



June, 2026						
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Missy Hall, Board President
Johnita Jackson, Vice-President
Dennis Ashworth, Board Member
Mark Ross, Board Member
Randall Trautwein, Board Member
Todd Alexander, Superintendent

Tuesday
June 23, 2026
Regular Meeting #45

Meetings are audio/livestreamed at <https://www.youtube.com/@wayneschoolswv>

AGENDA #45
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING
BOARD CONFERENCE ROOM
WAYNE, WV

JUNE 23, 2026
6:00 P.M.

District Goals

- 1. Academic Achievement & Growth**
ELA & Mathematics proficiency +3% for the year
- 2. Chronic Absenteeism**
Decrease by 5% for the year
- 3. Special Education**
Implement focus groups to develop recommendations to improve in key service areas
- 4. Enrollment Stabilization**
Stabilize enrollment and achieve a 1-2% recapture rate
- 5. Fiscal Stewardship & Operations**
EOY general fund balance increases vs. prior fiscal year

C O N S E N T A G E N D A

I. CALL TO ORDER Missy Hall, President

Pledge of Allegiance to the Flag:

II. ROLL CALL

	Present In Person	Present Via Phone	Absent From Meeting
Dennis Ashworth	☐	☐	☐
Missy Hall	☐	☐	☐
Mark Ross	☐	☐	☐
Johnita Jackson	☐	☐	☐
Randall Trautwein	☐	☐	☐

III. OATH OF OFFICE

Oath of Office administered to newly elected Board members:

- Missy Hall
- Dennis Ashworth
- Bryan Thompson

IV. RECOGNITIONS

V. PRESENTATIONS

- Aviation Maintenance – Joseph Jervis

VI. GOOD NEWS

VII. INFORMATIONAL ITEMS

Statutory Board Meeting on Monday, July 6, 2026, beginning at 5:00 p.m. in the Board Conference Room. Wayne, West Virginia.

Board meeting schedule will be available after the July 6, 2026 Statutory Meeting.

VIII. CONSTRUCTION PROJECT UPDATES

IX. DELEGATIONS

X. BUDGET WORKSHOP

XI. SUPERINTENDENT/DIRECTOR'S REPORTS

- CK Elementary Sign Fundraiser
- MAMC/MountWest Partnership for Industrial Maintenance Program

XII. BOARD DIRECTIVES

XIII. BOARD REPORTS

- Board Annual Self-Evaluation

XIV. UNFINISHED BUSINESS

1. Consider for approval Annual Assessment and Evaluation Separate Attachment of Superintendent's performance for 2025-2026 school year.

NOTE: On behalf of the Board, President Hall will present a general statement to the public about the process for evaluation of the Superintendent and the overall result.

WCBOE's Assessment and Evaluation of Superintendent may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) (personnel exception) and/or §6-9A-4 (matters involving attorney-client privilege per Peters v. County Commission, 205 W. Va. 481 (1999). A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session).

XV. NEW BUSINESS CONSENT ACTION ITEMS

The Superintendent recommends approval of the following action items. Additional items received prior to the time of the meeting may be added. Discussion and/or separate action of item(s) may be requested by members of the Board and/or

Superintendent. Items are subject to change. Any blanks will be filled in prior to the meeting. In the event a nominee withdraws, we reserve the right to put the next candidate in the position.

1. Consider for approval the recommended personnel matters. **Pages 1-4**

WCBOE personnel matters may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)]. A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session.)

2. Consider for approval Minutes of the Wayne County Board of Education Regular Meeting Number Thirty-Nine on May 13, 2026. **Pages 5-13**
3. Consider for approval purchase requisitions/orders/quotes in excess of \$5,000.00. **Pages 14-22**

XVI. NEW BUSINESS SEPARATE ACTION ITEMS

1. Consider for approval Contract with Pitney Bowes for Send Pro Mail Center (Postage Machine) at a monthly cost of \$317.16 for a period of 60 months. **Pages 23-24**
1. Consider for approval Granting Treasurer, Jeb Ryder the Authority to make Budget Adjustments until 12:00 p.m. on Tuesday, June 30, 2026. **No Attachment**
2. Authorize the Superintendent to issue a Letter of Intent for Bus Purchases. **Separate Attachment**
3. Consider for approval Contract between SLG Media Group, LLC. Wayne County Board of Education for Live Streaming at Spring Valley High School beginning July 1, 2026 through June 30, 2027. **Separate Attachment**
4. Consider for approval Lease Renewal between the Wayne County Board of Education and the Philadelphia United Baptist Church for Lavalette Elementary School's use of the church parking lot from July 1, 2026 through June 30, 2027 at an annual cost of \$8,340.00. **Pages 25-27**
5. Consider for approval Job Description for Powerline Program Teacher of Record/Program Administrator. **Separate Attachment**
6. Consider for approval Job Description for Powerline Instructor (Part-Time Facilitator). **Separate Attachment**
7. Consider for approval Worker's Compensation Insurance with Encova for the period beginning July 1, 2026 at an annual cost of \$298,828.00.

8. Consider for approval MOU with GMB Powerline Services, **Separate Attachment** LLC for Power Line Training Program Sponsorship and Instructional Partnership effective 2026-2027 school year.
9. Consideration and Possible Action on Proposals for the Sale of Dunlow Elementary School and Genoa Elementary School Properties.

