



October, 2026						
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Missy Hall, Board President
Randy Trautwein, Vice-President
Dennis Ashworth, Board Member
Mark Ross, Board Member
Bryan Thompson, Board Member
Todd Alexander, Superintendent

Tuesday
October 27, 2026
Regular Meeting #09

Meetings are audio/livestreamed at <https://www.youtube.com/@wayneschoolswv>

AGENDA #09
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING
BOARD CONFERENCE ROOM
HUNTINGTON, WV

October 27, 2026
5:00 P.M.

District Goals

- 1. Academic Achievement & Growth**
ELA & Mathematics proficiency +3% for the year
- 2. Chronic Absenteeism**
Decrease by 5% for the year
- 3. Student Support Services**
Implementation of key recommendations to improve special education services and enhancement of early intervention system to address student needs in grades K-3.
- 4. Future-Ready Opportunities & Workforce Development**
Expand technical and career-connected learning experiences that prepare students for postsecondary success and high demand careers.
- 5. Fiscal Stewardship & Operations**
EOY general fund balance increases vs. prior fiscal year

CONSENT AGENDA

I. CALL TO ORDER

Pledge of Allegiance to the Flag:

II. ROLL CALL

	Present In Person	Present Via Phone	Absent From Meeting
Dennis Ashworth	O	O	O
Missy Hall	O	O	O
Mark Ross	O	O	O
Bryan Thompson	O	O	O
Randall Trautwein	O	O	O

III. RECOGNITIONS

Employee Recognitions

IV. PRESENTATIONS

- Measuring Success:

Presenter: Nikki Steffy, Coordinator of Assessment & Data Analysis for School Improvement

WV Balanced School Card 2026

V. GOOD NEWS

VI. INFORMATIONAL ITEMS

Regular Board Meeting on Tuesday, November 10, 2026, beginning at 5:00 p.m.at Wayne High School, Wayne, West Virginia.

Regular Board Meeting on Tuesday, November 19, 2026, beginning at 5:00 p.m.at the Central Office, Wayne, West Virginia.

VII. CONSTRUCTION PROJECT UPDATES

- Buffalo K-8 Project
- CKES Water Penetration
- SVHS Brick Facing
- CKES Playground Repair
- Crum Waste Water Treatment Plant Repairs

VII. DELEGATIONS

VII. SUPERINTENDENT/DIRECTORS REPORTS

- Operational Effectiveness Indicators: CTE, Transportation
- Financial Analysis FY 27, FY 28 Projections
- Strategic Planning Session
- Enrollment Report
- LSIC Schedule

VIII. BOARD DIRECTIVES

IX. BOARD REPORTS

X. UNFINISHED BUSINESS

1. Discussion and consideration of approval to dispose of the **No Attachment** playground equipment at the surplus Genoa Elementary, Dunlow Elementary, and Buffalo Elementary sites, including how to respond to requests received for the equipment.

XI. NEW BUSINESS CONSENT ACTION ITEMS

The Superintendent recommends approval of the following action items. Additional items received prior to the time of the meeting may be added. Discussion and/or separate action of item(s) may be requested by members of the Board and/or Superintendent. Items are subject to change. Any blanks will be filled in prior to the meeting. In the event a nominee withdraws, we reserve the right to put the next candidate in the position.

1. Consider for approval the recommended personnel matters. **Page 1-2**
WCBOE personnel matters may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)]. A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session.)
2. Consider for approval Minutes of the Wayne County Board of **Pages 3-11** Education Regular Meeting Number Forty-Five on June 23, 2026.
3. Consider for approval Minutes of the Wayne County Board of **Pages 12-20** Education Regular Meeting Number Four on August 11, 2026.
4. Consider for approval Minutes of the Wayne County Board of **Pages 21-29** Education Regular Meeting Number Five on August 25, 2026.
5. Consider for approval Minutes of the Wayne County Board of **Pages 30-36** Education Regular Meeting Number Six on September 9, 2026.
6. Consider for approval Minutes of the Wayne County Board of **Pages 37-44** Education Regular Meeting Number Seven on September 22, 2026.
7. Consider for approval purchase requisitions/orders/quotes **Pages 45-47** in excess of \$5,000.00.

XII. NEW BUSINESS SEPARATE ACTION ITEMS

1. Consider for approval Budget Supplements/Transfers for **Pages 48-50** October, 2026.
2. Consider for approval Job Description for Itinerant School Social **Pages 51-52** Worker.
3. Discussion and possible action regarding a request from **No Attachment** the West Virginia Division of Highways for the Wayne County board of Education to considering accepting responsibility for the maintenance and governance of CR 7/46 Timberwolf Drive serving the Spring Valley High School Complex.

XIV. POTENTIAL ITEMS FOR FUTURE AGENDAS

XVI. ADJOURNMENT

**RECOMMENDED
PERSONNEL MATTERS
OCTOBER 27, 2026**

RESIGNATION: (Professional)

Linda Runyon, Multi-Categorical/Autism teacher @ Prichard Elementary, for retirement purposes, effective November 2, 2026.

CORRECTION TO EMPLOYMENT: (Professional) Pending Certification and Background Check

From:

Ashley Baumann, Multi-Categorical/Autism teacher @ Kellogg Elementary, effective **October 15**, 2026.
Posting# R1P27-119 (200 days)

To:

Ashley Baumann, Multi-Categorical/Autism teacher @ Kellogg Elementary, effective **October 16**, 2026.
Posting# R1P27-119 (200 days)

EMPLOYMENT: (Professional) Pending Certification and Background Check

Terri Tanner, Substitute Teacher

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Stephen Stapleton, Option Pathway/Math 9-12 teacher @ Wayne High, requests an Intermittent PAID FMLA, from October 5, 2026 to December 31, 2026.

RESIGNATION: (Service)

Michaela Bell, Itinerant LPN/Itinerant Transportation Classroom Special Education Aide, effective October 23, 2026.

Joyce Rice, Substitute Cook, effective October 20, 2026.

CREATE POSITION: (Service)

Autism Mentor/Aide	-	East Lynn Elementary
Autism Mentor/Aide	-	Spring Valley High

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Galvin Dawson, Tolsia High to Mountwest Curricular Shuttle Run UNTIL RETURN OF REGULAR EMPLOYEE, effective October 29, 2026. Posting# SX27-19 (URO)

Denise Messer, ECCAT/Aide @ Buffalo Elementary UNTIL RETURN OF REGULAR EMPLOYEE, effective October 29, 2026. Posting# S27-125 (URO)

Jasmine Thompson, ECCAT/Aide @ Kellogg Elementary, effective October 29, 2026. Posting# S27-126 (200 days)

Emma Daniel, Substitute Aide
Joyce Rice, Substitute Aide
Brandi Sturgill, Substitute Cook

TRANSFERS: (Service)

Katrina Hodge, from Autism Mentor/Aide @ Buffalo Middle, to Autism Mentor/Aide @ C-K Elementary, effective the 2027-2028 school year. Posting# S27-124 (200 days)

Stephanie D. Ellis, from 3.5 Hour Cook (9:30am-1:00pm) @ Spring Valley High, to 8 Hour Cook (6:00am-2:00pm) @ Spring Valley High, effective October 29, 2026. Posting# S27-127 (200 days)

REQUEST FOR LEAVE OF ABSENCE: (Service)

Robin Adkins, ECCAT/Aide @ East Lynn Elementary, requests a PAID FMLA, from October 2, 2026 to October 21, 2026.

Melissa G. Brewer, ECCAT/Aide @ Fort Gay PreK-8, requests an Intermittent PAID FMLA, from October 15, 2026 to June 30, 2027.

Allison Perdue, Autism Mentor/Aide @ Spring Valley High, requests a PAID FMLA, from October 13, 2026 to October 26, 2026.

Allison Perdue, Autism Mentor/Aide @ Spring Valley High, requests an Intermittent PAID FMLA, from October 26, 2026 to June 30, 2027.

TERMINATION: (Coach)

Kryssi Spears, UNPAID Volunteer Assistant Cheer Coach, Tolsia High, effective October 27, 2026.

CORRECTION TO RESIGNATION: (Coach)

From:

Devan Hall, Assistant Wrestling Coach, **Wayne High**, effective September 17, 2026.

To:

Devan Hall, Assistant Wrestling Coach, **Spring Valley High**, effective September 17, 2026.

RESIGNATION: (Coach)

Eric N. Crum, UNPAID Volunteer Assistant Football Coach, Tolsia High, effective October 8, 2026.

Tyson Hall, Head Wrestling Coach, Spring Valley High, effective October 12, 2026.

William Jeffers, Assistant Wrestling Coach, Spring Valley High, effective October 12, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Trevor Marcum, Head Boys Basketball Coach, Wayne Middle, effective the 2026-2027 school year.
Posting# C27-29

Lea Stuart, Head Cheer Coach, Fort Gay PreK-8, effective the 2026-2027 school year. Posting# C27-35

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #45
JUNE 23, 2026

At the Regular Meeting of the Wayne County Board of Education held in the Board Conference Room in Wayne, West Virginia on June 23, 2026, beginning at 6:00 p.m. with Missy Hall, Board President presiding, the following members were present in person: Mrs. Missy Hall, Mrs. Johnita Jackson, Mr. Dennis Ashworth, Mr. Mark Ross and Mr. Randy Trautwein. No absences.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Mark Ross.

OATH OF OFFICE

Oath of Office was administered by Judge Jason Fry to the following newly elected board members for the term of July 1, 2026 through June 30, 2030:

- Melissa (Missy) Hall
- Dennis Ashworth
- Bryan Thompson

The Oaths were recorded at the Wayne County Courthouse on June 26, 2026.

RECOGNITIONS

None Heard

PRESENTATIONS

- Aviation Maintenance Program - Joseph Jervis

GOOD NEWS

- Marshall University Aviation Pilot – Buffalo Elementary and Buffalo Middle Schools
- Katlin Christian-Webb, Guidance Counselor, C-K Elementary School is being recognized by the College For West Virginia (CFWV)
- Johnita Jackson outgoing Board Member

INFORMATIONAL ITEMS

Statutory Board Meeting on Monday, July 6, 2026, beginning at 5:00 p.m. in the Board Conference Room. Wayne, West Virginia.

Board meeting schedule will be available after the July 6, 2026 Statutory Meeting.

CONSTRUCTION PROJECT UPDATES

- Vinson MIP Bid Opening
- Buffalo Pk-8 Pre-Construction Meeting

DELEGATIONS

<u>NAME</u>	<u>ADDRESS (City/State)</u>	<u>TOPIC</u>
No Delegations		

SUPERINTENDENT/DIRECTOR'S REPORTS

- Ceredo-Kenova Elementary School Sign Fundraiser will be going through school
- MAMC/Mount West Partnership for Industrial Maintenance Program
- Advanced Manufacturing Pathway - Fluid Hydraulics/Pneumatics – First Semester & Electrical Course – Second Semester

BOARD DIRECTIVES

None Heard

BOARD REPORTS

UNFINISHED BUSINESS

1. President Hall opened floor for motions. Johnita Jackson made a motion to enter into executive session.

EXECUTIVE SESSION

WV Code §6-9A-4

Johnita Jackson made a motion to go into executive session to discuss the Annual Assessment and Evaluation of the Superintendent's performance. Randy Trautwein seconded the motion. Following discussion, motion was adopted by a Vote of 5-0. The Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 6:54 p.m.

