A **Special Meeting** of the Board of Education of the Roxana Community Unit School District No. 1 was held at 5:00 p.m. on November 4, 2025 in the Board Room, 401 Chaffer Avenue, Roxana, Illinois 62084.

Presiding:	Pat Devening
Members Present:	Sherry Keller, Gloria Phipps, Travis Mouser, Shelly Harvey, Bob Coles, Dustin McCann
Members Absent:	none
Others Present:	none

A) Preliminaries

1) Call to Order
At 4:57 P.M., the Special meeting of the Board of Education was called to order by President Pat Devening.

2) Roll Call

3) Recognition of the Audience
President Pat Devening welcomed members of the public who were in attendance, if any.

Motion to Place an Item on the Agenda for the Next Meeting to Discuss & Consider Adopting a District-Wide Compensation Philosophy
Mouser moved and Phipps seconded the motion
Ayes: Keller, Phipps, Mouser, Harvey, Coles, McCann, Devening
Nays: None, Motion Carried

B) Closed Session

1) The appointment, employment, compensation, and/or discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c)(1)

At 5:00 P.M., Phipps moved and McCann seconded the motion to enter closed session for the purposes of the appointment, employment, compensation, and/or discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c)(1).
Ayes: Keller, Phipps, Mouser, Harvey, Coles, McCann, Devening
Nays: None, Motion Carried

At 11:39 P.M., Harvey moved and Keller seconded the motion to go back into open session.
All In Favor: 7
Opposed: None, Motion Carried.

C) Adjournment

At 11:39 P.M., Phipps moved and Harvey seconded the motion to adjourn.
All In Favor: 7
Opposed: None, Motion Carried.

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President Secretary

Date minutes were approved by the Board: 11-25-25
Date minutes were available for public inspection: 11-26-25
Date minutes were posted on the district website: 12-18-25