WCBOE may involve an Executive Session (if needed) as provided in W. Va. Code §6-9A-4b(9) [real estate exception] and/or §6-9A-4b(8) [legal matters] for discussion of negotiations or legal considerations. A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session.)

10. Consider for approval Out-of-State Travel Requests: **Separate Attachment**

Employees to travel to Dyslexia Conference in Las Vegas, Nevada on November 11, 2026 through November 15, 2026. (Funded by Title I)

Employees to travel to Ron Clark Experience Academy in Atlanta, Georgia on November 18, 2026 through November 20, 2026. (Funded by Title I)

11. Consider for approval Third Renewal of Garbage Service **Separate Attachment** Contract with Republic Services at a monthly cost of \$6,952.65 beginning July 1, 2026 through June 30, 2027.

XVII. POTENTIAL ITEMS FOR FUTURE AGENDAS

XVIII. ADJOURNMENT

**RECOMMENDED
PERSONNEL MATTERS
JUNE 23, 2026**

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RESIGNATION: (Professional)

Tawnya Collins, PE K-5 teacher @ C-K Elementary, for retirement purposes, effective June 30, 2026.

Megan Gray, Itinerant Speech Pathologist, effective June 5, 2026.

Thomas Harmon, High School Athletic Director (Extracurricular) @ Wayne High, effective June 12, 2026.

TERMINATION: (Professional)

Superintendent recommends the termination of a professional personnel, effective June 1, 2026.

EMPLOYMENT: (Professional) Pending Certification and Background Check

Kelton Creed, Robotics Coach @ Wayne Elementary, effective August 10, 2026. Posting# E27-12

____, Art teacher @ Buffalo Elementary, effective August 10, 2026. Posting# R2P27-2 (200 days)

Carrie McCallister, Itinerant Speech Pathologist, effective August 10, 2026. Posting# R2P27-25 (200 days)

Emma Fox, Itinerant Speech Pathologist, effective August 10, 2026. Posting# R2P27-26 (200 days)

____, Principal @ Fort Gay PreK-8, effective July 20, 2026. Posting# P27-30 (220 days)

____, Multi-Categorical/Autism teacher @ Kellogg Elementary, effective August 10, 2026. Posting# P27-49 (200 days)

Payton McFeeley, 4th Grade teacher @ Wayne Elementary, effective August 10, 2026. Posting# P27-51 (200 days)

____, Interventionist @ Kellogg Elementary, effective August 10, 2026. Posting# P27-52 (200 days)

____, Counselor 9-12 @ Tolsia High, effective August 3, 2026. Posting# P27-54 (210 days)

____, Director of Special Programs @ Central Office, effective July 1, 2026. Posting# P27-58 (240 days)

____, Coordinator of Elementary and Middle @ Central Office, effective July 1, 2026. Posting# P27-61 (240 days)

Emily Marshall, 3rd Grade teacher @ Fort Gay PreK-8, effective August 10, 2026. Posting# P27-62 (200 days)

RESCIND COUNTY-WIDE TRANSFERS: (Professional) Due to Reduction in Force

Laken Wolfe, Preschool Special Needs teacher, Prichard Elementary, to Unassigned, to 3rd Grade teacher, Prichard Elementary

TRANSFERS: (Professional)

____, from ____ @ ____, to Art teacher @ Buffalo Elementary, effective August 10, 2026. Posting# R2P27-2 (200 days)

Stephen Stapleton, from Multi-Categorical/Autism teacher @ Buffalo Middle, to Option Pathway/Math 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# R2P27-22 (200 days)

Autumn Ellis, from Multi-Categorical/Autism teacher @ Buffalo Middle, to Multi-Categorical/Autism teacher @ Lavalette Elementary, effective August 10, 2026. Posting# R2P27-23 (200 days)

____, from ____ @ ____, to Principal @ Fort Gay PreK-8, effective July 20, 2026. Posting# P27-30 (220 days)

Brandon Werthammer, from Math 9-12 teacher @ Tolsia High, to Math 9-12 teacher @ Wayne High, effective August 10, 2026. Posting# R1P27-42 (200 days)

____, from ____ @ ____, to Multi-Categorical/Autism teacher @ Kellogg Elementary, effective August 10, 2026. Posting# P27-49 (200 days)

Joanna Sanders, from Interventionist @ Wayne Elementary, to 3rd Grade teacher @ Wayne Elementary, effective August 10, 2026. Posting# P27-50 (200 days)

____, from ____ @ ____, to Interventionist @ Kellogg Elementary, effective August 10, 2026. Posting# P27-52 (200 days)

Deborah Conn, from School Based Interventionist (Title I) @ Fort Gay PreK-8, to Interventionist @ Fort Gay PreK-8, effective August 10, 2026. Posting# P27-53 (200 days)

Tasha Blackburn, from Preschool Special Needs teacher @ Prichard Elementary, to Itinerant Preschool Special Needs teacher, effective August 10, 2026. Posting# P27-56 (200 days)

____, from ____ @ ____, to Director of Special Programs @ Central Office, effective July 1, 2026. Posting# P27-58 (240 days)

Kristi Booton, from Social Studies 9-12 teacher @ Wayne High, to Social Studies 9-12 teacher/Career Launch Coordinator, effective August 10, 2026. Posting# P27-60 (200 days)

____, from ____ @ ____, to Coordinator of Elementary and Middle @ Central Office, effective July 1, 2026. Posting# P27-61 (240 days)

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Benjamin Ferguson, Spring Valley High Grow Your Own Run, effective August 10, 2026. Posting# SX27-4

Agnes Clay, Spring Valley Shuttle Run (11:40am-2:00pm), effective August 10, 2026. Posting# SX27-5

____, Itinerant LPN/Itinerant Transportation Classroom Special Education Aide, effective August 10, 2026. Posting# R2S27-37 (200 days)

Recommended Personnel Matters
June 23, 2026
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EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification cont.

