



| July, 2026 |    |    |    |    |    |    |
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|            |    |    | 1  | 2  | 3  | 4  |
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| 12         | 13 | 14 | 15 | 16 | 17 | 18 |
| 19         | 20 | 21 | 22 | 23 | 24 | 25 |
| 26         | 27 | 28 | 29 | 30 | 31 |    |

***Dennis Ashworth, Board Member***

***Missy Hall, Board Member***

***Mark Ross, Board Member***

***Bryan Thompson, Board Member***

***Randall Trautwein, Board Member***

***Todd Alexander, Superintendent***

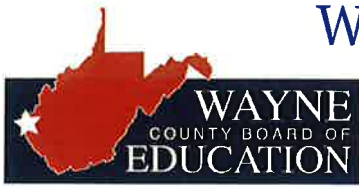
***Tuesday***

***July 6, 2026***

***Statutory/Organizational Meeting #01***

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Meetings are audio/livestreamed at <https://www.youtube.com/@wayneschoolswv>



# Wayne County Board Of Education

Post Office Box 70  
Wayne, West Virginia 25570

Todd Alexander  
Superintendent

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June 29, 2026

Dennis Ashworth  
Missy Hall  
Mark Ross  
Bryan Thompson  
Randy Trautwein

Dear Board Members:

Please be advised there will be a Statutory/Organizational Special Meeting of the Wayne County Board of Education on **Monday, July 6, 2026 in the Board Conference Room, Wayne, West Virginia beginning at 5:00 p.m.** for the following:

- Statutory/Organizational Requirements
- Personnel Matters
- Job Description

Respectfully,

Todd Alexander  
Superintendent

TAA:rmf

**AGENDA #01  
WAYNE COUNTY BOARD OF EDUCATION**

**STATUTORY/ORGANIZATIONAL SPECIAL MEETING  
BOARD CONFERENCE ROOM  
WAYNE, WV**

**July 6, 2026  
5:00 P.M.**

**District Goals**

- 1. Academic Achievement & Growth**  
ELA & Mathematics proficiency +3% for the year
- 2. Chronic Absenteeism**  
Decrease by 5% for the year
- 3. Special Education**  
Implement focus groups to develop recommendations to improve in key service areas
- 4. Enrollment Stabilization**  
Stabilize enrollment and achieve a 1-2% recapture rate
- 5. Fiscal Stewardship & Operations**  
EOY general fund balance increases vs. prior fiscal year

**C O N S E N T   A G E N D A**

**I.     CALL TO ORDER**             Missy Hall, President

Pledge of Allegiance to the Flag:

**II.     ROLL CALL**

|                   | Present<br>In<br>Person | Present<br>Via<br>Phone | Absent<br>From<br>Meeting |
|-------------------|-------------------------|-------------------------|---------------------------|
| Dennis Ashworth   | <input type="radio"/>   | <input type="radio"/>   | <input type="radio"/>     |
| Missy Hall        | <input type="radio"/>   | <input type="radio"/>   | <input type="radio"/>     |
| Mark Ross         | <input type="radio"/>   | <input type="radio"/>   | <input type="radio"/>     |
| Bryan Thompson    | <input type="radio"/>   | <input type="radio"/>   | <input type="radio"/>     |
| Randall Trautwein | <input type="radio"/>   | <input type="radio"/>   | <input type="radio"/>     |

**III.     SELECT PRO TEMPORE PRESIDENT**

1.     Select Pro-Tem President.

**IV.     NEW BUSINESS     SPECIAL SEPARATE ACTION ITEMS**

1.     Elect Board President for a two (2) year term ending June 30, 2028.

2. Elect Board Vice-President for a two (2) year term ending June 30, 2028.
3. Appoint a representative to the Mountain State Educational Services Cooperative (MSESC) for a two (2) year term ending June 30, 2028.
4. Appoint a representative to the Wayne County Extension Service Committee for a two (2) year term ending June 30, 2028.
5. Set date and time of Regular Meetings through June 30, 2028.

**VI. NEW BUSINESS CONSENT ACTION ITEMS**

The Superintendent recommends approval of the following action items. Additional items received prior to the time of the meeting may be added. Discussion and/or separate action of item(s) may be requested by members of the Board and/or Superintendent. Items are subject to change. Any blanks will be filled in prior to the meeting. In the event a nominee withdraws, we reserve the right to put the next candidate in the position.

1. Consider for approval the recommended personnel matters. **Pages 1-6**

WCBOE personnel matters may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)]. A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session.

**VII. NEW BUSINESS SEPARATE ACTION ITEMS**

1. Consider for approval Job Description for EMT Instructor. **Separate Attachment**

**VIII. POTENTIAL ITEMS FOR FUTURE AGENDAS**

**IX. ADJOURNMENT**

**RECOMMENDED  
PERSONNEL MATTERS  
JULY 6, 2026**

**RESIGNATION:** (Professional)

Alesha Bowen, Health Science 9-12 teacher @ Spring Valley High, effective June 30, 2026.

