



May, 2026						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Missy Hall, Board President

Johnita Jackson, Vice-President

Dennis Ashworth, Board Member

Mark Ross, Board Member

Randall Trautwein, Board Member

Todd Alexander, Superintendent

Wednesday
May 13, 2026
Regular Meeting #39

AGENDA #39
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING
BOARD CONFERENCE ROOM
WAYNE, WV

MAY 13, 2026
5:00 P.M.

Meetings are audio/livestreamed at <https://www.youtube.com/@wayneschoolswv>

District Goals:

- 1. Academic Achievement & Growth**
ELA & Mathematics proficiency +3% for the year
- 2. Chronic Absenteeism**
Decrease by 5% for the year
- 3. Special Education**
Implement focus groups to develop recommendations to improve in key service areas
- 4. Enrollment Stabilization**
Stabilize enrollment and achieve a 1-2% recapture rate
- 5. Fiscal Stewardship & Operations**
EOY general fund balance increases vs. prior fiscal year

CONSENT AGENDA

I. CALL TO ORDER Missy Hall, President

Pledge of Allegiance to the Flag:

II. ROLL CALL

	Present In Person	Present Via Phone	Absent From Meeting
Dennis Ashworth	☐	☐	☐
Missy Hall	☐	☐	☐
Mark Ross	☐	☐	☐
Johnita Jackson	☐	☐	☐
Randall Trautwein	☐	☐	☐

III. PERSONNEL HEARING

The Board will conduct a hearing to consider the non-renewal of a probationary contract.

WCBOE personnel matters may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4 [matters

involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)]. A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session.)

IV. RECOGNITIONS

V. PRESENTATIONS

VI. GOOD NEWS

VII. INFORMATIONAL ITEMS

Special Board Meeting on Tuesday, May 19, 2026, beginning at 4:00 p.m. at Wayne Elementary School, Wayne, West Virginia.

Regular Board Meeting on Wednesday, May 26, 2026, beginning at 6:00 p.m. in the Board Conference Room, Wayne, West Virginia.

VIII. CONSTRUCTION PROJECT UPDATES

Buffalo Project Bids

IX. DELEGATIONS

X. SUPERINTENDENT/DIRECTOR'S REPORTS

School Safety Mapping
Westmoreland Property Bids

XI. BOARD DIRECTIVES

XII. BOARD REPORTS

XIII. UNFINISHED BUSINESS

1. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 5223 (Students: Absences for Religious Ordinances and Instruction)
2. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 5600 (Students: Student Discipline)
3. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)

- WCBOE Policy 5200 (Students: Attendance)
4. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 0100 (Bylaws: Definitions)
 5. Consider for approval Adoption of the below policies. These policies were placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 5500 (Students: Student Code of Conduct)
 - WCBOE Policy 5530 (Students: Substance Abuse Prevention)
 - WCBOE Policy 5610 (Students: Exclusion from Classroom or School Bus, Suspension, and Expulsion of Students)
 6. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 2271 (Program: Dual Credit)
 7. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 5511 (Students: Dress and Appearance)
 8. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 5460 (Students: Graduation Requirements)
 9. Consider for approval Adoption of the below policies. These policies were placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)
 - WCBOE Policy 0142 (Bylaws: Qualifications)
 - WCBOE Policy 0142.3 (Bylaws: Orientation and Training)
 - WCBOE Policy 0147 (Bylaws: Compensation)
 - WCBOE Policy 2411 (Program: Guidance and Counseling)
 - WCBOE Policy 2451 (Program: Alternative School Programs)
 - WCBOE Policy 5113 (Students: Open Enrollment for Non-Resident Students)
 - WCBOE Policy 5722 (Students: School Sponsored Student Media)

10. Consider for approval Adoption of the below policies. These policies were placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)

- NEOLA Policy 2413 (Program: Aids Education Program)
- NEOLA Policy 7440.05 (Property: Smart Monitoring Equipment)

11. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)

- WCBOE Policy 8330 (Operations: Student Records)

12. Consider for approval Adoption of the below policy. This policy was placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)

- WCBOE Policy 2340 (Program: Field (Co-Curricular) and other (Extra-Curricular) County-Sponsored Trips)

13. Consider for approval Adoption of the below policies. These policies were placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)

- WCBOE Policy 2605 (Program: Program Accountability and Evaluation)
- NEOLA Policy 5780.01 (Students: Parents' Bill of Rights)
- NEOLA Policy 5840 (Students: Student Groups)
- WCBOE Policy 5895 (Students: Student Employment)
- NEOLA Policy 7421 (Property: Restrooms and Changing Facilities)
- WCBOE Policy 8350 (Operations: Confidentiality)
- WCBOE Policy 8800 (Operations: Religious/Patriotic Ceremonies and Observances)

14. Consider for approval Adoption of the below policies. These policies were placed on a ten (10) day public comment period beginning Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)

- WCBOE Policy 2275 (Program: Mountaineer Challenge Academy)
- WCBOE Policy 4139.01 (Service Personnel: Suspension)
- WCBOE Policy 7530.02 (Property: Staff Use of Personal Electronic Devices)

XIV. NEW BUSINESS CONSENT ACTION ITEMS

The Superintendent recommends approval of the following action items. Additional items received prior to the time of the meeting may be added. Discussion and/or separate action of item(s) may be requested by members of the Board and/or Superintendent. Items are subject to change. Any blanks will be filled in prior to the meeting. In the event a nominee withdrawals, we reserve the right to put the next candidate in the position.