Katrina Hodge, Autism Mentor/Aide @ Buffalo Middle, effective August 10, 2026. Posting# S27-50 (200 days)

Traci Adkins, Autism Mentor/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S27-51 (200 days)

Jessica Justice, 8 Hour Cook (6:00am-2:00pm) @ Kellogg Elementary, effective August 10, 2026. Posting# S27-57 (200 days)

James Hayes, 8 Hour Cook (6:00am-2:00pm) @ Spring Valley High, effective August 10, 2026. Posting# S27-58 (200 days)

Ashley Parsons, 3.5 Hour Cook (9:30am-1:00pm) @ Spring Valley High, effective August 10, 2026. Posting# S27-59 (200 days)

TRANSFERS: (Service)

Jessica Followay, from Autism Mentor/Aide @ Lavalette Elementary, to Autism Mentor @ Wayne Elementary, effective August 10, 2026. Posting# S27-52 (200 days)

Elizabeth Masters, from Autism Mentor/Aide @ Lavalette Elementary, to ECCAT/Aide @ Buffalo Elementary, effective August 10, 2026. Posting# S27-53 (200 days)

Angela Gibson, from Autism Mentor/Aide @ C-K Middle, to ECCAT/Aide @ C-K Elementary, effective August 10, 2026. Posting# S27-54 (200 days)

Sarah Rice, from ECCAT/Aide @ Fort Gay PreK-8, to ECCAT/Aide @ Wayne Elementary, effective August 10, 2026. Posting# S27-55 (200 days)

Cassie Stroud, from ECCAT/Aide @ Buffalo Elementary, to ECCAT/Aide @ Wayne Elementary, effective August 10, 2026. Posting# S27-56 (200 days)

Judith Fletcher, from 8 Hour Cook (6:00am-2:00pm) @ Wayne High, to 8 Hour Cafeteria Manager/Cook @ Wayne High, effective August 10, 2026. Posting# S27-60 (200 days)

Chad Wickline, from 8 Hour Bus Operator, Bus# 21-01, to 8 Hour Bus Operator, Bus# 1691, effective August 10, 2026. Posting# S27-63 (205 days)

RESIGNATION: (Coach)

William R. Chaffin, Head Boys Basketball Coach, Spring Valley High, effective June 8, 2026.

Gunner Harmon, Assistant Football Coach, Wayne High, effective June 10, 2026.

Thomas Harmon, Head Football Coach, Wayne High, effective June 12, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Recommended Personnel Matters

June 23, 2026

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EMPLOYMENT: (Coach) Pending background check and licensure cont.

_____, Head Cheer Coach, Tolsia High, effective the 2026-2027 school year. Posting# C27-6

Austin Mills, Head Softball Coach, Wayne Middle, effective the 2026-2027 school year. Posting# C27-8

Eric N. Crum, UNPAID Volunteer Assistant Football Coach, Tolsia High, effective the 2026-2027 school year.

Elliot Marcum, UNPAID Volunteer Assistant Football Coach, Tolsia High, effective the 2026-2027 school year.

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #39
MAY 13, 2026

At the Regular Meeting of the Wayne County Board of Education held in the Board Conference in Wayne, West Virginia on May 13, 2026, beginning at 5:01 p.m. with Missy Hall, Board President presiding, the following members were present in person: Mrs. Missy Hall, Mrs. Johnita Jackson, Mr. Dennis Ashworth, and Mr. Randy Trautwein. Mr. Mark Ross was absent.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Johnita Jackson.

PERSONNEL HEARING

The Board conducted one hearing for an employee who requested such a hearing in response to the non-renewal of a probationary contract.

EXECUTIVE SESSION

Randy Trautwein made a motion to go into executive session to hold an employee hearing. Dennis Ashworth seconded the motion. Board President Hall announced it has been moved and seconded that we go into executive session under WV Code §6-9A-4 of the Code of West Virginia. Following discussion, motion was approved by a Vote of 4-0. The Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 5:02 p.m.

Motion by Johnita Jackson seconded by Randy Trautwein, Vote 4-0, the board returned to regular session at 5:32 p.m. President Hall announced no decisions were made while in Executive Session.

RECOGNITIONS

No Recognitions

PRESENTATIONS

No Presentations

GOOD NEWS

- Missy Hall and Dennis Ashworth won election.

INFORMATIONAL ITEMS

Special Board Meeting on Tuesday, May 19, 2026, beginning at 4:00 p.m. at Wayne Elementary School, Wayne, West Virginia.

Regular Board Meeting on Tuesday, May 26, 2026, beginning at 6:00 p.m. in the Board Conference Room, Wayne, West Virginia.

