

Minutes of the Regular Business Meeting of the Board of Education of the Township of Wyckoff, County of Bergen, New Jersey, held on Monday, October 6, 2025, 6:30 PM at Eisenhower Middle School, 344 Calvin Court, Wyckoff, NJ 07481, President Cicerchia presiding.

I. Members Present: Mr. Frank Barbagallo
Mr. Vivek Bhushan
Dr. Kathleen Greaney
Ms. Gina Nico
Mr. James Schappert
Mr. Louis Cicerchia

Absent: None

Staff Present: Dr. Kerry Postma, Superintendent
Ms. Grace White, Assistant Superintendent
Ms. Patricia Salvati, Business Administrator/Board Secretary

Presiding officer's announcement regarding notification of this meeting to the public:

"In compliance with the Sunshine Laws of the State of New Jersey, at least 48 hours prior notice of the meeting stating time, dates, and location has been sent to The Record and posted in accordance with N.J.S.A.10: 4-8(b) and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

Recognition of Visitors: There were approximately 16 community members and staff present.

A. The Flag Salute was led by Mr. Barbagallo.

II. COMMUNICATION ON AGENDA ITEMS

Mr. Cicerchia opened the floor for public comment on agenda items. There were none and he closed the floor.

III. BOARD PRESIDENT'S REPORT

No report.

IV. COMMITTEE REPORTS FROM COMMITTEE CHAIRS

1. Personnel Committee

Dr. Greaney reported that the Personnel Committee met on September 30 and discussed HIBS, safe restraints for students, appointments, leave requests, the opening for a 7th grade leave replacement math teacher, the 2026-2027 school calendar, and the feasibility of continuing the 6th grade trip to Fairview Lakes.

2. Finance Committee

Ms. Nico reported that the fiscal audit for the 2025 school year will begin later this month. She reminded everyone that open enrollment for health benefits is ongoing through October 31 and announced that a presentation on the various plan options and associated costs will be held at Eisenhower School on Tuesday, October 14, 3:45 PM. The district's Benefits Broker, Brown and Brown will present and will be available to answer questions. Lastly, Ms. Nico mentioned that the 2025-2026 Purchasing Manual is on the agenda, for approval.

3. Facilities Committee

Mr. Barbagallo reported that the roofs on Coolidge and Washington Schools will be completed by next week. He spoke about the proposal from DiCara Rubino for professional services for the rooftop HVAC unit over the Eisenhower Guidance Suite and mentioned that it is on the agenda for approval.

4. Curriculum Committee

Ms. White presented the 2025 NJSLA test results to the Curriculum Committee.

5. Technology Committee

Mr. Bhushan reported that the Technology Committee met on September 30 and discussed an upcoming plan to replace Chromebooks in the elementary schools for the 2026-2027 school year. They also discussed the various stages of the process.

V. SUPERINTENDENT'S REPORT

Dr. Postma reported on the following agenda items:

- Thanked Coolidge and Sicomac PTO's for their generous gifts.
- Any Harassment, Intimidation, and Bullying (HIB) investigation reports and student suspension reports received by the Superintendent since the previous Board of Education meeting will be presented in Executive Session, in accordance with student confidentiality requirements and applicable law.
- 2024-2025 Annual Report
 - a. 2024-2025 Outcomes; 2025-2026 District Goals
 - b. SSDS Semi-Annual Report
 - c. HIB Self-Assessment
 - d. Student Attendance Plan

VI. ASSISTANT SUPERINTENDENT'S REPORT

Ms. White presented the 2024-2025 State Assessment results.

VII. BUSINESS ADMINISTRATOR'S REPORT

Ms. Salvati reported that facility inspections will take place this week to ensure that the buildings are in compliance with building code and State regulations.

With regard to the Health Benefits Presentation on October 14, Ms. Salvati said that all staff members are invited to attend but the presentation will be geared toward staff that currently has Direct 10 or Direct 15 plans. The new premiums, effective January 1 will financially impact those staff members.

Lastly, Ms. Salvati mentioned that the tentative 2026 Board Meeting Schedule will be shared with Board Members at the November 3 Regular Business Meeting and will be adopted at the December Meeting.

VIII. OLD BUSINESS

There was none.

IX. ACTION ITEMS

Mr. Cicerchia read the following:

The following items are being presented as a consent agenda and will, therefore, be voted as one motion. If any Board Member wishes to have an item voted on separately, it will be removed from the Consent Motion. Once the Consent Motion has been introduced and seconded, Board Members may discuss any of the following items.

