A **Public Hearing** and **Regular Meeting** of the Board of Education of the Roxana Community Unit School District No. 1 was called to order by President, Pat Devening, at 6:00 p.m. on February 26, 2026 held in the Board Room, 401 Chaffer Avenue, Roxana, Illinois 62084.

Presiding:	Pat Devening
Members Present:	Sherry Keller, Gloria Phipps, Shelly Harvey, Bob Coles, Dustin McCann,
Members Absent:	Craig Harris
Others Present:	Debra Kreutztrager, Superintendent; Steve, Oertle, Asst. Superintendent; Barrett Deist, Chief School Business Official; Tony Loizzi, Attorney for the Board

HEARING: ATTENDANCE ON A LEGAL HOLIDAY

A. Public Hearing

1. Call to Order
At 6:00 P.M., the Public Hearing of the Board of Education was called to order by President Pat Devening.

2. Roll Call

3. Birthday of President Abraham Lincoln - February 12, 2027
Kreutztrager shared that the district would like to be in attendance on Lincoln's Birthday and take President's day instead.

4. Questions and Discussion by Members of the Board of Education
None

5. Public Comment Attendance on a Legal Holiday
None

6. Adjournment of Public Hearing
At 6:05 P.M., Coles moved and Phipps seconded the motion that the Board of Education adjourn the Public Hearing.
Ayes: 6
Nays: None, Motion carried.

REGULAR MEETING

A. Preliminaries

1. Call to Order
At 6:05 P.M., the Regular meeting of the Board of Education was called to order by President Pat Devening.

2. Roll Call

3. Pledge of Allegiance
Those in attendance stood for the Pledge of Allegiance.

4. Recognition of the Audience
President Pat Devening welcomed members of the public who were in attendance, if any.

B. Informational Items

1. Accentuate the Positives
Oertle shared that at South Primary there has been good fall to winter progress in reading, including growth in foundational skills and high-frequency word recognition. Four South Primary teachers received innovation grants from Phillips 66. At South Primary, there have been several community outings in the Pre-K program and ECE classes, including trips to the theatre. At the high school, several athletes medaled in the state wrestling tournament. The high school boys basketball team were conference champions. Kreutztrager shared that tomorrow night the boys basketball team will be playing for the regional title. The high school play last weekend was excellent. Additionally, Shell Oil Company has made a donation to the school district in the amount of $40,000.

2. JH Shell Academy Overview for 2026-2027
Oestreich shared that the Shell Academy program for the junior high was created to provide a place for students who needed support outside of the regular classroom environment. It was held in the junior high for 3 years and now both the junior high and high school are part of the program. Oestreich still believes that the program is of value to the students in the program and the staff across the school. Oestreich believes that they would like to move the program back into the junior high school building next year for multiple reasons. He also believes that having the program back in the building would help integrate the program back into the junior high school community. Students currently use the Enginuity online platform for instruction in the program. Oestreich believes that having a more direct delivery of some instruction would be better for these students, including direct instruction in ELA and math. Science and social studies would remain on Enginuity. Special education students would get direct instruction for all four classes, with the special education teacher whose classroom is next door. The cost would be an overload for two teachers. Coles mentioned that he believed it would be better for it to be back in the junior high school building. Oestreich shared that the high school population and junior high population is just different, so he agrees that moving it back would be beneficial for the junior high students. Devening shared that she believes it would be better for these students to have more interaction with teachers. Kreutztrager shared that she believes it is a great solution for these kids and thanked Oestreich for his

leadership with Shell Academy. Devening asked if this might help get the students back into the regular classrooms. Oestreich said that they have seen some progress in the area and it may continue to improve, this schedule would make it easier. Kreutztrager shared that it will be on the March agenda for Board action. Harvey shared that she believes it will be better for the students to have more contact with adults.

3. Roxana Education Association Communications

The REA representative shared that he appreciates being able to teach in the district and working with the students. The REA thanks the Board for their service.

C. Action Items

1. Review/Approve Consent Agenda

Phipps moved and Harvey seconded the motion that the Board of Education approve the consent agenda including: a. Regular Meeting Minutes (1-22-26), b. Closed Session Meeting Minutes (1-22-26), c. Substitute applications, d. Reports, e. Bills, f. Destruction of closed session mtg. audio recordings August, 2024 (18 months ago), and g. Freedom of Information Act Requests.
Ayes: Keller, Phipps, Harvey, McCann, Harris, Devening
Nays: None, Motion carried.