CONSTRUCTION PROJECT UPDATES

- Buffalo Project Bids

DELEGATIONS

<u>NAME</u>	<u>ADDRESS (City/State)</u>	<u>TOPIC</u>
Frankie Ramey	127 Brownwood Lane Prichard, WV 25555	Gifted Program

SUPERINTENDENT/DIRECTOR'S REPORTS

- School Safety Mapping
- Westmoreland Property Bids
- Gifted Program

BOARD DIRECTIVES

None Heard

BOARD REPORTS

None Heard

UNFINISHED BUSINESS

1. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve policy 5223 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
 - **WCBOE** Policy 5223 (Students: Absences for Religious Ordinances and Instruction)
2. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve policy 5600 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
 - **WCBOE** Policy 5600 (Students: Student Discipline)
3. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve policy 5200 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)

- **WCBOE Policy 5200 (Students: Attendance)**
4. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve policy 0100 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
- **WCBOE Policy 0100 (Bylaws: Definitions)**
5. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve policies 5500, 5530, and 5610 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
 - **WCBOE Policy 5500 (Students: Student Code of Conduct)**
 - **WCBOE Policy 5530 (Students: Substance Abuse Prevention)**
 - **WCBOE Policy 5610 (Students: Exclusion from Classroom or School Bus, Suspension, and Expulsion of Students)**
 6. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Randy Trautwein to approve policy 2271 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
 - **WCBOE Policy 2271 (Program: Dual Credit)**
 7. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve policy 5511 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
 - **WCBOE Policy 5511 (Students: Dress and Appearance)**
 8. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve policy 5460 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
 - **WCBOE Policy 5460 (Students: Graduation Requirements)**
 9. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve policies 0142, 0142.3, 0147, 2411, 2451, 5113, and 5722 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)
 - **WCBOE Policy 0142 (Bylaws: Qualifications)**
 - **WCBOE Policy 0142.3 (Bylaws: Orientation and Training)**
 - **WCBOE Policy 0147 (Bylaws: Compensation)**
 - **WCBOE Policy 2411 (Program: Guidance and Counseling)**

- **WCBOE** Policy 2451 (Program: Alternative School Programs)
- **WCBOE** Policy 5113 (Students: Open Enrollment for Non-Resident Students)
- **WCBOE** Policy 5722 (Students: School Sponsored Student Media)

10. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Randy Trautwein to approve policies 2413, and 7440.05 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)

- **NEOLA** Policy 2413 (Program: Aids Education Program)
- **NEOLA** Policy 7440.05 (Property: Smart Monitoring Equipment)

11. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve policy 8330 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)

- **WCBOE** Policy 8330 (Operations: Student Records)

12. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve policy 2340 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)

- **WCBOE** Policy 2340 (Program: Field (Co-Curricular) and other (Extra-Curricular) County-Sponsored Trips)

13. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve policies 2605, 5780.01, 5840, 5895, 7421, 8350, and 8800 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)

- **WCBOE** Policy 2605 (Program: Program Accountability and Evaluation)
- **NEOLA** Policy 5780.01 (Students: Parents' Bill of Rights)
- **NEOLA** Policy 5840 (Students: Student Groups)
- **WCBOE** Policy 5895 (Students: Student Employment)
- **NEOLA** Policy 7421 (Property: Restrooms and Changing Facilities)
- **WCBOE** Policy 8350 (Operations: Confidentiality)
- **WCBOE** Policy 8800 (Operations: Religious/Patriotic Ceremonies and Observances)

14. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve policies 2605, 5780.01, 5840, 5895, 7421, 8350, and 8800 to be placed on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0. (Second Reading)

- **WCBOE** Policy 2275 (Program: Mountaineer Challenge Academy)

- **WCBOE Policy 4139.01 (Service Personnel: Suspension)**
- **WCBOE Policy 7530.02 (Property: Staff Use of Personal Electronic Devices)**

NOTE: These policies were out for a ten (10) public comment period from Tuesday, April 21, 2026 through Monday, May 4, 2026. (Second Reading)

NEW BUSINESS CONSENT ACTION ITEMS

1. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve personnel matters as presented. Following discussion, motion was approved by a Vote of 4-0. (Approved personnel matters are listed at the end of the consent action items).
2. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve Minutes of the Wayne County Board of Education Regular Meeting Number Thirty-Seven on April 28, 2026 as presented. Following discussion, motion was approved by a Vote of 4-0.
3. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve purchase requisitions/orders/quotes in excess of \$5,000.00 as presented. Following discussion, motion was approved by a Vote of 4-0. (Approved requisitions/orders/quotes are listed at the end of the approved personnel matters).

NEW BUSINESS SEPARATE ACTION ITEMS

1. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve Out-of-State Field Trip request as shown below. Following discussion, motion was approved by a Vote of 4-0.

Prichard Elementary Fifth Grade Students to travel to Kings Island in Mason, Ohio on June 4, 2026. (Funded by PTO)
2. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve Out-of-State Travel request as shown below. Following discussion, motion was approved by a Vote of 4-0.

Spring Valley High School Employee to travel to SREB: Making School Work Conference in Nashville, Tennessee on July 13, 2026 through July 17, 2026. (Funded by School and Grant Funds)

3. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve adoption of policies. Following discussion, motion was approved by a Vote of 4-0.