1. Consider for approval the recommended personnel matters. **Pages 1-2**

WCBOE personnel matters may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)]. A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session.)

2. Consider for approval Minutes of the Wayne County Board of Education Regular Meeting Number Thirty-Seven on April 28, 2026. **Pages 3-18**
3. Consider for approval purchase requisitions/orders/quotes in excess of \$5,000.00. **Pages 19-21**

XV. NEW BUSINESS SEPARATE ACTION ITEMS

1. Consider for approval Out-of-State Field Trip requests: **Page 22**

Prichard Elementary Fifth Grade Students to travel to Kings Island in Mason, Ohio on June 4, 2026. (Funded by PTO)

2. Consider for approval Out-of-State Travel request: **Separate Attachment**

Employee to travel to SREB: Making School Work Conference in Nashville, Tennessee on July 13, 2026 through July 17, 2026. (Funded by School and Grant Funds)

3. Consider for approval Adoption of the below listed policies. These policies were placed out for a ten (10) day public comment period beginning Wednesday, April 29, 2026, through Tuesday, May 12, 2026.

(Second Reading – Spec Update November 2025)

- WCBOE Policy 7540.02 (Property: Web Accessibility, Content, Apps, and Services)

(Second Reading – Vol 16-2)

- WCBOE Policy 2412 (Program: Homebound/Hospital Instruction Program)

(Second Reading – Vol 16-2/Vol 17-2)

- WCBOE Policy 5340 (Students: Student Accidents/Cardiac Arrest)

(Second Reading – Vol 16-2/Vol 17-2 Nondiscrimination)

- WCBOE Policy 1662 (Administration: Anti-Harassment and Violence)
- WCBOE Policy 3362 (Professional Staff: Anti-Harassment and Violence)
- WCBOE Policy 4362 (Service Personnel: Anti-Harassment and Violence)

(Second Reading – Vol 17-1)

- WCBOE Policy 3160.01 (Professional Staff: Tuberculosis Examination)
- WCBOE Policy 4160.01 (Service Personnel: Tuberculosis Examination)
- WCBOE Policy 5310 (Students: Health Services)
- WCBOE Policy 5320 (Students: Immunization)
- WCBOE Policy 5321 (Students: Tuberculin Skin Test)
- WCBOE Policy 7540.03 (Property: Student Technology Acceptable Use and Safety)
- WCBOE Policy 7540.04 (Property: Staff Technology Acceptable Use and Safety)
- WCBOE Policy 8450 (Operations: Control of Casual-Contact Communicable Diseases)

(Second Reading – Vol 17-1/Vol 18-1)

- WCBOE Policy 8453 (Operations: Control of Non-Casual Contact Communicable Diseases)

(Second Reading – Vol 17-2)

- WCBOE Policy 3242.05 (Professional Staff: Mandatory Staff Training – Individualized Education program (IEP))
- WCBOE Policy 5335 (Students: Care of Students with Chronic Health Conditions)

(Second Reading – Vol 17-2 Nondiscrimination)

- WCBOE Policy 1422 (Administration: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 1623 (Administration: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- WCBOE Policy 2260 (Program: Nondiscrimination and Access to Equal Educational Opportunity)
- WCBOE Policy 2260.01 (Program: Section 504/ADA Prohibition Against Discrimination Based on Disability)
- WCBOE Policy 3122 (Professional Staff: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 3122.02 (Professional Staff: Nondiscrimination Based on Genetic Information of the Employee)
- WCBOE Policy 3123 (Professional Staff: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- WCBOE Policy 4122 (Service Personnel: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 4122.02 (Service Personnel: Nondiscrimination Based on Genetic Information of the Employee)
- WCBOE Policy 4123 (Section 504/ADA Prohibition Against Disability Discrimination in Employment)

(Second Reading – Vol 18-1)

- WCBOE Policy 5410 (Students: Promotion, Acceleration, Placement, and Retention)
4. Consider for approval revisions to existing policies for **Separate Attachment** further Administrative review, further board review and /or ten (10) day public comment period.

(First Reading)

- WCBOE Policy 2431.02 (Coaching)
5. Consider for approval the Wayne County Preschool Calendar for **Page 23** 2026-2027 School Year.

XVI. POTENTIAL ITEMS FOR FUTURE AGENDAS

XVII. BUDGET WORKSHOP

Budget Workshop on FY2027 Budget.