Lakyn Adkins, Substitute Teacher, effective June 23, 2026.

Dustin Cremeans, Substitute Teacher, effective June 22, 2026.

Laura Mayo, Substitute Teacher, effective June 30, 2026.

Kayla Mitchell, Substitute Teacher, effective June 29, 2026.

Wilma Salmons, Substitute Teacher, effective June 24, 2026.

Joanne Smith, Substitute Teacher, effective June 25, 2026.

Laura Turner, Substitute Teacher, effective June 27, 2026.

Bradley Yost, Substitute Teacher, effective June 29, 2026.

**TERMINATION OF SUBSTITUTES:** (Professional)

Chloe Adkins

Michael C. Adkins

Ariana Anderson

Isabella Arthur

David Blain

Kaydee Castle

Lauren Deardorff

Donald Gilkerson

Courtney Golden

Christopher Gooding

Robert Grady

Jerica Hibner

Edward Jenkins

Tanisha Lilly

Savannah Maynard

Jordyn McLemore

Bobbi Milam

Whitney Ooten

Whitney Perry

Kylea Pollinger

Jordan Presley

Christian Prichard

Alexa Riddel

Savana Robertson

Madeline Rood

Drew Sams

David Smith

Charles Spence

April Tucker

Samantha Wallace

Dustin Woody

**Recommended Personnel Matters****July 6, 2026****Page 2****CREATE POSITION:** (Professional)

EMT Instructor/Coordinator of Extension Programs - Itinerant

**EMPLOYMENT:** (Professional) Pending Certification and Background Check

\_\_\_\_, High School Athletic Director (Extracurricular) @ Wayne High, effective August 10, 2026.  
Posting# E27-13

\_\_\_\_, Itinerant Speech Pathologist, effective August 10, 2026. Posting# R3P27-27 (200 days)

\_\_\_\_, Science/Chemistry 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# R2P27-43  
(200 days)

\_\_\_\_, Multi-Categorical/Autism teacher @ Buffalo Middle, effective August 10, 2026. Posting# R2P27-48 (200 days)

\_\_\_\_, Multi-Categorical/Autism teacher @ Kellogg Elementary, effective August 10, 2026. Posting# R1P27-49 (200 days)

\_\_\_\_, Preschool Special Needs teacher @ Crum PreK-8, effective August 10, 2026. Posting# R1P27-55 (200 days)

\_\_\_\_, Itinerant School Social Worker, effective August 10, 2026. Posting# R1P27-57 (200 days)

\_\_\_\_, Director of Special Programs @ Central Office, effective July 8, 2026. Posting# P27-58 (240 days)

\_\_\_\_, PE K-5 teacher @ C-K Elementary, effective August 10, 2026. Posting# P27-63 (200 days)

\_\_\_\_, Multi-Categorical/Autism teacher @ Buffalo Middle, effective August 10, 2026. Posting# P27-65 (200 days)

\_\_\_\_, Multi-Categorical/Autism teacher @ Buffalo Middle, effective August 10, 2026. Posting# P27-66 (200 days)

\_\_\_\_, Math 9-12 teacher @ Tolsia High, effective August 10, 2026. Posting# P27-67 (200 days)

\_\_\_\_, Interventionist @ Wayne Elementary, effective August 10, 2026. Posting# P27-68 (200 days)

\_\_\_\_, School Based Interventionist (Title I) @ Fort Gay PreK-8, effective August 10, 2026. Posting# P27-69 (200 days)

\_\_\_\_, Social Studies 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# P27-70 (200 days)

\_\_\_\_, 3<sup>rd</sup> Grade teacher @ Prichard Elementary, effective August 10, 2026. Posting# P27-71 (200 days)

**Recommended Personnel Matters****July 6, 2026****Page 3****EMPLOYMENT:** (Professional) Pending Certification and Background Check cont.

\_\_\_\_, Multi-Categorical/Autism teacher @ C-K Middle, effective August 10, 2026. Posting# P27-77 (200 days)

**TRANSFERS:** (Professional)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Science/Chemistry 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# R2P27-43 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Multi-Categorical/Autism teacher @ Buffalo Middle, effective August 10, 2026. Posting# R2P27-48 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Multi-Categorical/Autism teacher @ Kellogg Elementary, effective August 10, 2026. Posting# R1P27-49 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Preschool Special Needs teacher @ Crum PreK-8, effective August 10, 2026. Posting# R1P27-55 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Itinerant School Social Worker, effective August 10, 2026. Posting# R1P27-57 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Director of Special Programs @ Central Office, effective July 8, 2026. Posting# P27-58 (240 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Itinerant Supervisory Preschool Special Needs teacher, effective July 8, 2026. Posting# P27-59 (240 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to PE K-5 teacher @ C-K Elementary, effective August 10, 2026. Posting# P27-63 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Multi-Categorical/Autism teacher @ Buffalo Middle, effective August 10, 2026. Posting# P27-65 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Multi-Categorical/Autism teacher @ Buffalo Middle, effective August 10, 2026. Posting# P27-66 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Math 9-12 teacher @ Tolsia High, effective August 10, 2026. Posting# P27-67 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Interventionist @ Wayne Elementary, effective August 10, 2026. Posting# P27-68 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to School Based Interventionist (Title I) @ Fort Gay PreK-8, effective August 10, 2026. Posting# P27-69 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Social Studies 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# P27-70 (200 days)