NOTE: These policies were placed out for public review and comment period from April 29, 2026 through May 12, 2026. No comments were received.

Adopted Policies: (Second Reading)

- **WCBOE** Policy 7540.02 (Property: Web Accessibility, Content, Apps, and Services)
- **WCBOE** Policy 2412 (Program: Homebound/Hospital Instruction Program)
- **WCBOE** Policy 5340 (Students: Student Accidents/Cardiac Arrest)
- **WCBOE** Policy 1662 (Administration: Anti-Harassment and Violence)
- **WCBOE** Policy 3362 (Professional Staff: Anti-Harassment and Violence)
- **WCBOE** Policy 4362 (Service Personnel: Anti-Harassment and Violence)
- **WCBOE** Policy 3160.01 (Professional Staff: Tuberculosis Examination)
- **WCBOE** Policy 4160.01 (Service Personnel: Tuberculosis Examination)
- **WCBOE** Policy 5310 (Students: Health Services)
- **WCBOE** Policy 5320 (Students: Immunization)
- **WCBOE** Policy 5321 (Students: Tuberculin Skin Test)
- **WCBOE** Policy 7540.03 (Property: Student Technology Acceptable Use and Safety)
- **WCBOE** Policy 7540.04 (Property: Staff Technology Acceptable Use and Safety)
- **WCBOE** Policy 8450 (Operations: Control of Casual-Contact Communicable Diseases)
- **WCBOE** Policy 8453 (Operations: Control of Non-Casual Contact Communicable Diseases)
- **WCBOE** Policy 3242.05 (Professional Staff: Mandatory Staff Training - Individualized Education program (IEP))
- **WCBOE** Policy 5335 (Students: Care of Students with Chronic Health Conditions)
- **WCBOE** Policy 1422 (Administration: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- **WCBOE** Policy 1623 (Administration: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- **WCBOE** Policy 2260 (Program: Nondiscrimination and Access to Equal Educational Opportunity)
- **WCBOE** Policy 2260.01 (Program: Section 504/ADA Prohibition Against Discrimination Based on Disability)
- **WCBOE** Policy 3122 (Professional Staff: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- **WCBOE** Policy 3122.02 (Professional Staff: Nondiscrimination Based on Genetic Information of the Employee)
- **WCBOE** Policy 3123 (Professional Staff: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- **WCBOE** Policy 4122 (Service Personnel: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- **WCBOE** Policy 4122.02 (Service Personnel: Nondiscrimination Based on Genetic Information of the Employee)
- **WCBOE** Policy 4123 (Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- **WCBOE** Policy 5410 (Students: Promotion, Acceleration, Placement, and Retention)

4. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve placing policy 2431.02 on a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 4-0.

Approved for Public Comment Period

- **WCBOE Policy 2431.02 (Coaching)**
5. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve the Wayne County Preschool Calendar for 2026-2027 School Year. Following discussion, motion was approved by a Vote of 4-0.

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Dominic Franzese, Multi-Categorical/Autism teacher @ Wayne High, effective June 5, 2026.

Derek Keith, Art/Music/PE teacher @ Prichard Elementary, effective May 6, 2026.

Joshua Ross, Substitute Teacher, effective April 28, 2026.

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Lisa Hibbard-Fraley, Multi-Categorical/Autism teacher @ Fort Gay PreK-8, requests a PAID FMLA, from April 14, 2026 to May 21, 2026.

RESIGNATION: (Service)

Mary Kitts, ECCAT/Aide @ Kellogg Elementary, effective June 30, 2026.

Flora Perry, ECCAT/Aide @ Prichard Elementary, for retirement purposes, effective June 30, 2026.

Deborah Queen, 3.5 Hour Cook (9:30am-1:00pm) @ Wayne Elementary, effective May 8, 2026.

NON-RENEWAL OF PROBATIONARY CONTRACT

Superintendent recommends the non-renewal of a probationary contract for a service employee. The Board approved the recommendation for non-renewal.

REQUEST FOR LEAVE OF ABSENCE: (Service)

Amy Fields, 8 Hour Cook (6:00am-2:00pm) @ East Lynn Elementary, requests a UNPAID FMLA, from May 11, 2026 to June 30, 2026.

Jola Froble, ECCAT/Aide @ Buffalo Elementary, requests a Medical Leave, from May 7, 2026 to June 30, 2026.

Julia Simpson, 8 Hour Cafeteria Manager/Cook (6:00am-2:00pm) @ C-K Middle, requests Intermittent PAID FMLA, from April 20, 2026 to June 30, 2026.

April Spaulding, Autism Mentor/Aide @ Tolsia High, requests an Intermittent PAID FMLA, from April 20, 2026 to June 30, 2026.

Tammie Waller, ECCAT/Aide @ Prichard Elementary, requests a PAID FMLA, from April 17, 2026 to June 30, 2026.

RESIGNATION: (Coach)

Whitney Perry, Assistant Volleyball Coach, Wayne High, effective April 30, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Kevin Maynard, Head Volleyball Coach, Wayne High, effective the 2026-2027 school year. Posting# C26-64

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
Amazon.Com	85356	\$7127.40
US Foods-WV Division	85386	\$20,000.00

POTENTIAL ITEMS FOR FUTURE AGENDAS

- Personnel Hearing on Probationary Contract
- Disciplinary Hearing
- Buffalo PK-8 Contract
- Westmoreland Property

BUDGET WORKSHOP

Budget Workshop on FY"2027 Budget.

