

Conrad Weiser Area School District
Robesonia, PA 19551

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School LGI
October 14, 2026
7:30 p.m.

Budget & Finance Committee

Joshua Speirs, Chairperson
Francis Kaczmarczyk
Dennis J. Manbeck
Bret A. B. Sabold
Scott Wilson
Amy E. Light, Administrative Liaison

1. AEL ratifies and approves an agreement between Conrad Weiser Area School District and Pediatric Services of America, LLC d/b/a AVEANNA Healthcare ("AVEANNA"), for healthcare services, for the 2026-2027 school year, effective July 1, 2026.
(Attachment A-1) [AVEANNA Agreement](#)
2. AEL ratifies and approves the change of signers for the West Elementary bank account to Amy E. Light, Jodi Hunt, and Jonathan Holota, effective September 21, 2026.
(Attachment A-2) [West Elementary Bank Account](#)
3. AEL ratifies and approves the change of signers for the Family Fund bank account to Amy E. Light, Jodi Hunt, Alissa B. Sweigart, and Kelly A. Pearsall, effective September 21, 2026.
(Attachment A-3) [Family Fund Bank Account](#)
4. RLR approves the confidential settlement and release agreement for an elementary school special education student which includes payment to an educational fund of \$35,000 and \$12,000 in attorney fees. [Settlement Agreement](#)
5. RLR ratifies and approves an Educational Services Agreement with New Story Schools, 345 N. Wyomissing Blvd., Wyomissing, PA, for the 2026-27 school year, effective August 1, 2026 through July 31, 2027.
(Attachment A-4) [New Story Agreement](#)
6. RLR agrees to reimburse UMPC Primary Care Fredericksburg at a rate of \$35.00 per IEP, for the review and authorization of special education students IEP's that require a Personal Care Assistant, for the purpose of CWASD to be able to bill Medical Assistance for the School Based Access Program (SBAP), for the 2026-2027 school year.
(Attachment A-5) [Reimbursement-SBAP](#)

7. NCM approves the N.E.E.D. Camp Agreement. (Attachment A-6) NEED Camp Agreement

8. AEL Other

9. *Public Comment*

Information Item:

1. Discussion regarding parcel # 50-4349-00-20-3157
(Attachment A-7)

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library
October 14, 2026
7:00 p.m.

Curriculum Committee

Bret A. B. Sabold, Chairperson
Michael Barth
William T. Carl Jr.
Mark Leidich
Stephen V. Burnham, Administrative Liaison

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| 1. | SVB | Presentation- High School Counselors:
Amanda McHugh, Kristen Simons and Courtney Zickler | <u>Presentation</u> |
| 2. | SVB | approves an affiliation agreement with Moreland University for
the 2026-27 school year.

(Attachment A-8) | <u>Moreland University
Agreement</u> |
| 3. | SVB | approves the following student interns, teachers or clinical
placements for the 2026-27 school year:

a. Gwen Sears, Lebanon Valley College, at West
Elementary School, from January 12 through April 30,
2027, with Kerry Gable, Speech and Language
Pathologist.

b. Emma Stricker, Moreland University, at the Middle
School, for 12 weeks, with Heather Stoy, Science
Grade 6. | <u>Student Teachers,
Interns & Clinical
Placements</u> |
| 4. | NCM | approves the cost of \$80.00 as the parents' payment for each
student who participates in the N.E.E.D. Camp Program for the
2026-2027 school year, with the middle school covering the cost
for a student whose family needs assistance. | <u>NEED Camp Parent
Payment</u> |
| 5. | NCM | approves the extended time schedule of the two-week periods
of time for the middle school N.E.E.D. Camp. | <u>NEED Camp
Extended Time</u> |
| 6. | NCM | approves the following teams for N.E.E.D. Camp.
Week 1: Peacekeeper Team May 10-14, 2027
Week 2: Diplomat Team May 17-21, 2027 | <u>NEED Camp Team</u> |
| 7. | SVB | Other | |
| 8. | | <i>Public Comment</i> | |

Conrad Weiser Area School District
Robesonia, PA 19551

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library

October 14, 2026

7:00 p.m.

Extra-Curricular Committee

Joshua Speirs, Chairperson

Scott Wilson

Christopher R. Kline, Administrative Liaison

1. CRK rescinds the board approval on August 19, 2026 approving the following coaches and stipends for the 2026-27 school year:

Rescind
Coaches/Stipends

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Boys' Wrestling	JH Assistant Coach	Matthew Kramlich	\$2,837

2. CRK rescinds the board approval on September 16, 2026 approving the following coaches and stipends for the 2026-27 school year:

Rescind
Coaches/Stipends

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Boys' Wrestling	HS Head Coach	Jeremy Smith	\$7,735

3. CRK approves the following coaches and stipends for the 2026-27 school year:

Coaches/Stipends

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>
Girls' Volleyball	JH Head Coach	Samantha Blessing	\$2,380
	JH Assistant Coach	Matthew Blessing	\$952
	JH Assistant Coach	Tyler Kissling	\$952
Boys' Wrestling	HS Head Coach	Jeremy Smith	\$6,783
	HS JV Coach	Matthew Kramlich	\$4,254
	HS Assistant Coach	Andy Keppley	\$3,600

4. CRK approves the following volunteer coaches for the 2026-27 school year:

Volunteer Coaches

<u>Sport</u>	<u>Coaches Name</u>	<u>Position</u>
Cheerleading	Renee Wilder	HS Volunteer
	Sarah Reed	HS Volunteer
Girls' Basketball	Lauren Grabosky	HS Volunteer
Girls' Wrestling	Matthew Neibel	HS Volunteer
Boys' Basketball	Natalie Smith	JH Volunteer

5. RGG approves up to 20 students, under the direction of Kelly Ackerman, to attend the PA FBLA State Leadership Conference at the Hershey Lodge & Convention Center in Hershey, PA on April 11–14, 2027.

Note: The trip will be paid for using the FBLA activity account, budget line item, and student funded.

FBLA Conference
6. CRK approves the following middle school extra-curricular non-paid positions and personnel for the 2026-27 school year:

<u>Advisor</u>	<u>Activity</u>
Alyssa Williams	Bowling Club

Unpaid Extra-curricular Advisors – MS
7. CRK approves the following club volunteers for the 2026-27 school year:

<u>Club</u>	<u>Name</u>
Middle School Bowling Club	Leland Kane*
Middle School Bowling Club	Riley Orth*

*Pending receipt of all required documentation.

Volunteer
8. CRK Other
9. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School LGI

October 14, 2026

7:00 p.m.

Facilities/Property Committee

Gary G. Neider, Chairperson

Francis Kaczmarczyk

Dennis J. Manbeck

Eric A. Lutz, Administrative Liaison

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| 1. | EAL | Facilities Conditions Assessment | <u>FCA</u> |
| 2. | EAL | Entech Project Development Update | <u>Entech Project Update</u> |
| 3. | EAL | Tennis Observation Deck | <u>Tennis Observation Deck</u> |
| 4. | EAL | approves the official bus stops for the 2026-27 school year as attached to the Official Minutes. | <u>Official School Bus Stops</u> |
| 5. | EAL | Other | |
| 6. | | <i>Public Comment</i> | |

Conrad Weiser Area School District
Robesonia, PA 19551

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library

October 14, 2026

7:30 p.m.

Human Relations Committee

Gary G. Neider, Chairperson

Michael Barth

William T. Carl Jr.

Mark Leidich

Ryan R. Giffing, Administrative Liaison

1. RRG approves tuition reimbursement for faculty. (Attachment A-9) [Faculty Tuition Reimbursement](#)
2. RRG approves tuition reimbursement for administration and staff. (Attachment A-10) [Admin/Staff Tuition Reimbursement](#)
3. RRG rescinds the board approval on September 16, 2026 for the employment of Ashley DeTurck, Robesonia, PA as a part-time (4.25 hours/day) Food Service Worker at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation. Note: This is a replacement for Heather Hurwitz, resigned. [Rescind- New Hire- FSW](#)
4. RRG rescinds the board approval on September 16, 2026 approving the transfer of Ashley DeTurck, from Food Service Worker Part Time (4.25 hours/day) at the high school to Food Service Worker Part Time (4.5 hours/day) at West Elementary School, at her current hourly rate, effective pending receipt of all required documentation. Note: This is a replacement for Alyssa Kunkel, resigned. [Rescind- New Hire- FSW](#)
5. RRG rescinds the board approval on September 16, 2026 for the employment of Madelyn Walbert, Sinking Spring, PA as a full-time (7 hours/day) Paraprofessional at West Elementary School, at an hourly rate of \$16.85, pending receipt of all required documentation. Note: This is a replacement for Aubrey Evans, resigned. [Rescind- New Hire- Paraprofessional](#)
6. RRG approves an increase in hours for the ACCESS Coordinator position from full-time (6 hours/day) during the academic year plus 20 hours per week for up to 6 weeks during the summer to full-time (7 hours/day) during the academic year plus 35 hours per week for up to 6 weeks during the summer. [Hours Increase ACCESS Coordinator](#)
7. RRG accepts, with regret, the resignation of Hillary Langlois, Food Service Worker Part Time at West Elementary School, effective October 2, 2026. [Resign FSW](#)
8. RRG accepts, with regret, the resignation of Samantha Zientek, Paraprofessional at West Elementary School, effective October 23, 2026. [Resign Paraprofessional](#)

10/14/2026

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| 9. | RLR | <p>approves the transfer of Crystal Stoltz from Paraprofessional to ACCESS Coordinator, full-time (7 hours/day) during the academic year plus 35 hours per week for up to 6 weeks during the summer, at her current hourly rate, effective October 22, 2026.</p> <p>Note: This is a replacement for Krista Smith, resigned.</p> | <p><u>Transfer Para to</u>
<u>ACCESS</u>
<u>Coordinator</u></p> |
| 10. | RRG | <p>approves the employment of Tammy Drab, Womelsdorf, PA as a Food Service Worker part-time (4.5 hours/day) at West Elementary School, at an hourly rate of \$15.85, pending receipt of all required documentation.</p> <p>Note: This is a replacement for Alyssa Kunkel, resigned.</p> | <p><u>New Hire- FSW</u></p> |
| 11. | RRG | <p>approves the employment of Emma Wenrich, Robesonia, PA as a Food Service Worker part-time (4.25 hours/day) at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation.</p> <p>Note: This is a replacement for Heather Hurwitz, resigned.</p> | <p><u>New Hire- FSW</u></p> |
| 12. | EAL | <p>ratifies and approves the employment of Collette Lutz, Mohnton, PA as a Custodian (Evening) full-time (8 hours/day, 12-Months) at the high school, at an hourly rate of \$16.35, effective October 12, 2026.</p> <p>Note: This is a replacement for Philbert Campbell, resigned.</p> | <p><u>New Hire- Custodian</u></p> |
| 13. | EAL | <p>ratifies and approves the employment of Michelle Putt, Wernersville, PA as a Crew Leader (Evening) full-time (8 hours/day, 12-Months) at the middle school, at an hourly rate of \$19.00, effective September 28, 2026.</p> <p>Note: This is a replacement for Allen Bowman, retired.</p> | <p><u>New Hire- Crew</u>
<u>Leader</u></p> |
| 14. | RRG | <p>accepts, with regret, the resignation of Michelle Putt, Crew Leader at the middle school, effective October 1, 2026.</p> | <p><u>Resign Crew Leader</u></p> |
| 15. | RRG | <p>ratifies and approves the employment of Georgia Heintzman, Reading, PA as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$57,661 (Bachelors, Step 1) in accordance with the 2026-2027 salary schedule, effective October 7, 2026.</p> <p>Note: Education Level: Bachelors
Undergraduate School: Indiana University of PA
Certification: Instr. I Music PK-12
Experience: Yocum Institute
Employment: October 7, 2026
Initial Assignment: Music Teacher, East Elementary</p> <p>Note: Ms. Heintzman will have 3 crossover days with Mr. Mazurek. This is a replacement for Greg Mazurek, transferring.</p> | <p><u>New Hire- East</u>
<u>Elementary Music</u>
<u>Teacher</u></p> |

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| 16. | RRG | ratifies and approves the employment of Haley Lopez, Bernville, PA as an academic year Instructional Aide, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 7, 2026.