Motion by Mr. Barbagallo seconded by Dr. Greaney to approve the following consent agenda items:

A. FISCAL MANAGEMENT

1. Minutes as follows:
 - a. September 15, 2025 – Regular Business Meeting
 - b. September 15, 2025 – Private Executive Session
2. To approve the Bill List as follows:

DATE	DESCRIPTION	WARRANT NO.	AMOUNT
09/15/25	Payroll - Net Pay	Wire Transfer	\$ 814,866.21
09/15/25	Payroll - Agency/FICA	Wire Transfer	\$ 628,871.09
09/30/25	Payroll - Net Pay	Wire Transfer	\$ 794,901.57
09/30/25	Payroll - Agency/FICA	Wire Transfer	\$ 629,505.10
10/01/25	Health Benefits	Wire Transfer	\$ 627,727.55
09/22/25	Bills List	39846-39971	\$ 971,438.76
10/06/25	Bills List	40062-40151	\$ 249,424.99
	Void Checks-misprint	39972-40061	

3. **BE IT RESOLVED** to approve the budgetary transfers.

4. **BE IT RESOLVED** that the Board of Education acknowledges and accepts the certification from the Board Secretary that as of month ending August 31, 2025 no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

BE IT FURTHER RESOLVED that the Wyckoff Board of Education acknowledges that it receives and accepts the Board Secretary's and Cash Report for the month ending August 31, 2025 and certifies that the report indicates that no major account or fund is over expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. To approve, with gratitude, the acceptance of gifts:

	School/Organization	Donation Dollar/Amount
To:	Coolidge School	
From:	<i>Coolidge School PTO</i>	
	3 Mural Paintings by artist, Stephanie Teichman	\$4,000
To:	Sicomac School	
From:	<i>Sicomac School PTO</i>	
	Microphone	\$604
	Mural Paintings by Yellow Door Painting	\$14,000
	Rosemary Wells Books for Media Center	\$97

6. To approve the 2025-2026 Wyckoff School District Purchasing Manual.

B. OPERATIONS AND MANAGEMENT

1. To accept the proposal submitted by DiCara & Rubino, Architects, to provide professional services for the HVAC Rooftop Unit Replacement in the Guidance Suite at Eisenhower Middle School at a cost of \$35,000 plus reimbursable expenses.

C. PERSONNEL

The Superintendent's recommendation in regard to personnel matters:

1. **BE IT RESOLVED** that the Wyckoff Board of Education accepts the following leave request notifications:
- To approve the revised end date for the Medical Leave Request of Staff Member #5599 from December 1, 2025 to October 8, 2025.

- b. To approve the Medical Leave Request of Staff Member #4980 with an effective date of September 18, 2025 through an approximate end date of November 1, 2025.

2. **BE IT RESOLVED**, that the Wyckoff Board of Education accepts the appointments indicated below for the following secretarial, instructional, special education, nurse, playground or cafeteria aides under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5. and clearance of all required documentation prior to the start date:

- a. To approve the appointment of *Claudia Livoti*, Playground Aide, Washington School, 12 hours per week, at an hourly rate of \$18.41 with an approximate effective date of October 14, 2025 or later, pending clearance of required documentation, through June 30, 2026.

3. To approve the reappointment of *Karli Raffo*, Part Time Learning Disabilities Consultant from M.A. Step 16, \$102,538 (.7) pro-rated to M.A. Step 16, \$102,538 (.8) pro-rated, effective October 7, 2025 through June 30, 2026.
4. To approve 1 hour, to be paid at her hourly rate, for *Nicole DePreta*, Instructional Aide, Lincoln School, to attend Kindergarten Orientation.
5. To approve an additional .5 hours, to be paid at her hourly rate, for *Sheila McLean* to prepare Grade 6 Special Education student schedules for the 2025-2026 school year.
6. To approve 3 hours, to be paid at the approved contractual rate of \$50 per hour, for *Darcy Boyle* to facilitate the October 16, 2025 Connected Parent Art Night.
7. To approve 1.5 hours, to be paid at her hourly rate, for *Sabrina Veldran* to assist Student #111128 at an after school activity on September 26, 2025.
8. To approve 10 additional hours, to be paid at the approved Summer Curriculum rate of \$42.50, for *Annemarie Angiello* to revise curriculum for Eisenhower Middle School Advisory.
9. To approve up to 20 hours each, to be paid at their hourly rate, for the Substitute Bus Aides listed below to provide coverage during 2025-2026 school year:
Violet Knyfd Jacqueline Peticca
10. To approve up to 10 additional hours each, to be paid at their hourly rate, for the Kindergarten Aides listed below to provide staff coverage during the 2025-2026 school year:
*Loretta Ross
 Arlene Nidowicz
 Mary Beth Perry*
11. To approve 3 additional hours, to be paid at their hourly rate, for the Coolidge School Playground Aides listed below:
Monica Jaksinski