Motion by Johnita Jackson seconded by Dennis Ashworth, Vote 5-0, the Board returned to regular session at 7:03 p.m. President Hall announced no decisions were made while in Executive Session

UNFINISHED BUSINESS (Continued)

1. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve the Annual Assessment and Evaluation of Superintendent's performance for 2025-2026 school year. Following discussion,

motion was approved by a Vote of 5-0.

On behalf of the Board, President Hall presented the following general statement to the public about the process for evaluation of the Superintendent and the overall result:

I want to recognize the Superintendent's leadership and positive progress made during the 2025-2026 school year. We keep our district goals at the top of every agenda because that serves as a constant reminder that the improvements is a constant process and our goals intentionally ambitious and the progress made this demonstrates that our district is moving in the right direction and the board appreciates the Superintendent's commitment to our students, staff, and as we look forward to building on this momentum, and we continue striving for greater success for the students of Wayne County. So, thank you for another year of service to our students, our staffs, families, and communities. Most importantly, thank you for your leadership and the vision as we continue moving Wayne County forward.

NOTE: This item was postponed from the June 9, 2026 Regular Board Meeting to the June 23, 2026 Regular Board Meeting.

Superintendent Alexander spoke after the evaluation process about chronic absence goals. In addition to focusing on student attendance, he also discussed improving staff chronic absence rates. Last year, the chronic absence rate for Professional staff was 13.5%, while the rate for Service personnel was 13.9%. These figures represent notable improvements from last year, when the chronic absence rate improved from 17%, a decrease of 3.1 percentage points, and the rate for Professional staff was 15.8%, a decrease of 2.3 percentage points. Overall, the district's staff chronic absence rate improved from 16.5% last year to 13.9% this year, demonstrating significant progress toward out attendance goals.

NEW BUSINESS CONSENT ACTION ITEMS

1. President Hall opened floor for motions. Johnita Jackson made a motion to go into Executive Session to discuss Personnel Matters. Randy Trautwein seconded the motion. Following discussion, motion was approved by a Vote of 5-0. The Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 7:08 p.m.

Motion by Johnita Jackson seconded by Mark Ross, Vote 5-0, the board returned to regular session at 7:26 p.m. President Hall announced no decisions were made while in Executive Session.

President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve the remainder of the recommend personnel matters as revised. Following discussion, motion was approved by a Vote of 4-1. Mark Ross was a NO Vote. (Approved personnel matters are listed at the end of the consent action items).

2. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve Minutes of the Wayne County Board of Education Regular Meeting Number Thirty-Nine on May 13, 2026 as revised. Following discussion, motion was approved by a Vote of 5-0.
3. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve purchase requisitions/orders/quotes in excess of \$5,000.00. Following discussion, motion was approved by a Vote of 5-0. (Approved purchase requisitions listed after approved personnel matters).

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Tawnya Collins, PE K-5 teacher @ C-K Elementary, for retirement purposes, effective June 30, 2026.

Megan Gray, Itinerant Speech Pathologist, effective June 5, 2026.

Thomas Harmon, High School Athletic Director (Extracurricular) @ Wayne High, effective June 12, 2026.

TERMINATION: (Professional)

Dora Doss, Multi-Categorical/Autism Teacher @ C-K Middle, effective June 1, 2026.

EMPLOYMENT: (Professional) Pending Certification and Background Check

Kelton Creed, Robotics Coach @ Wayne Elementary, effective August 10, 2026. Posting# E27-12

Chase Cam, Art teacher @ Buffalo Elementary, effective August 10, 2026. Posting# R2P27-2 (200 days)

Carrie McCallister, Itinerant Speech Pathologist, effective August 10, 2026. Posting# R2P27-25 (200 days)

Emma Fox, Itinerant Speech Pathologist, effective August 10, 2026. Posting# R2P27-26 (200 days)

Margaret Williamson, Principal @ Fort Gay PreK-8, effective July 20, 2026. Posting# P27-30 (220 days)

Payton McFeeley, 4th Grade teacher @ Wayne Elementary, effective August 10, 2026. Posting# P27-51 (200 days)

Ana Benincasa, Interventionist @ Kellogg Elementary, effective August 10, 2026. Posting# P27-52 (200 days)

Angel Blake, Counselor 9-12 @ Tolsia High, effective August 3, 2026. Posting# P27-54 (210 days)

Emily Marshall, 3rd Grade teacher @ Fort Gay PreK-8, effective August 10, 2026. Posting# P27-62 (200 days)

RESCIND COUNTY-WIDE TRANSFERS: (Professional) Due to Reduction in Force

Laken Wolfe, Preschool Special Needs teacher, Prichard Elementary, to Unassigned, to 3rd Grade teacher, Prichard Elementary

TRANSFERS: (Professional)

Stephen Stapleton, from Multi-Categorical/Autism teacher @ Buffalo Middle, to Option Pathway/Math 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# R2P27-22 (200 days)

Autumn Ellis, from Multi-Categorical/Autism teacher @ Buffalo Middle, to Multi-Categorical/Autism teacher @ Lavalette Elementary, effective August 10, 2026. Posting# R2P27-23 (200 days)

Brandon Werthammer, from Math 9-12 teacher @ Tolsia High, to Math 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# R1P27-42 (200 days)

Joanna Sanders, from Interventionist @ Wayne Elementary, to 3rd Grade teacher @ Wayne Elementary, effective August 10, 2026. Posting# P27-50 (200 days)

Deborah Conn, from School Based Interventionist (Title I) @ Fort Gay PreK-8, to Interventionist @ Fort Gay PreK-8, effective August 10, 2026. Posting# P27-53 (200 days)

Tasha Blackburn, from Preschool Special Needs teacher @ Prichard Elementary, to Itinerant Preschool Special Needs teacher, effective August 10, 2026. Posting# P27-56 (200 days)

Kristi Booton, from Social Studies 9-12 teacher @ Wayne High, to Social Studies 9-12 teacher/Career Launch Coordinator, effective August 10, 2026. Posting# P27-60 (200 days)

Melissa Maynard, from Principal @ Wayne Elementary, to Coordinator of Elementary and Middle @ Central Office, effective July 1, 2026. Posting# P27-61 (240 days)

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Benjamin Ferguson, Spring Valley High Grow Your Own Run, effective August 10, 2026. Posting# SX27-4

Agnes Clay, Spring Valley Shuttle Run (11:40am-2:00pm), effective August 10, 2026. Posting# SX27-5

Michaela Bell, Itinerant LPN/Itinerant Transportation Classroom Special Education Aide, effective August 10, 2026. Posting# R2S27-37 (200 days)

Katrina Hodge, Autism Mentor/Aide @ Buffalo Middle, effective August 10, 2026. Posting# S27-50 (200 days)

Traci Adkins, Autism Mentor/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S27-51 (200 days)

Jessica Justice, 8 Hour Cook (6:00am-2:00pm) @ Kellogg Elementary, effective August 10, 2026. Posting# S27-57 (200 days)

James Hayes, 8 Hour Cook (6:00am-2:00pm) @ Spring Valley High, effective August 10, 2026. Posting# S27-58 (200 days)

Ashley Parsons, 3.5 Hour Cook (9:30am-1:00pm) @ Spring Valley High, effective August 10, 2026. Posting# S27-59 (200 days)

TRANSFERS: (Service)

Jessica Followay, from Autism Mentor/Aide @ Lavalette Elementary, to Autism Mentor @ Wayne Elementary, effective August 10, 2026. Posting# S27-52 (200 days)

Elizabeth Masters, from Autism Mentor/Aide @ Lavalette Elementary, to ECCAT/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S27-53 (200 days)

Angela Gibson, from Autism Mentor/Aide @ C-K Middle, to ECCAT/Aide @ C-K Elementary, effective August 10, 2026. Posting# S27-54 (200 days)

Sarah Rice, from ECCAT/Aide @ Fort Gay PreK-8, to ECCAT/Aide @ Wayne Elementary, effective August 10, 2026. Posting# S27-55 (200 days)

Cassie Stroud, from ECCAT/Aide @ Buffalo Elementary, to ECCAT/Aide @ Wayne Elementary, effective August 10, 2026. Posting# S27-56 (200 days)

Judith Fletcher, from 8 Hour Cook (6:00am-2:00pm) @ Wayne High, to 8 Hour Cafeteria Manager/Cook @ Wayne High, effective August 10, 2026. Posting# S27-60 (200 days)

Chad Wickline, from 8 Hour Bus Operator, Bus# 21-01, to 8 Hour Bus Operator, Bus# 1691, effective August 10, 2026. Posting# S27-63 (205 days)

RESIGNATION: (Coach)

William R. Chaffin, Head Boys Basketball Coach, Spring Valley High, effective June 8, 2026.

Gunner Harmon, Assistant Football Coach, Wayne High, effective June 10, 2026.

Thomas Harmon, Head Football Coach, Wayne High, effective June 12, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Selena Smith, Head Cheer Coach, Tolsia High, effective the 2026-2027 school year. Posting# C27-6

Austin Mills, Head Softball Coach, Wayne Middle, effective the 2026-2027 school year. Posting# C27-8

Eric N. Crum, UNPAID Volunteer Assistant Football Coach, Tolsia High, effective the 2026-2027 school year.

Elliot Marcum, UNPAID Volunteer Assistant Football Coach, Tolsia High, effective the 2026-2027 school year.

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
CDW Government	85289	\$9, 714.30
CDW Government	85290	\$38,857.20
Custom Services Industries LLC	85502	\$172,606.72
Ferguson Enterprises, Inc.	85450	\$6,295.21
Mason & Barry, Inc.	85593	\$5,599.43
Harris School Solutions	85625	\$20,780.32
Imagine Learning Inc.	85639	\$42,557.70
Subject Technologies, Inc.	85660	\$10, 000.00

NEW BUSINESS

SEPARATE ACTION ITEMS

1. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Mark Ross to approve Contract with Pitney Bowes for Send Pro Mail Center (Postage Machine) at a monthly cost of \$317.16 for a period of Sixty months. Following discussion, motion was approved by a Vote of 5-0.

2. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Mark Ross to approve Granting Treasurer, Jeb Ryder the Authority to make Budget Adjustments until 12:00 p.m. on Tuesday, June 30, 2026. Following discussion, motion was approved by a Vote of 5-0.
3. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to authorize the Superintendent to issue a Letter of Intent for Bus Purchases. Following discussion, motion was approved by a Vote of 5-0.
4. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve Contract between SLG Media Group, LLC. Wayne County Board of Education for Live Streaming at Spring Valley High School beginning July 1, 2026 through June 30, 2027 as revised. Following discussion, motion was approved by a Vote of 5-0.
5. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve Lease Renewal between the Wayne County Board of Education and the Philadelphia United Baptist Church for Lavalette Elementary School's use of the church parking lot from July 1, 2026 through June 30, 2027 at an annual cost of \$8,340.00. Following discussion, motion was approved by a Vote of 5-0.
6. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Johnita Jackson to approve Job Description for Powerline Program Teacher or Record/Program Administrator. Following discussion, motion was approved by a Vote of 5-0.
7. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve Job Description for Powerline Instructor (Part-Time Facilitator). Following discussion, motion was approved by a Vote of 5-0.
8. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve Worker's Compensation Insurance with Encova for the period beginning July 1, 2026 at an annual cost of \$298,828.00. Following discussion, motion was approved by a Vote of 5-0.
9. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve MOU with GMB Powerline Services, LLC for Power Line Training Program Sponsorship and Instructional Partnership effective 2026-2027 school year. Following discussion, motion was approved by a Vote of 5-0.
10. President Hall opened floor for motions. Motion by Johnita Jackson to go into executive session.