XVIII. ADJOURNMENT

Recommended Personnel Matters

May 13, 2026

Page 2

EMPLOYMENT: (Coach) Pending background check and licensure

Kevin Maynard, Head Volleyball Coach, Wayne High, effective the 2026-2027 school year. Posting# C26-64

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #37
APRIL 28, 2026

At the Regular Meeting of the Wayne County Board of Education held in the Board Conference in Wayne, West Virginia on April 28, 2026, beginning at 6:00 p.m. with Missy Hall, Board President presiding, the following members were present in person: Mrs. Missy Hall, Mrs. Johnita Jackson, Mr. Dennis Ashworth, Mr. Mark Ross and Mr. Randy Trautwein. No absences.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Shane Nelson, student from Buffalo Middle School.

RECOGNITIONS/PRESENTATIONS

Academic Spotlight: Tonji Bowen
Young Writer's Recognitions

Grades 1-2:

Karson Artis – 1st Place – “My Favorite Place” – Wayne Elementary School
Cadence Ord – 2nd Place – “My First Airplane Ride” – Buffalo Elementary School
Noah Adkins – 3rd Place – “The Chaos” – Lavalette Elementary School

Karson Artis – 1st Place State Level

Grades 3-4:

Stella Harris – 1st Place – “My Purrfect Day” – Lavalette Elementary School
Lydia Moore – 2nd Place – “The Mysterious Door” – Buffalo Elementary School
Zara Dearnell – 3rd Place – “The Box Under the Bed” – Wayne Elementary School

Grades 5-6:

Shane Nelson – 1st Place – “The Big Move” – Buffalo Middle School
Ella Plybon – 2nd Place – “The First Day” – Prichard Elementary School
Joelle Doss – 3rd Place – “Inuit Tribe” – Crum PreK-8 School

Grades 7-8:

Paislea Adams – 1st Place – “The Way I Used to Be” – Wayne Middle School
Nora McCormick – 2nd Place – “Last Summer at Home” – Buffalo Middle School
Ella Perry – 3rd Place – “More Than Just a Game” – Crum PreK-8 School

Grades 9-10:

Addison Gardner – 1st Place – “The Mother She Needed” – Spring Valley High School
Destiny Smith – 2nd Place – “The Loss of a Father: A Tragic Story” – Tolsia High School

N/A – 3rd Place

Grades 11-12:

Chloee Bouzek – 1st Place – “A Big Red Bow” – Wayne High School

Hunter Fitch – 2nd Place – “Signal Detected” – Tolsia High School

Reagan Spoor – 3rd Place – “The Accident” – Spring Valley High School

GOOD NEWS

Five Golden Horseshoe Winners

Med Ex Signing

INFORMATIONAL ITEMS

Special Board Meeting on Tuesday, May 5, 2026, beginning at 4:00 p.m. at Spring Valley High School, Huntington, West Virginia and traveling on to Prichard Elementary School, Prichard, West Virginia beginning at 5:30 p.m.

Regular Board Meeting on Wednesday, May 13, 2026, beginning at 6:00 p.m. in the Board Conference Room, Wayne, West Virginia.

Special Board Meeting on Tuesday, May 19, 2026, beginning at 4:00 p.m. at Wayne Elementary School, Wayne, West Virginia.

Regular Board Meeting on Tuesday, May 26, 2026, beginning at 6:00 p.m. in the Board Conference Room, Wayne, West Virginia.

CONSTRUCTION PROJECT UPDATES

- CK Alumni Gym Project
- Buffalo K-8 Project – May 13, 2026 – Bid Opening

DELEGATIONS

<u>NAME</u>	<u>ADDRESS (City/State)</u>	<u>TOPIC</u>
No Delegations		

SUPERINTENDENT/DIRECTOR'S REPORTS

- LETRS Training
- JUUL Lawsuit

BOARD DIRECTIVES

None Heard

BOARD REPORTS

None Heard

UNFINISHED BUSINESS

No Unfinished Business

NEW BUSINESS CONSENT ACTION ITEMS

1. President Hall opened floor for motions. Motion by Johntia Jackson seconded by Mark Ross to approve personnel matters as revised. Following discussion, motion was approved by a Vote of 5-0. (Approved personnel matters are listed at the end of the consent action items).

- 2-4. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve items two, three and four collectively. Following discussion motion was approved by a Vote of 5-0 for the following as presented:
 - Minutes of the Wayne County Board of Education Regular Meeting Number Thirty-Five on April 14, 2026.
 - Minutes of the Wayne County Board of Education Special Meeting Number Thirty-Six on April 20, 2026.
 - Minutes of the Wayne County Board of Education Special Reconvened Levy Meeting Number Thirty-Three on April 21, 2006.

5. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve purchase requisitions/orders/quotes in excess of \$5,000.00 as presented. Following discussion, motion was approved by a Vote of 5-0. (Approved requisitions/orders/quotes are listed at the end of the approved personnel matters).

APPROVED PERSONNEL MATTERS

APPOINTEMENT OF TREASURER: (Professional)

Appointment of Jeb Ryder, Chief School Business Official, as Treasurer of the Board for the 2026-2027 school year pursuant to West Virginia Code §18-9-6.