**Recommended Personnel Matters****July 6, 2026****Page 4****TRANSFERS:** (Professional) cont.

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to 3<sup>rd</sup> Grade teacher @ Prichard Elementary, effective August 10, 2026.  
Posting# P27-71 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Multi-Categorical/Autism teacher @ C-K Middle, effective August 10, 2026.  
Posting# P27-77 (200 days)

**RESIGNATION:** (Service)

Kaitlyn Johnson, Substitute Cook, effective June 22, 2026.

Lisa Murphy, Substitute Cook, effective June 28, 2026.

**TERMINATION OF SUBSTITUTE SERVICE PERSONNEL PURSUANT TO NON-COMPLIANCE WITH  
POLICY 4120.04 REQUIREMENTS:** (Service)**Aides**

Whitney Chinn  
Allison Combs  
Julie Crow  
Skylar Huff  
Brittany Hughes  
Alyssa Marcum  
Robin Marcum  
Brittney Muncy  
Laura S. Napier  
Cynthia Nester  
Kimberly Pack  
Chelsea Perry  
Katelyn Rattliff  
Jessica Roachell  
Whitney Salmons  
Sharon Sparks  
Lauren Stacy

**Bus Operators**

Miranda Blankenship  
Gregory Botkins  
Timothy Robertson  
Mark Salmons

**Cooks**

Misty Connor  
Vanessa Scott

**Custodians**

Jared Combs  
Robert C. Williams

**PERSONNEL ACTION:** (Service)

Consideration of the Superintendent's recommendation to vacate the position of a service employee.

**RESCIND EMPLOYMENT:** (Service)

Benjamin Ferguson, Spring Valley High Grow Your Own Run, effective August 10, 2026. Posting# SX27-4

**EMPLOYMENT:** (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Dreama Thompson, Spring Valley High Grow Your Own Run, effective August 10, 2026. Posting# SX27-4

Allison Watts, ECCAT/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S27-53 (200 days)

Adam Finley, 8 Hour Custodian (10:00am-6:00pm) @ Buffalo Elementary, effective July 24, 2026. Posting# S27-61 (213 days)

Justin Osborne, 8 Hour Mechanic @ Transportation, effective July 8, 2026. Posting# S27-62 (261 days)

\_\_\_\_, Autism Mentor/Aide @ C-K Middle, effective August 10, 2026. Posting# S27-64 (200 days)

\_\_\_\_, Autism Mentor/Aide @ Lavalette Elementary, effective August 10, 2026. Posting# S27-65 (200 days)

\_\_\_\_, ECCAT/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S24-67 (200 days)

\_\_\_\_, ECCAT/Aide @ Fort Gay PreK-8, effective August 10, 2026. Posting# S24-68 (200 days)

\_\_\_\_, 8 Hour Cook (6:00am-2:00pm) @ Wayne High, effective August 10, 2026. Posting# S27-69 (200 days)

\_\_\_\_, 8 Hour Bus Operator, Bus# 21-01, effective August 10, 2026. Posting# S27-70 (205 days)

\_\_\_\_, 8 Hour Bus Operator, Bus# 1434, effective August 10, 2026. Posting# S27-71 (205 days)

**RESCIND TRANSFERS:** (Service)

Elizabeth Masters, from Autism Mentor/Aide @ Lavalette Elementary, to ECCAT/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S27-53 (200 days)

**TRANSFERS:** (Service)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_ to Autism Mentor/Aide @ C-K Middle, effective August 10, 2026. Posting# S27-64 (200 days)

**Recommended Personnel Matters****July 6, 2026****Page 6****TRANSFERS:** (Service) cont.

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_, to Autism Mentor/Aide @ Lavalette Elementary, effective August 10, 2026. Posting# S27-65 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_, to ECCAT/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S24-67 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_, to ECCAT/Aide @ Fort Gay PreK-8, effective August 10, 2026. Posting# S24-68 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_, to 8 Hour Cook (6:00am-2:00pm) @ Wayne High, effective August 10, 2026. Posting# S27-69 (200 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_, to 8 Hour Bus Operator, Bus# 21-01, effective August 10, 2026. Posting# S27-70 (205 days)

\_\_\_\_, from \_\_\_\_ @ \_\_\_\_, to 8 Hour Bus Operator, Bus# 1434, effective August 10, 2026. Posting# S27-71 (205 days)

**EMPLOYMENT:** (Coach) Pending background check and licensure

Adam Finley, UNPAID Volunteer Assistant Football Coach, Fort Gay PreK-8, effective the 2026-2027 school year.

Brandon Stacy, UNPAID Volunteer Assistant Football Coach, Fort Gay PreK-8, effective the 2026-2027 school year.