Note: This is a replacement for Ashley Walters, terminated. | <u>New Hire-
Instructional Aide</u> |
| 17. | RRG | approves the employment of Flavio Marcial, Sinking Spring, PA as an academic year Paraprofessional, full-time (7 hours/day), at the middle school, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Jill Margiotti, resigned. | <u>New Hire-
Paraprofessional</u> |
| 18. | RRG | approves the employment of Jaylen Ray, Womelsdorf, PA as an academic year Paraprofessional, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 22, 2026.

Note: This is a replacement for Nina Eidam, resigned. | <u>New Hire-
Paraprofessional</u> |
| 19. | RLR | ratifies and approves the employment of Tiffany Dixon, Womelsdorf, PA as an academic year Paraprofessional, full-time (7 hours/day), at East Elementary School, at an hourly rate of \$16.85, effective October 13, 2026.

Note: This is a replacement for Jeannie Rodriguez, resigned. | <u>New Hire-
Paraprofessional</u> |
| 20. | RLR | approves the employment of Jahaira Martinez, Wernersville, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Crystal Stoltz, transferring. | <u>New Hire-
Paraprofessional</u> |
| 21. | RRG | accepts the resignation of Michaela Madden, Paraprofessional at West Elementary School, effective September 25, 2026. | <u>Resign
Paraprofessional</u> |
| 22. | RLR | approves the employment of Jaclyn Harper, Sinking Spring, PA as an academic year Paraprofessional, full-time (7 hours/day), at West Elementary School, at an hourly rate of \$16.85, effective pending receipt of all required documentation.

Note: This is a replacement for Michaela Madden, resigned. | <u>New Hire-
Paraprofessional</u> |
| 23. | RLR | approves the employment of Stacey Bossler, Wernersville, PA as the Administrative Assistant to the Director of Special Education, full-time (8 hours/day), at an hourly rate of \$20.35, effective pending receipt of all required documentation.

Note: This is a replacement for Susan Rivera, resigned. | <u>New Hire- Admin
Assist to Dir SP ED</u> |
| 24. | RRG | approves the updated position guide for District Maintenance Technician.

(Attachment A-11) | <u>Position Guide</u> |
| 25. | RRG | approves the following teachers for Scout Virtual Academy (SVA) for the 2026-27 school year, as attached.

(Attachment A-12) | <u>SVA Teachers</u> |

26. RRG approves the following mentor at the level noted: Mentor
- | <u>Protégé</u> | <u>Mentor</u> | <u>Level</u> |
|-------------------|---------------|--------------|
| Georgia Heintzman | Sarah McGrory | 1 |
- Note: Level 1: \$500 for Mentors that help New Teachers into the field of education, Level 2: \$300 for Mentors that help New Teachers to CWASD but have taught in other districts, Level 3: \$25 per hour (up to 8 hrs. total) for New Teachers to a building within the CWASD.
27. RRG appoints Dr. Alissa B. Sweigart as Assistant Superintendent for a three-year term beginning March 29, 2027, and ending June 30, 2030, pursuant to the Employment Contract attached to the Official Minutes. Assistant Superintendent
28. RRG receives the following leave requests: Leave Requests
1. Employee 3411 is being placed on paid leave starting on September 23, 2026.
 2. Employee 4726 is being placed on paid leave starting September 28, 2026, once all PTO days have been exhausted this will become an unpaid leave.
 3. Employee 5476 is being placed on paid leave starting September 29, 2026, once all PTO days have been exhausted this will become an unpaid leave.
 4. Employee 3011 is being placed on paid leave starting November 20, 2026.
 5. Employee 7122 is being placed on a paid leave starting October 21, 2026.
 6. Employee 2920 requested an extended paid leave.
 7. Employee 6117 requested an extended unpaid leave.
 8. Employee 9077 is being placed on an unpaid leave starting September 22, 2026.
 9. Employee 7612 is being placed on an unpaid leave starting October 5, 2026.
29. RRG approves summer employment for the following personnel for the 2026-27 school year. Summer Days
- Elementary Instructional Coach
Tamara Griffith- up to 5 days
- District Social Worker
Lindsey Smith- up to 10 days
- Middle School Librarian
Greg Mazurek- up to 5 days
30. EAL ratifies and approves the employment of Andrew Seidel, Robeson, PA as the District Maintenance Technician full-time (8 hours/day, 12-Months), at an hourly rate of \$25.00, effective pending receipt of all required documentation. New Hire- District Maintenance Tech
- Note: This is a replacement for Ray Martzall, retired.

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| 31. | RRG | accepts, with regret, the resignation of Devin Kondraski, Food Service Worker Part Time at the high school, effective October 23, 2026. | <u>Resign FSW</u> |
| 32. | RRG | <p>approves the employment of Michele McCoy, Wernersville, PA as a Food Service Worker part-time (4.5 hours/day) at the high school, at an hourly rate of \$15.85, pending receipt of all required documentation.</p> <p>Note: This is a replacement for Devin Kondraski, resigned.</p> | <u>New Hire- FSW</u> |
| 33. | RRG | <p>Possible additional approvals on October 21, 2026:</p> <ul style="list-style-type: none"> • Paraprofessionals • Coaches • Crew Leader • PT Food Service Workers • Long-term Substitute Teacher (MS) | |
| 34. | RRG | Other | |
| 35. | | <i>Public Comment</i> | |
| | | <i>Information Item:</i> | |
| 1. | RRG | The last day of employment for Robert Walters, Library Science Teacher at the Middle School, was October 2, 2026. | <u>Last Day</u> |
| 2. | RRG | Greg Mazurek, Music Teacher at East Elementary School is transferring to Library Science Teacher at the Middle School, effective October 12, 2026, replacing Robert Walters, resigned. | <u>Building/Position Change</u> |
| 3. | RRG | The first day of employment for Danielle Houser, Paraprofessional at West Elementary School, was September 22, 2026. | <u>Start Date</u> |
| 4. | RRG | The first day of employment for Maureen Miller, Paraprofessional at the Middle School, will be October 19, 2026. | <u>Start Date</u> |

SCHOOL PROVIDER AGREEMENT

This School Provider Agreement ("Agreement"), effective July 1st, 2026 ("Effective Date") is between Conrad Weiser Area School District ("School") located at 44 Big Spring Rd, Robeson, Pennsylvania, 19551 and Pediatric Services of America, LLC, DBA Aveanna Healthcare at 5 Hearthstone Ct., Suite 203, Reading, PA, 19606 ("Aveanna").

Purpose

Whereas, School desires that Aveanna provide healthcare services to School's student(s) on behalf of School and that such services are rendered by nurses; physical, occupational, and speech therapists and/or assistants; paraprofessional aides; and social workers, and other services outlined in Schedule A, ("Personnel"); and

Whereas, Aveanna has Personnel available to perform healthcare services as outlined in the Agreement; and

Whereas, Aveanna desires to provide healthcare Services to the School's students in accordance with the terms and conditions set forth in this Agreement;

Now, therefore, in consideration of the promises and mutual covenants contained herein, the parties intended to be legally bound, agree as follows:

1. **Obligations of Aveanna.**

- a. General. Aveanna will provide on a non-exclusive basis the services ("Services") described on Schedule A (attached hereto and incorporated herein) to School during the term of this Agreement in such amounts as School shall require in its sole discretion. There is no requirement imposed upon School pursuant to this Agreement to purchase any quota of Services hereunder. Aveanna represents and warrants that it and all of its employees and subcontractors providing Services pursuant to this Agreement hold and will continue to hold all federal, state and local licenses required by law in order to render the Services. agreed to herein.
- b. Provision of Services. Aveanna will schedule Services as requested by the School. Aveanna shall comply with all relevant policies and procedures of School and Aveanna, including the handling of student records, emergency procedures and student complaints.
- c. Personnel. Aveanna will be responsible for providing qualified personnel to deliver the Services pursuant to this Agreement. Aveanna shall not subcontract any of the Services to be performed without the prior written consent of School. Personnel shall meet all federal, state or local health screening requirements.
- d. Background Checks. Aveanna will have conducted criminal background checks on each of its employees who provide Services under this Agreement, and, with respect to its background checks, Aveanna agrees to adhere to the requirements specified and governed by state and local laws.
- e. Force Majeure. Aveanna shall use its best efforts to provide the Services requested by School, but Aveanna shall not be responsible for delays caused by an act of God or any other cause reasonably beyond Aveanna's control. This includes unforeseen unavailability of Aveanna nurses. School agrees that in such event Aveanna, without liability, may allocate the Services covered by this Agreement among all of its customers. If, for reasons beyond the control of Aveanna, an assigned person becomes unavailable and/or an assignment must be interrupted or terminated, Aveanna will immediately notify School and will make every effort to secure a replacement individual with similar qualifications so that services are not interrupted.

2. **Obligations of School.**

- a. General. During the term of this Agreement, School will purchase from Aveanna, on a non-exclusive basis, the Services in such amounts as School elects to purchase. School will only pay for the Services actually provided.
- b. Policies and Procedures. School will provide copies of all policies and procedures Aveanna and its employees will need to comply with while performing Services under this Agreement.

3. **Compensation and Billing**

- a. Fee Schedule. School will pay Aveanna for Services rendered in accordance with Schedule A. Fee Schedule may be revised upon mutual written consent of both parties. School will not be obligated to pay for any Services delivered by Aveanna that were not requested by School.
- b. Invoice. Aveanna will provide School with Monthly invoices as indicated herein. School shall communicate claims submission details including any specific billing requirements to Aveanna in writing prior to the execution of this Agreement. School shall also provide contact information for a representative to which billing and payment inquiries shall be directed. School will provide prompt notification of any changes to the billing requirements or designated billing contact.
- c. Payment Terms. All payments to be made by School to Aveanna under this Agreement are due thirty (30) days from School's receipt of the related invoice. School's obligation for payment to Aveanna is independent of any reimbursement received by School from any other source. Payments shall be remitted to the address represented on the invoice.