ADJOURNMENT

On motion by Johnita Jackson seconded by Dennis Ashworth, Vote 4-0, the Board adjourned at 6:33 p.m.

Board President

Board Secretary

Vendor: 200210

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

85289

WAYNE, WV 25570 0070

TO: CDW GOVERNMENT
230 NORTH MILWAUKEE AVE.
VERNON HILLS, IL
60061 0000SHIP TO: FORT GAY PRE K-8
#1 VIKING DRIVE
FORT GAY, WV
25514 0000
(304) 648-5404
ATTN: KELLY BONAR

ATTN:

Date: 4/16/26

Ship:

Ref: MLP/ALD

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
10	EA 8361977 HP PROBOOK QUOTE PVS8446 EDUCATOR EFFECTIVENESS TITLE I		971.4300	9,714.30
TOTAL				9,714.30 *****

A C C O U N T
61.41611.11111.611.101.0000.0000.00AMOUNT
9714.30

Marylou Perry 4/16/26

Tc

6/4/26

Vendor: 200210

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

85290

WAYNE, WV 25570 0070

TO: CDW GOVERNMENT
230 NORTH MILWAUKEE AVE.
VERNON HILLS, IL
60061 0000SHIP TO: FORT GAY PRE K-8
#1 VIKING DRIVE
FORT GAY, WV
25514 0000

(304) 648-5404

ATTN:

ATTN: KELLY BONAR/AMY SEXTON

Date: 4/16/26

Ship:

Ref: MLP/ALD

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
40	EA 8361977 HP PROBOOK QUOTE PV58446 EDUCATOR EFFECTIVENESS TITLE I		971.4300	38,857.20

TOTAL

38,857.20

A C C O U N T

61.41611.11111.694.101.0000.0000.00

AMOUNT

38857.20

Marylow Perry 4/16/26

T.C.

6/4/26

Vendor: 273600

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

WAYNE, WV 25570 0070

TO: CUSTOM SERVICES INDUSTRIES LLC
1608 VIRGINIA AVE WEST
HUNTINGTON, WV
25704 0000SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

25570 0070

ATTN:

(304) 272-5116

ATTN: TODD ALEXANDER / BYT

Date: 5/21/26

Ship:

Ref: TA/BYT

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
	WAYNE HIGH SCHOOL			172,606.72
	PHASE II ASBESTOS REMOVAL			
	ROOMS 506, 507, 508 AND CAFETERIA			

	PIF FUNDS			
			TOTAL	172,606.72

A C C O U N T

41.25264.14711.451.506.0000.0000.00

AMOUNT

172606.72

Tax
6/5/24

Vendor: 273600

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

WAYNE, WV 25570 0070

Page 17

A/P
3YT
85586

TO: CUSTOM SERVICES INDUSTRIES LLC
1608 VIRGINIA AVE WEST
HUNTINGTON, WV
25704 0000

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV
25570 0070
(304) 272-5116
ATTN: TODD ALEXANDER / BYT

ATTN:

Date: 6/05/26

Ship:

Ref: TA/BYT

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
	WAYNE HIGH SCHOOL			172,606.72
	PHASE II OF ASBESTOS REMOVAL			

	MAINTENANCE SERVICE/REPAIRS FUND			

TOTAL 172,606.72

A C C O U N T
11.00000.12621.431.506.0000.0000.00

AMOUNT
172606.72

T. ✓
6/5/26

Vendor: 342020

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

Page 18

er: A/P
: BYT
85450

WAYNE, WV 25570 0070

TO: FERGUSON ENTERPRISES, INC.
712 EAST 14TH STREET
HUNTINGTON, WV
25701 0000

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

25570 0070

ATTN:

(304) 272-5116
ATTN: MATT STANLEY / BYT

Date: 5/13/26

Ship:

Ref: MS/BYT

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
	FGPRK-8			6,295.21
	HVAC SUPPLIES			
	SCHOOL YEAR 2025 - 2026			

	MAINTENANCE SUPPLIES FUND			
			TOTAL	6,295.21

A C C O U N T
11.00000.12621.613.101.0000.0000.00

AMOUNT
6295.21

MS
5-18-26
T-
6/5/26

Vendor: 509480

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

Page 19

: A/P
BYT
85593

WAYNE, WV 25570 0070

TO: MASON & BARRY, INC.
301 SMILEY DRIVE
ST ALBANS, WV 25177 7180

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV 25570 0070

ATTN:

(304) 272-5116
ATTN: MATT STANLEY / BYT

Date: 6/05/26

Ship:

Ref: MS/BYT

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
	COUNTY-WIDE PURCHASE ORDER			5,599.43
	HVAC SERVICE, REPAIRS AND KEY PAD			
	REPLACEMENT AND REPAIR			

	MAINTENANCE SERVICE/REPAIRS FUND			
			TOTAL	5,599.43

A C C O U N T			AMOUNT	
11.00000.12621.431.001.0000.0000.00			5599.43	

T. C. F.
6/5/26

Vendor: 400980

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

85625

WAYNE, WV 25570 0070

TO: HARRIS SCHOOL SOLUTIONS
1501 REEDSDALE STREET
SUITE 5000
PITTSBURGH, PA 15233 0000

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV 25570 0070
(304) 272-5116
ATTN: TA