Johnita Jackson made a motion to go into executive session to discuss Considerations and Possible Action on Proposals for the Sale of Dunlow elementary School and Genoa Elementary School Properties. Mark Ross seconded the motion. Following discussion, motion was adopted by a Vote of 5-0. The Board under WV Code §6-9A-4 of the Code of West Virginia, went into

Executive Session at 6:06 p.m.

Motion by Johnita Jackson seconded by Dennis Ashworth, Vote 5-0, the Board returned to regular session at 6:24 p.m. President Hall announced no decisions were made while in Executive Session.

President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve Superintendent to proceed with purchase agreement in the sale of Genoa Elementary School with the Wayne County Commission and Economic Developmental Authority (EDA). Superintendent Alexander stated he is the Vice-President of the EDA and will not vote on and will not make any recommendations. Dunlow Elementary School with the Cabwaylingo Appalachian Mission, Incorporated. Following discussion, motion was approved by a Vote of 5-0.

11. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve Out-of-State Travel Requests. Following discussion, motion was approved by a Vote of 5-0.

Megan Ross, Michelle Watts, Nicole Pratt and Erin Brooks will travel to the Dyslexia Conference in Las Vegas, Nevada on November 11, 2026 through November 15, 2026. (Funded by Title I)

Marsha Thompson, Evin Corns and Katie Ferguson will travel to the Ron Clark Experience Academy in Atlanta, Georgia on November 18, 2026 through November 20, 2026. (Funded by Title I)

12. President Hall opened floor for motions. Motion by Mark Ross seconded Johnita Jackson to approve Third Renewal of Garbage Service Contract with Republic Services at a monthly cost of \$6,952.65 beginning July 1, 2026 through June 30, 2027. Following discussion, motion was approved by a Vote of 5-0.

POTENTIAL ITEMS FOR FUTURE AGENDAS

- HVAC RFP
- Elevator Service RFP

ADJOURNMENT

On motion by Johnita Jackson seconded by Dennis Ashworth, Vote 5-0, the Board adjourned at 7:42 p.m.

Board President

Board Secretary

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #04
August 25, 2026

At the Regular Meeting of the Wayne County Board of Education held at the Wayne County Board of Education, Wayne, West Virginia on August 11, 2026, beginning at 5:01 p.m. with Randy Trautwein, Board Vice-President presiding, the following members were present in person: Mr. Dennis Ashworth, Mr. Mark Ross, Mr. Bryan Thompson and Mr. Randy Trautwein. Mrs. Missy Hall was absent.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Dennis Ashworth.

RECOGNITIONS

No Recognitions

PRESENTATIONS

- Jason Ekers – Flood Mitigation

GOOD NEWS

- Empowerment Collaborative Signing
- Chace Thompson - Spring Valley High School Graduate/Stanford - STARS College Advisor Program

INFORMATIONAL ITEMS

School starts August 13, 2026

Regular Board Meeting on Tuesday, August 25, 2026, beginning at 5:00 p.m. in the Board Conference Room, Wayne, West Virginia.

DELEGATIONS

No Delegations

SUPERINTENDENT/DIRECTOR'S REPORTS

- Tolsia High School – JumpStart Transportation – Five days a week
- MAMC – Industrial Maintenance
- Fire Service Class – Spring Valley High School - Wayne High School – Transportation from Tolsia High School to Wayne High School
- Mount West EMT Class at Spring Valley High School
- Channel 8 News doing story on former Genoa/Dunlow Students
- President Trump's Letter

CONSTRUCTION UPDATES

- Buffalo K-8 Traffic Plan
- Wayne High School Flooring

BOARD DIRECTIVES

None Heard

BOARD REPORTS

- Beautification Project at Wayne High School – Town of Wayne Staff – AEP Staff

UNFINISHED BUSINESS

No Unfinished Business

NEW BUSINESS CONSENT ACTION ITEMS

1. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve the personnel matters as revised. Following discussion, motion was approved by a Vote of 4-0. (Approved personnel matters are listed at the end of the consent action items).
2. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Mark Ross to approve purchase requisitions/orders/quotes in excess of \$5,000.00. Following discussion, motion was approved by a Vote of 4-0. (Approved purchase requisitions are listed after the approved personnel matters)

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Brittaney Bailey, Multi-Categorical/Autism teacher @ Lavalette Elementary, effective August 4, 2026.

Christopher Ball, Multi-Categorical/Autism teacher @ C-K Middle, effective July 31, 2026.

Katherine Bills, Master Teacher @ Fort Gay PreK-8, effective August 6, 2026.

Benjamin Jenkins, Math 6-8 teacher @ Buffalo Middle, effective July 12, 2026.

Shawna Lewis, Math 6-8 teacher @ Vinson Middle, effective August 5, 2026.

Sarah A. Perry, Substitute Teacher, effective August 3, 2026.

Michael Riggs, Substitute Teacher, effective July 28, 2026.

Neva Slone, Substitute Teacher, effective August 4, 2026.

CREATE POSITION: (Professional)

Multi-Categorical/Autism teacher	-	Buffalo Middle
Multi-Categorical/Autism teacher	-	C-K Elementary
Multi-Categorical/Autism teacher	-	Crum PreK-8
3 rd Grade teacher	-	Lavalette Elementary
1 st Grade teacher	-	Wayne Elementary

EMPLOYMENT: (Professional) Pending Certification and Background Check

Dotty Searls, Itinerant Alternative School Lead Teacher (Supplemental), effective August 13, 2026. Posting# E27-15

Justin Brooks, Itinerant Alternative School Special Education Lead Teacher (Supplemental), effective August 13, 2026. Posting# E27-16

Valerie Robinson, Alternative School Teacher (Supplemental) @ Spring Valley High, effective August 13, 2026. Posting# E27-17

Monica Smith, Alternative School Special Education Teacher (Supplemental) @ Spring Valley High, effective August 13, 2026. Posting# E27-18

Tawnya Vance, Alternative School Teacher (Supplemental) @ Tolsia High, effective August 13, 2026. Posting# E27-19

Jerry Legget, Powerline Program teacher (Part-time) @ Spring Valley High, effective August 10, 2026. Posting# R3P27-74

Larry Thompson, Powerline Program teacher (Part-time) @ Tolsia High, effective August 10, 2026. Posting# R3P27-75

Alexis Damron, Health Science 9-12 teacher @ Spring Valley High, effective August 12, 2026. Posting# R2P27-85 (200 days)

Aimee Jackson, Hospitality/ProStart teacher @ Spring Valley High, effective August 12, 2026. Posting# P27-99 (200 days)

Alison Townson, Title I teacher @ Kellogg Elementary, effective August 12, 2026. Posting# P27-100 (200 days)

Victoria Macri, Music PK-8 teacher @ Fort Gay PreK-8, effective August 13, 2026. Posting# P27-101 (200 days)

Craig Preece, Math 6-8 teacher @ Buffalo Middle, effective August 13, 2026. Posting# P27-104 (200 days)

Brittaney Bailey, Substitute Teacher, effective the 2026-2027 school year.

TRANSFERS: (Professional)

Riley McGinnis, from Spanish 9-12 teacher @ Wayne High, to Assistant Principal/High School teacher @ Wayne High, effective August 13, 2026. Posting# P27-102 (220 days)

Jeremy Bennett, from PE/Health 6-8 teacher @ C-K Middle, to Itinerant Assistant Principal (C-K Elementary), effective August 13, 2026. Posting# P27-103 (220 days)

Ryan Diamond, from Multi-Categorical/Autism teacher @ Vinson Middle, to Multi-Categorical/Autism teacher @ C-K Middle, effective the 2027-2028 school year. Posting# P27-105 (200 days)

Mary Thomas, from 1st Grade teacher @ Lavalette Elementary, to 1st Grade teacher @ Wayne Elementary, effective August 13, 2026. (For the 2026-2027 school year ONLY) (200 days)

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Kiara Jones, School Based Interventionist (Title I) @ Fort Gay PreK-8, requests a PAID FMLA, from August 10, 2026 to September 23, 2026.

Melanie Maynard, Health Occupations Instructor @ Wayne High, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

Theresa Maynard, 6th Grade teacher @ Wayne Middle, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

Tammy Osburn, 2nd Grade teacher @ C-K Elementary, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

Joanna Sanders, 3rd Grade teacher @ Wayne Elementary, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

RESIGNATION: (Service)

Julie Young, Autism Mentor/Aide @ Fort Gay PreK-8, effective August 6, 2026.

Brandi Stewart, Substitute Aide, effective August 11, 2026.

CREATE POSITION: (Service)

ECCAT/Aide	-	Kellogg Elementary
ECCAT/Aide	-	Lavalette Elementary
ECCAT/Aide	-	Wayne Elementary

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Danny Davis, 3.5 Hour Bus Operator, Bus# 1273, effective August 13, 2026.
Posting# S27-87 (205 days)

Jackie Calliccoat, Substitute Cook
Michael Renne, Substitute Custodian
Phyllis Romans, Substitute Cook
Brandi Stewart, Substitute Secretary

TRANSFERS: (Service)

Steven McCloud, from 8 Hour Custodian (1:00pm-9:00pm) @ C-K Elementary, to 8 Hour Custodian (11:00am-7:00pm) @ C-K Elementary, effective August 13, 2026. Posting# S27-85 (200 days)

Brian Stroud, from 8 Hour Custodian (2:00pm-10:00pm) @ Wayne High, to 8 Hour Custodian (2:00pm-10:00pm) @ Wayne Elementary, effective August 13, 2026. Posting# S27-86 (213 days)

Bethany Napier, from ECCAT/Aide @ C-K Elementary, to ECCAT/Aide @ Kellogg Elementary, effective the 2027-2028 school year. Posting# S27-88 (200 days)

REQUEST FOR LEAVE OF ABSENCE: (Service)

Patricia Canterbury, Autism Mentor/Aide @ Buffalo Middle, requests a PAID FMLA, from August 10, 2026 to October 14, 2026.

Alice Messer, 8 Hour Cook (6:00am-2:00pm) @ C-K Elementary, requests a Medical Leave, from August 10, 2026 to June 30, 2027.

Patricia Canterbury, Autism Mentor/Aide @ Buffalo Middle, requests a PAID FMLA, from August 10, 2026 to October 14, 2026.

Alice Messer, 8 Hour Cook (6:00am-2:00pm) @ C-K Elementary, requests a Medical Leave, from August 10, 2026 to June 30, 2027.

RESIGNATION: (Coach)

Nicholas Damron, Assistant Football Coach, Wayne High, effective July 27, 2026.

Desiree Keene, Assistant Cheer Coach, Tolsia High, effective August 3, 2026.

Coleton Keener, Assistant Cross-Country Coach, Wayne High, effective August 3, 2026.

Joel Watts, Assistant Football Coach, Wayne High, effective July 28, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Madison Wilson, Head Cheer Coach, Fort Gay PreK-8, effective the 2026-2027 school year. Posting# R1C27-15

Brynna Castle, UNPAID Volunteer Assistant Cheer Coach, Crum PreK-8, effective the 2026-2027 school year.