4. **Term/Termination.**

The term of this Agreement commences on the Effective Date and continues until June 30th, 2027 ("Term"). Either party may terminate this Agreement at any time with thirty (30) days written notice to the other party. Such termination will have no effect upon the rights and obligations resulting from any services occurring prior to the effective date of the termination.

5. **Miscellaneous.**

- a. Indemnification.
 - (i) To the extent allowed by law, School will defend, indemnify and hold harmless Aveanna and each of its officers, directors, employees, and agents ("Aveanna Parties"), from and against any and all claims, liabilities, losses, damages, costs or expenses of any kind (including attorneys' fees and disbursements) ("Indemnified Amounts") incurred by the Aveanna Parties or any of them as a result of, or arising out of, or relating to School's negligent acts or omissions or willful misconduct.
 - (ii) Aveanna will defend, indemnify and hold harmless School and each of its officers, directors, employees, and agents ("School Parties"), from and against any and all Indemnified Amounts incurred by the School Parties or any of them as a result of, or arising out of, or relating to Aveanna's negligent acts or omissions or willful misconduct
- b. Insurance. As applicable and permissible by State Law, each party agrees to maintain the following insurance covering its activities performed pursuant to this Agreement;
 - (i) Comprehensive General Liability in an amount not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate.
 - (ii) Professional Liability insurance in an amount not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate.

- (iii) Worker's Compensation in accordance with applicable statutory requirements.
- (iv) Each party will provide written notification to the other party not less than 30 days prior to cancellation, expiration, or material change in insurance coverage. Certificates of insurance relevant to this Agreement shall be furnished upon reasonable request.
- (v) In the event that School requires Aveanna personnel to accompany student during transport to and from School or to and from alternate sites for School related events, School shall maintain or require its third party provider to maintain automobile liability coverage with limits not less than \$1,000,000.00 combined single limit or \$1,000,000.00 per person/ \$1,000,000.00 per accident for bodily injury. Furthermore, Aveanna will have the right to pursue subrogation claims against any third parties responsible for any loss, damage, or injury under the automobile liability policy.

c. Non-Solicitation of Employees.

- (i) During the term of this Agreement and for a period of one (1) year following its termination, neither party will directly solicit for employment any individual employed by the other party with whom the party has come in contact as a result of the Services provided pursuant to this Agreement.
- (ii) This restriction does not prohibit a party from entering into discussions or hiring an employee of the other party who approaches said party on his or her own initiative without any solicitation prohibited in this Section 5.c or from placing general advertisements or using search firms that are not directed at the other party's employees and then hiring any employee of the other party resulting from such general, non-targeted efforts. The restriction does not apply to routine, indirect solicitation or recruiting (e.g., advertisement or announcement of a job opening on the internet or in print).
- (iii) The parties acknowledge that the restriction contained in this Section 5.c., in view of the nature of the business in which they are engaged, is reasonable and necessary to protect the legitimate interests of each, and that any violation thereof may result in injuries to the affected party. The parties therefore acknowledge that, in the event this restriction is violated, the affected party will be entitled to apply to a court for injunctive relief. Such right will be cumulative and in addition to any other rights or remedies to which the affected party may be entitled.
- (iv) The parties acknowledge that it would be impractical and extremely difficult to anticipate or determine a party's actual damages in the event of a violation of this provision. Accordingly, upon a breach of this provision, the breaching party shall pay the non-breaching party a fee as outlined below as liquidated damages, which the parties agree is not a penalty.

20% of Annualized Salary if employee has worked less than 345 hours at the time of the breaching party's violation of this provision.

15% of annualized salary if employee has worked between 345-688 hours

10% of annualized salary if employee has worked between 689-1032 hours

5% of annualized salary if employee has worked 1033+ hours

- d. Independent Contractor. Aveanna will be an independent contractor and will employ appropriate personnel to deliver Services. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. In no event will any employee of Aveanna be considered an employee or agent of the School. Aveanna is responsible for meeting all tax obligations related to its employees and maintaining all required insurance coverage related to its employees, including workers' compensation insurance.

- e. Assignment. Neither party may assign this Agreement without the prior written consent of the other party, however, either party may assign this Agreement to any of its wholly-owned affiliates at any time upon giving notice to the other party.
- f. Confidentiality. Upon execution of this Agreement, Aveanna, agrees to make every reasonable effort to comply with the laws and regulations relevant to School's responsibility to protect the privacy and confidentiality of School's students and employees and related information and data. Aveanna will take reasonable measures to maintain the privacy, confidentiality and security of all information and data. Aveanna agrees to abide by applicable laws, regulations, policies, standards and the like of any government entity having jurisdiction, including but not limited to, all requirements of the Family Educational Rights and Privacy Act ("FERPA"), and the Health Insurance Portability and Accountability Act. For purposes of this Agreement, pursuant to FERPA, School hereby designates Aveanna as a school official with legitimate educational interest in the educational records of the students to whom Aveanna provides Services to the extent that access to the records are required by Aveanna for provision of the Services. Aveanna agrees to maintain the confidentiality of the educational records in accordance with the provisions of FERPA. Aveanna may not use the names of any students or any private, confidential, or personally identifiable information pertaining to any of School's students or employees, or any of School's confidential information or data except as necessary for the performance of this Agreement. Except as provided above, Aveanna may not disclose any such information to any person or entity, unless required by law or court order.
- g. Amendment. No amendment(s) to the terms and conditions of this Agreement shall be permitted unless in writing and signed by both parties.
- h. Entire Agreement. This Agreement contains the entire agreement between the parties, supersedes all discussions and writings including all previous agreements by and between the parties which may have occurred prior to entering into this Agreement, and shall be binding upon and inure to the benefit of the parties and their successors and assigns.
- i. Governing Law. This Agreement is interpreted, construed and governed according to the laws of the state in which Services are provided.
- j. Severability. If any term, provision, covenant or restriction of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.
- k. Notices. Any notice, demand or other communication required or permitted will be in writing, sent in one or more of the following methods and shall be deemed to have been duly given and received (i) if sent by nationally recognized overnight delivery service, addressed to the party to whom notice is to be given, then upon notice of delivery by such service, (ii) if sent by United States mail first class, registered or certified mail, postage prepaid, addressed to the party to whom notice is to be given, then five (5) business days after being properly deposited, or (iii) to the email address provided; in each case, at such party's address set forth on the signature page hereto to any other address of which notice of the change is given to the other party in accordance with this section.
- l. Waiver. Waiver by either party of an event of default or of any breach of the provisions of this Agreement, will not constitute a waiver of any other event of default or breach or right, nor of the same event of default or breach or right on a future occasion.

IN WITNESS WHEREOF, the authorized representatives of the parties acknowledge their understanding and agreement to the above by executing this Agreement.

Pediatric Services of America, LLC, DBA
Aveanna Healthcare at 5 Hearthstone Ct.,
Suite 203, Reading, PA, 19606

Conrad Weiser Area School District at 44
Big Spring Rd, Robesonia, Pennsylvania,
19551

Name:

Name:

Amy Light

Title:

Title:

Business Manager

Date:

Date:

Signature:

Signature:

Notice Address:
400 Interstate North Parkway SE,
Suite 1600
Atlanta, Georgia 30339
Attn: Contract Department
managedcare@aveanna.com

As part of our records and compliance requirements, please return a complete copy of the fully signed agreement, including all pages and any applicable exhibits or attachments.

Schedule A

Services/Fee Schedule

Billable hours include:

- Hours that Student(s) is in School, including School-related activities such as field trips
- Hours spent performing tasks or attending sessions related to Services as required by the School

Service	Standard Hourly Rate
Registered Nurse	\$70
Licensed Practical/Vocation Nurse (LPN/LVN)	\$65
2:1 Nursing	\$105
Transport Nursing (After 2 Hours - Rate per Hour)	\$150
Substitute Nursing	\$75
Certified Nursing Assistant/ Home Health Aide	\$35

Cancellation Fee.

For confirmed service requests that are cancelled with less than four (4) hour notice, SCHOOL will be obligated to reimburse AVEANNA for four (4) hours at specified rate for the assigned personnel.

Four Hour Minimum.

If services provided are less than four (4) hours in a single day, a four (4) hour minimum will be charged.

Overtime Rate.

Any overtime approved by SCHOOL shall be billed at one and one half times the regular hourly rate. Overtime is defined as hours over 40 per work week or as specified by law.

Transport Nursing

Nursing transportation services consist of an employee riding in a school sponsored vehicle with a single special needs student to accompany the student from home to school and school to home. No other nursing services are provided. Charges for this service will be based on a rate per trip with a maximum of two (2) hours for services rendered by RN or LPN/ LVN. Services that exceed the initial two hours will be billed at the RN or LPN/ LVN contract rate.

Fulton Bank

Account #: 8886085
Effective Date: 9/21/2026

RESOLUTION OF UNINCORPORATED ASSOCIATION

I, the undersigned, certify that I am Secretary of Conrad Weiser Area School District
(the "Association"), an unincorporated association organized under the laws of
Pennsylvania with its principal office located at the following physical
address 44 Big Spring Rd, Robesonia, Pa 19551, and further certify that at a
meeting of the Association, duly called and held on 9/21/2026, the following
resolutions were duly adopted and they have not been modified or rescinded, and are now in full
force and effect, and that the same are not in contravention of or in conflict with the charter or
bylaws of the Association and are in accordance therewith and pursuant thereto:

"RESOLVED:

1. FULTON BANK, N.A., A NATIONAL BANKING ASSOCIATION, LANCASTER, PENNSYLVANIA (the "Bank") is hereby designated a depository of the Association and there may be deposited to its credit in one or more accounts with the Bank, either at its main office or any of its branches, any monies, checks or other instruments of the Association, subject to the rules and regulations established from time to time by the Bank. Any other property of the Association may be deposited with the Bank for safekeeping, custody or other purposes. Items for deposit, collection or discount may be endorsed by any person authorized to sign checks, or endorsements thereof may be made in writing or by a stamp and without designation of the person so endorsing.