2. Review/Approve the Treasurer Bond for Roxana Schools Foundation

Phipps moved and Coles seconded the motion that the Board of Education approve the Treasurer Bond with Travelers Casualty and Surety for Randy Roberts for the Roxana Schools Foundation.
Ayes: 6
Nays: None, Motion carried.

3. Review/Approve Transportation Department Vehicle and Equipment Review

Deist reviewed the current transportation department vehicle schedule and made recommendations for the replacement of three buses and two diver education vehicles. The three busses are estimated to cost about $375,000 and the two driver education vehicles between $60,000 - $70,000. Kreutztrager shared that the item will come before the Board for action at the March meeting.
No action was taken.

4. Review/Approve Adding High School Summer School Science Offering

Kreutztrager shared that this would be a new offering for the summer, it would be for credit recovery purposes.
Coles moved and Harvey seconded the motion that the Board of Education approve adding a High School Summer School Science Offering.
Ayes: 6
Nays: None, Motion carried.

5. **Review/Approve First Reading Board Policies: 6:60, 6:130, 6:135 6:140, 6:160, 6:120, 6:220, 6:235, 6:240, 6:260, 6:270, 6:280, 6:300, 6:310, 6:315, 6:320, 7:10, 7:70, 7:130, 7:140, 7:150, 7:180, 7:190, 7:250, 7:290, 7:310, 7:135, 7:340, 8:30, 8:100**
   Kreutzgrager shared that this is the second half of the significant policy updates that were sent to the district by PRESS.
   Phipps moved and Coles seconded the motion that the Board of Education approve the first reading of the Board Policies as presented.
   Ayes: 6
   Nays: None, Motion carried.

6. **Review/Approve Changing the Regular March Meeting of the Board of Education from March 26, 2026 to March 19, 2026**
   Kreutzgrager shared that she would like to move the meeting to the 19th, because legal counsel is available to do a training with the BOE related to FOIA and OMA. Kreutztrager shared that the school district has been hard hit with FOIAs. This will be a training to help the Board learn and grow in this area and ask specific questions of the school district attorney.
   Phipps moved and Harvey seconded the motion that the Board of Education approve changing the Regular March Meeting of the Board of Education from March 26, 2026 to March 19, 2026.
   Ayes: 6
   Nays: None, Motion carried.

7. **Review/Approve The School Calendar for 2026-2027**
   Kreutztrager shared that this is very similar to past years, start date on August 17th and out in May.
   Coles moved and Phipps seconded the motion that the Board of Education approve the school calendar for 2026-2027.
   Ayes: 6
   Nays: None, Motion carried.

D. Enter Closed Session

1. **The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or volunteers of the public body; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; 5 ILCS 120/2(c)(1)(2)**
   At 6:49 P.M., Phipps moved and Coles seconded the motion that the Board of Education go into **closed session** pursuant to Section 2 of the Open Meeting Act to review: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or volunteers of the public body; collective negotiating matters between the public body and its employees or their

representatives, or deliberations concerning salary schedules for one or more classes of employees; 5 ILCS 120/2(c)(1)(2)
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

E. Return to Open Session

1. At 9:21 P.M, Harvey moved and Coles seconded the motion that the Board of Education go back into public session.
Ayes: 6
Nays: None, Motion carried.

F. Action on Closed Session

1. Coles moved and Phipps seconded the motion that the Board of Education hire Jordan Brannon as the South Primary Principal.
Ayes: 6
Nays: None, Motion carried.

2. Coles moved and Phipps seconded the motion that the Board of Education approve hire Tess Rosentreter as the Central Social Worker.
Ayes: Keller, Phipps, Harvey, McCann, Harris, Devening
Nays: None, Motion carried.

3. Coles moved and Phipps seconded the motion that the Board of Education hire Lizzie Welz as the Junior High Psychologist.
Ayes: Keller, Phipps, Harvey, McCann, Harris, Devening
Nays: None, Motion carried.

4. Coles moved and Phipps seconded the motion that the Board of Education hire Robert Rahn as a Junior High Math teacher.
Ayes: 6
Nays: None, Motion carried.

5. Coles moved and Phipps seconded the motion that the Board of Education hire Bree Hensley as a Central Special Education teacher.
Ayes: 6
Nays: None, Motion carried.

6. Coles moved and Phipps seconded the motion that the Board of Education approve the Involuntary Transfer of teacher, Grace Baum, from 4th grade to 3rd grade.
Ayes: 6
Nays: None, Motion carried.