Anthony Dishman, UNPAID Volunteer Assistant Football Coach, Spring Valley High, effective the 2026-2027 school year.

Caleb Dyer, UNPAID Volunteer Assistant Football Coach, Wayne Middle, effective the 2026-2027 school year.

Giorgi Johnson, UNPAID Volunteer Assistant Cheer Coach, Spring Valley High, effective the 2026-2027 school year.

Harvey Marcum, UNPAID Volunteer Assistant Softball Coach, Wayne Middle, effective the 2026-2027 school year.

Trevor Marcum, UNPAID Volunteer Assistant Football Coach, Wayne Middle, effective the 2026-2027 school year.

Savannah Maynard, UNPAID Volunteer Assistant Cheer Coach, Spring Valley High, effective the 2026-2027 school year.

Richard Nester, UNPAID Volunteer Assistant Football Coach, Spring Valley High, effective the 2026-2027 school year.

Jessie Newsome, UNPAID Volunteer Assistant Football Coach, Fort Gay PreK-8, effective the 2026-2027 school year.

Stacy Roach, UNPAID Volunteer Assistant Softball Coach, Wayne Middle, effective the 2026-2027 school year.

Larry Salmons, UNPAID Volunteer Assistant Boys Basketball Coach, Crum PreK-8, effective the 2026-2027 school year.

Cody Shy, UNPAID Volunteer Assistant Football Coach, Spring Valley High, effective the 2026-2027 school year.

Sarah Sluss, UNPAID Volunteer Assistant Girls Basketball Coach, Crum PreK-8, effective the 2026-2027 school year.

Kryssi Spears, UNPAID Volunteer Assistant Cheer Coach, Tolsia High, effective the 2026-20247 school year.

Justin L. Thompson, UNPAID Volunteer Assistant Cheer Coach, Tolsia High, effective the 2026-20247 school year.

Wade Williamson, UNPAID Volunteer Assistant Football Coach, Wayne Middle, effective the 2026-2027 school year.

Zach Williamson, UNPAID Volunteer Assistant Football Coach, Spring Valley High, effective the 2026-2027 school year.

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
Severin Intermediate Holdings	85931	\$41,340.05
Cintas Corporation	85724	\$10,000.00
Ferguson Enterprises, Inc.	85922	\$6,295.21
WV Business Products	85937	\$21,200.00
Library World Inc.	85943	\$7,150.00
Kanawha County Schools	85959	\$56,875.00
Everway Holdco, LLC	85980	\$27,474.17
Country Club Landscaping	85987	\$18,000.00

NEW BUSINESS

SEPARATE ACTION ITEMS

1. Vice-President Trautwein opened floor for motions. Bryan Thompson made a motion to go to executive session to discuss negotiations for the potential disposition of the Dunlow and Genoa Elementary School properties. Dennis Ashworth seconded the motion. Following discussion, motion was approved by a Vote 4-0. The Board under WV Code §6-9A-4(b)(9) of the Code of West Virginia, went into Executive Session at 5:43 p.m.

Motion by Mark Ross seconded by Dennis Ashworth, Vote 4-0, the Board returned to regular session at 6:22 p.m.

No decisions were made in executive session.

Vice President Trautwein opened floor for motions. Motion by Mark Ross seconded by Randy Trautwein to accept the proposed offers with the stipulation that the kitchen equipment be removed from both properties and sold at separate auction. Proposed offers were an informal off of \$60,000.00 from the Wayne County Commission for Genoa Elementary School and Cabwaylingo Appalachian Mission Incorporated proposed \$10,000.00 for the purchase of Dunlow Elementary. Following discussion, motion failed to pass by a Vote of 2-2. Mark Ross and Randy Trautwein voted to approve the motion, Dennis Ashworth and Bryan Thompson voted against the motion.

Following the original motion failing to pass, a 2nd motion was made by Bryan Thompson to proceed with plans for auctioning the properties. The motion was seconded by Dennis Ashworth. The motion was approved by a Vote of 3 – 1 with Dennis Ashworth, Randy Trautwein and Bryan Thompson voting for the motion and Mark Ross voting against the motion.

2. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve Mason & Barry and Debra Keumpel as HVAC Contractors for the 2026-2027 school year. Following discussion, motion was approved by a Vote of 4-0.
3. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve Elevates for Elevator Maintenance at a cost of \$10,800.00 for the 2026-2027 school year. Following discussion, motion was approved by a Vote of 4-0.
4. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve local course offering and standards for High School Power Lineman course. Following discussion, motion was approved by a Vote of 4-0.
5. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve Agreement between the Wayne County Board of Education and Marshall University for use of the Henderson Center Pool. Following discussion, motion was approved by a Vote of 4-0.
6. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve Independent Contractor Agreement for Speech/Language Therapy Services: Crystal Ihlenfeld, Cynthia Swalley, Jennifer Butler, Karlee Fischer, Mary M. Lewis, and Kristi Marcum for the 2026-2027 school year. Following discussion, motion was approved by a Vote of 4-0.
7. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve Memorandum of Understanding between the Wayne County Board of Education and Mountain State Educational Services Cooperative for Sign Language Interpreter at a cost of \$58,216.00 for the 2026-2027 school year. Following discussion, motion was approved by a Vote of 4-0.
8. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Dennis Ashworth to approve Memorandum of Understanding between the Wayne County Board of Education and Mountain State Educational Services Cooperative for a Substitute Speech-Language Pathologist at a cost of \$63.53 per hour for the 2026-2027 school year. Following discussion, motion was approved by a Vote of 4-0.
9. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve Out-of-State Travel request. Following discussion, motion was approved by a Vote of 4-0 for the following:

Employees, Tonji Bowen, Greg Miller, Melissa Maynard, Margaret Williamson, Trevor Little, Tasha Justice, Kristi Gibbs, and Erin Brooks. (CTE/ESN Grant Funded)

POTENTIAL ITEMS FOR FUTURE AGENDAS

- Pre-K Contracts
- Auction Services

ADJOURNMENT

On motion by Mark Ross seconded by Dennis Ashworth, Vote 4-0, the Board adjourned at 6:42 p.m.

Board President

Board Secretary

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #05
August 25, 2026

At the Regular Meeting of the Wayne County Board of Education held at the Wayne County Board of Education, Wayne, West Virginia on August 25, 2026, beginning at 5:00 p.m. with Randy Trautwein, Board Vice-President presiding, the following members were present in person: Mr. Dennis Ashworth, Mr. Mark Ross, Mr. Bryan Thompson and Mr. Randy Trautwein. Mrs. Missy Hall was absent.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Bryan Thompson.

RECOGNITIONS

No Recognitions

PRESENTATIONS

- Measuring Success:

Presenter: Nikki Steffy, Coordinator of Assessment & Data Analysis for School Improvement

GOOD NEWS

- Empowerment Collaborative Signing
- Chace Thompson - Spring Valley High School Graduate/Stanford - STARS College Advisor Program

INFORMATIONAL ITEMS

Regular Board Meeting on Tuesday, September 8, 2026, beginning at 5:00 p.m. in the Board Conference Room, Wayne, West Virginia.

Regular Board Meeting on Tuesday, September 22, 2026, beginning at 5:00 p.m. in the Board Conference Room, Wayne, West Virginia.

DELEGATIONS

<u>NAME</u>	<u>ADDRESS (City/State)</u>	<u>TOPIC</u>
Michele Whittington	5965 Camp Road Lavalette, WV 25535	Re-instating Teacher
Terry Phillips	5227 Mays Branch Road Lavalette, WV 25535	3rd Grade Combination

Hillary Harris	478 Rolling Hills Drive Lavalette, WV 25535	Re-instating 3 rd Grade Teacher
Joseph Deeds	2570 Garretts Creek Road Wayne, WV 25570	Re-instating 3 rd Grade at Lavalette Elementary
Jessica Deeds	2570 Garretts Creek Lavalette, WV 25535	Re-instating 3 rd Grade at Lavalette Elementary
Brandi Blake	62 Garden Gate Drive Lavalette, WV 25535	Re-instating 3 rd Grade at Lavalette Elementary
Kinsley Smith	7801 Fisher Bowen Road Wayne, WV 25570	Re-instating 3 rd Grade at Lavalette Elementary
Beverly Burgess	5200 Mays Branch Road Lavalette, WV 25535	Re-instating 3 rd Grade at Lavalette Elementary

SUPERINTENDENT/DIRECTOR'S REPORTS

- Personnel Report
- Auction Report
- Enrollment Projection

CONSTRUCTION UPDATES

- Buffalo K-8 construction underway
- Wayne High School Flooring
- Vinson Middle School MIP - Scheduled for Advertisement after New Year
- Ceredo-Kenova Elementary School Playground
- Ceredo-Kenova Elementary Air Quality
- Crum PK-8 WWTW Welding
- Tolsia High School - Donated Dirt

BOARD DIRECTIVES

None Heard

BOARD REPORTS

None Heard

UNFINISHED BUSINESS

No Unfinished Business

NEW BUSINESS CONSENT ACTION ITEMS

1. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve the personnel matters as revised. Following discussion, motion was approved by a Vote of 4-0. (Approved personnel matters are listed at the end of the consent action items).
2. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve Voucher Payments for July, 2026. Following discussion, motion was approved by a Vote of 4-0.
3. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve purchase requisitions/orders/quotes in excess of \$5,000.00. Following discussion, motion was approved by a Vote of 4-0. (Approved purchase requisitions are listed after the approved personnel matters)

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Edward Dixon, Substitute Teacher, effective August 14, 2026.

Haley Fluty, Substitute Teacher, effective August 14, 2026.

Misti Lambert, Itinerant Social Worker, effective August 21, 2026.

Sherri Kirk, Academic Showcase Coach (Supplemental) @ Wayne High, effective August 13, 2026.

Caleb Murray, Substitute Teacher, effective August 7, 2026.

Matthew A. Perry, Substitute Teacher, effective August 12, 2026.

Nathan Nutter, JROTC Instructor @ Spring Valley High, effective June 30, 2026.

Harry Sowards, Public Law & Safety 9-12 teacher @ Wayne High, effective August 7, 2026.

TERMINATION: (Professional) (Due to lack of certification)

Delmas Perry, Substitute Teacher, effective August 25, 2026.

Jared Ratliff, Substitute Teacher, effective August 25, 2026.

Kerrington Shirkey, Substitute Teacher, effective August 25, 2026.

Tabetha Sturgill, Substitute Teacher, effective August 25, 2026.

Adam Thomas, Substitute Teacher, effective August 25, 2026.