ATTN:

Date: 6/09/26

Ship:

Ref: MLP/ALD

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
1	EA MX-SAAS-EWALK EWALK USER LICENSE JULY 2026-JUNE 2027 TITLE IV		20,780.3200	20,780.32
TOTAL				20,780.32 *****

A C C O U N T
61.42515.12213.651.001.4280.0000.00

AMOUNT
20780.32

Mary Lou Perry
06/09/26
T. 6/19/26

Vendor: 434010

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

WAYNE, WV 25570 0070

TO: IMAGINE LEARNING INC.
382 W. PARK CIRCLE, SUITE 100
PROVO, UT 84604 0000

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV 25570 0070
(304) 272-5116
ATTN: GREG MILLER

ATTN:

Date: 6/10/26

Ship:

Ref: GM/KA

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
1	EA EDGE EX/EDGENUITY 40 USERS/TRAINING/SUPP ***** ALTERNATIVE SCHOOL FUNDS		42,557.7000	42,557.70
TOTAL				42,557.70 *****

A C C O U N T

61.17210.12211.653.001.0000.0000.00

AMOUNT

42557.70

Gregory S. Miller
6/12/2026

T. J. ...
6/15/26

Vendor: 742599 P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

WAYNE, WV 25570 0070

TO: SUBJECT TECHNOLOGIES, INC
PO BOX 95219
GRAPEVINE, TX 76099 9752

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV 25570 0070
(304) 272-5116
ATTN: GREG MILLER/RMF

ATTN:

Date: 6/16/26

Ship:

Ref: RMF

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
20	EA STANDARD TRANSFERABLE LICENSES ALTERNATIVE EDUCATION		500.0000	10,000.00
			TOTAL	10,000.00 *****

A C C O U N T
61.17610.11111.653.001.0000.0000.00

AMOUNT
10000.00

Gregory S. Miller
6/16/2026
T.C.F.

1	SJM1	SoftGuard - 1000
1	STDSLA	Standard SLA-Equipment Service Agreement (for MailCenter)

Your Payment Plan

Initial Term: 60 months	Initial Payment Amount:	
Number of Months	Monthly Amount	Billed Quarterly at*
60	\$ 317.16	\$ 951.48

*Does not include any applicable sales, use, or property taxes which will be billed separately.
If the equipment listed above is replacing your current meter, your current meter will be taken out of service once this lease commences.

- () Tax Exempt Certificate Attached
 () Tax Exempt Certificate Not Required
 (X) Purchase Power® transaction fees included
 () Purchase Power® transaction fees extra

Your Signature Below

Non-Appropriations. You warrant that you have funds available to make all payments until the end of your current fiscal period, and shall use your best efforts to obtain funds to make all payments in each subsequent fiscal period through the end of your lease term. If your appropriation request to your legislative body, or funding authority ("Governing Body") for funds to make the payments is denied, you may terminate this lease on the last day of the fiscal period for which funds have been appropriated, upon (i) submission of documentation reasonably satisfactory to us evidencing the Governing Body's denial of an appropriation sufficient to continue this lease for the next succeeding fiscal period, and (ii) satisfaction of all charges and obligations under this lease incurred through the end of the fiscal period for which funds have been appropriated, including the return of the equipment at your expense.

By signing below, you agree to be bound by all the terms and conditions of this Agreement, including the Sourcewell Contract Number 070125-PIT, effective date August 7, 2025 and the State and Local Fair Market Value Lease Terms (including the Pitney Bowes Terms which is available at <http://www.pb.com/states> and is incorporated by reference (the "Agreement"). You acknowledge that, except for non-appropriation, you may not cancel this lease for any reason and that all payment obligations are unconditional. This lease will be binding on us after we have completed our credit and documentation approval process and have signed below. If software is included in the Order, additional terms apply which are available by clicking on the hyperlink for that software located at <http://www.pitneybowes.com/us/license-terms-of-use/software-and-subscription-terms-and-conditions.html>. Those additional terms are incorporated by reference.

070125-PIT

State/Entity's Contract#

Lessee Signature

Print Name

Title

Date

Email Address

Pitney Bowes Signature

Print Name

Title

Date

Sales Information

Cynthia Volpe

cynthia.volpe@pb.com

Account Rep Name

Email Address

PBGFS Acceptance

Agreement Number

556000409

PO #

Qty	Item	Business Solution Description
1	SENDPROMAILCENTER	MailCenter
1	1FS1	USPS Special Services Software
1	1FWV	5lb Interfaced Weighing Feature
1	7W00	MailCenter Meter
1	APKG	SendPro 360 Shipping Feature
1	APSA	145 LPM Speed
1	F9PG	PowerGuard Service Package
1	HV1P	MailCenter Printer
1	HV96000	MailCenter Weighing Platform
1	HV97500	Wireless Client Kit
1	HVBA	MailCenter 1000
1	M9SS	USPS Tracking Services
1	ME1C	Meter Equipment - Low
1	MW90007	Drop Stacker

LEASE

This Contract of Lease, made and entered into this 1st day of July, 2026, by and between the Philadelphia United Baptist Church, whose address is Beech Fork Road, Lavalette, West Virginia, hereinafter referred to as "Lessor", party of the first part and the Wayne County Board of Education, whose address is P. O. Box 70, Wayne, West Virginia 25570, hereinafter referred to as "Lessee", party of the second part.