2. Any **one** of the following persons:

* Amy E Light, Jodi Hunt, Jonathan Holota

authorized, on behalf of the Association and in its name, in accordance with the rules and regulations applicable to such account: (a) to sign checks, drafts, notes, acceptances and other instruments and orders or otherwise arrange for the payment of money or for the withdrawal or delivery of funds or other property at any time held by the Bank for the account of the Association and to receive any thereof, and to issue written, oral, or mechanical instructions for the conduct of any account of the Association with the Bank; (b) to accept drafts, and other instruments payable at the Bank, and to waive demand, protest, and notice of protest or dishonor of any instrument made, drawn, or endorsed by the Association; (c) to endorse, negotiate and receive, or authorize the payment of, the proceeds of, any negotiable or other instruments or orders for the payment of money payable to or belonging to the Association; (d) to communicate instructions or orders by telephonic, electronic or other means, to make funds transfers, wire transfers, automated clearing house entries and payment orders of any nature for, on behalf of or in the name of the Association and to delegate such authority from time to time by appointment and removal of such other persons who may conduct such communications; and (e) to enter into agreements with Bank for, on behalf of or in the name of the Association relating to any of the foregoing, a safe deposit box rental/lease, or any cash management, information, investment, financial or similar services.

If the foregoing paragraph (or any other document or instrument provided by the Association to the Bank) indicates that the Association may conduct any of the banking or financial transactions identified above only upon the signature of two or more authorized persons (a “Multiple Signature Requirement”), it is expressly understood and agreed that such Multiple Signature Requirement is a matter of the Association’s internal controls only and that no Multiple Signature Requirement shall be binding upon the Bank. The Bank shall have no obligation to enforce, support, monitor or accept instructions concerning Multiple Signature Requirements and the Bank shall have no liability for any losses, liabilities or damages arising out of banking or financial transactions that are undertaken in violation of any Multiple Signature Requirement.

3. That the Association also requests, authorizes and directs the Bank to accept and pay out of the monies now or hereafter on deposit with the Bank to the credit of the Association, any and all checks, drafts or other orders drawn upon the Bank in the name of the Association bearing the facsimile signatures of the persons now or hereafter authorized to sign checks, drafts or other orders on behalf of the Association, no matter by whom or how said facsimile signature(s) have been impressed thereon, the said facsimile signature(s) to be in the form of a specimen now or hereafter furnished to the Bank.
4. The Bank may follow all such instructions, and may honor all such checks and other instruments for the payment or delivery of money or property when signed or impressed as authorized above, including any payable to the Bank or to any signer or other officer or employee of the Association or to cash or to bearer, and may receive the same in payment of or as security for the personal indebtedness of any signer or other member, officer or employee of the Association or other person to the Bank or in any transaction whether or not known to be for the personal benefit of any such person, without inquiry as to the circumstances of their issue or the disposition of their proceeds, and without liability to the Association, and without any obligation upon the Bank to inquire whether the same be drawn or required for the business or benefit of the Association.
5. Any _____ of the following persons:

* N/A

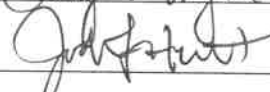
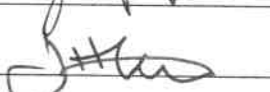
is/are hereby authorized and empowered, at any time or times, on behalf of the Association and in its name, and upon such terms as such person or persons may determine: (a) to borrow or obtain other financial accommodations from, and engage in any other banking transactions with the Bank on a secured or unsecured basis; (b) to make, execute, endorse, accept and deliver notes, drafts, bills of exchange, acceptances, evidences of indebtedness and other instruments, and security and other agreements of the Association in or in connection with any transaction; (c) to secure any liability of the Association to the Bank by granting a security interest in and by pledge, mortgage or assignment, originally and in addition and in substitution, and delivery of any or all of the presently owned or hereafter acquired real, personal, tangible and intangible property of the Association; and (d) to sell, exchange,

purchase or otherwise deal in any such property and to deliver and accept delivery of the same, and the proceeds thereof, and to execute and deliver any agreement, endorsement, deed, transfer or assignment in connection therewith, to or from or through the Bank.

6. Any action heretofore taken by any member, officer or employee of the Association with respect to any of the matters stated above is hereby ratified and confirmed.
7. The Secretary of the Association is hereby directed to certify to the Bank a copy of these resolutions and the name of the present incumbents of the offices or positions, if any, referred to herein, and to further certify from time to time hereafter the names of any successors to the present incumbents of said offices or positions, together with specimens of their respective signatures and facsimile signatures, and the Bank is hereby authorized, empowered and directed to rely upon any such certificate, unless and until the same shall have been formally modified or rescinded by a subsequent certificate of the Association actually received by the Bank.
8. Such authority in the Bank shall continue until the Bank has actually received a certified copy of a subsequent resolution of the Association modifying or rescinding any or all of such resolutions shall have been actually received by the Bank."

* Specify whether the signature of one or more authorized persons are required, and in designating authorized persons, if such persons are officers of the Association, use titles rather than names.

I further certify that following person(s) have the capacity set forth opposite his, her or their respective name(s) (list those persons authorized under paragraphs 2 and 5 above):

Name	Signature & Title	Facsimile Signature (if any)
Amy E Light		
Jodi Hunt		
Jonathan Holota		

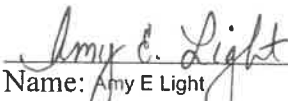
WITNESS my hand as of this 21st day of September, 2026.


Secretary or Sole Officer

If the signatory above is not the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, then the President or Vice President or some other principal officer of the Association must sign the following confirmation:

I, Amy E Light (name and title) of the Association, do hereby certify that the Principal (title such as Secretary) Of the Association is duly authorized to sign and act as above without other signature or countersignature.

WITNESS my hand as of this 21st day of September, 2026.


Name: Amy E Light
Title: Director Of Business

If the signatory above is the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, an adult witness to the officer's signature must sign the following confirmation.

WITNESSED the Sole Officer signature as of this _____ day of _____, _____.

Witness

Fulton Bank

Account #: 91949594
Effective Date:

RESOLUTION OF UNINCORPORATED ASSOCIATION

I, the undersigned, certify that I am Secretary of Conrad Weiser Area School District (the "Association"), an unincorporated association organized under the laws of Pennsylvania with its principal office located at the following physical address 44 Big Spring Rd, Robesonia, Pa 19551, and further certify that at a meeting of the Association, duly called and held on ~~2/7/2023~~ 9/21/2026, the following resolutions were duly adopted and they have not been modified or rescinded, and are now in full force and effect, and that the same are not in contravention of or in conflict with the charter or bylaws of the Association and are in accordance therewith and pursuant thereto:

"RESOLVED:

1. FULTON BANK, N.A., A NATIONAL BANKING ASSOCIATION, LANCASTER, PENNSYLVANIA (the "Bank") is hereby designated a depository of the Association and there may be deposited to its credit in one or more accounts with the Bank, either at its main office or any of its branches, any monies, checks or other instruments of the Association, subject to the rules and regulations established from time to time by the Bank. Any other property of the Association may be deposited with the Bank for safekeeping, custody or other purposes. Items for deposit, collection or discount may be endorsed by any person authorized to sign checks, or endorsements thereof may be made in writing or by a stamp and without designation of the person so endorsing.

2. Any **one** of the following persons:

* Amy E Light, Jodi Hunt, Alissa B Sweigart, Kelly A Pearsall

_____ is authorized, on behalf of the Association and in its name, in accordance with the rules and regulations applicable to such account: (a) to sign checks, drafts, notes, acceptances and other instruments and orders or otherwise arrange for the payment of money or for the withdrawal or delivery of funds or other property at any time held by the Bank for the account of the Association and to receive any thereof, and to issue written, oral, or mechanical instructions for the conduct of any account of the Association with the Bank; (b) to accept drafts, and other instruments payable at the Bank, and to waive demand, protest, and notice of protest or dishonor of any instrument made, drawn, or endorsed by the Association; (c) to endorse, negotiate and receive, or authorize the payment of, the proceeds of, any negotiable or other instruments or orders for the payment of money payable to or belonging to the Association; (d) to communicate instructions or orders by telephonic, electronic or other means, to make funds transfers, wire transfers, automated clearing house entries and payment orders of any nature for, on behalf of or in the name of the Association and to delegate such authority from time to time by appointment and removal of such other persons who may conduct such communications; and (e) to enter into agreements with Bank for, on behalf of or in the name of the Association relating to any of the foregoing, a safe deposit box rental/lease, or any cash management, information, investment, financial or similar services.

If the foregoing paragraph (or any other document or instrument provided by the Association to the Bank) indicates that the Association may conduct any of the banking or financial transactions identified above only upon the signature of two or more authorized persons (a “Multiple Signature Requirement”), it is expressly understood and agreed that such Multiple Signature Requirement is a matter of the Association’s internal controls only and that no Multiple Signature Requirement shall be binding upon the Bank. The Bank shall have no obligation to enforce, support, monitor or accept instructions concerning Multiple Signature Requirements and the Bank shall have no liability for any losses, liabilities or damages arising out of banking or financial transactions that are undertaken in violation of any Multiple Signature Requirement.

3. That the Association also requests, authorizes and directs the Bank to accept and pay out of the monies now or hereafter on deposit with the Bank to the credit of the Association, any and all checks, drafts or other orders drawn upon the Bank in the name of the Association bearing the facsimile signatures of the persons now or hereafter authorized to sign checks, drafts or other orders on behalf of the Association, no matter by whom or how said facsimile signature(s) have been impressed thereon, the said facsimile signature(s) to be in the form of a specimen now or hereafter furnished to the Bank.
4. The Bank may follow all such instructions, and may honor all such checks and other instruments for the payment or delivery of money or property when signed or impressed as authorized above, including any payable to the Bank or to any signer or other officer or employee of the Association or to cash or to bearer, and may receive the same in payment of or as security for the personal indebtedness of any signer or other member, officer or employee of the Association or other person to the Bank or in any transaction whether or not known to be for the personal benefit of any such person, without inquiry as to the circumstances of their issue or the disposition of their proceeds, and without liability to the Association, and without any obligation upon the Bank to inquire whether the same be drawn or required for the business or benefit of the Association.
5. Any _____ of the following persons:

* N/A

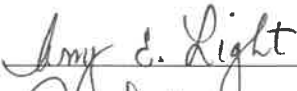
is/are hereby authorized and empowered, at any time or times, on behalf of the Association and in its name, and upon such terms as such person or persons may determine: (a) to borrow or obtain other financial accommodations from, and engage in any other banking transactions with the Bank on a secured or unsecured basis; (b) to make, execute, endorse, accept and deliver notes, drafts, bills of exchange, acceptances, evidences of indebtedness and other instruments, and security and other agreements of the Association in or in connection with any transaction; (c) to secure any liability of the Association to the Bank by granting a security interest in and by pledge, mortgage or assignment, originally and in addition and in substitution, and delivery of any or all of the presently owned or hereafter acquired real, personal, tangible and intangible property of the Association; and (d) to sell, exchange,

purchase or otherwise deal in any such property and to deliver and accept delivery of the same, and the proceeds thereof, and to execute and deliver any agreement, endorsement, deed, transfer or assignment in connection therewith, to or from or through the Bank.