Michele Lazzaro
Victoria Tipper

12. To approve the following Eisenhower Middle School Fall Clubs and Advisors, to be paid at the approved club rate of \$34 per hour, for the 2025-2026 school year:

CLUB	ADVISOR
Game Club	Danielle Florio
Game Club Indoors and Out!	George Lambert
Photography Club	Marc DeBlock
Future Business Leaders of America Club	Angelina Scarabaggio Cassandra Fierro
Geography Club	Nicole McMillan Lauren Stoll
Fall Running Club	Lori Esak Nicole Farelli Jennifer Calendrillo
Creative Writing Club	Tiffany Collins Kerry Graziano
Speak Life Bible Club	Maycie Schmidt
The Community Cares Club	Megan Charles
Environmental Club	Alexia Morgan Evan Franchini
Tech Design Club	Marc DeBlock
Animal Welfare Club	Alexia Morgan Danielle Florio
Craft Club	Kerry Graziano Maycie Schmidt

13. To approve the revised Substitute List for the 2025–2026 school year.
14. To approve the following Field Placements and Student Teacher Assignments for the 2025-2026 school year:

NAME	SCHOOL	COOPERATING STAFF MEMBER	PLACEMENT SCHOOL	DATES
Michael Quinn	Caldwell University	Michael Patanella Eileen Russell Observation Only	Lincoln	Sep 15, 2025- Dec 12, 2025

D. INSTRUCTION AND PROGRAM

1. To approve the following tuition and service contracts associated with the special education placements:

STUDENT NO.	PLACEMENT/PROVIDER REASON	COST
#111202	Tuition Contract with Ridgewood Public	\$148,300.73

	Schools for 2025-2026 school year including ESY program, 1:1 Aide, and related services	
#165428	Tuition Contract with Ridgewood Public Schools for 2025-2026 school year including ESY program, 1:1 Aide, and related services	\$145,914.23
#268233	Tuition Contract with Ridgewood Public Schools for 2025-2026 school year including ESY program, 1:1 Aide, and related services	\$148,687.73
#100328	Tuition Contract with The Teen's Place in Pompton Lakes for the 2025-2026 school year including ESY program and 1:1 Aide	\$78,675

2. To approve the Region I List of Independent Evaluators for the 2025-2026 school year.

E. GOVERNANCE

1. To approve, in accordance with the provisions of N.J.A.C. 6A:23A-7 and Board Policy #6471, reimbursement for travel and related expenses as per attached, where such travel and related expenses have been previously reviewed by the building principal/supervisor, and the chief school administrator has determined that such travel and related expenses promotes the delivery of instruction or furthers the efficient operation of the school district and is fiscally prudent as per the following:

NAME	POSITION	CONFERENCE NAME	DATE(S)	EXPENSES
<i>Kelly O'Brien</i>	Principal	I-Ready Mid Atlantic Summit, Philadelphia, PA	10/7/25 – 10/8/25	n/a
<i>Katie de St.Paer</i>	Supervisor of Special Projects	I-Ready Mid Atlantic Summit, Philadelphia, PA	10/7/25 – 10/8/25	Mileage, Tolls
<i>Keith Dunbar</i>	Principal	Gang Awareness Training, Lyndhurst, NJ	10/15/25	Mileage
<i>Kelly O'Brien</i>	Principal	Gang Awareness Training, Lyndhurst, NJ	10/15/25	Mileage
<i>Phyllis Krey</i>	School Nurse	RWJ Barnabas School RN Symposium – "A Team Approach to Children with Diabetes in School Location", Livingston, NJ	10/16/25	Mileage
<i>Lorraine Antonucci</i>	School Nurse	RWJ Barnabas School RN Symposium – "A Team Approach to Children with Diabetes in School Location", Livingston, NJ	10/16/25	Mileage