EMPLOYMENT: (Professional) Pending Certification and Background Check

Carrie Belcher, Multi-Categorical/Autism teacher @ Buffalo Middle, effective August 27, 2026. Posting# R3P27-65 (200 days)

Tanisha Lilly, Math 6-8 teacher @ Vinson Middle, effective August 27, 2026. Posting# P27-106 (200 days)

Obie Adkins, Substitute Teacher
 Kaylen Asbury, Substitute Teacher
 Katie Ferguson, Substitute Teacher
 Jill May, Substitute Teacher
 Lauren McCoy, Substitute Teacher
 Joseph Nelson, Substitute Teacher
 Mark Osborne, Substitute Teacher
 Sheena Perry, Substitute Teacher
 Grace Stanley, Substitute Teacher
 Kristen Thompson, Substitute Teacher
 Nancy Webb, Substitute Teacher

TRANSFERS: (Professional)

James Dingess, from PE/Health 9-12 teacher @ Spring Valley High, to PE/Health 6-8 teacher @ C-K Middle, effective the 2027-2028 school year. Posting# P27-115 (200 days)

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Jamie Harmon, Social Studies 9-12 teacher @ Wayne High, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

Jordan Nash, ELA 6-8 teacher @ C-K Middle, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

Linda Runyon, Multi-Categorical/Autism teacher @ Prichard Elementary, requests a PAID FMLA, from August 10, 2026 to November 2, 2026.

RESIGNATION: (Service)

Samantha Adkins, ECCAT/Aide @ C-K Elementary, effective August 7, 2026.

Kaitlin Hardin, Itinerant Autism Mentor/Aide, effective August 10, 2026.

Lawana Herald, 8 Hour Cook (6:00am-2:00pm) @ C-K Elementary, effective August 19, 2026.

Denise Howard, 8 Hour Bus Operator, Bus# 2541, for retirement purposes, effective June 4, 2026.

Christina Huff, ECCAT/Aide @ C-K Elementary, effective August 14, 2026.

Courtney Prince, Substitute Aide, effective August 13, 2026.

David A. Thompson, Warehouse Clerk/Handyman @ Maintenance, effective August 24, 2026.

RESCIND EMPLOYMENT: (Service)

Dreama Thompson, Spring Valley High Grow Your Own Run, effective August 10, 2026. Posting# SX27-4

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

James Frasher, Tolsia High to Mountwest Curricular Run, effective August 27, 2026. Posting# SX27-14

Kelly Harless, 8 Hour Cook (6:00am-2:00pm) @ C-K Elementary UNTIL RETURN OF REGULAR EMPLOYEE, effective August 27, 2026. Posting# S27-93 (URO)

Joseph Christie, 8 Hour Custodian (2:00pm-10:00pm) @ Wayne High, effective August 27, 2026. Posting# S27-95 (213 days)

Kennith Harrell, Itinerant Autism Mentor/Aide, effective August 27, 2026. Posting# S27-96 (200 days)

Sarah Davis, ECCAT/Aide @ Wayne Elementary, effective August 27, 2026. Posting# S27-98 (200 days)

Mary Cantrell, Substitute Aide
 Brandon Clark, Substitute Bus Operator
 Kaitlin Hardin, Substitute Aide
 Christina Huff, Substitute Aide
 Joyce Rice, Substitute Cook
 Brittney Sims, Substitute Aide
 Brandi Stewart, Substitute Secretary
 Timothy Thompson, Substitute Cook
 Julie Young, Substitute Aide

TRANSFERS: (Service)

Rhonda Vance, Autism Mentor/Aide @ Wayne Elementary, to Autism Mentor/Aide @ Crum PreK-8, effective the 2027-2028 school year. Posting# S27-89 (200 days)

Wade T. Adkins, from ECCAT/Aide @ Wayne Elementary, to ECCAT/Aide @ Lavalette Elementary, effective the 2027-2028 school year. Posting# S27-91 (200 days)

Bethany Napier, from ECCAT/Aide @ Kellogg Elementary, to ECCAT/Aide @ C-K Elementary, effective the 2027-2028 school year. Posting# S27-92 (200 days)

Krystal Eaves, from 8 Hour Custodian (6:00am-2:00pm) @ Wayne High, to 8 Hour Custodian (1:00pm-9:00pm) @ C-K Elementary, effective August 27, 2026. Posting# S27-94 (213 days)

Benjamin Ferguson, from 8 Hour Bus Operator, Bus# 1067, to 8 Hour Bus Operator, Bus# 25-41, effective August 27, 2026. Posting# S27-97 (205 days)

REQUEST FOR LEAVE OF ABSENCE: (Service)

Robert Noah Thompson, Mechanic/Electrician/Plumber II @ Maintenance, requests a PAID FMLA, from August 25, 2026 to November 17, 2026.

Robert Noah Thompson, Mechanic/Electrician/Plumber II @ Maintenance, requests a Medical Leave, from November 18, 2026 to December 31, 2026.

Jeffrey Wallace, Plumber II/HVAC/Handyman @ Maintenance, requests a PAID FMLA, from August 7, 2026 to October 10, 2026.

RESIGNATION: (Coach)

Aaron Ferguson, UNPAID Volunteer Assistant Football Coach, Spring Valley High, effective August 18, 2026.

Chase Ord, Assistant Baseball Coach, Buffalo Middle, effective August 10, 2026.

Harry Sowards, Assistant Football Coach, Wayne High, effective August 7, 2026.

James Waller, Head Girls Basketball Coach, Fort Gay PreK-8, effective August 4, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Greg Michels, Assistant Football Coach, Wayne High, effective the 2026-2027 school year. Posting# C27-20

Jill Kitts, Assistant Volleyball Coach, Fort Gay PreK-8, effective the 2026-2027 school year. Posting# C27-21

Brian Hayton, Assistant Football Coach, Wayne High, effective the 2026-2027 school year. Posting# C27-22

Rachel Ritchie, Assistant Cross-Country Coach, Wayne High, effective the 2026-2027 school year. Posting# C27-25

Amanda Maynard, UNPAID Volunteer Assistant Cross Country Coach, Spring Valley High, effective the 2026-2027 school year.

Ginny McMillion, UNPAID Volunteer Assistant Volleyball Coach, Wayne High, effective the 2026-2027 school year.

Rhonda O'Neal, UNPAID Volunteer Athletic Trainer, Spring Valley High, effective the 2026-2027 school year.

Richard Stacy, UNPAID Volunteer Assistant Boys Basketball Coach, Tolsia High, effective the 2026-2027 school year.

Lydia Stumbo, UNPAID Volunteer Assistant Volleyball Coach, Tolsia High, effective the 2026-2027 school year.

Halle Vanhooose, UNPAID Volunteer Assistant Volleyball Coach, Wayne High, effective the 2026-2027 school year.

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
Kenny Queen Hardware	85964	\$8,711.82
Bowles Rice LLP	86028	\$10,000.00
General Building Supply Inc.	85985	\$18,779.04
Ancora Publishing/Safe & Civil Schools/Pacific NW Publishing	86068	\$21,200.00
Cabell County Public Library	86081	\$30,000.00

NEW BUSINESS

SEPARATE ACTION ITEMS

1. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve Treasurer's Report for July, 2026. Following discussion, motion was approved by a Vote of 4-0.
2. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve Budget Supplements/Transfers for July, 2026. Following discussion, motion was approved by a Vote of 4-0.
3. Vice-President Trautwein opened floor for motions. Motion by Bryan Thompson seconded by Mark Ross to reschedule Board Meeting dates. Following discussion, motion was approved by a Vote of 4-0.
 - November 24, 2026 (Thanksgiving Holiday) to November 19, 2026
 - December 22, 2026 (Christmas Holiday) to December 17, 2026

4. Vice-President Trautwein opened floor for motions. Motion by Bryan Thompson seconded by to approve Out-of-State Travel Request. Following discussion, motion was approved by a Vote of 4-0.

Rhonda O'Neal to travel to Dallas, Texas to attend LETRS by Lexia Facilitator Training on October 5, 2026 through October 10, 2026. (Funded by WVDE Grant for LETRS Facilitator)

5. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Mark Ross to approve Agreement between the Wayne County Board of Education and Marshall University for use of the Henderson Center Pool. Following discussion, motion was approved by a Vote of 4-0.
6. Vice-President Trautwein opened floor for motions. Motion by Bryan Thompson seconded by Dennis Ashworth to approve Agreement between Wayne County Board of Education and Playmates Child Development Center providing Pre-K services to four (4) year old children. Following discussion, motion was approved by a Vote of 4-0.
7. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Dennis Ashworth to approve Agreement between the Wayne County Board of Education and Southwestern Community Action Council, Inc. child and Family Development Program, Head Start for preschool services to four (4) year old children, and three (3) and four (4) children with disabilities. Following discussion, motion was approved by a Vote of 4-0.
8. Vice-President Trautwein opened floor for motions. Motion by Bryan Thompson to go into executive session to discuss the autoionization of the Superintendent to begin the process of auctioning Dunlow Elementary School, Genoa Elementary School, and parcels of land located at Shiloh, Tarklin, Upper Laurel Creek, and Sunny Side School, including the contents of Dunlow and Genoa Elementary Schools. Any contract with an auction company will be presented to the Board for review and approval. Seconded by Dennis Ashworth. The Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 6:21 p.m.

Motion by Dennis Ashworth seconded by Bryan Thompson, Vote 4-0, the Board returned to regular session at 6:48 p.m. Vice-President Trautwein announced no decisions were made while in Executive Session. Following discussion, motion was approved by a Vote of 4-0.

POTENTIAL ITEMS FOR FUTURE AGENDAS

- STARS Program
- Legal Updates

ADJOURNMENT

On motion by Bryan Thompson seconded by Dennis Ashworth, Vote 4-0, the Board adjourned at 6:50 p.m.

Board President

Board Secretary

DRAFT

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #06
September 9, 2026

At the Regular Meeting of the Wayne County Board of Education held at the Wayne County Board of Education, Wayne, West Virginia on September 9, 2026, beginning at 5:00 p.m. with Randy Trautwein, Board Vice-President presiding, the following members were present in person: Mr. Dennis Ashworth, Mr. Mark Ross, Mr. Bryan Thompson and Mr. Randy Trautwein. Mrs. Missy Hall was absent.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Mark Ross.

RECOGNITIONS

No Recognitions

PRESENTATIONS

GOOD NEWS

- Champions of Learning: Nona Newsome, Katlin Christian-Webb, Ruth Spaulding, and Jeremy Bennett
- National Merit Semifinalist: Colton Davis and Noah Ramey

INFORMATIONAL ITEMS

Regular Board Meeting on Tuesday, September 22, 2026, beginning at 5:00 p.m. in the Board Conference Room, Wayne, West Virginia.

LEGAL UPDATES

- Property disposal for Westmoreland Property
- Updates on Grievance Matters

DELEGATIONS

NAME	ADDRESS (City/State)	TOPIC
None Heard		

SUPERINTENDENT/DIRECTOR'S REPORTS

- General Summative Assessment & SAT results
- Policy Draft on Employee/Student Boundaries
- 4800 Wayne Auction
- 900 Hours Calendar

CONSTRUCTION UPDATES

- Ceredo-Kenova Elementary School - Mold Remediation/Retesting
- Wayne High School Flooring
- Buffalo K-8 Project Update

BOARD DIRECTIVES

None Heard

BOARD REPORTS

UNFINISHED BUSINESS

No Unfinished Business

NEW BUSINESS CONSENT ACTION ITEMS

1. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve the personnel matters as revised. Following discussion, motion was approved by a Vote of 4-0. (Approved personnel matters are listed at the end of the consent action items).
2. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve Minutes of the Wayne County Board of Education Regular Meeting Number Two on July 14, 2026. Following discussion, motion was approved by a Vote of 4-0.
3. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve purchase requisitions/orders/quotes in excess of \$5,000.00. Following discussion, motion was approved by a Vote of 4-0. (Approved purchase requisitions are listed after the approved personnel matters)

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Gerald Damron, JROTC Instructor @ Spring Valley High, for retirement purposes, effective December 31, 2026.