6. Any action heretofore taken by any member, officer or employee of the Association with respect to any of the matters stated above is hereby ratified and confirmed.
7. The Secretary of the Association is hereby directed to certify to the Bank a copy of these resolutions and the name of the present incumbents of the offices or positions, if any, referred to herein, and to further certify from time to time hereafter the names of any successors to the present incumbents of said offices or positions, together with specimens of their respective signatures and facsimile signatures, and the Bank is hereby authorized, empowered and directed to rely upon any such certificate, unless and until the same shall have been formally modified or rescinded by a subsequent certificate of the Association actually received by the Bank.
8. Such authority in the Bank shall continue until the Bank has actually received a certified copy of a subsequent resolution of the Association modifying or rescinding any or all of such resolutions shall have been actually received by the Bank."

* Specify whether the signature of one or more authorized persons are required, and in designating authorized persons, if such persons are officers of the Association, use titles rather than names.

I further certify that following person(s) have the capacity set forth opposite his, her or their respective name(s) (list those persons authorized under paragraphs 2 and 5 above):

Name	Signature & Title	Facsimile Signature (if any)
Amy E Light		
Jodi Hunt		
Alissa B Sweigart		
Kelly A Pearsall		

WITNESS my hand as of this _____ day of _____, _____.

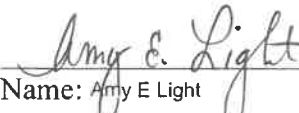


Secretary or Sole Officer

If the signatory above is not the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, then the President or Vice President or some other principal officer of the Association must sign the following confirmation:

I, Amy E Light (name and title) of the Association, do hereby certify that the Secretary/Treasurer (title such as Secretary) Of the Association is duly authorized to sign and act as above without other signature or countersignature.

WITNESS my hand as of this _____ day of _____, _____.



Name: Amy E Light

Title: Director Of Business

If the signatory above is the Sole Officer of the Association and the person signing the foregoing certificate is authorized to sign and act as above stated without other countersignature, an adult witness to the officer's signature must sign the following confirmation.

WITNESSED the Sole Officer signature as of this _____ day of _____, _____.

Witness



EDUCATIONAL SERVICES AGREEMENT

This Educational Services Agreement ("Agreement") dated this 1st day of June 2026, between Conrad Weiser Area School District (hereinafter referred to as the "District") and New Story Schools, located at 345 N Wyomissing Blvd, Wyomissing, (hereinafter referred to ("Provider"). District and Provider may be individually referred to as "Party" or collectively referred to as the "Parties."

WHEREAS, it is the desire and intent of the District to contract with Provider to receive certain educational and related services for certain identified students of the District; and

WHEREAS, it is the desire and intent of Provider to render and perform certain educational and related services for the aforementioned students under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the consideration set forth in the attached Addendum "A," attached hereto, and the mutual promises contained herein, and intending to be legally bound, the District and Provider hereby agree as follows:

1. **Term.** This Agreement shall be in effect from August 1, 2026, through July 31, 2027, unless terminated earlier pursuant to the terms of this Agreement.
2. **Services.** The District agrees to purchase from Provider educational and related service as described in the individualized educational plan ("IEP"), and any revisions thereto of certain identified resident student(s) of the District. Provider shall provide the educational and related services described in the IEP of the student(s), and any revisions thereto, in accordance with all applicable federal and state laws, including, but not limited to, the Individuals with Disabilities Education Act ("IDEA") and Section 504 of the Rehabilitation Act of 1973. Provider agrees to participate in IEP and multi-disciplinary team ("MDT") meetings and to cooperate in the development of evaluations. The District will translate the IEP in the Parent's native language, as required by law. Additionally, all services provided pursuant to this Agreement shall include research-based methodologies. The parties agree that Provider has made no representations or other commitments regarding Student achieving any specific goals specified within the IEP.
3. **Transportation.** The District will be solely responsible for the transportation of students to Provider under this Agreement in accordance with applicable law, including, but not limited to, 24 P.S. 13-1361 and 67 Pa. Code Chapter 171. Once District transportation vehicles have departed from Provider property, they are not permitted to return with students. In the event of an off-site safety concern, District transportation personnel are expected to follow the District, or the District contractor's, established emergency procedures. These procedures should not include returning to Provider's location. Provider is unable to provide transportation support after school hours or off-site once students have been released to the care of the District and the District's transportation contractor. To maintain clear and consistent communication, Provider does not directly coordinate with transportation contractors. All communication should be routed through the appropriate District or designated transportation contractor. While Provider does not have a direct contractual relationship with transportation contractors, we remain committed to working closely with our District

partners to support student needs within the scope of our agreements.

4. **Payment.** Payment for tuition shall, as part of this Agreement, be made in accordance with the attached "Schedule A." If this Agreement includes Extended School Year ("ESY") services, those tuition charges are included on Schedule A. Provider shall invoice the District on a monthly basis within ten (10) days of the beginning of the month for which services are scheduled to be provided. Payment shall be remitted within 30 days' receipt of such invoices. Payments not paid within thirty (30) days of invoice date shall bear interest at the rate of 1.5% per month. If payments are not made within forty-five (45) days of the invoice date, any discounts identified in Schedule A shall not apply until the District's account is current. If Provider pursues collection of any unpaid amounts, the District will be responsible for any costs of collection, including attorney's fees.

5. **Attendance.** Provider agrees to record the student's attendance and to notify the District in writing if the student is truant as defined by the compulsory attendance law so that the District may investigate the enrollment status of the student. Provider agrees to attend, if asked by the District, a school attendance improvement conference, and to assist the District in preparing, subsequently, a written school attendance improvement plan, to the extent required under Pennsylvania's truancy law. Provider operates on a school year schedule in accordance with the Provider's calendar. The parties agree that the Provider may be closed by Provider due to inclement weather or for other safety reasons without prior notice to the District. In the event of an extended closure, Provider agrees to make a good faith effort to provide continuity of education for the student using alternative means during the period of closure, including provision of services virtually. Provider's plan to reopen after an extended closure will comply with State and Federal Law, and with Pennsylvania Department of Education guidelines and any other applicable law, regulation or governmental agency recommendations.

6. **Progress Reports.** Provider agrees to send progress monitoring reports to the District within fourteen (14) days after the end of each quarter as outlined by the school calendar, or more often if so required by the student's IEP.

7. **Termination.**
 - a. This Agreement may be terminated by either Party upon twenty-one (21) calendar days written notification to the other Party.
 - b. District shall remain obligated to pay all amounts due to Provider through the enrollment termination and such obligation shall survive any termination of this Agreement.
 - c. If a student becomes hospitalized, after ten (10) consecutive days, District can dis-enroll or choose to pay the Tier 1 rate to hold the seat.
 - d. Provider reserves the right to terminate a Student's enrollment at the Provider whenever Provider determines, in its sole discretion, that Student is not benefiting from the program being offered, Provider is unable to effectively deliver services to Student, Student presents a serious risk to the safety of others, and/or Student is in need of services which Provider is unable to provide. Serious disciplinary infractions shall be defined at the sole

discretion of Provider. However, the parties acknowledge that the Provider is designed and intended to educate students with behavioral challenges and that serious disciplinary infractions as defined by Provider must present exceptional challenges to be so defined.

- e. If enrollment continues beyond either party's twenty-one (21) calendar day notice for any reason, then Provider shall continue providing services until the District is able to find a new placement for a student for a total period up to sixty (60) days, provided the District is making a good faith effort to find a new placement. If the student's continued placement beyond the twenty-one (21) day notice would create a risk to the health, safety, or welfare of the student, other students, or Provider's staff, Provider reserves the right to provide virtual instruction to the student in its sole discretion. The rate for enrollment for any day following the twenty-one (21) calendar days' notice may be twice the rate of otherwise applicable under this Agreement.
 - f. If Provider gives twenty-one (21) calendar days' notice of termination due to the District's failure to pay amounts due and owing, Provider shall have the right to disenroll the student on the twenty-second (22nd) day following such notice.
 - g. If the student is no longer a resident of the District, this Agreement shall terminate upon the District's **written** notification to Provider. District shall be responsible for payment through the date of notification to Provider. To the extent the student's school district of residence may change during the term of this Agreement, it is the District's responsibility to immediately notify Provider in writing and take affirmative action to terminate this Agreement. To the extent the student's residency status is uncertain, and/or the District is disputing residency with other districts or parties, the District remains responsible for payment through the date it notifies the Provider in writing to terminate this Agreement.
8. **Dispute Resolution.** In the event that any disputes arise out of this Agreement, the parties shall seek to resolve the dispute as expeditiously as possible. The interests of the students shall be the foremost concern in resolving such disputes. Nothing in this section shall be construed, by either party, as a waiver of any right to legal or equitable relief consistent with section 21 of this Agreement.
 9. **Discontinuance of Approval Status.** In the event that the approval status of Provider is discontinued by the Pennsylvania Department of Education, Provider must immediately provide written notice to the District and this Agreement shall be terminated. The District shall be responsible for tuition for the days the students are enrolled prior to the Department of Education's discontinuance notice. The Provider assures that it is not under suspension or debarment by the Commonwealth, any other state, or the federal government.
 10. **Assignment.** Provider shall not assign this Agreement or any portion thereof to any other entity; however, Provider, may use employees and/or independent contractors to perform services under this Agreement.
 11. **Licenses and Certifications.** Provider shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services. Provider employs certified personnel as defined by the Pennsylvania Department of Education, including

Private School certification, and otherwise meets regulatory requirements for a private licensed school. Provider shall be responsible for obtaining any and all necessary permits and licenses and for ensuring that each of its employees and/or independent contractors comply with all applicable laws, rules and regulations, whether federal, state or local, and the policies of Provider.

12. **Clearances.** Provider agrees that any individual who will be in direct contact with the District's students shall possess the following valid clearances and certifications as required by Section 1-111 of the Public School Code (24 P.S. § 1-111):

- a) PA Child Abuse History Clearance (Act 151);
- b) Federal Criminal History Records (Act 114);
- c) Pennsylvania Background Checks (Act 34);
- d) Employment History Review (Act 168);
- e) Mandated reporter training and all other training required by law;
- f) Tuberculin testing (28 Pa Code 23.44).

Provider agrees to bear any costs or fees associated with obtaining these clearances, training and certifications. Provider agrees to provide proof of the aforementioned clearances upon request by the District. Provider will notify the District in writing within seventy-two (72) hours if it learns that a Provider Employee is arrested for or convicted of any crime. Provider will also notify the District in writing within seventy-two (72) hours of notification that a Provider employee has been named a perpetrator in an indicated or founded report pursuant to the Child Protective Services Law. Notwithstanding any other provision for termination in this Agreement, Provider's failure to comply with the requirements of this section shall be grounds for the District to immediately terminate this Agreement.

13. **Non-Solicitation.** The District shall not, directly or indirectly: (i) recruit, solicit or otherwise induce or attempt to induce any employee or independent contractor of Provider or any subsidiary or affiliate of Provider including, but not limited to, the Provider Representatives, to leave the employ or service of Provider or such subsidiary or affiliate, or in any way interfere with the relationship between Provider, its subsidiaries or its affiliates and their respective employees or independent contractors; or (ii) employ, hire or otherwise retain any person listed above while such person has such employment or contractual relationship with Provider, its subsidiaries or its affiliates including the Provider Representatives and for one year thereafter.

14. **Insurance.** Provider shall maintain the following insurance coverages in the following limits for the term of this Agreement:

Commercial General Liability	\$1,000,000 per occurrence/\$2,000,000 aggregate
Automobile Liability	\$1,000,000 each accident
Umbrella Liability	\$3,000,000 per occurrence/\$3,000,000 aggregate
Workers Compensation	\$1,000,000 per occurrence
Professional Liability	\$6,000,000 per claim/\$8,000,000 aggregate
Sexual Abuse and Molestation	\$5,000,000 limit

The insurance company(ies) issuing the policies for such insurance coverage must have at least an A- rating from AM Best. The Provider agrees to provide the District with

certificates of insurance, naming the District as additional insured. Such certificates should indicate any deductible and/or self-insured retention and stipulate that the insurance will not be cancelled while this Agreement is in effect without 30 days' prior written notice to the District. The Provider further agrees to ensure that all subcontractors it retains in connection with the services provided maintain adequate insurance coverage with respect to the services performed under this Agreement.

15. **Privacy and Confidentiality.** All information of any kind regarding the students, including (without limitation) confidential Student data, shall be kept strictly confidential by District and Provider, and shall not be used or disclosed for any purpose except as provided in this Agreement, or as otherwise required by law. This obligation of confidentiality shall survive the expiration or termination of this Agreement. As used herein, the term "confidential student data" shall include, without limitation, any personal or identifying student information, names, addresses, date of birth, social security or other identification numbers, attendance records, grades, test results, assessments, work product, disciplinary records, and any information deemed to be a "education record" under the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g.

Provider further acknowledges and agrees that through its performance under this Agreement it may possess, maintain, store or manage Personal Information, as that term is defined by the Pennsylvania Breach of Personal Information Notification Act, 73 P.S. § 2301 et seq., and that the unauthorized access or acquisition of such information may expose the District to loss or injury. Provider shall maintain a policy to govern the proper data storage of Personal Information. Such policy shall require current, commercially reasonable best practices for data storage and shall be reviewed at least annually and updated as necessary. Provider shall utilize encryption and other commercially reasonable security measures to protect the transmission of Personal Information over the internet from being viewed or modified by any unauthorized third party. Provider shall maintain a policy to govern the proper encryption and other security measures it utilizes to protect the transmission of Personal Information. Provider must provide immediate notification to the District of any suspected Discovery, as defined by the Breach of Personal Information Notification Act, of an unauthorized access or acquisition of Personal Information. Provider specially acknowledges and understands that time is of the essence in providing such notification to the District, and that any failure to immediately notify the District constitutes a material breach of this Agreement. Upon any suspected unauthorized access or acquisition of Personal Information, Provider will provide District access to all data or information requested by District as necessary to comply with any requirements to notify impacted individuals. Notwithstanding any other provision of this Agreement, Provider agrees to indemnify, defend, and hold harmless the District, its directors, officers, employees, agents and representatives, from and against any and all claims, demands, liabilities, suits, actions, damages, losses and any amounts payable whatsoever including, without limitation, court costs, investigative fees and expenses, and reasonable attorney's fees, arising out of or caused by the gross negligence, malfeasance or intentional recklessness of Provider and/or its partners, principals, agents, employees, subcontractors, and representatives or by their failure to perform pursuant to this Section 15 of this Agreement.

16. **Indemnification.** District agrees to indemnify, defend, and hold Provider harmless from

any claims, losses, suits or damages caused by or arising from the negligence or willful misconduct of District, its agents and its employees, District's obligation to indemnify shall survive the termination of this Agreement.

Provider agrees to indemnify, defend, and hold District harmless from any claims, losses, suits or damages caused by or arising from the negligence, or willful misconduct of Provider, its agents, and its employees. Provider's obligation to indemnify shall survive the termination of this Agreement.

17. **Independent Contractor.** It is hereby understood and agreed that Provider, in performing this Agreement, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the services provided to this Agreement. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.
18. **Non-Discrimination.** Provider and District shall assure that the Services provided pursuant to this Agreement are rendered without regard to race, sex, national origin, age, disability, or any other protected category under federal, state or local law.
19. **Waiver of Certain Damages.** Provider waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or termination thereof.
20. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.
21. **Venue.** Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, in a non-jury format, and in no other forum.
22. **Sovereign Immunity.** As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity. Notwithstanding anything contained in this Agreement, nothing in this Agreement shall be deemed to be a direct or indirect waiver of or limitation to any sovereign or governmental immunity in any respect applicable to the District, its directors, officers, employees and agents, including without limitation under the Pennsylvania Political Subdivision Tort Claims Act.
23. **Modification.** This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.
24. **Execution** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Agreement. Electronic signatures are acceptable. A signed copy of this Agreement delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed

to have the same legal effect as delivery of an original signed copy of this Agreement.

25. **Notice.** All official notices and other communications required or permitted under this Agreement must be in writing and delivered to the recipient as provided below:

New Story Schools
Attn: Vice President of Operations
3710 Hempland Road
Mountville, PA 17554

26. **Authority.** District represents and warrants that the individual executing this Agreement is duly authorized to execute and deliver this Agreement on its behalf and this Agreement is a valid and binding obligation of District.

27. **Entire Agreement: Headings.** This Agreement contains the entire understanding between the Parties with respect to their subject matter and superseded all prior or contemporaneous agreements or understandings between the Parties with respect to subject matter contained herein. The headings in this Agreement are solely for convenience of reference and are not to be given any effect in the construction or interpretation of this Agreement.

Conrad Weiser Area School District:

Provider: New Story Schools

By: Robin Romero
Name: Robert Dunmoyer / Robin Romero
Title: CWASD LEA

DocuSigned by:
By: Nichole Arnold
Name: Nichole Arnold
Title: Vice President of Operations

Date: 9/15/26

Date: 4/24/2026

SCHEDULE "A"

The rates set forth in this Schedule "A" shall apply to Students enrolled at Provider during the term of the Agreement unless agreed to in writing by the Parties set forth in the Agreement.

1) Description of educational and related services to be provided by Provider:

The following are the Related Services that New Story provides:

Occupational Therapy
Speech Therapy

2) Per Diem Tuition Rate for Such Services per student:

Rates vary by students based on the following pay structure:

Tier 1 Rate	\$ 445/day
Tier 2 Rate	\$ 485/day
1:1 Staffing	\$ 485 + 150/day

The fee shall be discounted by \$10/day for each additional student that the District enrolls in Provider beyond the initial five (5) students and \$20/day for each additional student that the district enrolls beyond the initial fifteen (15) students.



UPMC Primary Care Fredericksburg
120 S. Tan St, Suite 1
P.O. Box 9
Fredericksburg, PA 17026
Office: 717-865-6644



October 5, 2026

Conrad Weiser Are School District
200 Lincoln Avenue
Wernersville, PA 19565

Krista Smith,

UPMC Primary Care Fredericksburg would like to submit the following rates for the review and authorization of student IEP's that require a personal care assistant (PCA) for the purpose of Conrad Weiser Are School District to bill Medical Assistance for the School Based Access Program (SBAP) for the 2026-2027 school year.

Rate for each IEP reviewed: **\$35.00**

Checks will be made payable upon receipt of invoice to:

Pinnacle Health Medical Services
120 S. Tan St, Suite 1
P. O. Box 9
Fredericksburg, PA 17026

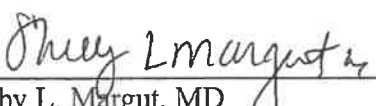
IEP documentation will be delivered to UPMC Primary Care Fredericksburg by mail, **Attn: Michelle Giorgio**, along with a self-addressed stamped envelope.

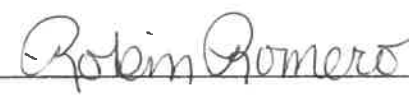
The signature form, along with invoice, will be mailed back to **Conrad Weiser Area School District**.

Any student-related supporting information will be kept confidential and shredded after each review is complete.

UPMC agrees to maintain the required licensure and participation requirements currently in place to perform these authorizations.

Please note: Any additional services would result in an additional cost to be determined by UPMC Primary Care Fredericksburg.

 10/6/2026
Shelby L. Margut, MD Date
UPMC Primary Care Fredericksburg

 10/6/26
Date
Conrad Weiser Area School District

LETTER OF AGREEMENT ESTABLISHING CAMP USAGE

This letter of agreement is to establish the use of Hawk Mountain Scout Reservation (HMSR) by the **Conrad Weiser Area School District** for the purpose of their **N.E.E.D. Program for Students**.

- **Conrad Weiser Area School District** is to have the use of the following facilities from **May 10th, 2027 – May 14th, 2027** and **May 17th – 21st, 2027**. Facilities to include: **Willits Dining Hall and Kitchen, Health Suite, Akela Lodge, Fox Lodge, Randy Rowe Lodge, Hafer Lodge, Hoffman Lodge, Lake Lodge, DuPortail Lodge and the Cub and Reary Shower Houses.**
- The Hawk Mountain Council requires that the following documents and **Conrad Weiser Area School District** agrees to provide the Hawk Mountain Council with the following documents by **April 10th, 2027**.
 - A certificate of liability insurance with a minimum of \$2,000,000 CSL and the Hawk Mountain Council, Scouting America, is named as an additional insured, with a ten (10) day written notice of cancellation, and the period of time you will be at camp noted.
 - Hold Harmless Agreement – this follows this document in the same packet.
 - A certificate showing non-profit and/or your tax-exempt status.
 - A roster showing the names of all youth and adults participating in this activity.
- It is understood and agreed by both parties that reservation will be paid in full by **April 10th, 2027**.
 - Estimated attendance is 150 youth.
 - Willits Dining Hall & Kitchen
 - 7 Lodges (noted above)
 - Health Suite
 - Total due: **\$12,000**
- Your reservation number is **15U60**. Please reference this when making payment. Payment types accepted are cash, checks, and major credit cards. Checks can be made payable to "Scouting America Hawk Mountain Council".
- It is understood and agreed by both parties that **Conrad Weiser Area School District** shall be responsible for any and all damages to camp property which may reasonably be attributed to the actions of the said group and that **Conrad Weiser Area School District** agrees to promptly pay all reasonable damage claims when presented.
- It is understood and agreed by both parties that no alcoholic beverages or illegal drugs of any kind are permitted to be used on the premises.
- It is understood and agreed by both parties that HMSR is a smoke/vape free environment.



HOLD HARMLESS AGREEMENT

KNOW ALL MEN BY THESE PRESENTS that **Conrad Weiser Area School District** for and in return for good consideration and **INTENDING TO BE LEGALLY BOUND HEREBY**, for himself, herself, itself, and/or themselves and their respective heirs, representatives, shareholders, officers, directors, employees and agents, and for its parent corporations, subsidiaries, affiliates, past and present officers, directors, employees, agents, and there of and each of their respective assigns, predecessors and/or successors in interest and/or any other person or entity asserting any Claims (as defined herein below) by, through or under any of them (herein individually and collectively, the "Indemnifying Party"), hereby covenants and agrees to fully and forever indemnify and hold harmless, release, remise, waive and discharge **HAWK MOUNTAIN COUNCIL INC #528, d/b/a SCOUTING AMERICA HAWK MOUNTAIN COUNCIL** and its past and present officers, directors, employees, agents, and there of and each of their respective heirs, representatives, assigns, predecessors and successors in interest (herein individually and collectively the "Indemnified Party"), from and against any and all harm, expenses, loss, liability and/or damages, including, without limitation, court costs and attorney's fees, which the Indemnified Party may or can suffer as a result of any claims, counterclaims, demands, damages, delays, contributions, indemnities, actions, causes of action, suits, rights to sue and commence any action or proceeding, loss of service, compensation, agreements, covenants, debts, dues, contracts and/or judgments of any kind or nature whatsoever asserted by any person or entity ("Claims"), including without limitation, arising out of or in any way pertaining to the use of any and all real estate, improvements thereon, and/or personal property of Indemnified Party (hereafter the "Cause"), whether such Claims are anticipated or unanticipated, suspected or unsuspected, which Claims hereafter can, shall or may be advanced, asserted, and/or pursued against the Indemnified Party by reason of any cause, matter or thing arising from, out of or relating to the Cause. The Indemnifying Party also hereby releases, remises, waives and discharges the Indemnified Party from any Claims of the Indemnifying Party arising from the Cause.

The Indemnifying Party declares and certifies that he, she, they and/or its duly authorized representatives have carefully read this entire Hold Harmless Agreement, that its contents are fully known and understood, and that it is signed as the free, voluntary and duly authorized act of the Indemnifying Party and that it is the express intention of Indemnifying Party to fully and forever indemnify, hold harmless, release, remise, waive and discharge the Indemnified Party from and against all such Claims.

IN WITNESS WHEREOF, **INTENDING TO BE LEGALLY BOUND**, the undersigned has or have caused this Hold Harmless Agreement to be duly executed this **23rd day of September, 2026**.

Scouting America Hawk Mountain Council

By: Colie Mitchell

Title: Office Manager

Conrad Weiser Area School District

By: Angie E. Light

Title: Director of Business

This document has or will be transmitted for digital approval. No paper copies will be sent unless requested.

Serving Communities; Growing Scouting





Hawk Mountain Council

5027 Pottsville Pike
Reading, PA 19605
610-926-3406

- It is understood and agreed by both parties that **Conrad Weiser Area School District** provide at least one adult leader (defined as 21 years of age or older for purposes herein) for every ten (10) members of the party present in camp below the age of 21 years; and that at least one of the said adult leaders be present with the group at all times while the group is in camp.
- It is understood and agreed to by both parties that the group will abide by any and all the camp operating rules as outlined on the attached sheet, as well as instructions from the Camp Ranger or Council Executive staff.
- It is understood and agreed to by both parties that should the group fail to provide proper leadership or fail to abide by camp rules or directions of the Camp Ranger or Council Executive staff, they may at their discretion terminate this agreement and require the renting parties to vacate the camp, forfeiting any and all fees and monies agreed to herein.

Hawk Mountain Council

By: Colle Intell

Title: Office manager

Conrad Weiser Area School District

By: Amey E. Light

Title: Director of Business

**This document has or will be transmitted for digital approval.
No paper copies will be sent unless requested.**

Serving Communities; Growing Scouting



Parcel # 50-4349-00-20-3157 located in North Heidelberg Township

Parcel of land that has been sent to Tax claim every year since 2005

North Heidelberg Township would like to make this parcel available to adjoining property owners

Per the County, there is a note from 1997 declaring this parcel was reserved for a future Right of Way in 1974 – but that never came to fruition

Current owner listed as Charming Forge Farms LTD is no longer in existence as its original form (owners)

Leah is reaching out to the impacted municipality to determine if they are willing to forgive taxes to get this property deeded to someone else (like one of the adjoining property owners)

**AFFILIATION AGREEMENT
BETWEEN
TEACHNOW, INC. DBA MORELAND UNIVERSITY
AND
CONRAD WEISER AREA SCHOOL DISTRICT**

THIS AFFILIATION AGREEMENT (“**Agreement**”) is made this 21st day of September, 2026, by and between Teachnow, Inc. dba Moreland University (hereinafter referred to as “**College**”), and Conrad Weiser Area School District (hereinafter referred to as “**School District**”). The parties intend to be legally bound to the following terms:

I. DUTIES AND RESPONSIBILITIES OF THE COLLEGE

- a. *Selection of Students.* The College shall have sole responsibility for the selection of qualified students enrolled in the College's teacher-preparation program (the “**Program**”), which includes academic coursework and supervised clinical experiences designed to prepare students for teacher certification. The student teaching experience at the School District (the “**Student Teaching Experience**”) is a supervised clinical component of the Program, during which selected students enrolled in College will observe, assist, and, under the supervision of the School District's cooperating teacher (“**Cooperating Teacher**”) and the College's assigned supervisor (“**College Supervisor**”), participate in classroom instruction and related educational activities (“**Student Teachers**”).
- b. *Education of Students.* The College shall be responsible for the administration of the Program, and the School District shall retain sole responsibility for classroom instruction, classroom management, and the education of students in its classrooms.
- c. *Submission of Candidates.* The College shall submit the names of the proposed Student Teachers to the School District or a designated representative at least two (2) weeks prior to anticipated start date of each Student Teacher's student teaching assignment.
- d. *Advising Students of Rights and Responsibilities.* Each Student Teacher shall be responsible for complying with the policies and procedures of the School District and maintain in strict confidence, in accordance with FERPA, 20 U.S.C. § 1232g, any personally identifiable information received regarding School District students and shall release no information absent written consent of the School District student unless otherwise permitted to do so by law. Should any Student Teacher fail to abide by any policy and/or procedure, he or she may be expelled from the Student Teaching Experience. The School District shall advise Student Teachers of these obligations before the Student Teaching Experience begins.
- e. *Supervision of Students.* The College shall assign a College Supervisor to act as a liaison among the Student Teacher, cooperating teacher and the College. The School District shall assign a Cooperating Teacher who will supervise student activities and the Student Teacher during the Student Teaching Experience.
- f. *Insurance.* The School District understands that the College's general liability policy applies to Student Teachers who are performing services on behalf of the College. It would cover allegations of bodily injury or property damage to a 3rd party caused by the Student Teacher while performing services on behalf of the College. These policies will remain in full force and effect for the duration of the Student teaching assignment.
- g. *9. PA Criminal History Check, Child Abuse Clearance, FBI Criminal Record Check and TB Test.* Pursuant to 24 P.S. Section 1-111, the College shall require each Student Teacher to obtain a Pennsylvania State criminal record check, Pennsylvania Child Abuse Clearance, a Federal Bureau of Investigation criminal history record check, and a TB test. Each Student Teacher shall secure and provide all required clearances and test results before beginning the Student Teaching Experience and all clearances must be less than one (1) year old. A Student Teacher who fails to satisfy these requirements will not be permitted to participate in the Student

Teaching Experience.

II. DUTIES AND RESPONSIBILITIES OF THE SCHOOL DISTRICT

- a. *Establishment of Student Teaching Experience.* The School District authorizes the use of its facilities as may be agreed upon by the School District and the College for the Student Teaching Experience. The Student Teaching Experience is for Student Teachers enrolled in the Program.
- b. *Policies of School District.* The College will review with each Student Teacher, prior to the Student Teaching Experience, any and all applicable policies, codes or confidentiality issues related to the Student Teaching Experience. Prior to the Student Teaching Experience, the School District will provide the College with all applicable policies, codes or confidentiality issues related to the Student Teaching Experience.
- c. *Administration.* The School District will have sole authority and control over all aspects of its student services. The School District will be responsible for and retain control over the organization and operation of its programs.
- d. *Removal of Noncompliant Student Teacher.* The School District shall have the authority to immediately remove a Student Teacher who fails to comply with its policies and procedures. If such a removal occurs, the School District shall immediately contact the College.
- e. *Supervision of Student Teachers.* The School District shall provide a Cooperating Teacher who will supervise Student Teacher activities during the Student Teaching Experience. Cooperating Teachers mentoring Student Teachers shall be tenured and have a minimum of three (3) years of instruction within the School District. Cooperating Teachers shall collaborate with College Supervisors. Each Cooperating Teacher shall teach, provide feedback, and conduct informal and formal evaluations of the Student Teachers' teaching practice based on the Interstate Teacher Assessment and Support Consortium (InTASC) Standards; communicate any concerns with the College in order to support the Student Teacher's growth and provide remediation, if needed; complete the College's asynchronous mentor training via the TEACH-NOW platform once the Cooperating Teacher is approved by the College and given access to the TEACH-NOW platform; be capable of observing the Student Teachers during the Student Teachers' teaching sessions; and adhere to the guidelines published in the College's Mentor Handbook, including the College's evaluation procedures for assessing the Student Teachers' teaching performance as provided on the TEACH-NOW platform. The Cooperating Teacher shall be employed by the School District and working at the School District; be recommended by the School District or the Cooperating Teacher's supervisor; and the College shall directly pay the Cooperating Teacher a stipend of \$250.00 within six (6) weeks of the Cooperating Teacher's submission of the remittance form via the TEACH-NOW platform. If any change is to occur with the Cooperating Teacher assignment, the School District shall promptly contact the College. regarding the Student Teachers' Student Teaching Experience.
- g. *Reporting Student Teacher Progress.* The School District shall provide all reasonable information requested by the College on a Student Teacher's work performance. If there are any Student Teacher evaluations, they will be completed and returned according to any reasonable schedule agreed to by the College and the School District.
- h. *Student Records.* The School District shall protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent written consent of the School District student unless otherwise permitted to do so by law or as dictated by the terms of this Agreement.

III. MUTUAL TERMS AND CONDITIONS

- a. *Video Recordings.* The School District acknowledges that, as a tool for becoming an effective teacher, a Student Teacher or the College's designee may collect audio/video recordings of the Student Teacher's teaching within the classroom environment ("**Recordings**"). The purpose of the Recordings is to provide reflection and feedback for the Student Teacher, professional development of College faculty, and training for Cooperating

Teachers. The Recordings may contain the first name, image, and voice of a School District student in the classroom in which the Student Teacher is teaching as part of the Student Teaching Experience. The School District approves the collection and use of the Recordings upon the following conditions: (i) to protect School District student privacy, School District students will be identified only by their first names on any Recording; (ii) the Recordings will be viewed only by College faculty, Student Teachers participating in the Program, Cooperating Teachers, and the College's school officials and, upon written request, the School District's school officials; (iii) the Recordings will be treated as confidential, used only for the purposes stated in this Agreement, and will not be used for any other purpose; and (iv) the Recordings will be stored by the College in a secure computing environment. It is expressly understood that any information revealed in any Recording may be the subject of a court order or lawful subpoena, and the College and/or the Student Teacher may not be able to avoid compliance with the order or subpoena. If the College is required to disclose any Recording pursuant to a lawful requirement of any governmental agency or by any subpoena, summons, order, or other judicial process, the College shall notify the School District in writing of the requirement to disclose and reasonably cooperate with the School District's lawful efforts to resist, limit, or delay disclosure. Unless otherwise agreed by the parties in writing, the School District shall be responsible for obtaining and maintaining all consents, permissions, and authorizations required for the Student Teachers' participation in the Student Teaching Experience, including any consents related to classroom activities, access to facilities, and any audio/video recordings contemplated under this Agreement. If the required consent for any School District student is not obtained, is limited, or is revoked at any time, the School District shall promptly notify the College in writing.

- b. *Number of Participating Student Teachers.* The parties will mutually agree upon the number of Student Teachers that shall be assigned to the School District for the Student Teaching Experience.
- c. *Term of Agreement.* The term of this Agreement shall be one (1) year from the date of execution. This Agreement may not exceed a period of one (1) year.
- d. *Termination of Agreement.* The College or the School District may terminate this Agreement for any reason with ninety (90) days' notice. Either party may also terminate this Agreement in the event of a substantial breach. However, should the School District terminate this Agreement prior to the completion of an academic semester, all Student Teachers enrolled at that time may continue their Student Teaching Experience until it would have been concluded absent the termination.
- e. *Nondiscrimination.* The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, and national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act.
- f. *Interpretation of the Agreement.* The laws of the Commonwealth of Pennsylvania shall govern this Agreement.
- g. *Modification of Agreement.* This Agreement shall only be modified in writing with the same formality as the original Agreement.
- g. *Relationship of Parties.* The relationship between the parties to this Agreement is that of independent contractors. The relationship of the parties to this Agreement shall not be construed to constitute a partnership, joint venture or any other relationship other than that of independent contractors.
- h. *Liability.* Neither of the parties shall assume any liabilities to each other, except as specifically stated in this Agreement. As to liability for injuries or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this Agreement unless such a waiver is expressly and clearly written into a part of this Agreement.
- i. *Entire Agreement.* This Agreement represents the entire understanding between the parties regarding the subject matter hereof. No other prior or contemporaneous oral or written understanding or promises exist in regards to this relationship.

- j. **Notices.** All notices and other communications by or to a party shall be in writing and shall be given to each party at the address shown on the signature page of this Agreement, and to any other person at the address shown on the signature page of this Agreement. Any required notice shall be deemed properly given when: (a) hand delivered with delivery acknowledged in writing; (b) sent by U.S. Certified Mail, return receipt requested; (c) sent by overnight delivery service (FedEx, UPS, or similar service) with receipt; or (d) sent by email on the date sent, provided that electronic delivery shall be deemed given on the next business day if sent on a non-business day or after 5:00 p.m. in the receiving party's time zone, unless an electronic undeliverable message has been received. As used in this Agreement, "business day" means a weekday other than a U.S. federal holiday.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

EACHNOW, INC. dba MORELAND UNIVERSITY CONRAD WEISER AREA SCHOOL

By: _____

By:  _____

Name: Lauren Donmoyer, M.Ed

Name: Stephen V. Buchanan

Title: Student Teaching/Clinical Specialist

Title: Assistant Superintendent

Date: _____

Date: Sept. 29, 2026

Notice: Moreland University
1100 17th St NW
Suite 650
Washington, DC 20036
Attn: Clinical Team
Email: clinical@moreland.edu

Notice: _____

Copy to: _____

Copy to: _____

Conrad Weiser Area School District
Tuition Reimbursement - Faculty

Last Name	First Name	COURSE	COLLEGE	TOTAL	80%	50%
Benulis	Lindsay	Advanced Child/Adolescent Counseling	Eastern University	\$1,777.50	\$1,422.00	
Boland	Taylor	Introduction to Educational Administration	Alvernia University	\$1,548.00	\$1,238.40	
Boland	Taylor	The School Administrator	Alvernia University	\$1,548.00	\$1,238.40	
Clabaugh	Nicole	Applied Research Methods	Liberty University	\$2,025.00	\$1,620.00	
James	Mary	Learning as a Science	Western Governors University	\$515.00	\$412.00	
James	Mary	The Reflective Practioner	Western Governors University	\$515.00	\$412.00	
James	Mary	Designing Curriculum and Instruction I	Western Governors University	\$515.00	\$412.00	
McDermott	Cecelia	Learning as a Science	Western Governors University	\$512.00	\$409.60	
McDermott	Cecelia	The Reflective Practioner	Western Governors University	\$512.00	\$409.60	
McDermott	Cecelia	Designing Curriculum and Instruction I	Western Governors University	\$512.00	\$409.60	
McDermott	Cecelia	Differentiated Instruction	Western Governors University	\$512.00	\$409.60	
Moyer	Iva	Applying the Fundamentals of Literacy	American College of Education	\$705.00	\$564.00	
Pfautz	Emilee	Strengthening Literacy	American College of Education	\$705.00	\$564.00	
Reggiani	Lisa	Learning as a Science	Western Governors University	\$515.00	\$412.00	
Reggiani	Lisa	The Reflective Practioner	Western Governors University	\$515.00	\$412.00	
Reggiani	Lisa	Designing Curriculum and Instruction I	Western Governors University	\$515.00	\$412.00	
			Totals:	\$13,446.50	\$10,757.20	\$0.00

Conrad Weiser Area School District
Tuition Reimbursement - Administration/Staff

<u>Last Name</u>	<u>First Name</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>TOTAL</u>	<u>100%</u>	<u>80%</u>
Neider	Randolph	Curriculum Models	Drexel University	\$ 4,598.00	\$ 4,598.00	
Neider	Randolph	Advanced Qualitative Methods and Data Analysis	Drexel University	\$ 1,533.00	\$ 1,533.00	
			Total:	\$ 6,131.00	\$ 6,131.00	\$ -

CONRAD WEISER AREA SCHOOL DISTRICT
Position Guide

I. Position Title: District Maintenance Technician

II. Reports to: Director of Facilities

III. Job Summary: Oversee the operation of mechanical equipment and any fabrication as necessary. Maintain all school property while ensuring a safe, operational environment conducive to learning.

IV. Qualifications:

At least one (1) year experience in building maintenance work is required

High school diploma or equivalent required

Trade school diploma or certification preferred

Must possess comprehensive knowledge of building operating systems and regulatory codes Must possess sufficient knowledge and understanding of mechanical systems, HVAC, electrical and facility disciplines

Must possess experience/knowledge of trades (e.g. masonry, carpentry, metal working, painting, etc.)

Must be able to read and interpret operations and maintenance manuals

Knowledge and understanding of various cleaning chemicals is required

Must be knowledgeable of safety regulations and procedures for working with asbestos

Must possess a valid Pennsylvania driver's license

Submission of all pre-employment requirements

Submission of a report of Criminal History Record from the Pennsylvania State Police (Section 148 of the Pennsylvania School Code)

Submission of FBI Criminal History Record as required by Law (Section 111 of the Pennsylvania School Code)

Submission of a Child Abuse Clearance Report from the Pennsylvania Department of Public Welfare

(In accordance with Act 151 of 1994)

V. Major Responsibilities and Required Competencies:

1. Provide leadership in inspecting buildings and equipment to ensure equipment is operating properly and buildings are maintained properly, perform preventive maintenance duties.
2. Perform repairs, replacement and installation of plumbing fixtures, pipes, and drains.
3. Oversee and troubleshoot kitchen equipment and heating/cooling systems, checking controls for proper operation including restrooms and heating devices.
4. Repair and/or replace electrical systems such as switches, outlets, light fixtures, telephone outlets, etc.
5. Oversee the ordering and stocking of all repair/replacement parts for district operations.
6. Inspect and clean and/or change all filters and belts when necessary.
7. Oversee the servicing of well equipment, HVAC equipment, tractors, lawn equipment, sewage pumps, generators, air compressors, snow removal equipment, ice machines, etc. and provide a preventive maintenance plan.
8. Maintain communication with outside contractors to perform major repairs.
9. Responsible for testing and exercising fire sprinkler valves.

10. Ensure proper winterization of sports storage building, field house restrooms, water fountains and sinks.
11. Add chemicals and perform preventive maintenance to the interior floor grease pits in the cafeteria.
12. Maintain communication with the Supervisor and other staff members as it pertains to the maintenance/repair of mechanical, electrical, or plumbing needs.
13. Assist in maintaining the outside grounds including, but not limited to, mowing grass, removal of snow and ice, and minor painting when needed.
14. Perform other duties as assigned by the Director of Facilities.

PHYSICAL DEMANDS:

Ability to reach above and below the waist
Ability to use fingers to pick, feel and grasp objects
Bending and twisting of the body required
Ability to lift and/or carry supplies weighing 75 lbs. or more
Ability to climb, crouch, stoop, kneel, and crawl

SENSORY ABILITIES:

Visual acuity
Auditory acuity

WORK ENVIRONMENT:

Subject to inside and outside environmental conditions
Must be able to work in extreme cold (32 degrees or less) and extreme heat (90 degrees or more)
Subject to physical hazards, including conditions that may affect the respiratory system and/or skin

TEMPERAMENT:

Must be able to work in an environment with frequent interruptions
Able to receive oral communication and convey details or important instructions to other workers accurately, loudly, or quickly

COGNITIVE ABILITY:

Ability to communicate effectively
Ability to organize tasks
Ability to handle multiple tasks
Ability to exercise good judgment

SPECIFIC SKILLS:

Must possess basic computer skills
Ability to operate various office equipment
Ability to operate various maintenance equipment and vehicles

(Reasonable accommodations may be made to enable a qualified individual with a disability or disabilities to perform the primary duties and responsibilities of the job.)

SVA Teachers

2026-27 School Year	
<u>First Name</u>	<u>Last Name</u>
Erin	Aregood
Michelle	Bence
Julie	Bennick
Daniel	Browne
John	Clauss
Gretchen	Cosce
Jenna	DiCarlo
Robert	Dunmoyer
Jill	Fidazzo
Lindsay	Gerhart
Joshua	Keck
Nicole	Krick
Patricia	LeMaster
Jeremy	Louden
Heidi	Luckenbill
Nathan	Luckenbill
Calli	Maguire
Carrie	Mastruzzo
Ashley	Moore
Ryan	Moraski
Zachary	Musser
Tara	Neider
Elizabeth	Parmer
Krysta	Reber
Abbey	Rineer
John	Rohm
Christie	Roldan
Stef	Schneck
Ashley	Snyder
Jessica	Stahler
Michelle	Strunk
Karen	Tobias
Beverly	Wolfe
Ernest	Woolf
Dane	Yuengel
David	Zdancewic