



April, 2026						
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Missy Hall, Board President

Johnita Jackson, Vice-President

Dennis Ashworth, Board Member

Mark Ross, Board Member

Randall Trautwein, Board Member

Todd Alexander, Superintendent

Tuesday
April 28, 2026
Regular Meeting #37

AGENDA #37
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING
BOARD CONFERENCE ROOM
WAYNE, WV

**APRIL 28, 2026
6:00 P.M.**

Meetings are audio/livestreamed at <https://www.youtube.com/@wayneschoolswv>

District Goals:

- 1. Academic Achievement & Growth**
ELA & Mathematics proficiency +3% for the year
- 2. Chronic Absenteeism**
Decrease by 5% for the year
- 3. Special Education**
Implement focus groups to develop recommendations to improve in key service areas
- 4. Enrollment Stabilization**
Stabilize enrollment and achieve a 1-2% recapture rate
- 5. Fiscal Stewardship & Operations**
EOY general fund balance increases vs. prior fiscal year

CONSENT AGENDA

I. **CALL TO ORDER** Missy Hall, President Time: _____

Pledge of Allegiance to the Flag: Led by: _____

II. ROLL CALL

	Present In Person	Present Via Phone	Absent From Meeting
Dennis Ashworth	☐	☐	☐
Missy Hall	☐	☐	☐
Mark Ross	☐	☐	☐
Johnita Jackson	☐	☐	☐
Randall Trautwein	☐	☐	☐

III. RECOGNITIONS

IV. PRESENTATIONS

Academic Spotlight: Tonji Bowen
Young Writer's Recognitions

V. GOOD NEWS

VI. INFORMATIONAL ITEMS

Special Board Meeting on Tuesday, May 5, 2026, beginning at 4:00 p.m. at Spring Valley High School, Huntington, West Virginia.

Regular Board Meeting on Wednesday, May 13, 2026, beginning at 6:00 p.m. in the Board Conference Room, Wayne, West Virginia.

Special Board Meeting on Tuesday, May 19, 2026, beginning at 4:00 p.m. at Wayne Elementary School, Wayne, West Virginia.

Regular Board Meeting on Tuesday, May 26, 2026, beginning at 6:00 p.m. in the Board Conference Room, Wayne, West Virginia.

VII. CONSTRUCTION PROJECT UPDATES

VIII. DELEGATIONS

IX. SUPERINTENDENT/DIRECTOR'S REPORTS

- LETRS Training

X. BOARD DIRECTIVES

XI. BOARD REPORTS

XII. UNFINISHED BUSINESS

No Unfinished Business

XIII. NEW BUSINESS CONSENT ACTION ITEMS

The Superintendent recommends approval of the following action items. Additional items received prior to the time of the meeting may be added. Discussion and/or separate action of item(s) may be requested by members of the Board and/or Superintendent. Items are subject to change. Any blanks will be filled in prior to the meeting. In the event a nominee withdrawals, we reserve the right to put the next candidate in the position.

1. Consider for approval the recommended personnel matters. **Pages 1-7**

WCBOE personnel matters may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)]. A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session.)

Motion _____ Second _____ Vote _____

2. Consider for approval Minutes of the Wayne County Board of **Pages 8-30** Education Regular Meeting Number Thirty-Five on April 14, 2026.

Motion _____ Second _____ Vote _____

3. Consider for approval Minutes of the Wayne County Board of **Pages 31-34** Education Special Meeting Number Thirty-Six on April 20, 2026.

Motion _____ Second _____ Vote _____

4. Consider for approval Minutes of the Wayne County Board of **Page 35** Education Special Reconvened Levy Meeting Number Thirty-Three on April 21, 2026.

Motion _____ Second _____ Vote _____

6. Consider for approval purchase requisitions/orders/quotes in **Pages 36-39** excess of \$5,000.00.

Motion _____ Second _____ Vote _____

XIV. NEW BUSINESS SEPARATE ACTION ITEMS

1. Consider for approval Purchase of Five Buses for the 2026-2027 school year from Worldwide EQ-Heritage as follows:

Three (3) - 84CE School Buses - \$164,188.86 each

One (1) – 78CE School Bus - \$160,149.86 each

One (1) – 54CE Special Needs School Bus - \$158,565.52 each

Funded by: WV State Transportation Department Bus Replacement Fund

Motion _____ Second _____ Vote _____

2. Consider for approval Memorandum of Understanding for the**Pages 40-44** 2026-2027 School Year between the Administrative Office of the Supreme Court of Appeals of West Virginia and the Wayne County Board of Education regarding employment of a school-based probation officer funded by the Wayne County Board of Education and the West Virginia Schools of Diversion and Transition.

Motion _____ Second _____ Vote _____

3. Consider for approval Contract between the Wayne County Board **Pages 45-46** of Education and the Power School Group LLC for SmartFind Express Substitute Call-Out System for the 2026-2027 school year at an annual cost of \$17,942.86.

Motion _____ Second _____ Vote _____

4. Consider for approval Out-of-State Field Trip requests: **Pages 47-50**

Fort Gay PreK-8 School Eighth Grade Students to travel to Kings Island in Mason, Ohio on May 20, 2026. (Funded by Schools Eighth Grade Account)

Tolsia High School JROTC to travel to Camp Dawson in Kingwood, West Virginia on June 6, 2026 through June 11, 2026. (Funded by CTE Transportation Funds)

Tolsia High School Pro-Start Students to travel to Kings Island in Mason, Ohio on May 14, 2026. (Funded by THS Pro-Start Account)

Wayne High School Students to travel to Cincinnati Museum Center in Cincinnati, Ohio on May 8, 2026. (Funded by Pioneer Pride Account)

Motion _____ Second _____ Vote _____

5. Consider for approval Out-of-State Travel requests: **Separate Attachment**

Two employees to travel to the 2026 ASCA National School Counselor Conference in New Orleans, Louisiana on July 10, 2026 through July 15, 2026. (Funded by Title I).

Employee to travel to attend training to become a LETRS Certified Facilitator for the LEA in Dallas, Texas on July 13, 2026 through July 18, 2026. (Funded by WVDE Grant for LETRS Facilitator Training for LEA)

Motion _____ Second _____ Vote _____

6. Consider for approval Adoption of Policies listed below. These policies were placed out for a ten (10) day public comment period from Wednesday, April 15, 2026, through Tuesday, April 28, 2026.