Yavanda Dolen, 5th Grade teacher @ Lavalette Elementary, effective August 7, 2026.

Elizabeth May, Interventionist @ Kellogg Elementary, effective September 21, 2026.

Kyla Rabar, Substitute Teacher, effective September 1, 2026.

CREATE POSITION: (Professional)

Multi-Categorical/Autism teacher	-	C-K Elementary
Multi-Categorical/Autism teacher	-	Kellogg Elementary

EMPLOYMENT: (Professional) Pending Certification and Background Check

Dustin Smith, Powerline Program teacher @ Tolsia High, effective August 24, 2026. Posting# R3P27-75 (Part-time)

Megan Holland, 5th Grade teacher @ Lavalette Elementary, effective September 11, 2026. Posting# R1P27-111 (200 days)

Shawn Brammer, Public Law & Safety 9-12 teacher @ Wayne High, effective September 11, 2026. Posting# P27-112 (200 days)

Tawnya Collins, Substitute Teacher
 Yavanda Dolen, Substitute Teacher
 Joann Porter, Substitute Teacher
 John Waugaman, Substitute Teacher
 Melissa Wyatt, Substitute Teacher
 Kathy E. Adkins, Substitute Teacher

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Rhonda Adams, Title I teacher @ Wayne Elementary, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

Tonya Mullins, 6th Grade teacher @ Fort Gay PreK-8, requests an Intermittent PAID FMLA, from August 25, 2026 to October 30, 2026.

Teresa Muncy, English 9-12 teacher @ Tolsia High, requests an Intermittent PAID FMLA, for the 2026-2027 school year.

Shelby Ratcliff, Multi-Categorical/Autism teacher @ Buffalo Elementary, requests a PAID FMLA, from December 4, 2026 to February 1, 2027.

REQUEST FOR LEAVE OF ABSENCE: (Professional) cont.

Gary Wroblewski, Social Studies 9-12 teacher @ Spring Valley High, requests an Intermittent UNPAID FMLA, from August 10, 2026 to October 15, 2026.

RESIGNATION: (Service)

Katie J. Ferguson, Substitute Aide, effective August 25, 2026.

William Gibson, Substitute Bus Operator, effective September 1, 2026.

Keshia Perry, 8 Hour Cook (6:00am-2:00pm) @ Crum PreK-8, effective August 26, 2026.

CREATE POSITION: (Service)

Autism Mentor

- C-K Elementary

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Susan R. Ratliff, ECCAT/Aide @ C-K Elementary, effective September 11, 2026. Posting# S27-100 (200 days)

Macy Williamson, ECCAT/Aide @ C-K Elementary, effective September 11, 2026. Posting# S27-101 (200 days)

Hayley Diamond, ECCAT/Aide @ Kellogg Elementary, effective September 11, 2026. Posting# S27-102 (200 days)

Mary Dingess, Autism Mentor @ Crum PreK-8 UNTIL RETURN OF REGULAR EMPLOYEE, effective September 11, 2026. Posting# S27-104 (URO)

Erin Pack, ECCAT/Aide @ Lavalette Elementary UNTIL RETURN OF REGULAR EMPLOYEE, effective September 11, 2026. Posting# S27-107 (URO)

Austin Jackson, Substitute Custodian
Kathy Miller, Substitute Cook
Cody Nelson, Substitute Custodian

TRANSFERS: (Service)

Alma Stapleton, from 8 Hour Cook (6:00am-2:00pm) @ Spring Valley High, to 8 Hour Cook (7:00am-3:00pm) @ C-K Elementary, effective September 11, 2026. Posting# S27-105 (200 days)

Gabriel Bellomy, from 8 Hour Bus Operator, Bus# 1671, to 8 Hour Bus Operator, Bus# 1067, effective September 11, 2026. Posting# S27-106 (205 days)

James D. Adkins, from 8 Hour Custodian (2:00pm-10:00pm @ Wayne High, to 8 Hour Custodian (6:00am-2:00pm) @ Wayne High, effective September 11, 2026. Posting# S27-108 (213 days)

REQUEST FOR LEAVE OF ABSENCE: (Service)

Maddison Fletcher, ECCAT/Aide @ Buffalo Elementary, requests a PAID FMLA, from September 8, 2026 to December 1, 2026.

Tina Fortner, ECCAT/Aide @ Wayne Elementary, requests a PAID FMLA, from September 9, 2026 to October 2, 2026.

Tammy Roberts, Autism Mentor/Aide @ Spring Valley High, requests a PAID FMLA, from August 13, 2026 to September 28, 2026.

RESIGNATION: (Coach)

Richard Stacy, UNPAID Volunteer Assistant Football Coach, Crum PreK-8, effective August 24, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Kevin Jackson, Assistant Football Coach, Vinson Middle, effective the 2026-2027 school year. Posting# R7C27-2

Emily Maynard, Assistant Volleyball Coach, Spring Valley High, effective the 2026-2027 school year. Posting# R6C27-7

David Akers, Assistant Boys Basketball Coach, Spring Valley High, effective the 2026-2027 school year. Posting# R2C27-16

Krystal Keene, Assistant Cheer Coach, Tolsia High, effective the 2026-2027 school year. Posting# R1C27-23

Jeremy Chinn, UNPAID Volunteer Assistant Boys Basketball Coach, C-K Middle, effective the 2026-2027 school year.

Rachel Ferguson, UNPAID Volunteer Assistant Girls Basketball Coach, Crum PreK-8, effective the 2026-2027 school year.

Mackenzie Payne, UNPAID Volunteer Assistant Cross Country Coach, Spring Valley High, effective the 2026-2027 school year.

Sarah Sluss, UNPAID Volunteer Assistant Girls Basketball Coach, Crum PreK-8, effective the 2026-2027 school year.

Matthew Steele, UNPAID Volunteer Assistant Boys Basketball Coach, C-K Middle, effective the 2026-2027 school year.

Kyle Williamson, UNPAID Volunteer Assistant Boys Basketball Coach, C-K Middle, effective the 2026-2027 school year.

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
Huntington Gravel & Sand LLC	86057	\$7,005.47
Playmates child Development Center (Meals)	86078	\$50,000.00
Sentry Fire Protection	86086	\$41,000.00
Sentry Fire Protection	86087	\$13,697.00
Rifton Equipment Community Products LLC	86092	\$5,583.00
Carnegie Learning Inc.	86112	\$9,450.00
Grainger	86119	\$9,920.86
University Ford	86130	\$14,469.87
King's Tire Service, Inc.	86135	\$10,000.00
CDW Government	86198	\$7,344.00

NEW BUSINESS**SEPARATE ACTION ITEMS**

1. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve the Memorandum of Understanding between the Wayne County Board of Education and Mountwest Community and Technical College (MCTC) to hire one (1) full-time American Sign Language instructor at the rate of \$52,800.00 and \$10,000.00 for one (1) part-time instructor for a total of \$62,800.00 for the 2026-2027 school year. Following discussion, motion was approved as amended by a Vote of 4-0.
2. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Mark Ross to approve the below policy for further Board Review. Following discussion, motion was approved by a Vote of 4-0.
 - WCBOD Policy 3120.12 (Professional: Substitutes in Areas of Critical Need and Shortage)
3. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve contract between the Wayne County Board of Education and Developmental Therapy Center, Inc. for speech-language services at the rate of \$75.00 per hour for the 2026-2027 school year. Following discussion, motion was approved by a Vote of 4-0.
4. Vice-President Trautwein opened floor for motions. Motion by Dennis Ashworth seconded by Bryan Thompson to approve the Memorandum of Understanding between STARS College Network and Wayne County Board of Education for College Advisory Program Partnership. Following discussion, motion was approved by a Vote of 4-0.

5. Vice-President Trautwein opened floor for motions. Motion by Bryan Thompson seconded by Dennis Ashworth to approve Kaufman Reality & Auctions contract for the auctioning of Dunlow Elementary School, Genoa Elementary School, and parcels of land located at Shiloh, Tarklin, Upper Laurel Creek, and Sunny Side School, including the contents of Dunlow and Genoa Elementary Schools. Following discussion, motion was approved by a Vote of 4-0.
6. Vice-President Trautwein opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve CEFPA Amendment adding Wayne High School Agriculture Facility to the Project List as well as Lavalette Multi-Purpose Building. Following discussion, motion was approved by a Vote of 4-0.

POTENTIAL ITEMS FOR FUTURE AGENDAS

- Resolution for Lawsuits

ADJOURNMENT

On motion by Mark Ross seconded by Bryan Thompson, Vote 4-0, the Board adjourned at 7:01 p.m.

Board President

Board Secretary

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #07
September 22, 2026

At the Regular Meeting of the Wayne County Board of Education held at the Wayne County Board of Education, Wayne, West Virginia on September 22, 2026, beginning at 5:00 p.m. with Missy Hall, Board President presiding, the following members were present in person: Mrs. Missy Hall, Mr. Dennis Ashworth, Mr. Mark Ross, Mr. Bryan Thompson, and Mr. Randy Trautwein. No absences.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Bryan Thompson.

RECOGNITIONS

Academic Recognitions – West Virginia Summative Assessment & SAT School Day

PRESENTATIONS

- Measuring Success:

Presenter: Nikki Steffy, Coordinator of Assessment & Data Analysis for School Improvement

GOOD NEWS

- National Merit Semi-finalist
- Academic Conditions

INFORMATIONAL ITEMS

Regular Board Meeting on Tuesday, October 13, 2026, beginning at 5:00 p.m. at Tolsia High School, Fort Gay, West Virginia.

Regular Board Meeting on Tuesday, October 27, 2026, beginning at 5:00 p.m. at the Central Office, Wayne, West Virginia.

CONSTRUCTION PROJECT UPDATES

- Buffalo K-8 Project

DELEGATIONS

<u>NAME</u>	<u>ADDRESS (City/State)</u>	<u>TOPIC</u>
Katherine Custer	1518 Maple Street Kenova, WV 25530	Mold Issues at Ceredo-Kenova Elementary
James Napier	2943 Melody Branch Rd Huntington, WV	Mold
Erin Maddox	2309 Meadow Haven Dr Huntington, WV	Mold at Ceredo- Kenova Elementary
Dave Caudill	1950 Goodwill Road Huntington, WV	Conditions
James Caudill	1950 Goodwill Road Huntington, WV	Ceredo-Kenova Elementary/SVHS Track Coach

SUPERINTENDENT/DIRECTORS REPORTS

None Heard

BOARD DIRECTIVES

None Heard

BOARD REPORTS

None Heard

UNFINISHED BUSINESS

None Heard

NEW BUSINESS CONSENT ACTION ITEMS

1. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Mark Ross to approve the personnel matters as revised. Following discussion, motion was approved by a Vote of 5-0. (Approved personnel matters are listed at the end of the consent action items).

2. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Randy Trautwein to approve Voucher Payments for August, 2026. Following discussion, motion was approved by a Vote of 5-0.
3. President Hall opened floor for motions. Motion by Mark Ross seconded by Randy Trautwein to approve the FY26 Financial Statements-Newspaper Format. Following discussion, motion was approved by a Vote of 5-0.
4. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve purchase requisitions/orders/quotes in excess of \$5,000.00. Following discussion, motion was approved by a Vote of 5-0.
(Approved purchase requisitions are listed after the approved personnel matters).