SUSPENSION: (Professional)

Mary Thomas, Teacher @ Lavalette Elementary School, for ten (10) days, from Tuesday, March 24, 2026 to Monday, April 13, 2026 and reassignment of employee until June 5, 2026.

RESIGNATION: (Professional)

Katlyn Kitchen, Art teacher @ C-K Elementary, effective March 26, 2026.

Elizabeth Rutherford, Math 9-12 teacher @ Spring Valley High, effective June 5, 2026.

RESCIND TERMINATION: (Professional) (Due to Reduction in Force 2026-2027 school year)

Drew Adams, 4th Grade, Buffalo Elementary
 Johnathan Adkins, Multi-Categorical/Autism, Buffalo Middle
 Brooke Brown, 3rd Grade, Wayne Elementary
 Allison Caldwell, Counselor, Tolsia High
 Jordyn Lucas, 4th/5th Grade, Genoa Elementary
 Molly McClanahan, 1st Grade, Crum PreK-8
 Michelle Sturgill, 1st Grade, Fort Gay PreK-8
 Glen Wellman, 2nd/3rd Grade, Genoa Elementary

TERMINATION of CONTRACT/CLASSIFICATION: (Professional)

Michael Hart, Safety/Security Manager (261 days), Central Office

RESCIND ABOLISH POSITION: (Professional)

School Base Interventionist (Title I)(3 positions)	-	Fort Gay PreK-8
K-12 Counselor (Title I)	-	Fort Gay PreK-8
Title I	-	Kellogg Elementary
Title I (3 positions)	-	Wayne Elementary

EMPLOYMENT: (Professional) Pending Certification and Background Check

Adria Heizer, SEC K-3 teacher @ Buffalo Elementary, effective June 11, 2026. Posting# R1PSC26-43

Tammy Jarrells, Summer Mathematics Credit Recovery K-8 @ Crum PreK-8, effective June 15, 2026. Posting# R1PSC26-50

REALIGNMENT: (Professional) 2026-2027 school year

Michael Hart, Safety/Security Manager (261 days) Central Office, to Safety/Security Coordinator (240 days) Central Office

RESCIND COUNTY-WIDE TRANSFERS: (Professional) (Due to Reduction in Force 2026-2027 school year)

Lora Adams, Title I teacher, Wayne Elementary, to Unassigned
 Rhonda Adams, Title I teacher, Wayne Elementary, to Unassigned
 Kayla Brody, 3rd Grade teacher, Fort Gay PreK-8, to Unassigned
 Deborah Conn, School Based Interventionist (Title I), Fort Gay PreK-8, to Unassigned
 Heather Hatfield, K-12 Counselor (Title I), Fort Gay PreK-8, to Unassigned
 Teresa Newsome, School Based Interventionist (Title I), Fort Gay PreK-8, to Unassigned
 Maggie Smith, Title I teacher, Kellogg Elementary, to Unassigned
 Jessica Willis, Title I teacher, Wayne Elementary, to Unassigned

COUNTY-WIDE TRANSFERS: (Professional) Due to Reduction in Force 2026-2027 school year

Tasha Blackburn, from Unassigned, to PreSchool Special Needs teacher, Prichard Elementary

Kristi Booton, from Unassigned, to Social Studies 9-12 teacher, Wayne High

Brooke Brown, from 3rd Grade, Wayne Elementary, to Unassigned, to 4th Grade, Wayne Elementary

Greg Burner, from Unassigned, to Option Pathway/English teacher, Tolsia High

Tony Clay, from Unassigned, to Principal, Prichard Elementary

Jason Cox, from Unassigned, to 2nd Grade teacher, C-K Elementary

Tara Crabtree, from Unassigned, to Hospitality/ProStart teacher, Spring Valley High

Marion Dyer, from Unassigned, to Multi-Categorical/Autism teacher, Wayne Elementary

Tracie Jarrells, from Unassigned, to School Based Interventionist (Title I), Fort Gay PreK-8

Rachel Karr, from Unassigned, to Interventionist, C-K Elementary

Jordyn Lucas, from 4th/5th Grade, Genoa Elementary, to Unassigned, to 1st Grade, Lavalette Elementary

Kimberly Mills, from Unassigned, to Principal, Kellogg Elementary

McKenna Nixon, from Unassigned, to Math 6-8 teacher, C-K Middle

Lara Queen, from Unassigned, to 5th Grade teacher, Wayne Elementary

Valerie J. Robinson, from Unassigned, to Interventionist, C-K Elementary

Joshua Sammons, from Unassigned, to Assistant Principal, Kellogg Elementary

Leslie Sparks, from Unassigned, to PreK Special Needs teacher, Crum PreK-8

Stephen Stapleton, from Unassigned, to Multi-Categorical/Autism teacher, Buffalo Middle

Glen Wellman, from 2nd/3rd Grade, Genoa Elementary, to Unassigned, to 3rd Grade, C-K Elementary

Laken Wolfe, from Unassigned, to 3rd Grade teacher, Prichard Elementary

PROBATIONARY CONTRACTS FOR PROFESSIONAL PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year.

Christopher Ball P-2

Kailie Bellomy P-2

Alesha Bowen P-2

Tabitha Casey P-2

Jackson Hussell-Davis P-2

Katelyn Holley P-2

Jonathan Howard P-2 (JROTC 220 days)

Shane Jenkins P-2

Robin Lucas P-2 (Social Worker)

Nathan Nutter P-2 (JROTC 220 days)

Danielle Ryder P-2 (Psychologist)

Bethany Akers P-3

Allison Caldwell P-3 (Counselor 210 days)

BreAnna Cline P-3

Briana Crozier P-3 (School Nurse 210 days)

Samantha Dudding P-3

Autumn Ellis P-3

PROBATIONARY CONTRACTS FOR PROFESSIONAL PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year. (Continued).

Ryan Fischer P-3 (TSS 220 days)

Jayna Haffer P-3

Christi Harmon P-3 (CISSRF)

Heather Hatfield P-3 (Counselor 210 days)

Morgan Henderson P-3 (Social Worker)

Joseph Jervis P-3

Chelsea Jordan P-3

Shannon Keesee P-3

Ashley Ratcliff P-3

Heather Ross P-3

Donnie Shapaka P-3

CONTINUING CONTRACTS FOR PROFESSIONAL PERSONNEL FOR THE 2026-2027 SCHOOL YEAR:

Drew Adams

Christian Berkley (TSS 220 days)

Nicholas Bragg (220 days)

Brooke Brown

Samantha Dudding

Marion Dyer

Emily Elkins

Dominic Franzese

Misti Lambert (Social Worker)

Nathaniel Masters

Molly McClanahan

Riley McGinnis

Bailey Sanders

Harry Sowards

Michelle Sturgill

Glen Wellman

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Allison Caldwell, Itinerant Elementary Counselor, requests an Intermittent PAID FMLA, from March 27, 2026 to June 30, 2026.

Wendy Collins, Itinerant Preschool Special Needs teacher, requests a PAID FMLA, from April 20, 2026 to June 5, 2026.

Joanna Sanders, Interventionist @ Wayne Elementary, requests an Intermittent PAID FMLA, from April 15, 2026 to June 30, 2026.

RESIGNATION: (Service)

Ashley Mills, ECCAT/Aide @ Wayne Elementary UNTIL RETURN OF REGULAR EMPLOYEE, effective April 17, 2026.

Nancy Thompson, 8 Hour Bus Operator, Bus# 1226, for retirement purposes, effective April 14, 2026.

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Clara Wallace, Autism Mentor/Aide @ Tolsia High UNTIL RETURN OF REGULAR EMPLOYEE, effective April 30, 2026. Posting# S26-141 (URO)

Britnee Bradford, Substitute Aide

PROBATIONARY CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year.

AIDES

Jessica Followay P-2
Lezlie Mann P-2
Lisa Pauley (LPN) P-2
Brandi Stewart P-2
Amy Waller P-2
Samantha Black P-3
Virginia Brown P-3
Selena Browning P-3
Krista Clark P-3
Miranda Marcum P-3
Nora McMullen P-3
Cortina Rogers P-3
Julie Young P-3

BUS OPERATORS

Bobby Jarrell P-2
Jessica Maynard P-2
Deoanna Ratliff P-2
Dylan Spaulding P-2
Jacob Stewart P-2
Eric Adkins P-3
Ricky Stroud P-3
Jerry Snider P-3
Shane Whitt P-3

PROBATIONARY CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year. (Continued)

COOKS

Dixie Crabtree P-2
Amanda Mershon P-2
Machelle Adams P-3
Lisa Grace P-3
Kirstin Hargis P-3
Tammy Marcum P-3
Lena Perry P-3
Julia Simpson P-3
Rebecca Toppins P-3

CUSTODIANS

Jerry Laney P-1
Drewie Browning P-2
William Mayes P-2
Kalista Norman P-2
Alma Stapleton P-2
Cassie Woods P-2
Jesse Young P-2
Eric Adkins P-3
James D. Adkins P-3
Bryan Hargis P-3
James Rice P-3

MAINTENANCE

George Mann P-2
Stephen Dickerson P-3

MECHANIC

Jerry Snider P-3
Dylan Spaulding P-3

SECRETARIES

Shelly Tucker P-1
Tasha Porter P-3
Alison Queen P-3
Millie Watts P-3

CONTINUING CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR:

AIDES

Robin Adkins
Wade T. Adkins
Melissa Brewer
Billie Castle
Megan Chaffin
Courtney Chafin
Kayla Clay
Angela Crabtree
Jennifer Hounshell
Ashley Kilgore
Christopher McSweeney
Jayda Messer
Michaela Messer
Bethany Napier
Starlena Napier
Jessica Porter
Judith Ross
Leslie Scarberry
Brittney Sims
Abigael Slaughter
Brandi White
Leighann Williams

BUS OPERATORS

Joel Clark
Charles E. Spaulding
Charles L. Spaulding
Randolph Thompson Jr.
Glenn Wilson
Karis Young

COOKS

Marsha Adams
Lawana Herald

CUSTODIANS

Curtis Adkins
Kylie Adkins
Krystal Eaves
Stacy May
Robert Meade

CONTINUING CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: (Continued)

MAINTENANCE

James Messer
Barry Salmons
Eric Randy Thompson
William R. Thompson

MECHANIC

NA

SECRETARIES

Rewa Bragg
Tiffany Newsome

REQUEST FOR LEAVE OF ABSENCE: (Service)

Roscoe Spaulding Jr., 8 Hour Bus Operator, Bus# 2963, requests a Medical Leave, from April 7, 2026 to April 23, 2026.