(Second Reading – Special Update 9-24/Vol 16-2/Vol 17-2)

- WCBOE Policy 4120.12 (Service Personnel: Areas of Critical Need and Shortage for Substitute Bus Operator)

(Second Reading – Special Update 9-24/Vol 17-2)

- WCBOE Policy 3120.12 (Professional Staff: Substitutes in Areas of Critical Need and Shortage)

(Second Reading – Vol 16-2)

- WCBOE Policy 4125 (Service Personnel: Competency Testing for Service Personnel)
- WCBOE Policy 4213 (Service Personnel: Student Supervision and Welfare by Service Personnel)
- WCBOE Policy 4340 (Service Personnel: Grievance Procedure)

(Second Reading – Vol 16-2/Vol 17-1/Vol 18-1)

- WCBOE Policy 6320 (Finances: Purchases)

(Second Reading – Vol 16-2/Vol 17-2)

- WCBOE Policy 2312 (Program: Class Size)
- WCBOE Policy 2623 (Program: Student Assessment)
- WCBOE Policy 4120 (Service Personnel: Employment of Service Personnel)
- WCBOE Policy 4120.01 (Service Personnel: Food Service Personnel)
- WCBOE Policy 5350 (Students: Suicide Prevention)
- WCBOE Policy 8400 (Operations: School Safety)

(Second Reading – Vol 16-2/Vol 18-1)

- WCBOE Policy 5113.02 (Students: School Choice Options)

(Second Reading – Vol 17-1)

- WCBOE Policy 5112 (Students: Entrance Requirements)
- WCBOE Policy 5505 (Students: Academic Honesty)
- WCBOE Policy 6151 (Finances: Bad Checks)
- WCBOE Policy 7455 (Property: Accounting System for Capital Assets)
- WCBOE Policy 8640 (Operations: Transportation for Curricular/Co-Curricular and Extra-Curricular County-Sponsored Trips)
- WCBOE Policy 8390 (Operations: Animals on School Property)

(Second Reading – Vol 17-2)

- WCBOE Policy 1617 (Administration: Weapons)
- WCBOE Policy 3120 (Professional Staff: Employment of Professional Personnel)
- WCBOE Policy 3217 (Professional Staff: Weapons)
- WCBOE Policy 4162 (Service Personnel: Drug and Alcohol Testing of CDL License Holders)
- WCBOE Policy 4217 (Service Personnel: Weapons)
- WCBOE Policy 7217 (Property: Weapons)
- WCBOE Policy 8400.01 (Operations: School Security Personnel)
- WCBOE Policy 8500 (Operations: Food Services)

(Second Reading – Vol 18-1)

- WCBOE Policy 4160.02 (Service Personnel: Physical Examination/Qualifications for School Bus Operators)
- WCBOE Policy 5531 (Students: Student Assistance Programs)
- WCBOE Policy 6109 (Finances: Acceptance of Payment by Credit Card)
- WCBOE Policy 8600 (Operations: Transportation)
- WCBOE Policy 8600.04 (Operations: Bus Operator Certification)

Motion _____ Second _____ Vote _____

7. Consider for approval revisions to existing policies for **Separate Attachment** Further Administrative review, further Board review and/or ten (10) day public comment period.

(First Reading – Spec Update May 2025/Vol 17-2 Nondiscrimination)

- WCBOE Policy 4123 (Service Personnel: Section 504/ADA prohibition Against Disability Discrimination in Employment)

(First Reading – Spec Update November 2025)

- WCBOE Policy 7540.02 (Property:

(First Reading – Vol 16-2)

- WCBOE Policy 2412 (Program: Homebound/Hospital Instruction Program)

(First Reading – Vol 16-2/Vol 17-2)

- WCBOE Policy 5340 (Students: Student Accidents/Cardiac Arrest)

(First Reading – Vol 16-2/Vol 17-2 Nondiscrimination)

- WCBOE Policy 1662 (Administration: Anti-Harassment and Violence)
- WCBOE Policy 3362 (Professional Staff: Anti-Harassment and Violence)
- WCBOE Policy 4362 (Service Personnel: Anti-Harassment and Violence)

(First Reading – Vol 17-1)

- WCBOE Policy 3160.01 (Professional Staff: Tuberculosis Examination)
- WCBOE Policy 4160.01 (Service Personnel: Tuberculosis Examination)
- WCBOE Policy 5310 (Students: Health Services)
- WCBOE Policy 5320 (Students: Immunization)
- WCBOE Policy 5321 (Students: Tuberculin Skin Test)
- WCBOE Policy 7540.03 (Property: Student Technology Acceptable Use and Safety)
- WCBOE Policy 7540.04 (Property: Staff Technology Acceptable Use and Safety)
- WCBOE Policy 8450 (Operations: Control of Casual-Contact Communicable Diseases)

(First Reading – Vol 17-1/Vol 18-1)

- WCBOE Policy 8453 (Operations: Control of Non-Casual Contact Communicable Diseases)

(First Reading – Vol 17-2)

- WCBOE Policy 3242.05 (Professional Staff: Mandatory Staff Training – Individualized Education program (IEP))
- WCBOE Policy 5335 (Students: Care of Students with Chronic Health Conditions)

(First Reading – Vol 17-2 Nondiscrimination)

- WCBOE Policy 1422 (Administration: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 1623 (Administration: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- WCBOE Policy 2260 (Program: Nondiscrimination and Access to Equal Educational Opportunity)
- WCBOE Policy 2260.01 (Program: Section 504/ADA Prohibition Against Discrimination Based on Disability)
- WCBOE Policy 3122 (Professional Staff: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 3122.02 (Professional Staff: Nondiscrimination Based on Genetic Information of the Employee)
- WCBOE Policy 3123 (Professional Staff: Section 504/ADA Prohibition Against Disability Discrimination in Employment)
- WCBOE Policy 4122 (Service Personnel: Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment)
- WCBOE Policy 4122.02 (Service Personnel: Nondiscrimination Based on Genetic Information of the Employee)
- WCBOE Policy 4123 (Section 504/ADA Prohibition Against Disability Discrimination in Employment)

(First Reading – Vol 18-1)

- WCBOE Policy 5410 (Students: Promotion, Acceleration, Placement, and Retention)

XV. POTENTIAL ITEMS FOR FUTURE AGENDAS

XVI. BUDGET WORKSHOP

The Board will begin initial work on FY2027 budget.

XVII. LEGAL MATTER

Discussion of pending legal matter.

WCBOE legal matter may involve an Executive Session as provided in W. Va. Code §6-9A-4(b) (2) (A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per Peters v. County Commission, 205 W. Va. 481 (1999)] A majority of the Board members present must vote to have an Executive Session. (No action will be taken in Executive Session).

Executive Session WV Code §6-9A-4

Time Entered: _____ Motion _____ Second _____ Vote _____
Time Returned: _____ Motion _____ Second _____ Vote _____

XVIII. ADJOURNMENT Time: _____

Motion _____ Second _____ Vote _____

**RECOMMENDED
PERSONNEL MATTERS
APRIL 28, 2026**

APPOINTEMENT OF TREASURER: (Professional)

Appointment of Jeb Ryder, Chief School Business Official, as Treasurer of the Board for the 2026-2027 school year pursuant to West Virginia Code §18-9-6.

