTube	(19.9%)
	Adobe	(19.8%)
	Microsoft	(18.6%)
	Office 365	(11%)
	Schoolology	(10.7%)

Transfer Rate ⓘ

[View All](#)

Currently: 385.09 Mbps



1852

Active Users ⓘ

[View All](#)

2223

Active
Devices ⓘ

[View All](#)

229.2 GB

Today ⓘ

[View All](#)

1.5 TB

This week ⓘ

[View All](#)

Support Ticket Details:

