A **Regular Meeting** of the Board of Education of the Roxana Community Unit School District No. 1 was called to order by President, Pat Devening, at 6:00 p.m. on March 19, 2026 held in the Board Room, 401 Chaffer Avenue, Roxana, Illinois 62084.

Presiding:	Pat Devening
Members Present:	Sherry Keller - arrived at 6:26, Gloria Phipps, Shelly Harvey, Dustin McCann, Craig Harris - arrived at 7:24
Members Absent:	Bob Coles
Others Present:	Debra Kreutztrager, Superintendent; Steve, Oertle, Asst. Superintendent; Barrett Deist, Chief School Business Official

A. Preliminaries

1. Call to Order
At 6:00 P.M., the Regular meeting of the Board of Education was called to order by President Pat Devening.

2. Roll Call

3. Pledge of Allegiance
Those in attendance stood for the Pledge of Allegiance.

4. Recognition of the Audience
President Pat Devening welcomed members of the public who were in attendance, if any.

B. Informational Items

1. Accentuate the Positives
Oertle shared that at South Primary the PLC case managers are meeting the first week of each month to review both academic and behavior data to ensure that every student is receiving the support they need. Guys in Ties at South Primary School is a program to provide a structured encouraging environment where students can grow through mentorship and positive role models. The kids have helped shovel snow and do laundry. The SHINE Club at South Primary has been meeting to support students with positive role models. At Central Intermediate the Family Literacy Night was attended by 150 students and family members. Teachers at Central Intermediate presented on the HITS strategies during teacher-led professional learning. Mrs. Powers' class at the Junior High visited the Community Hope Center and is now helping to coordinate a drive. The ROE and the Junior High hosted the Madison County Career Day which included a panel of former Roxana High School graduates including Chris Slussser, Madison County Board Chairman; Kyle Napp, Madison County Circuit Judge; Dwight Werts, Owner, Werts Welding; and Sara Salger, Managing Partner, Gori

Law Firm. Other community members held various centers throughout the Junior High.

2. Student Enrollment and Additional Staffing Needs for the 2026-2027 School Year

Kreutztrager shared that the district special education numbers show that we have a need for an additional full time certified staff member for the Junior High and potentially four additional paraprofessionals across the district. Additionally, the Early Shells numbers are showing that we may need additional support in the Pre-K program. Pre-K numbers will be monitored.

3. Roxana Education Association Communications

No comments.

C. Action Items

1. Review/Approve Consent Agenda

Phipps moved and Harvey seconded the motion that the Board of Education approve the consent agenda including: a. Regular Meeting Minutes (Feb. 26) Special Meeting (March 9), b. Closed Session Meeting Minutes (Feb. 26) Special Meeting (March 9), c. Substitute applications, d. Reports, e. Bills, f. Destruction of closed session mtg. audio recordings September 2024, and g. Freedom of Information Act Requests.
Ayes: Phipps, Harvey, McCann, Devening
Nays: None, Motion carried.

2. Harvey moved and Phipps seconded the motion that the Board of Education approve the Jr. High Shell Academy Program Proposal for 2026-2027 as presented.
Ayes: 4
Nays: None, Motion carried.

3. Phipps moved and Harvey seconded the motion that the Board of Education approve the list of Summer Facility Projects as presented.
Ayes: 5
Nays: None, Motion carried.

4. Harvey moved and Phipps seconded the motion that the Board of Education approve the Resolution to Approve Disposal and/or Sale of Materials and Equipment/Vehicles as presented.
Ayes: 5
Nays: None, Motion carried.

5. Phipps moved and Harvey seconded the motion that the Board of Education authorize the Purchase of two 32 passenger buses, not to exceed $105,000

each, to be procured off of the state-bid list through Southern Bus and Mobility.
Ayes: Keller, Phipps, Harvey, McCann, Devening
Nays: None, Motion carried.

6. Harvey moved and Phipps seconded the motion that the Board of Education authorize the Purchase of two driver education vehicles, not to exceed $28,500 each, to be procured off of the state-bid list or through a local dealer at state-bid or near state-bid pricing.
Ayes: Keller, Phipps, Harvey, McCann, Devening
Nays: None, Motion carried.

7. Harvey moved and Phipps seconded the motion that the Board of Education approve the Science Olympiad Competition on April 24-25, 2026 at McHenry College.
Ayes: 5
Nays: None, Motion carried.

8. Harvey moved and Phipps seconded the motion that the Board of Education approve the IHSA Membership Renewal for the 2026-2027 school year.
Ayes: 5
Nays: None, Motion carried.

9. Phipps moved and Harvey seconded the motion that the Board of Education adopt board policies 6:60, 6:130, 6:135 6:140, 6:160, 6:210, 6:220, 6:235, 6:240, 6:260, 6:270, 6:280, 6:300, 6:310, 6:315, 6:320, 7:10, 7:70, 7:130, 7:140, 7:150, 7:180, 7:190, 7:250, 7:290, 7:310, 7:315, 7:340, 8:30, 8:100 as presented.
Ayes: 5
Nays: None, Motion carried.

D. Enter Closed Session

1. The appointment, employment, compensation, and/or discipline, performance, or dismissal of specific employees of the public body; and collective negotiation matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and self evaluation, practices and procedures or professional ethics, when meeting with a representative or a statewide association of which the public body is a member. 5 ILCS 120/2(c) (1), (2) & (16)
At 6:43 P.M., Harvey moved and Phipps seconded the motion that the Board of Education has the need to go to Closed Session for the appointment, employment, compensation, and/or discipline, performance, or dismissal of specific employees of the public body; and collective negotiation matters

between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and self evaluation, practices and procedures or professional ethics, when meeting with a representative or a statewide association of which the public body is a member. 5 ILCS 120/2(c) (1), (2) & (16)
Ayes: Keller, Phipps, Harvey, McCann, Devening
Nays: None, Motion carried.

E. Return to Open Session

1. At 9:35 P.M, Phipps moved and McCann seconded the motion that the Board of Education go back into public session.
Ayes: 6
Nays: None, Motion carried.

F. Action on Closed Session

1. Harris moved and Harvey seconded the motion that the Board of Education approve the retirement of Marsha Edwards effective the end of the 2029-2030 school year.
Ayes: 6
Nays: None, Motion carried.

2. Harvey moved and Phipps seconded the motion that the Board of Education approve the Resolution: Dismissal of First or Second Year Probationary Teachers For Reasons Other than Reduction-In-Force, Beth Buhmann.
Ayes: 6
Nays: None, Motion carried.

3. Harris moved and Phipps seconded the motion that the Board of Education approve the Memorandum of Understanding with the Roxana Education Association.
Ayes: 6
Nays: None, Motion carried.

4. Phipps moved and Harris seconded the motion that the Board of Education approve the Dismissal of Probationary Monitor, Faith Wright.
Ayes: 6
Nays: None, Motion carried.

5. Harvey moved and Harris seconded the motion that the Board of Education approve the voluntary transfer of Katie Todd to the 10 month secretary position in the Jr. High.
Ayes: 6

Nays: None, Motion carried.

6. Harvey moved and McCann seconded the motion that the Board of Education hire Tyler Lafferty as the Varsity Boys Soccer Coach upon successful completion of all onboarding requirements.
Ayes: 6
Nays: None, Motion carried.

7. Harris moved and Harvey seconded the motion that the Board of Education approve Damian Ellis as the Varsity Assistant Boys Soccer Coach upon successful completion of all onboarding requirements.
Ayes: 6
Nays: None, Motion carried.

8. Phipps moved and Harvey seconded the motion that the Board of Education approve the 3 year contract for Barrett Deist.
Ayes: 6
Nays: None, Motion carried.

G. Adjournment

1. At 9:39, P.M., Harris moved and Harvey seconded the motion that the Board of Education adjourn.
Ayes: 6
Nays: None, Motion carried.

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President Secretary

Date minutes were approved by the Board: 4/23/26
Date minutes were available for public inspection: 4/24/26
Date minutes were posted on the district website: 5/22/26