SUSPENSION: (Professional)

Superintendent recommends the suspension of a professional employee, for ten (10) days, from Tuesday, March 24, 2026 to Monday, April 13, 2026 and reassignment of employee until June 5, 2026.

RESIGNATION: (Professional)

Katlyn Kitchen, Art teacher @ C-K Elementary, effective March 26, 2026.

Elizabeth Rutherford, Math 9-12 teacher @ Spring Valley High, effective June 5, 2026.

RESCIND TERMINATION: (Professional) (Due to Reduction in Force 2026-2027 school year)

Drew Adams, 4th Grade, Buffalo Elementary
 Johnathan Adkins, Multi-Categorical/Autism, Buffalo Middle
 Brooke Brown, 3rd Grade, Wayne Elementary
 Allison Caldwell, Counselor, Tolsia High
 Jordyn Lucas, 4th/5th Grade, Genoa Elementary
 Molly McClanahan, 1st Grade, Crum PreK-8
 Michelle Sturgill, 1st Grade, Fort Gay PreK-8
 Glen Wellman, 2nd/3rd Grade, Genoa Elementary

TERMINATION of CONTRACT/CLASSIFICATION: (Professional)

Michael Hart, Safety/Security Manager (261 days), Central Office

RESCIND ABOLISH POSITION: (Professional)

School Base Interventionist (Title I)(3 positions)	-	Fort Gay PreK-8
K-12 Counselor (Title I)	-	Fort Gay PreK-8
Title I	-	Kellogg Elementary
Title I (3 positions)	-	Wayne Elementary

EMPLOYMENT: (Professional) Pending Certification and Background Check

Adria Heizer, SEC K-3 teacher @ Buffalo Elementary, effective June 11, 2026. Posting# R1PSC26-43

Tammy Jarrells, Summer Mathematics Credit Recovery K-8 @ Crum PreK-8, effective June 15, 2026. Posting# R1PSC26-50

REALIGNMENT: (Professional) 2026-2027 school year

Michael Hart, Safety/Security Manager (261 days) Central Office, to Safety/Security Coordinator (240 days) Central Office

Recommended Personnel Matters
April 28, 2026
Page 2

RESCIND COUNTY-WIDE TRANSFERS: (Professional) (Due to Reduction in Force 2026-2027 school year)

Lora Adams, Title I teacher, Wayne Elementary, to Unassigned
 Rhonda Adams, Title I teacher, Wayne Elementary, to Unassigned
 Kayla Brody, 3rd Grade teacher, Fort Gay PreK-8, to Unassigned
 Deborah Conn, School Based Interventionist (Title I), Fort Gay PreK-8, to Unassigned
 Heather Hatfield, K-12 Counselor (Title I), Fort Gay PreK-8, to Unassigned
 Teresa Newsome, School Based Interventionist (Title I), Fort Gay PreK-8, to Unassigned
 Maggie Smith, Title I teacher, Kellogg Elementary, to Unassigned
 Jessica Willis, Title I teacher, Wayne Elementary, to Unassigned

COUNTY-WIDE TRANSFERS: (Professional) Due to Reduction in Force 2026-2027 school year

Tasha Blackburn, from Unassigned, to PreSchool Special Needs teacher, Prichard Elementary
 Kristi Booton, from Unassigned, to Social Studies 9-12 teacher, Wayne High
 Brooke Brown, from 3rd Grade, Wayne Elementary, to Unassigned, to 4th Grade, Wayne Elementary
 Greg Burner, from Unassigned, to Option Pathway/English teacher, Tolsia High
 Tony Clay, from Unassigned, to Principal, Prichard Elementary
 Jason Cox, from Unassigned, to 2nd Grade teacher, C-K Elementary
 Tara Crabtree, from Unassigned, to Hospitality/ProStart teacher, Spring Valley High
 Marion Dyer, from Unassigned, to Multi-Categorical/Autism teacher, Wayne Elementary
 Tracie Jarrells, from Unassigned, to School Based Interventionist (Title I), Fort Gay PreK-8
 Rachel Karr, from Unassigned, to Interventionist, C-K Elementary
 Jordyn Lucas, from 4th/5th Grade, Genoa Elementary, to Unassigned, to 1st Grade, Lavalette Elementary
 Kimberly Mills, from Unassigned, to Principal, Kellogg Elementary
 McKenna Nixon, from Unassigned, to Math 6-8 teacher, C-K Middle
 Lara Queen, from Unassigned, to 5th Grade teacher, Wayne Elementary
 Valerie J. Robinson, from Unassigned, to Interventionist, C-K Elementary
 Joshua Sammons, from Unassigned, to Assistant Principal, Kellogg Elementary
 Leslie Sparks, from Unassigned, to PreK Special Needs teacher, Crum PreK-8
 Stephen Stapleton, from Unassigned, to Multi-Categorical/Autism teacher, Buffalo Middle
 Glen Wellman, from 2nd/3rd Grade, Genoa Elementary, to Unassigned, to 3rd Grade, C-K Elementary
 Laken Wolfe, from Unassigned, to 3rd Grade teacher, Prichard Elementary

PROBATIONARY CONTRACTS FOR PROFESSIONAL PERSONNEL FOR THE 2026-2027

SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year.

Christopher Ball P-2
 Kailie Bellomy P-2
 Alesha Bowen P-2
 Tabitha Casey P-2
 Jackson Hussell-Davis P-2
 Katelyn Holley P-2
 Jonathan Howard P-2 (JROTC 220 days)
 Shane Jenkins P-2
 Robin Lucas P-2 (Social Worker)
 Nathan Nutter P-2 (JROTC 220 days)
 Danielle Ryder P-2 (Psychologist)

PROBATIONARY CONTRACTS FOR PROFESSIONAL PERSONNEL FOR THE 2026-2027

SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year.
Cont.

Bethany Akers P-3
Allison Caldwell P-3 (Counselor 210 days)
BreAnna Cline P-3
Briana Crozier P-3 (School Nurse 210 days)
Samantha Dudding P-3
Autumn Ellis P-3
Ryan Fischer P-3 (TSS 220 days)
Jayna Haffer P-3
Christi Harmon P-3 (CISSRF)
Heather Hatfield P-3 (Counselor 210 days)
Morgan Henderson P-3 (Social Worker)
Joseph Jervis P-3
Chelsea Jordan P-3
Shannon Keesee P-3
Ashley Ratcliff P-3
Heather Ross P-3
Donnie Shapaka P-3

CONTINUING CONTRACTS FOR PROFESSIONAL PERSONNEL FOR THE 2026-2027 SCHOOL YEAR:

Drew Adams
Christian Berkley (TSS 220 days)
Nicholas Bragg (220 days)
Brooke Brown
Samantha Dudding
Marion Dyer
Emily Elkins
Dominic Franzese
Misti Lambert (Social Worker)
Nathaniel Masters
Molly McClanahan
Riley McGinnis
Bailey Sanders
Harry Sowards
Michelle Sturgill
Glen Wellman

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Allison Caldwell, Itinerant Elementary Counselor, requests an Intermittent PAID FMLA, from March 27, 2026 to June 30, 2026.