<i>Susan Yadoff</i>	School Nurse	Bergen County School Nurses' Association Meeting, Paramus, NJ	10/20/25; 11/17/25; 3/16/26; 5/18/26	Registration Fees, Mileage
<i>Darcy Boyle</i>	Art Teacher	Art Educators of New Jersey (AENJ) 2025 Conference, Princeton, NJ	10/27/25 – 10/28/25	Registration Fees, Mileage, Accommodations, Meals
<i>Keith Dunbar</i>	Principal	Intro to Responsive Classroom Workshop, Bronx, NY	11/13/25	Registration Fees, Mileage, Tolls
<i>Kelly O'Brien</i>	Principal	Intro to Responsive Classroom Workshop, Bronx, NY	11/13/25	Registration Fees, Mileage, Tolls
<i>Michele Velez</i>	Instructional Coach	Paramus Coaching Course, Paramus, NJ	11/21/25; 12/19/25; 1/23/26; 3/27/26; 5/29/26	n/a
<i>Katharine Teague</i>	Kindergarten Teacher	Institute for Multi-Sensory Education Phonological Awareness Course – Virtual	11/24/25 – 11/25/25	Registration Fees
<i>Kylene Cognetta</i>	Kindergarten Teacher	Institute for Multi-Sensory Education Phonological Awareness Course – Virtual	11/24/25 – 11/25/25	Registration Fees
<i>Jamie Getradjman</i>	Social Studies Teacher	New Jersey Council of History Education – Annual Conference, Princeton, NJ	12/5/25	Registration Fees, Mileage, Tolls
<i>Keith Dunbar</i>	Principal	Responsive Classroom Leadership Seminar – Virtual	12/11/25	Registration Fees
<i>Kelly O'Brien</i>	Principal	Responsive Classroom Leadership Seminar – Virtual	12/11/25	Registration Fees

2. To approve the adoption of the 2025-2026 Wyckoff School District School Nursing Services Plan that addresses sufficient nursing requirements and the needs of all students, including nonpublic school students, pursuant to N.J.A.C. 6A:16-2.1(b) and 2.5(j)6.
3. To approve the 2025-2026 District Goals:
 - *Academic Excellence* – Advance math and literacy achievement through curriculum alignment, targeted supports, and enrichment opportunities.
 - *Student and Staff Well Being* – Foster a safe, inclusive environment with supports for social-emotional learning and professional growth.
 - *State-of-the-Art Facilities* – Continue roof replacements, expand security camera coverage, and modernize media centers.
 - *Parent Engagement* – Enhance communication with consistent school and district newsletters and family partnership opportunities.
4. To affirm the Superintendent's determination regarding HIB Case #2024-512.

5. To appoint *Dominick Cicerchia* as Board of Education Trustee, to fill the seat vacated by *Juan Anthony Molina*, until the January 5, 2026 Reorganization Meeting.

Roll Call Vote –

Barbagallo –YES Bhushan – YES Greaney – YES Nico – YES
Schappert –YES Cicerchia – YES

X. COMMUNICATION FROM PUBLIC

Eisenhower School Nurse, Susan Yadoff spoke about the new epinephrine auto injector and the need for a policy to be written.

An Eisenhower substitute Math Teacher outlined her concerns regarding the Math Program.

An Eisenhower School 7th grade parent spoke about her child's frustration with the Math Program.

XI. NEW BUSINESS ITEMS

There were none.

XII. ADVANCE PLANNING

All Regular Business Meetings will be held in the location specified in the notification to the public at 6:30 p.m.

Future Meeting Dates:

November 3, 2025 – Regular Business Meeting

December 8, 2025 – Regular Business Meeting

January 5, 2026 – Reorganization Meeting

XIII. PRIVATE EXECUTIVE

At 8:15 PM, Mr. Cicerchia announced that the Board will go into a Private Executive Session to discuss a HIB matter. No action will be taken.

Motion by Mr. Barbagallo seconded by Dr. Greaney to enter into a Private Executive Session. All were in favor.

XIV. ACTION ITEMS

There were none.

4236

XV. ADJOURNMENT

The Board returned to the public session at 8:25 PM.

Motion by Mr. Barbagallo seconded by Dr. Greaney to adjourn. All were in favor and the meeting adjourned.



Patricia A. Salvati
Business Administrator/
Board Secretary