RESIGNATION: (Coach)

Sidney Paynter, Head Track Coach, Wayne Middle, effective April 15, 2026.

Richard Stacy, Assistant Boys Basketball Coach, Crum PreK-8, effective April 17, 2026.

RESCIND EMPLOYMENT: (Coach) Pending background check and licensure

Jason Hatfield, Head Boys Basketball Coach, Buffalo Middle, effective the 2025-2026 school year. Posting# C26-61

EMPLOYMENT: (Coach) Pending background check and licensure

David M. Thompson, Assistant Soccer Coach, C-K Middle, effective the 2025-2026 school year. Posting# R1C26-55

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
Mason & Barry	85216	\$7,625.28
Progress Learning LLC	85249	\$20,288.00
Advantage Technologies LLC	85332	\$5,272.80
J & W Woodworking Supply	85339	\$7,039.00

NEW BUSINESS SEPARATE ACTION ITEMS

1. President Hall opened floor for motions. Superintendent Todd Alexander pulled the purchase of five (5) buses for the 2026-2027 school year from Worldwide EQ-Heritage from consideration.
2. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve Memorandum of Understanding for the 2026-2027 School Year between the Administrative Office of the Supreme Court of Appeals of West Virginia and the Wayne County Board of Education regarding employment of a school-based probation officer funded by the Wayne County Board of Education and the West Virginia Schools of Diversion and Transition. Following discussion, motion was approved by a Vote of 5-0.
3. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve Contract between the Wayne County Board of Education and the Power School Group LLC for SmartFind Express Substitute Call-Out System for the 2026-2027 school year at an annual cost of \$17,942.86. Following discussion, motion was approved by a Vote of 5-0.
4. President Hall opened floor for motions. Superintendent Todd Alexander pulled Wayne High School trip to Cincinnati from consideration. Motion by Mark Ross seconded by Johnita Jackson to approve the remaining Out-of-State Field Trip requests. Following discussion, motion was approved by a Vote of 5-0 for the following:

Fort Gay PreK-8 School Eighth Grade Students to travel to Kings Island in Mason, Ohio on May 20, 2026. (Funded by Schools Eighth Grade Account)

Tolsia High School JROTC to travel to Camp Dawson in Kingwood, West Virginia on June 6, 2026 through June 11, 2026. (Funded by CTE Transportation Funds)

Tolsia High School Pro-Start Students to travel to Kings Island in Mason, Ohio on May 14, 2026. (Funded by THS Pro-Start Account)

5. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve Out-of-State Travel requests: Following discussion, motion was approved by a Vote of 5-0 for the following:

Two employees to travel to the 2026 ASCA National School Counselor Conference in New Orleans, Louisiana on July 10, 2026 through July 15, 2026. (Funded by Title I).

Employee to travel to attend training to become a LETRS Certified Facilitator for the LEA in Dallas, Texas on July 13, 2026 through July 18, 2026. (Funded by WVDE Grant for LETRS Facilitator Training for LEA)

6. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve Adoption of the policies listed below. Following discussion, motion was approved by a Vote of 5-0 for the following:

NOTE: These policies were placed out for a ten (10) day public comment period from Wednesday, April 15, 2026, through Tuesday, April 28, 2026. No comments were received.

POLICIES APPROVED FOR ADOPTION:

(Second Reading – Special Update 9-24/Vol 16-2/Vol 17-2)

- WCBOE Policy 4120.12 (Service Personnel: Areas of Critical Need and Shortage for Substitute Bus Operator)

(Second Reading – Special Update 9-24/Vol 17-2)

- WCBOE Policy 3120.12 (Professional Staff: Substitutes in Areas of Critical Need and Shortage)

(Second Reading – Vol 16-2)

- WCBOE Policy 4125 (Service Personnel: Competency Testing for Service Personnel)
- WCBOE Policy 4213 (Service Personnel: Student Supervision and Welfare by Service Personnel)
- WCBOE Policy 4340 (Service Personnel: Grievance Procedure)

(Second Reading – Vol 16-2/Vol 17-1/Vol 18-1)

- WCBOE Policy 6320 (Finances: Purchases)

(Second Reading – Vol 16-2/Vol 17-2)

- WCBOE Policy 2312 (Program: Class Size)
- WCBOE Policy 2623 (Program: Student Assessment)
- WCBOE Policy 4120 (Service Personnel: Employment of Service Personnel)
- WCBOE Policy 4120.01 (Service Personnel: Food Service Personnel)
- WCBOE Policy 5350 (Students: Suicide Prevention)
- WCBOE Policy 8400 (Operations: School Safety)