REQUEST FOR LEAVE OF ABSENCE: (Professional) cont.

Wendy Collins, Itinerant Preschool Special Needs teacher, requests a PAID FMLA, from April 20, 2026 to June 5, 2026.

Joanna Sanders, Interventionist @ Wayne Elementary, requests an Intermittent PAID FMLA, from April 15, 2026 to June 30, 2026.

RESIGNATION: (Service)

Ashley Mills, ECCAT/Aide @ Wayne Elementary UNTIL RETURN OF REGULAR EMPLOYEE, effective April 17, 2026.

Nancy Thompson, 8 Hour Bus Operator, Bus# 1226, for retirement purposes, effective April 14, 2026.

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Clara Wallace, Autism Mentor/Aide @ Tolsia High UNTIL RETURN OF REGULAR EMPLOYEE, effective April 30, 2026. Posting# S26-141 (URO)

Britnee Bradford, Substitute Aide

PROBATIONARY CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year.

AIDES

Jessica Followay P-2
Lezlie Mann P-2
Lisa Pauley (LPN) P-2
Brandi Stewart P-2
Amy Waller P-2
Samantha Black P-3
Virginia Brown P-3
Selena Browning P-3
Krista Clark P-3
Miranda Marcum P-3
Nora McMullen P-3
Cortina Rogers P-3
Julie Young P-3

BUS OPERATORS

Bobby Jarrell P-2
Jessica Maynard P-2
Deoanna Ratliff P-2
Dylan Spaulding P-2
Jacob Stewart P-2
Eric Adkins P-3

PROBATIONARY CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year.

BUS OPERATORS cont.

Ricky Stroud P-3
Jerry Snider P-3
Shane Whitt P-3

COOKS

Dixie Crabtree P-2
Amanda Mershon P-2
Machelle Adams P-3
Lisa Grace P-3
Kirstin Hargis P-3
Tammy Marcum P-3
Lena Perry P-3
Julia Simpson P-3
Rebecca Toppins P-3

CUSTODIANS

Jerry Laney P-1
Drewie Browning P-2
William Mayes P-2
Kalista Norman P-2
Alma Stapleton P-2
Cassie Woods P-2
Jesse Young P-2
Eric Adkins P-3
James D. Adkins P-3
Bryan Hargis P-3
James Rice P-3

MAINTENANCE

George Mann P-2
Stephen Dickerson P-3

MECHANIC

Jerry Snider P-3
Dylan Spaulding P-3

SECRETARIES

Shelly Tucker P-1

PROBATIONARY CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR: P-1= Probationary 1st Year, P-2=Probationary 2nd Year, P-3=Probationary 3rd Year. Cont.

SECRETARIES cont.

Tasha Porter P-3
Alison Queen P-3
Millie Watts P-3

CONTINUING CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR:

AIDES

Robin Adkins
Wade T. Adkins
Melissa Brewer
Billie Castle
Megan Chaffin
Courtney Chafin
Kayla Clay
Angela Crabtree
Jennifer Hounshell
Ashley Kilgore
Christopher McSweeney
Jayda Messer
Michaela Messer
Bethany Napier
Starlena Napier
Jessica Porter
Judith Ross
Leslie Scarberry
Brittney Sims
Abigael Slaughter
Brandi White
Leighann Williams

BUS OPERATORS

Joel Clark
Charles E. Spaulding
Charles L. Spaulding
Randolph Thompson Jr.
Glenn Wilson
Karis Young

COOKS

Marsha Adams
Lawana Herald

CONTINUING CONTRACTS FOR SERVICE PERSONNEL FOR THE 2026-2027 SCHOOL YEAR:
cont.

CUSTODIANS

Curtis Adkins
Kylie Adkins
Krystal Eaves
Stacy May
Robert Meade

MAINTENANCE

James Messer
Barry Salmons
Eric Randy Thompson
William R. Thompson

MECHANIC

NA

SECRETARIES

Rewa Bragg
Tiffany Newsome

REQUEST FOR LEAVE OF ABSENCE: (Service)

Roscoe Spaulding Jr., 8 Hour Bus Operator, Bus# 2963, requests a Medical Leave, from April 7, 2026 to June 30, 2026.

RESIGNATION: (Coach)

Sidney Paynter, Head Track Coach, Wayne Middle, effective April 15, 2026.

Richard Stacy, UNPAID Volunteer Assistant Boys Basketball Coach, Crum PreK-8, effective April 17, 2026.

RESCIND EMPLOYMENT: (Coach) Pending background check and licensure

Jason Hatfield, Head Boys Basketball Coach, Buffalo Middle, effective the 2025-2026 school year. Posting# C26-61

EMPLOYMENT: (Coach) Pending background check and licensure

David M. Thompson, Assistant Soccer Coach, C-K Middle, effective the 2025-2026 school year. Posting# R1C26-55

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #35
APRIL 14, 2026

At the Regular Meeting of the Wayne County Board of Education held in the Board Conference in Wayne, West Virginia on April 14, 2026, beginning at 5:00 p.m. with Missy Hall, Board President presiding, the following members were present in person: Mrs. Missy Hall, Mrs. Johnita Jackson, Mr. Dennis Ashworth, Mr. Mark Ross and Mr. Randy Trautwein. No absences.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Dennis Ashworth.

EMPLOYEE REDUCTION IN FORCE/TRANSFER HEARINGS

No hearings were conducted.

RECOGNITIONS

Crum PreK-8 School – WVDE 2026 Exemplary Practice School

PRESENTATIONS

FY 2025 Audit Report: Michael Misiti
Fyffe Jones Group

GOOD NEWS

National Merit Semifinalists

INFORMATIONAL ITEMS

Special Board Meeting on Monday, April 20, 2026, beginning at 4:00 p.m. at Fort Gay PreK-8 School, Fort Gay, West Virginia.

Special Board Meeting on March 24, 2026 will reconvene on Tuesday, April 21, 2026 at 4:45 p.m. in the Board Conference Room, Wayne, West Virginia.

Regular Board Meeting on Tuesday, April 28, 2026, beginning at 6:00 p.m. in the Board Conference Room, Wayne, West Virginia.

CONSTRUCTION PROJECT UPDATES

- Buffalo K-8 Project Advertisement Including Pre-Bid and Bid Dates

DELEGATIONS

<u>NAME</u>	<u>ADDRESS (City/State)</u>	<u>TOPIC</u>
No Delegations		

SUPERINTENDENT/DIRECTOR'S REPORTS

- 2026 Major Improvement Project Submission
- FY 27 Community Eligibility Provision Data
- Title Programs Budget
- Final Comps

BOARD DIRECTIVES

None Heard

BOARD REPORTS

None Heard

UNFINISHED BUSINESS

No Unfinished Business

NEW BUSINESS CONSENT ACTION ITEMS

1. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve personnel matters. Mark Ross announced he will recuse from the consideration of his daughter-in-law, Shannon Ross.