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Madelynn France, Substitute Teacher, effective September 9, 2026.

Brenda Hatten, Itinerant Interventionist (Hourly), effective October 2, 2026.

EMPLOYMENT: (Professional) Pending Certification and Background Check

Lorri Cunningham, Robotics K-5 Coach @ Fort Gay PreK-8, effective September 24, 2026. Posting #R7E27-9

Teresa Smith, Robotics 6-8 Coach @ Fort Gay PreK-8, effective September 24, 2026. Posting #R7E27-10

Melissa Crisel, Afterschool Academic Interventionist/Tutor @ Buffalo Elementary, effective the 2026-2027 school year. Posting# E27-21

Tammy Osborne, Afterschool Academic Interventionist/Tutor @ C-K Elementary, effective the 2026-2027 school year. Posting# E27-24

Jerry Maddox, Afterschool Academic Interventionist/Tutor @ C-K Elementary, effective the 2026-2027 school year. Posting# E27-25

Tara Lockhart, Afterschool Academic Interventionist/Tutor VEX teacher @ C-K Elementary, effective the 2026-2027 school year. Posting# E27-26

Adriene Spaulding, Afterschool Academic Interventionist/Tutor @ Crum PreK-8, effective the 2026-2027 school year. Posting# E27-30

Michelle Watts, Afterschool Academic Interventionist/Tutor @ East Lynn Elementary, effective the 2026-2027 school year. Posting# E27-33

Nicole Pratt, Afterschool Academic Interventionist/Tutor @ East Lynn Elementary, effective the 2026-2027 school year. Posting# E27-34

Amy Shoemaker, Afterschool VEX Tutor @ East Lynn Elementary, effective the 2026-2027 school year. Posting# E27-35

Lorri Cunningham, Afterschool Academic Interventionist/Tutor @ Fort Gay PreK-8, effective the 2026-2027 school year. Posting# E27-36

Teresa Smith, Afterschool Academic Interventionist/Tutor @ Fort Gay PreK-8, effective the 2026-2027 school year. Posting# E27-37

Angela Dobbins, Afterschool Social/Emotional Support Counselor @ Fort Gay PreK-8, effective the 2026-2027 school year. Posting# E27-38

Meredith Runyon, Afterschool Academic Interventionist/Tutor @ Lavalette Elementary, effective the 2026-2027 school year. Posting# E27-39

Jamie Smith, Afterschool Academic Interventionist/Tutor @ Lavalette Elementary, effective the 2026-2027 school year. Posting# E27-40

Leslie Sparks, Afterschool Academic Interventionist/Tutor @ Prichard Elementary, effective the 2026-2027 school year. Posting# E27-42

April Perry, Afterschool Academic Interventionist/Tutor @ Prichard Elementary, effective the 2026-2027 school year. Posting# E27-43

Matthew Hendrickson, Afterschool Academic Interventionist/Tutor @ Spring Valley High, effective the 2026-2027 school year. Posting# E27-45

Megan Mitchell, Afterschool Academic Interventionist/Tutor @ Spring Valley High, effective the 2026-2027 school year. Posting# E27-46

Gracy Hodge, Afterschool Academic Interventionist/Tutor @ Tolsia High, effective the 2026-2027 school year. Posting# E27-47

Makala Gilkerson, Afterschool Academic Interventionist/Tutor @ Tolsia High, effective the 2026-2027 school year. Posting# E27-48

TRANSFERS: (Professional)

Makenzie Phelps, from Multi-Categorical/Autism teacher @ Kellogg Elementary, to Interventionist @ Kellogg Elementary, effective the 2027-2028 school year. Posting# P27-117 (200 days)

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Samantha Morris, Itinerant Visually Impaired teacher, requests an Intermittent PAID FMLA, from September 1, 2026 to June 30, 2027.

RESIGNATION: (Service)

Wade T. Adkins, ECCAT/Aide @ Wayne Elementary, effective September 8, 2026.

Susan R. Ratliff, ECCAT/Aide @ C-K Elementary, effective September 15, 2026.

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Curtis Copley, 21st Century Afterschool Tutoring Run @ Crum PreK-8, effective the 2026-2027 school year. Posting# SX27-15

Timmy Thompson, 21st Century Afterschool Tutoring Run @ Tolsia High, effective the 2026-2027 school year. Posting# SX27-16

Kimberly Dingess, 21st Century Afterschool Tutoring Run @ Tolsia High, effective the 2026-2027 school year. Posting# SX27-17

Audra Stephens, 21st Century Afterschool Tutoring Run @ C-K Elementary, effective the 2026-2027 school year. Posting# SX27-18

Erica Wallace, Autism Mentor/Aide @ C-K Elementary, effective September 24, 2026. Posting# S27-109 (200 days)

Britney M. Williamson, ECCAT/Aide UNTIL RETURN OF REGULAR EMPLOYEE @ Buffalo Elementary, effective September 24, 2026. Posting# S27-110 (URO)

Erin Pack, ECCAT/Aide @ Lavalette Elementary, effective September 24, 2026. Posting# S27-111 (200 days)

Sarah Deskins, ECCAT/Aide @ Wayne Elementary, effective September 24, 2026. Posting# S27-112 (200 days)

Angela Osborne, 8 Hour Cook (6:00am-2:00pm) @ Crum PreK-8, effective September 24, 2026. Posting# S27-113 (200 days)

Austin Jackson, 8 Hour Custodian (2:00pm-10:00pm) @ Wayne High, effective September 24, 2026. Posting# S27-116 (213 days)

Wade T. Adkins, Substitute Aide

Sydnee Parsley, Substitute Aide
 Susan R. Ratliff, Substitute Aide
 Brandy Starn, Substitute Aide

TRANSFERS: (Service)

Ashley Parsons, from 3.5 Hour Cook (9:30am-1:00pm) @ Spring Valley High, to 8 Hour Cook (6:00am-2:00pm) @ Spring Valley High, effective September 24, 2026. Posting# S27-114 (200 days)

Gaberiel Bellomy, from 8 Hour Bus Operator, Bus# 1067, to 8 Hour Bus Operator, Bus# 1671, effective January 5, 2027. Posting# S27-115 (205 days)

REQUEST FOR LEAVE OF ABSENCE: (Service)

Lois Chaffin-Adkins, 8 Hour Custodian (6:00am-2:00pm) @ C-K Middle, requests a PAID FMLA, from September 1, 2026 to November 1, 2026.

Lois Chaffin-Adkins, 8 Hour Custodian (6:00am-2:00pm) @ C-K Middle, requests an Intermittent PAID FMLA, from November 2, 2026 to June 30, 2027.

James Frasher, 8 Hour Bus Operator, Bus# 26-30, requests a PAID FMLA, from September 14, 2026 to December 7, 2026.

James Frasher, 8 Hour Bus Operator, Bus# 26-30, requests a Medical Leave, from December 8, 2026 to June 30, 2027.

James Rice, 8 Hour Custodian (2:00pm-10:00pm) @ Spring Valley High, requests an Intermittent PAID FMLA, from August 31, 2026 to February 28, 2027.

Shelly Tucker, Secretary @ Buffalo Middle, requests a PAID FMLA, from September 9, 2026 to November 7, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Jared Stratton, Assistant Boys Basketball Coach, Spring Valley High, effective the 2026-2027 school year. Posting# R2C27-17

Jennifer Peters, Head Swim Coach, Spring Valley High, effective the 2026-2027 school year. Posting# C27-26

Jonathan Blatt, Head Girls Cross Country Coach, Spring Valley High, effective the 2026-2027 school year. Posting# C27-27

Jonathan Blatt, Head Boys Cross Country Coach, Spring Valley High, effective the 2026-2027 school year. Posting# C27-28

Haley Fluty, UNPAID Volunteer Assistant Cheer Coach, Crum PreK-8, effective the 2026-2027 school year.

Logan Harris, UNPAID Volunteer Assistant Football Coach, Spring Valley High, effective the 2026-2027 school year.

APPROVED PURCHASE REQUISITIONS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
Careersafe LLC	86210	\$5,250.00
Parentsquare, Inc.	86236	\$29,500.00
Custom Services Industries LLC	86243	\$23,942.00
Habegger Corporation Habegger-Myers HVAC	86267	\$20,000.00
CDW Government	86278	\$7,869.47

NEW BUSINESS

SEPARATE ACTION ITEMS

1. President Hall opened floor for motions. Motion by Mark Ross seconded by Bryan Thompson to approve Treasurer's Report for August, 2026. Following discussion, motion was approved by a Vote of 5-0.
2. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Randy Trautwein to approve Budget Supplements/Transfers for August, 2026. Following discussion, motion was approved by a Vote of 5-0.

POTENTIAL ITEMS FOR FUTURE AGENDAS

- Transfer of Property
- Finances

ADJORNMENT

On motion by Randy Trautwein seconded by Mark Ross, Vote of 5-0, the Board adjourned at 7:40 p.m.

Board President

Board Secretary

Vendor: 586295

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

86458

WAYNE, WV 25570 0070

TO: NEW FRONTIER 21
WEST BLOOMFIELD, MI
48324 0000SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

ATTN: 6030 ORCHARD WOODS DR.

25570 0070

(304) 272-5116

ATTN: MLP/ALD

Date: 10/13/26

Ship:

Ref:

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
1	EA		8,500.0000	8,500.00
	TRAINING ON LEADING THE PROFESSIONAL LEARNING COMMUNITY AT WORK DR. ANTHONY MUHAMMAD 1/6/2027 TITLE I			

TOTAL

8,500.00

A C C O U N T

61.41611.12213.321.001.0000.0000.00

AMOUNT

8500.00

ym. Perry (405)
10/13/26
T. L.
10/14/26

Vendor: 559550 P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

WAYNE, WV 25570 0070

TO: MOUNTWEST CTC
ONE MOUNTWEST WAY
HUNTINGTON, WV 25701 0000

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV 25570 0070
(304) 272-5116
ATTN: GREG MILLER

ATTN:

Date: 10/14/26

Ship:

Ref: GM/KA

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
1	EA		31,400.0000	31,400.00
	FALL INSTRUCTION COURSE FEE			

	COUNTY FUNDED			
			TOTAL	31,400.00

A C C O U N T
11.00000.11111.611.001.0000.0000.00 AMOUNT
31400.00

Gregory S. Miller
10/15/2026
T. L.
10/19/26

Vendor: 240000

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

86498

WAYNE, WV 25570 0070

TO: COLONIAL FOOD SERVICE EQUIP.
611 8TH STREET
PO BOX 181
HUNTINGTON, WV

25701 0000

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

25570 0070

(304) 272-5116

ATTN: LISA THOMPSON/LKT

ATTN:

Date: 10/19/26

Ship:

Ref:

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
	ICE MAKER FOR SPRING VALLEY HIGH KITCHEN			6,594.00
	PAID FOR WITH EQUIPMENT GRANT FUNDS			
	FROM WVDE OFFICE OF CHILD NUTRITION			
	FOOD SERVICE SY26			
			TOTAL	6,594.00