(Second Reading – Vol 16-2/Vol 18-1)

- WCBOE Policy 5113.02 (Students: School Choice Options)

(Second Reading – Vol 17-1)

- WCBOE Policy 5112 (Students: Entrance Requirements)
- WCBOE Policy 5505 (Students: Academic Honesty)
- WCBOE Policy 6151 (Finances: Bad Checks)
- WCBOE Policy 7455 (Property: Accounting System for Capital Assets)
- WCBOE Policy 8640 (Operations: Transportation for Curricular/Co-Curricular and Extra-Curricular County-Sponsored Trips)
- WCBOE Policy 8390 (Operations: Animals on School Property)

(Second Reading – Vol 17-2)

- WCBOE Policy 1617 (Administration: Weapons)
- WCBOE Policy 3120 (Professional Staff: Employment of Professional Personnel)
- WCBOE Policy 3217 (Professional Staff: Weapons)
- WCBOE Policy 4162 (Service Personnel: Drug and Alcohol Testing of CDL License Holders)
- WCBOE Policy 4217 (Service Personnel: Weapons)
- WCBOE Policy 7217 (Property: Weapons)
- WCBOE Policy 8400.01 (Operations: School Security Personnel)
- WCBOE Policy 8500 (Operations: Food Services)

(Second Reading – Vol 18-1)

- WCBOE Policy 4160.02 (Service Personnel: Physical Examination/Qualifications for School Bus Operators)
- WCBOE Policy 5531 (Students: Student Assistance Programs)
- WCBOE Policy 6109 (Finances: Acceptance of Payment by Credit Card)
- WCBOE Policy 8600 (Operations: Transportation)
- WCBOE Policy 8600.04 (Operations: Bus Operator Certification)

7. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve placing the policies listed below on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0 for the following:

POLICIES APPROVED FOR A TEN (10) DAY PUBLIC COMMENT PERIOD:

(First Reading – Spec Update November 2025)

- WCBOE Policy 7540.02 (Property:

(First Reading – Vol 16-2)

- WCBOE Policy 2412 (Program: Homebound/Hospital Instruction Program)

(First Reading – Vol 16-2/Vol 17-2)

- WCBOE Policy 5340 (Students: Student Accidents/Cardiac Arrest)

(First Reading – Vol 16-2/Vol 17-2 Nondiscrimination)

- WCBOE Policy 1662 (Administration: Anti-Harassment and Violence)
- WCBOE Policy 3362 (Professional Staff: Anti-Harassment and Violence)
- WCBOE Policy 4362 (Service Personnel: Anti-Harassment and Violence)

(First Reading – Vol 17-1)

- WCBOE Policy 3160.01 (Professional Staff: Tuberculosis Examination)
- WCBOE Policy 4160.01 (Service Personnel: Tuberculosis Examination)
- WCBOE Policy 5310 (Students: Health Services)
- WCBOE Policy 5320 (Students: Immunization)
- WCBOE Policy 5321 (Students: Tuberculin Skin Test)
- WCBOE Policy 7540.03 (Property: Student Technology Acceptable Use and Safety)
- WCBOE Policy 7540.04 (Property: Staff Technology Acceptable Use and Safety)
- WCBOE Policy 8450 (Operations: Control of Casual-Contact Communicable Diseases)

(First Reading – Vol 17-1/Vol 18-1)

- WCBOE Policy 8453 (Operations: Control of Non-Casual Contact Communicable Diseases)

(First Reading – Vol 17-2)

- WCBOE Policy 3242.05 (Professional Staff: Mandatory Staff Training – Individualized Education program (IEP))
- WCBOE Policy 5335 (Students: Care of Students with Chronic Health Conditions)

(First Reading – Vol 17-2 Nondiscrimination)

- WCBOE Policy 1422 (Administration: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 1623 (Administration: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- WCBOE Policy 2260 (Program: Nondiscrimination and Access to Equal Educational Opportunity)
- WCBOE Policy 2260.01 (Program: Section 504/ADA Prohibition Against Discrimination Based on Disability)
- WCBOE Policy 3122 (Professional Staff: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)

- WCBOE Policy 3122.02 (Professional Staff: Nondiscrimination Based on Genetic Information of the Employee)
- WCBOE Policy 3123 (Professional Staff: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- WCBOE Policy 4122 (Service Personnel: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 4122.02 (Service Personnel: Nondiscrimination Based on Genetic Information of the Employee)
- WCBOE Policy 4123 (Section 504/ADA Prohibition Against Disability Discrimination in Employment)

(First Reading – Vol 18-1)

- WCBOE Policy 5410 (Students: Promotion, Acceleration, Placement, and Retention)

POTENTIAL ITEMS FOR FUTURE AGENDAS

- Budget Workshops

BUDGET WORKSHOP

The Board began initial work on FY2027 budget.

LEGAL MATTER

Discussion of pending legal matter.

WCBOE legal matter may involve an Executive Session as provided in W. Va. Code §6-9A-4(b) (2) (A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)] A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session).