Shannon Ross was pulled for separate consideration. Mr. Ross left the room.

Motion by Randy Trautwein seconded by Johnita Jackson to approve the Termination (RIF) of Shannon Ross, School Based Interventionist (Title I) at Fort Gay PreK-8 School for the 2026-2027 school year. Following discussion, motion was approved by a Vote of 4-0. Mr. Ross returned to the meeting.

Motion by Johnita Jackson seconded by Randy Trautwein to approve the remaining personnel matters as revised. Following discussion, motion was approved by a Vote of 5-0. (Approved personnel matters are listed at the end of the consent action items).

Revisions:

Superintendent Alexander pulled the following from consideration:

- Termination: Michael Hart, Safety/Security Manager, Central Office
- Abolish Position: Safety/Security Manager
- Create Position: Coordinator of PreK-8

2. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Johnita Jackson to approve Voucher Payments for March, 2026 as presented. Following discussion, motion was approved by a Vote of 5-0.
- 3-5. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve items three, four and five collectively. Following discussion motion was approved by a Vote of 5-0 for the following as presented:
 - Minutes of the Wayne County Board of Education Special Meeting Number Thirty-Two on March 17, 2026.
 - Minutes of the Wayne County Board of Education Special Meeting Number Thirty-Three on March 24, 2026.
 - Minutes of the Wayne County Board of Education Regular Meeting Number Thirty-Four on March 24, 2026.
6. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve purchase requisitions/orders/quotes in excess of \$5,000.00 as presented. Following discussion, motion was approved by a Vote of 5-0. (Approved requisitions/orders/quotes are listed at the end of the approved personnel matters).

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Haley Crum, Itinerant Speech Pathologist, effective April 3, 2026.

Nicholas Damron, Multi-Categorical/Autism teacher @ Spring Valley High, effective May 8, 2026.

Haley Hughes, Substitute Teacher, effective April 8, 2026.

Elizabeth Kelly, Substitute Teacher, effective April 8, 2026.

Duane Tabor, Substitute Teacher, effective March 26, 2026.

TERMINATION: (Professional) Due to Reduction in Force 2026-2027 school year

Drew Adams, 4th Grade, Buffalo Elementary

Alvra Adams, CTE Coach, Tolsia High

Johnathan Adkins, Multi-Categorical/Autism, Buffalo Middle

Ana Benincasa, Multi-Categorical/Autism, Wayne Elementary

Brittany Berry, PreSchool Special Needs, Crum PreK-8

Anthony Bowen, Hospitality/ProStart, Spring Valley High

Brooke Brown, 3rd Grade, Wayne Elementary

Allison Caldwell, Counselor, Tolsia High

TERMINATION: (Professional) Due to Reduction in Force 2026-2027 school year (Continued)

Elizabeth Calvert, Assistant Principal, Kellogg Elementary
 Chase Cam, 3rd Grade, Buffalo Elementary
 Delaney Collins, 5th Grade, Wayne Elementary
 Kelton Creed, 2/3 Grade, Dunlow Elementary
 Jessica Dials, Communities in Schools Site Resource Facilitator, Buffalo Elem.
 Yavanda Dolen, Kindergarten, Genoa Elementary
 Caleb Dyer, CTE Coach, Wayne High
 Elijah Elliott, Multi-Categorical/Autism, Spring Valley High
 Katherine Endicott, Social Studies 9-12, Tolsia High
 Emma Fox, Speech Pathologist, Itinerant
 Garrett Hall, Multi-Categorical/Autism, Buffalo Middle
 John Hayes, CTE Coach, Spring Valley High
 Emily Houchens, Multi-Categorical/Autism, Wayne High
 Coleton Keener, Social Studies 9-12, Wayne High
 Brenna Kirkpatrick, 3rd Grade, C-K Elementary
 Brooke Korne, K-12 Counselor (Hourly)(Title I), Crum PreK-8
 Jordyn Lucas, 4/5 Grade, Genoa Elementary
 Emily Marshall, 1st Grade, Dunlow Elementary
 Jill May, Communities in Schools Site Resource Facilitator, Kellogg Elementary
 Carrie McCallister, Speech Pathologist, Itinerant
 Molly McClanahan, 1st Grade, Crum PreK-8
 Payton McFeeley, Kindergarten, Wayne Elementary
 Jordan Menear, 2nd Grade, C-K Elementary
 Amanda Messer, 3rd Grade, Prichard Elementary
 Kylie Metz, 1st Grade, Lavalette Elementary
 Sylvia Mollette, Title I, Dunlow Elementary
 Michael Moon, General Science 9-12, Wayne High
 Bryn Nester, 4th Grade, Kellogg Elementary
 Sidney Paynter, 4th Grade, Wayne Elementary
 Holli Perdue, Interventionist, C-K Elementary
 Sheena Perry, Communities in Schools Site Resource Facilitator, C-K Elementary
 Kalee Railey, English 9-12, Spring Valley High
 Shannon Ross, School Based Interventionist(Title I), Fort Gay PreK-8
 Cayden Ross, Multi-Categorical/Autism, Dunlow Elementary
 Kiara Salmons, Multi-Categorical/Autism, Genoa Elementary
 Zachary Smith, Spanish 9-12, Tolsia High
 Sara Stephens, Option Pathway/English, Tolsia High
 Michelle Sturgill, 1st Grade, Fort Gay PreK-8
 Bryan Swalley, Math 6-8, C-K Middle
 Taylor Thompson, Interventionist, C-K Elementary
 Glen Wellman, 2/3 Grade, Genoa Elementary

TERMINATION OF CONTRACT/CLASSIFICATION: (Professional) Due to Reduction in Force 2026-2027 school year

Jason Cox, Coordinator of PreSchool/PreSchool Special Needs (240 days), Central Office