A C C O U N T

61.88513.13121.733.001.0000.0000.00

AMOUNT

6594.00

L. Thompson
10-19-26
Tic
10/20/26

DATE - 10/19/26 WAYNE COUNTY SCHOOLS
 TIME - 15:10:35 JOURNAL ENTRY LISTING
 PROG - GNL.520

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BUDGET JOURNAL ENTRY

LINE NO.	ACCOUNT / DESCRIPTION	DEBIT	CREDIT
MONTH - OCTOBER NUMBER - 00100 ENTRY DATE 10/19/26			
REESTABLISH BUDGET TITLE IV			
0001	61.42615.1111.111.001.0000.0000.00 PROFESSIONAL REG SALARY	72,455.41	
0002	61.42615.1119.112.001.0000.0000.00 PROFESSIONAL SUPP SALARY	10,500.78	
0003	61.42615.12170.151.001.0000.0000.00 TEMP/PART-TIME EDUCATORS	2,000.00	
0004	61.42615.12213.114.001.0000.0000.00 PROF PERSONNEL-STIPENDS	22,818.60	
0005	61.42615.12213.321.001.0000.0000.00 PROFESSIONAL EDUCATORS	29,480.00	
0006	61.42615.12213.656.001.0000.0000.00 COMPUTER HARDWARE/STAFF	4,943.06	
0007	61.42615.76191.911.001.0000.0000.00 FUND TRANSFERS OUT	911.05	
0008	61.42615.04511.009.000.0000.0000.00 REVENUE		143,108.90
* J/E TOTALS		143,108.90	143,108.90

MONTH - OCTOBER NUMBER - 00101 ENTRY DATE 10/19/26			
REESTABLISH TITLE II BUDGET			
0001	61.40611.11111.111.001.0000.0000.00 PROFESSIONAL REG SALARY	6,826.47	
0002	61.40611.11111.211.001.0000.0000.00 HEALTH/ACCIDENT INSURANCE	1,918.78	
0003	61.40611.11111.212.001.0000.0000.00 DENTAL INSURANCE	123.12	
0004	61.40611.11111.218.001.0000.0000.00 OPEB PAYGO RHBT	14.40	
0005	61.40611.11111.221.001.4240.0000.00 SOCIAL SECURITY	443.69	
0006	61.40611.11111.233.001.0000.0000.00 SUPPLEMENTAL PLAN PREM	590.94	
0007	61.40611.11111.261.001.0000.0000.00 WORKERS COMPENSATION	48.96	
0008	61.40611.12213.114.001.0000.0000.00 PROF PERSONNEL-STIPENDS	20,007.93	
0009	61.40611.12213.241.001.0000.0000.00 TUITI ON REIMBURSEMENT	15,255.29	
0010	61.40611.12213.321.001.0000.0000.00 PROFESSIONAL EDUCATORS	149,454.13	
0011	61.40611.12213.582.001.0000.0000.00 TRAVEL-OUT OF COUNTY	18,115.80	
0012	61.40611.12213.611.001.0000.0000.00 GENERAL SUPPLIES	3,566.27	

DATE - 10/19/26 WAYNE COUNTY SCHOOLS
 TIME - 15:10:35 JOURNAL ENTRY LISTING
 PROG - GNL 520

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BUDGET JOURNAL ENTRY

LINE NO.	ACCOUNT / DESCRIPTION	DEBIT	CREDIT
0013	61.40611.04511.009.000.0000.0000.00 REVENUE		216,365.78
0014	TO REESTABLISH TITLE II BUDGET		

* J/E TOTALS 216,365.78 216,365.78

MONTH - OCTOBER NUMBER - 00102 ENTRY DATE 10/19/26
 REESTABLISH TITLE I BUDGET

0001	61.41611.11111.581.001.0000.0000.00 TRAVEL-IN COUNTY	20,175.33	
0002	61.41611.11111.611.001.0000.0000.00 GENERAL SUPPLIES	14,329.08	
0003	61.41611.11119.112.001.0000.0000.00 PROFESSIONAL SUPP SALARY	17,943.69	
0004	61.41611.12110.611.001.0000.0000.00 GENERAL SUPPLIES	10,000.00	
0005	61.41611.12170.611.001.0000.0000.00 GENERAL SUPPLIES	98.66	
0006	61.41611.12213.321.001.0000.0000.00 PROFESSIONAL EDUCATORS	22,016.62	
0007	61.41611.76161.911.001.0000.0000.00 FUND TRANSFERS OUT	6,889.84	
0008	61.41611.12213.241.001.0000.0000.00 TUITION REIMBURSEMENT	3,880.69	
0009	61.41611.11111.111.207.0000.0000.00 PROFESSIONAL REG SALARY	5,730.85	
0010	61.41611.11111.211.207.0000.0000.00 HEALTH/ACCIDENT INSURANCE	1,712.00	
0011	61.41611.11111.212.207.0000.0000.00 DENTAL INSURANCE	718.20	
0012	61.41611.11111.221.207.0000.0000.00 SOCIAL SECURITY	317.26	
0013	61.41611.11111.233.207.0000.0000.00 SUPPLEMENTAL PLAN PREM	429.87	
0014	61.41611.11111.261.207.0000.0000.00 WORKERS COMPENSATION	43.42	
0015	61.41611.11111.611.207.0000.0000.00 GENERAL SUPPLIES	664.97	
0016	61.41611.12170.611.207.0000.0000.00 GENERAL SUPPLIES	1,949.50	
0017	61.41611.11111.611.216.0000.0000.00 GENERAL SUPPLIES	2,410.91	
0018	61.41611.12213.114.216.0000.0000.00 PROF PERSONNEL-STIPENDS	7,900.00	
0019	61.41611.12213.583.216.0000.0000.00 TRAVEL-OUT OF STATE	22,852.00	
0020	61.41611.11111.611.101.0000.0000.00 GENERAL SUPPLIES	19,106.07	

DATE - 10/19/26 WAYNE COUNTY SCHOOLS
 TIME - 15:10:35 JOURNAL ENTRY LISTING
 PROG - GNL 520

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BUDGET JOURNAL ENTRY

LINE NO.	ACCOUNT / DESCRIPTION	DEBIT	CREDIT
0021	61.41611.1111.694.101.0000.0000.00 COMPUTER HARDWARE-STUDENT	27,580.50	
0022	61.41611.12170.611.209.0000.0000.00 GENERAL SUPPLIES	3,231.88	
0023	61.41611.11111.611.209.0000.0000.00 GENERAL SUPPLIES	289.42	
0024	61.41611.11111.651.210.0000.0000.00 TECH RELATED SUPPLIES	3,000.00	
0025	61.41611.12170.611.210.0000.0000.00 GENERAL SUPPLIES	2,373.26	
0026	61.41611.12213.114.210.0000.0000.00 PROF PERSONNEL-STIPENDS	5,000.00	
0027	61.41611.11111.611.210.0000.0000.00 GENERAL SUPPLIES	2,221.09	
0028	61.41611.12213.114.210.0000.0000.00 PROF PERSONNEL-STIPENDS	4,376.96	
0029	61.41611.12170.611.215.0000.0000.00 GENERAL SUPPLIES	1,384.54	
0030	61.41611.11111.111.102.0000.0000.00 PROFESSORIAL REG SALARY	21,398.58	
0031	61.41611.11111.211.102.0000.0000.00 HEALTH/ACCIDENT INSURANCE	3,085.88	
0032	61.41611.11111.212.102.0000.0000.00 DENTAL INSURANCE	1,879.10	
0033	61.41611.11111.221.102.0000.0000.00 SOCIAL SECURITY	1,544.26	
0034	61.41611.11111.233.102.0000.0000.00 SUPPLEMENTAL PLAN PREM.	2,027.12	
0035	61.41611.11111.261.102.0000.0000.00 WORKERS COMPENSATION	162.14	
0036	61.41611.11111.694.102.0000.0000.00 COMPUTER HARDWARE-STUDENT	50,000.00	
0037	61.41611.12213.114.102.0000.0000.00 PROF PERSONNEL-STIPENDS	23,487.50	
0038	61.41611.12213.136.102.0000.0000.00 PROF SUB VACATION	15,000.00	
0039	61.41611.12213.321.102.0000.0000.00 PROFESSORIAL EDUCATORS	10,000.00	
0040	61.41611.11111.111.001.0000.0000.00 PROFESSORIAL REG SALARY	30,281.85	
0041	61.41611.04511.009.000.0000.0000.00 REVENUE		367,493.04
* J/E TOTALS		367,493.04	367,493.04
** REPORT TOTALS		726,967.72	726,967.72

Wayne County Schools Job Description

Position: Itinerant School Social Worker

Evaluated by: Director of Attendance

Job Description: ~~The school social worker will utilize the warn system to identify at-risk students. They will work with administrators to contact families/students regarding attendance, behavior and academic concerns.~~ The school social worker will utilize WVEIS and Zoom data to identify students at risk due to attendance, behavioral, or academic concerns. They will collaborate closely with school administrators and the Attendance Director to communicate with students and families, identify and address barriers to regular school attendance, connect students with appropriate resources and supports, and promote student success and overall well-being.

QUALIFICATIONS: ~~A minimum of B.A. Degree in Social Work.
Hold or eligible for a WV Social Work license.
3+ years experience in direct and indirect social work services, preferred. Experience working in schools, preferred.~~

A minimum of B.A. Degree, Social Work or related fields, preferred
Hold or eligible for a WV Social Work license, preferred
3+ years experience in Human Services or related social services, preferred.
Experience working in schools, preferred.

Days of Employment: 200 days

RESPONSIBILITIES:

1. Staff relations, including, but not limited to, the development and use of skills necessary in maintaining a positive relationship with school staff through courtesy and mutual respect.
2. School Community Liaison qualities, including, but not limited to, the ability to communicate effectively, work effectively with community agencies to build relationships with students and schools.
3. Administrative skills, including, but not limited to, have the ability to work independently in an efficient manner, have effective organizational and management skills, understand and communicate county and state policy.
4. Demonstrate the ability to handle confidential matters, set priorities, and work well under pressure with attention to detail.
5. Demonstrate a customer service attitude with an ability to work with administrators, parents, and students in difficult situations.
6. Be a role model and lead by example for at-risk students and families.
7. Demonstrate appropriate skills needed to perform required and assigned duties.
8. Promote regular school attendance and provide truancy prevention activities that support regular school attendance and provide needed intervention for unexcused absences.
9. Conduct address verification visits as requested by the school or Central Office Administration.

10. Investigate and follow through with attendance issues reported to you by school staff.
11. Conduct home and other off-site visits relating to student attendance, social services, family support, and personal needs, providing families with resources in truancy prevention and well-being.
12. Act as an **Advocate** for students and parents between the school and judicial system.
13. Attend parent conferences, team meetings, SAT meetings, and other meetings relating to school attendance or non-school attendance, if requested by parent, student, or school staff.
14. Interpret and follow all state, county, and school laws and policies related to attendance.
15. Assist in the identification and referral of at-risk students. Participate in Diversion meetings (JMDT's) and Student Assistance Team, (SAT) meetings providing information and activities dealing with student services.
16. Make timely and appropriate referrals to the Attendance Director for the judicial system regarding students with excessive absences.
17. Will participate in community agency and/or school system meetings dealing with student support issues, including dropout prevention and truancy.
18. Coordinate with Guidance Counselors, and other direct service providers for the purpose of connecting targeted students with prevention services.
19. Act as a homeless liaison between the designated schools and the Attendance Director.
20. Perform other duties relating to attendance/dropout prevention assigned by the Director of Attendance.