Randy Trautwein made a motion to go into executive session to discuss the pending legal matter. Johnita Jackson seconded the motion. Board President announced it has been moved and seconded that we go into executive session under WV Code §6-9A-4 of the code of WV. Following discussion, motion was approved by a Vote of 5-0. The Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 6:59 p.m.

Motion by Johnita Jackson seconded by Mark Ross, Vote 5-0, the board returned to regular session at 7:22 p.m. President Hall announced no decisions were made while in executive session.

ADJOURNMENT

On motion by Johnita Jackson seconded by Dennis Ashworth, Vote 5-0, the Board adjourned at 7:23 p.m.

Board President

Board Secretary

Vendor: 121620

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70Page 19
NUMBER: 85356

WAYNE, WV 25570 0070

TO: AMAZON.COM
PO BOX 80463
SEATTLE, WA

98108 0000

ATTN: ORDER DEPARTMENT

SHIP TO: EAST LYNN ELEMENTARY
19594 EAST LYNN ROAD
EAST LYNN, WV

25512 0000

(304) 849-3171

ATTN: EVIN CORNS

Date: 4/27/26

Ship:

Ref: MLP/ALD

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
1	EA		188.8800	188.88
1	EA		20.6900	20.69
1	EA		18.9900	18.99
1	EA		49.9900	49.99
1	EA		4,580.1400	4,580.14
1	EA		119.9900	119.99
1	EA		12.1400	12.14
1	EA		199.9900	199.99
4	EA		29.9900	119.96
1	EA		269.9900	269.99
2	EA		391.0900	782.18
1	EA		49.9900	49.99
2	EA		79.9700	159.94
1	EA		33.9900	33.99
1	EA		47.9900	47.99
1	EA		23.9900	23.99
3	EA		149.5200	448.56
	FACTORY DIRECT PARTNERS FDP PRO SERIES ACADEMIC NEEDS ASSESSMENT SCHOOL LIBRARY UPDATES TITLE I			

TOTAL

7,127.40

(Continued)

Vendor: 121620

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

Page 20
NUMBER: 85356

Page 2

WAYNE, WV 25570 0070

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
A C C O U N T			AMOUNT	
61.41611.11111.611.216.0000.0000.00			7127.40	

M. Plump 5-1-26
T. 5/7/26

Vendor: 723600

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

Page 21
NUMBER: 85386

WAYNE, WV 25570 0070

TO: US FOODS-WV DIVISION
PO BOX 899
HURRICANE, WV

25526 0899

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

25570 0070

ATTN:

(304) 272-5116

ATTN: LISA THOMPSON/LKT

Date: 5/05/26

Ship:

Ref:

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
----------	-------------	----------	------------	-------

FOOD FOR SUMMER FEEDING PROGRAMS

20,000.00

FOOD SERVICE SUMMER 2026

TOTAL

20,000.00

A C C O U N T

61.88620.13121.634.001.0000.0000.00

AMOUNT

20000.00



L. Thompson
5/5/26

T. C. K.
5/6/26

Field Trip Request Check List: Before sending to Central Office

- 1) Principal's signature _____ 2) Funding Source Information included (School, Group, Department, etc)
 3) Lunch plans & Café Mgr. signature _____ 4) Nurse's signature _____ 5) List of names of students attending & medical needs _____



Field Trip Request

SCHOOL Prichard ElementaryTeacher Making Request: Tr SparksPrincipal's Signature: Debra SparksFunding Source: PTO fundraising

Central Office Approval _____

Lunch Plans: Lunch at ParkDate of Request 4/30/26

Date of Approval: _____

Harness Needed: Yes or No How Many? _____
 Wheel Chair Lift needed: Yes or No _____
 Please note vest harness or seat harness needed.

Date of Central Office Approval: _____

Café Mgr. Signature: [Signature]

Date Trip is Planned	Group, Class, etc.	# of Students	# of Chaperones	Destination of Trip	Number of Buses	Departure and Return Time
6/4/26	5th Grade	17	5 WCS employees + Parents	Kings Island Mason, OH	none	8am - 12pm

- Will there be students going on the field trip with medical conditions (taking medications) etc.? Yes (Circle One)
 Has the school nurse been notified and a list of participating students provided 10 days prior to the field trip? Yes (Circle One)
 Curriculum Trip Correlation: 5th grade end of year trip. Parents are driving their children to the park. PTO purchasing food packages for students at Park.

TRIP COORD. NOTIFICATION

After final approval from Central Office, school administrator notified Trip Coord. on _____ Date _____ Via _____
 Contact Method: fax, email, etc.

(Wayne County Board of Education, pending the state of terror alert or any other factors concerning the safety of students, reserves the right to cancel this field trip. Therefore, arrangements should be made so that money can be refunded or travel can be offered to students/parents.)

V72518

Parent/Guardian will be driving/taking Students and will be responsible for any medication/medical needs — Amy Thompson BV 4-30-26

Dates of Summer School or Intersessions

Date	Name of County Superintendent
	Todd Alexander