Joshua Sammons, Principal (218 days), Kellogg Elementary

Leslie Sparks, Principal (218 days), Prichard Elementary

ABOLISH POSITION: (Professional) Due to Reduction in Force 2026-2027 school year

5 th Grade	-	Buffalo Elementary
Communities In Schools Site Resource Facilitator	-	Buffalo Elementary
1 st Grade	-	C-K Elementary
5 th Grade	-	C-K Elementary
Communities In Schools Site Resource Facilitator	-	C-K Elementary
K-12 Counselor (Hourly)(Title I)	-	Crum PreK-8
1 st Grade	-	Dunlow Elementary
2/3 Grade	-	Dunlow Elementary
4/5 Grade	-	Dunlow Elementary
Title I	-	Dunlow Elementary
Multi-Categorical Autism (2 positions)	-	Dunlow Elementary
Principal	-	Dunlow Elementary
School Based Interventionist (Title I)(3 positions)	-	Fort Gay PreK-8
K-12 Counselor (Title I)	-	Fort Gay PreK-8
Kindergarten	-	Genoa Elementary
1 st Grade	-	Genoa Elementary
2/3 Grade	-	Genoa Elementary
4/5 Grade	-	Genoa Elementary
Title I	-	Genoa Elementary
Multi-Categorical/Autism	-	Genoa Elementary
Principal	-	Genoa Elementary
4 th Grade	-	Kellogg Elementary
Title I	-	Kellogg Elementary
Communities In Schools Site Resource Facilitator	-	Kellogg Elementary
3 rd Grade	-	Lavalette Elem.
Kindergarten	-	Wayne Elementary
3 rd Grade	-	Wayne Elementary
Title I (3 positions)	-	Wayne Elementary
Multi-Categorical/Autism	-	Buffalo Middle
Multi-Categorical/Autism	-	Wayne Middle
Multi-Categorical/Autism	-	Spring Valley High
Careers in Education	-	Spring Valley High
English 9-12	-	Spring Valley High
CTE Coach	-	Spring Valley High
Multi-Categorical/Autism	-	Tolsia High
High School Integrated Production Technology	-	Tolsia High
Hospitality/ProStart	-	Tolsia High

ABOLISH POSITION: (Professional) Due to Reduction in Force 2026-2027 school year (Continued)

English 9-12	-	Tolsia High
Social Studies 9-12	-	Tolsia High
Spanish 9-12	-	Tolsia High
CTE Coach	-	Tolsia High
Multi-Categorical/Autism	-	Wayne High
HVAC	-	Wayne High
Option Pathway	-	Wayne High
English 9-12	-	Wayne High
Math 9-12	-	Wayne High
Science 9-12	-	Wayne High
CTE Coach	-	Wayne High
Coordinator of PreSchool/PreSchool Special Needs	-	Central Office
Technology Systems Specialist	-	Central Office
Visually Impaired	-	Itinerant
PreSchool Special Needs	-	Itinerant
Interventionist	-	Itinerant
Social Worker	-	Itinerant
Art/Music/PE	-	Itinerant(DES/GES)
Director of Elementary and Middle Education and Assessment	-	Central Office

CREATE POSITION: (Professional)

Interventionist	-	Buffalo Elementary
Kindergarten	-	C-K Elementary
4 th Grade	-	C-K Elementary
Interventionist (2 positions)	-	C-K Elementary
Interventionist	-	Fort Gay PreK-8
5 th Grade	-	Kellogg Elementary
Interventionist	-	Kellogg Elementary
5 th Grade	-	Lavalette Elem.
Interventionist	-	Prichard Elem.
2 nd Grade	-	Wayne Elementary
Interventionist	-	Wayne Elementary
Spanish/Social Studies	-	Tolsia High
Option Pathway/Math	-	Wayne High
Supervisor of Preschool Special Needs	-	Itinerant

REALIGNMENT: (Professional) Due to Reduction in Force 2026-2027 school year

Jennifer Brooks, 5th Grade, Buffalo Elementary, to 3rd Grade, Buffalo Elementary

Tabetha Sloan, 3rd Grade, Lavalette Elementary, to 5th Grade, Lavalette Elem.

Jennifer Smith, 1st Grade, C-K Elementary, to Kindergarten, C-K Elementary

Katherine Page, 5th Grade, C-K Elementary, to 4th Grade, C-K Elementary

EMPLOYMENT: (Professional) Pending Certification and Background Check

Heather Morrone, Kinder College teacher @ C-K Elementary, effective May 26, 2026. Posting# KC26-25

EMPLOYMENT: (Professional) Pending Certification and Background Check
(Continued)

Cadara Shreve, Kinder College teacher @ C-K Elementary, effective May 26, 2026. Posting# KC26-26

Ashley Thompson, Kinder College teacher @ C-K Elementary, effective May 26, 2026. Posting# KC26-27

Allison Terry, Kinder College teacher @ C-K Elementary, effective May 26, 2026. Posting# KC26-28

Jennifer Smith, Kinder College teacher @ C-K Elementary, effective May 26, 2026. Posting# KC26-29

Billie Simms, Kinder College teacher @ Kellogg Elementary, effective August 6, 2026. Posting# KC26-30

Kristin Tonkin, Kinder College teacher @ Kellogg Elementary, effective August 6, 2026. Posting# KC26-31

Carrie Perry, Summer/ESY Nurse @ Spring Valley High, effective June 11, 2026. Posting# ESY26-32

Dora Doss, ESY Multi-Categorical/Autism teacher @ Spring Valley High, effective June 12, 2026. Posting# ESY26-33

Marian Nelson, ESY Multi-Categorical/Autism teacher @ Spring Valley High, effective June 12, 2026. Posting# ESY26-34

Amanda Maynard, ESY Multi-Categorical/Autism teacher @ Spring Valley High, effective June 12, 2026. Posting# ESY26-35

Pamela Brandon, SEC Site Supervisor/Teacher @ Buffalo Elementary, effective June 11, 2026. Posting# PSC26-36

Rhonda Mannon, SEC Site Supervisor/Teacher @ C-K Elementary, effective June 11, 2026. Posting# PSC26-37

Michelle Watts, SEC Site Supervisor/Teacher @ East Lynn Elementary, effective June 11, 2026. Posting# PSC26-38

EMPLOYMENT: (Professional) Pending Certification and Background Check
(Continued)

Tawnya Vance, SEC Site Supervisor/Teacher @ Crum PreK-8, effective June 11, 2026. Posting# PSC26-39

Matthew O'Neal, SEC Lead Teacher (ELA or Math) @ Spring Valley High, effective June 11, 2026. Posting# PSC26-40

Debra Asbury, SEC Counselor @ Spring Valley High, effective June 11, 2026. Posting# PSC26-41

Rhonda Rickman, SEC K-3 teacher @ Buffalo Elementary, effective June 11, 2026. Posting# PSC26-42

Heather Morrone, SEC K-3 teacher @ C-K Elementary, effective June 11, 2026. Posting# PSC26-44

Mica Haffer, SEC K-3 teacher @ C-K Elementary, effective June 11, 2026. Posting# PSC26-45

Nicole Pratt, SEC K-3 teacher @ East Lynn Elementary, effective June 11, 2026. Posting# PSC26-46

Amy Shoemaker, SEC K-3 teacher @ East Lynn Elementary, effective June 11, 2026. Posting# PSC26-47

Amanda Fluty, SEC K-3 teacher @ Crum PreK-8, effective June 11, 2026. Posting# PSC26-48