WITNESSETH

That for and in consideration of the sum of \$8,340.00, payable to the party of the first part, or its assigns, by the party of the second part, annually, in advance, at the rate of \$8,340.00, beginning on the 1st day of July, 2026, and continuing one year; and the further consideration of the performance of the covenants and agreements hereinafter stipulated to be kept and performed by the party of the second part, the party of the first part, Lessor herein, does hereby GRANT, LEASE, and LET unto the party of the second part the parking lot of the Philadelphia United Baptist Church.

It is mutually agreed and understood by and between the parties hereto, and made a part of the consideration of this Lease as follows:

FIRST: TERM OF LEASE

The term of this Contract of Lease shall automatically renew on July 1 of each year, unless sooner terminated as hereinafter provided:

SECOND: RENEWAL TERMS

Provided that the Lessee is not in Default under the terms of this Lease, Lessee may renew the Term of this Lease for Two (2) additional successive One (1) year periods each a "Renewal Period" and shall be considered part of the "Term". To elect any Renewal Period, Lessee shall provide Lessor with notice in writing of its election no later than sixty (60) days prior to the end of the then existing term. This Lease shall operate during any "Renewal Term" under the same terms and conditions as during the original Term.

THIRD: PAYMENT OF RENTAL

The party of the second herein covenants and promises to make said annual rental payments in the amount of \$8,340.00 to the Lessor, at the address designated by the party of the first part, on the first (1st) day of August of each year of this Lease. In the event the party of the second part should remain in default for a period of thirty (30) days, after regular notice of such default has been given by Lessor that the said rental payment is due, then the party of the first part or its authorized agents and assigns, may enter upon the property hereby demised and retake possession thereof, without further notice to said party of the second part, and such re-entry shall act as termination of this Lease.

Lessee agrees that the leased premises shall be used by the Lessee exclusively as a parking lot. Such use shall conform with all applicable city ordinances and state and federal laws. No other usage of the real estate shall be allowed unless prior written consent is obtained from the Philadelphia United Baptist Church which shall be granted or not granted at the absolute sole discretion of the Lessor.

FIFTH: ASSIGNMENT OF LEASE

It is agreed, understood, and promised by the party of the second part, that Lessee shall not assign, transfer, sublet this Lease, either in whole or in part, without the prior written consent of the Lessor, or assigns, to anyone, and any attempt to assign, transfer or sublet this Lease without consent of the Lessor is void.

SIXTH: TERMINATION

Either party may, at its sole option, terminate this Lease at any time. In the event either party chooses to exercise this option, the terminating party shall give the other party at least thirty (30) days written notice thereof, which notice shall designate the date of termination and the term hereof shall expire on such date.

Any termination of this Lease shall be to the entirety of the premises hereby leased, including any and all buildings and appurtenances thereunto belonging, or in anywise or manner appertaining thereto.

SEVENTH: RIGHT OF RE-ENTRY

Lessor reserves unto and for its self, its assigns, and Lessee hereby covenants to permit Lessor, its agents or representatives, to enter upon the hereby demised premises at reasonable times for the purpose of inspecting the same.

EIGHTH: TAXES

Lessor shall be responsible for, and pay any taxes whatsoever that may be assigned against the demised premises during the term of this Lease, should for some reason, taxes be assessed and become owing.

NINTH: INSURANCE

Lessee shall provide Lessor with an insurance certificate within thirty (30) days of the commencement of this Lease.

TENTH: BREACH AND WAIVER

This Lease is made on the condition that the Lessee shall perform all of the covenants and agreements herein set forth to be performed by Lessee. If at any time there be default on the part of the Lessee in the payment of the rent, or if there shall be default on the part of the Lessee in the performance or observance of any of the remaining covenants and agreements

hereof by Lessee to be performed and observed, and such default shall be continued for a period of thirty (30) days after written notice of said default being given by Lessor to Lessee, Lessor, or its duly authorized agents, shall at any time thereafter, without further demand or notice, and at their election, have full right to enter upon the leased premises and take immediate possession thereof. In addition, Lessor may bring suit for and collect all rents and other assessments and charges which shall have accrued up to the date of such entry. From the time of such entry, this Lease and all the rights therein granted, shall become void in all intents and purposes whatsoever.

ELEVENTH: MODIFICATION OF LEASE

This writing contains the entire agreement between the parties hereto, and neither of the parties herein shall be in any manner bound or obligated by any contemporaneous or subsequent agreement, unless the same be in writing, and signed by all parties hereto.

TWELTH: COVENANTS AND CONDITIONS

All of the terms, conditions, covenants, stipulations, and agreements herein contained shall be binding upon the successors or assigns of the respective parties hereto.

WITNESS the following signatures and seals as of the day, month, and year first above written:

LESSOR:

Philadelphia United Baptist Church (Trustee)

Philadelphia United Baptist Church (Trustee)

Philadelphia United Baptist Church (Trustee)

Philadelphia United Baptist Church (Trustee)

By Its, _____ Trustees

LESSEE:

Wayne County Board of Education

By Its, _____ Superintendent