7. Coles moved and Phipps seconded the motion that the Board of Education approve the maternity leave of Kayla Logan.
   Ayes: 6
   Nays: None, Motion carried.

8. Coles moved and Phipps seconded the motion that the Board of Education accept the resignation of Krista Morrison at the end of the 2025-2026 school year.
   Ayes: 6
   Nays: None, Motion carried.

9. Coles moved and Phipps seconded the motion that the Board of Education hire Dalton Morris as the Greeter / Security at the JH/HS.
   Ayes: 6
   Nays: None, Motion carried.

10. Coles moved and Phipps seconded the motion that the Board of Education hire Valerie Hartley as a Junior High Special Education paraprofessional.
    Ayes: 6
    Nays: None, Motion carried.

11. Coles moved and Phipps seconded the motion that the Board of Education hire Brian Chapman as a Junior High custodian.
    Ayes: 6
    Nays: None, Motion carried.

12. Coles moved and Phipps seconded the motion that the Board of Education approve the Voluntary Transfer of Maggie Dillinger to South Secretary.
    Ayes: 6
    Nays: None, Motion carried.

13. Coles moved and Phipps seconded the motion that the Board of Education approve Samantha Shemonia as the South Primary Food Service Manager.
    Ayes: 6
    Nays: None, Motion carried.

14. Coles moved and Phipps seconded the motion that the Board of Education approve the Paternity Leave for Scott Watson.
    Ayes: 6
    Nays: None, Motion carried.

15. Coles moved and Phipps seconded the motion that the Board of Education accept the resignation of Karen Williams effective March 21, 2026.
    Ayes: 6
    Nays: None, Motion carried.

16. Coles moved and Phipps seconded the motion that the Board of Education hire Kristen Hale as the Administrative Assistant to the Superintendent / Board Secretary starting July 1, 2026.
Ayes: 6
Nays: None, Motion carried.

17 Coles moved and Phipps seconded the motion that the Board of Education hire Scott Haas as the Food Service Director starting July 1, 2026.
Ayes: 6
Nays: None, Motion carried.

18. Coles moved and Phipps seconded the motion that the Board of Education accept the resignation of Kelsey Schulz as the Game Club Sponsor.
Ayes: 6
Nays: None, Motion carried.

19. Coles moved and Phipps seconded the motion that the Board of Education hire Brian Diskin as the JV Baseball Coach.
Ayes: 6
Nays: None, Motion carried.

20. Coles moved and Phipps seconded the motion that the Board of Education accept the resignation of Jeff Ogle as the Lead Football Assistant.
Ayes: 6
Nays: None, Motion carried.

21 Coles moved and Phipps seconded the motion that the Board of Education approve Austin Martin and Christian Bertoletti as Baseball Volunteers.
Ayes: 6 Nays: None, Motion carried.

22. Coles moved and Phipps seconded the motion that the Board of Education approve the three year contract (2026-2029) for Jordan Brannon.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

23. Coles moved and Phipps seconded the motion that the Board of Education approve the five year contract (2026-2031) for Jason Dandurand.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

24. Coles moved and Phipps seconded the motion that the Board of Education approve the three year contract (2026-2029) for Corby Gates.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

25. Coles moved and Phipps seconded the motion that the Board of Education approve the three year contract (2026-2029) for Aaron Kilpatrick.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

26. Coles moved and Phipps seconded the motion that the Board of Education approve the three year contract (2026-2029) for Adam Miller.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

27. Coles moved and Phipps seconded the motion that the Board of Education approve the three year contract (2026-2029) for David Oestreich.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

28. Coles moved and Phipps seconded the motion that the Board of Education approve the two year contract (2026-2028) for Derek Austill.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

29. Coles moved and Phipps seconded the motion that the Board of Education approve the two year contract (2026-2028) for Brian Diskin.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

30. Coles moved and Phipps seconded the motion that the Board of Education approve the two year contract (2026-2028) for Angie Simms.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

31. Coles moved and Phipps seconded the motion that the Board of Education approve the two year contract (2026-2028) for Scott Haas.
Ayes: Keller, Phipps, Harvey, Coles, McCann, Devening
Nays: None, Motion carried.

G. Adjournment

32. At 9:36, P.M., Phipps moved and McCann seconded the motion that the Board of Education adjourn.
Ayes: 6
Nays: None, Motion carried.

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President Secretary

Date minutes were approved by the Board: 3/19/26
Date minutes were available for public inspection: 3/20/26
Date minutes were posted on the district website: 3/20/26