Jenta Cheung, SEC K-3 teacher @ Crum PreK-8, effective June 11, 2026. Posting# PSC26-49

Regina Craft, Kinder College teacher @ Buffalo Elementary, effective May 19, 2026. Posting# PSC26-51

Hannah Bailey, Kinder College teacher @ Buffalo Elementary, effective May 19, 2026. Posting# PSC26-52

Shari Pinson, Kinder College teacher @ Buffalo Elementary, effective May 19, 2026. Posting# PSC26-53

Sabrina Mathis, Kinder College teacher @ East Lynn Elementary, effective June 15, 2026. Posting# PSC26-54

Ginny McMillion, Kinder College teacher @ Wayne Elementary, effective May 26, 2026. Posting# KC26-55

Lisa Rardin, Kinder College teacher @ Wayne Elementary, effective May 26, 2026. Posting# KC26-56

EMPLOYMENT: (Professional) Pending Certification and Background Check
(Continued)

Tammy Daniels, Kinder College teacher @ Wayne Elementary, effective May 26, 2026. Posting# KC26-57

Edward Dixon, Substitute Teacher
Austin Ferguson, Substitute Teacher
Sydney Harry, Substitute Teacher
Gracy Hodge, Substitute Teacher
Kynslee Keesee, Substitute Teacher
Jaxon Nicely, Substitute Teacher
Jared Damron, Substitute Teacher

COUNTY-WIDE TRANSFERS: (Professional) Due to Reduction in Force 2026-2027 school year

Lora Adams, Title I teacher, Wayne Elementary, to Unassigned
Rhonda Adams, Title I teacher, Wayne Elementary, to Unassigned
Tasha Blackburn, PreSchool Special Needs teacher, Itinerant, to Unassigned
Kristi Booton, English teacher, Wayne High, to Unassigned
Kayla Brody, 3rd Grade teacher, Fort Gay PreK-8, to Unassigned
Greg Burner, English teacher, Tolsia High, to Unassigned
Tony Clay, Principal, Genoa Elementary, to Unassigned
Deborah Conn, School Based Interventionist (Title I), Fort Gay PreK-8, to Unassigned
Jason Cox, Coordinator of PreSchool/PreSchool Special Needs, Central Office, to Unassigned
Tara Crabtree, Hospitality/ProStart teacher, Tolsia High, to Unassigned
Marion Dyer, Multi-Categorical/Autism teacher, Dunlow Elementary, to Unassigned
Heather Hatfield, K-12 Counselor (Title I), Fort Gay PreK-8, to Unassigned
Tracie Jarrells, Art/Music/PE teacher, Itinerant (DES/GES), to Unassigned
Rachel Karr, Interventionist, Itinerant, to Unassigned
Kimberly Mills, Principal, Dunlow Elementary, to Unassigned
Teresa Newsome, School Based Interventionist (Title I), Fort Gay PreK-8, to Unassigned
McKenna Nixon, Math teacher, Wayne High, to Unassigned
Lara Queen, Title I teacher, Genoa Elementary, to Unassigned
Valerie J. Robinson, 1st Grade teacher, Genoa Elementary, to Unassigned
Joshua Sammons, Principal, Kellogg Elementary, to Unassigned
Maggie Smith, Title I teacher, Kellogg Elementary, to Unassigned
Leslie Sparks, Principal, Prichard Elementary, to Unassigned
Stephen Stapleton, Option Pathway teacher, Wayne High, to Unassigned
Jessica Willis, Title I teacher, Wayne Elementary, to Unassigned
Laken Wolfe, Pre-K Special Needs teacher, Prichard Elementary, to Unassigned

CORRECTION TO REQUEST FOR LEAVE OF ABSENCE: (Professional)

From:

Andrea Hager, English 9-12 teacher @ Wayne High, requests a PAID FMLA, from **March 6, 2026 to May 28, 2026.**

To:

Andrea Hager, English 9-12 teacher @ Wayne High, requests an **Intermittent** PAID FMLA, from **March 26, 2026 to June 1, 2026.**

REQUEST FOR LEAVE OF ABSENCE: (Professional)

Lisa Hibbard-Fraley, Multi-Categorical/Autism teacher @ Fort Gay PreK-8, requests an Intermittent PAID FMLA, from April 14, 2026 to June 30, 2026.

Melanie Maynard, Health Occupations Instructor @ Wayne High, requests a PAID FMLA, from February 16, 2026 to March 3, 2026.

Melanie Maynard, Health Occupations Instructor @ Wayne High, requests an Intermittent PAID FMLA, from March 4, 2026 to June 30, 2026.

Sylvia Mollette, Title I teacher @ Dunlow Elementary, requests a PAID FMLA, from March 18, 2026 to April 29, 2026.

Kara Porter, Itinerant Technology Integration Specialist, requests a PAID FMLA, from March 6, 2026 to April 16, 2026.

Harry Sowards, Public Law & Safety 9-12 teacher @ Wayne High, requests an Intermittent PAID FMLA, from March 24, 2026 to June 30, 2026.

John Waugaman, Director of Elementary and Middle Education and Assessment, requests a PAID FMLA, from March 30, 2026 to June 22, 2026.

Kinsey White, Itinerant Speech Pathologist, requests an Intermittent PAID FMLA, from March 13, 2026 to June 10, 2026.

RESIGNATION: (Service)

Jessica Chinn, 8 Hour Cafeteria Manager/Cook (6:00am-2:00pm) @ Wayne Elementary, effective April 24, 2026.

Rhonda Messer, Substitute Aide, effective April 1, 2026.

Tamara Stephens, Substitute Cook, effective March 19, 2026.

Megan Williamson, Autism Mentor/Aide UNTIL RETURN OF REGULAR EMPLOYEE @ Tolsia High, effective March 19, 2026.

TERMINATION: (Service) Due to Reduction in Force 2026-2027 school year

Traci Adkins, Autism Mentor/Aide, Tolsia High
 Jessica Blankenship, Secretary, Wayne Elementary
 Angela Chatterton, 3.5 Hour Cook, C-K Middle
 Rebecca J. Cremeans, ECCAT/Aide, Kellogg Elementary
 Frederick Damron, Chief Engineer/General Manager, Tolsia High
 Sarah Davis, ECCAT/Aide, Wayne Elementary
 Sarah Deskins, Autism Mentor/Aide, Wayne Elementary
 Mary Dingess, ECCAT/Aide, Genoa Elementary
 Sarah Duncan, ECCAT/Aide, Dunlow Elementary
 Brittnee Ellison, ECCAT/Aide, Wayne Elementary
 Aaron Fischer, 3.5 Hour Bus Operator, Transportation
 Maddison Fletcher, ECCAT/Aide, Buffalo Elementary
 Angela Gibson, ECCAT/Aide, C-K Elementary
 Kaitlin Hardin, ECCAT/Aide, Kellogg Elementary
 Tabatha Harper, ECCAT/Aide, Wayne Elementary
 James Hayes, 8 Hour Cook, Spring Valley High
 Katrina Hodge, Autism Mentor/Aide, C-K Elementary
 Christina Huff, ECCAT/Aide, C-K Elementary
 Kati Marcum, ECCAT/Aide, Wayne Elementary
 Elizabeth Masters, ECCAT/Aide, C-K Elementary
 Jerrica Matthews, ECCAT/Aide, Genoa Elementary
 Christopher McSweeney, ECCAT/Aide, Wayne Elementary
 Briana Nelson, ECCAT/Aide, Crum PreK-8
 Erin Pack, ECCAT/Aide, Lavalette Elementary
 Jamie Parsley, 3.5 Hour Bus Operator, Transportation
 Flora Perry, ECCAT/Aide, Prichard Elementary
 Courtney Prince, ECCAT/Aide, Dunlow Elementary
 Casey Queen, ECCAT/Aide, C-K Elementary
 Jessica Ramey, Autism Mentor/Aide, Lavalette Elementary
 Susan R. Ratliff, ECCAT/Aide, Fort Gay PreK-8
 Dustin Sloan, ECCAT/Aide, Lavalette Elementary
 Brynnalyn Smith, Autism Mentor/Aide, Wayne Elementary
 Dawn Spaulding, ECCAT/Aide, Fort Gay PreK-8
 Kristen Thompson, ECCAT/Aide, Prichard Elementary
 Tammie Waller, ECCAT/Aide, Prichard Elementary
 Allison Watts, ECCAT/Aide, Buffalo Elementary
 Macy Williamson, ECCAT/Aide, C-K Elementary

ABOLISH POSITION: (Service) Due to Reduction in Force 2026-2027 school year

ECCAT/Aide (2 positions)	-	Buffalo Elementary
ECCAT/Aide (4 positions)	-	C-K Elementary
Autism Mentor/Aide	-	C-K Elementary
ECCAT/Aide	-	Crum PreK-8
Cook 3.5	-	Crum PreK-8
ECCAT/Aide (2 positions)	-	Dunlow Elementary

ABOLISH POSITION: (Service) Due to Reduction in Force 2026-2027 school year (Continued)

Autism Mentor/Aide	-	Dunlow Elementary
Cafeteria Manager/Cook	-	Dunlow Elementary
Custodian	-	Dunlow Elementary
Secretary	-	Dunlow Elementary
ECCAT/Aide (2 positions)	-	Fort Gay PreK-8
ECCAT/Aide (2 positions)	-	Genoa Elementary
Cafeteria Manager/Cook	-	Genoa Elementary
Custodian	-	Genoa Elementary
Secretary	-	Genoa Elementary
ECCAT/Aide (3 positions)	-	Kellogg Elementary
ECCAT/Aide (3 positions)	-	Lavalette Elem.
ECCAT/Aide (2 positions)	-	Prichard Elem.
ECCAT/Aide (7 positions)	-	Wayne Elementary
Cook 3.5	-	Wayne Elementary
Custodian 3.5	-	Wayne Elementary
Autism Mentor/Aide	-	C-K Middle
Autism Mentor/Aide	-	Spring Valley High
Cook	-	Spring Valley High
Autism Mentor/Aide	-	Tolsia High
Chief Engineer/General Manager	-	Tolsia High
Custodian	-	Itinerant (WES/WMS)
Custodian	-	Itinerant (DES/GES)
Cook	-	Itinerant (DES/GES)

CREATE POSITION: (Service)

Custodian	-	Wayne Elementary
Custodian 3.5	-	Wayne Middle
Cook 3.5	-	Spring Valley High

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification

Cassondra Hoover, Kinder College ECCAT @ C-K Elementary, effective May 26, 2026. Posting# SX26-1

Jayda Messer, Kinder College Itinerant Transportation Classroom Special Education Aide @ C-K Elementary, effective May 26, 2026. Posting# SX26-2

Tammy Roberts, Kinder College Itinerant Transportation Classroom Special Education Aide @ Kellogg Elementary, effective August 6, 2026. Posting# SX26-3

Joanna Bullock, ESY Autism Mentor @ Spring Valley High, effective June 15, 2026. Posting# SX26-4

Tammy Roberts, ESY Autism Mentor @ Spring Valley High, effective June 15, 2026. Posting# SX26-5

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification (Continued)

Elissa Holderby, ESY Autism Mentor @ Spring Valley High, effective June 15, 2026. Posting# SX26-6

Audra Stephens, Playmates Summer Camp Bus Operator, effective June 10, 2026. Posting# SX26-7

Jarrold Christian, Playmates Summer Camp Bus Operator, effective June 10, 2026. Posting# SX26-8

Timmy Thompson, Playmates Summer Camp Bus Operator, effective June 10, 2026. Posting# SX26-9

Kimberly Meddings, Playmates Summer Camp Bus Operator, effective June 10, 2026. Posting# SX26-10

Timothy Adkins, Playmates Summer Camp Bus Operator, effective June 10, 2026. Posting# SX26-11

James Frasher, ESY Bus Operator Countywide, effective June 15, 2026. Posting# SX26-12

Joseph Cremeans, ESY Bus Operator Countywide, effective June 15, 2026. Posting# SX26-13

Shelia Gilbert, SEC/Summer Cook @ Buffalo Elementary, effective June 15, 2026. Posting# SX26-14

Jennifer Hill, SEC/Summer Cook @ C-K Elementary, effective June 15, 2026. Posting# SX26-15

Teresa Perry, SEC/Summer Cook @ Crum PreK-8, effective June 15, 2026. Posting# SX26-16

Joy Adkins, SEC/Summer Cook @ East Lynn Elementary, effective June 15, 2026. Posting# SX26-17

James Hayes, ESY/Credit Recovery/SEC/Summer Cook @ Spring Valley High, effective June 15, 2026. Posting# SX26-18

Teresa Perry, Summer PreBand Camp Cook @ Spring Valley High, effective June 8, 2026. Posting# SX26-19

Teresa Perry, Summer Band Camp Cook @ Spring Valley High, effective July 23, 2026. Posting# SX26-20

EMPLOYMENT: (Service) Pending Background Check, Pre-Placement Physical Exam, and Certification (Continued)

Janice Christian, Summer Cook Meal Box Site @ Fort Gay PreK-8, effective July 7, 2026. Posting# SX26-21

Joy Adkins, Summer Cook Meal Box Site @ Wayne Elementary, effective July 7, 2026. Posting# SX26-22

Christopher Heizer, Summer Custodian @ Buffalo Elementary, effective June 15, 2026. Posting# SX26-23

Freddie Bryant, Summer Custodian @ C-K Elementary, effective June 15, 2026. Posting# SX26-24

Roger Clay, Summer Custodian @ East Lynn Elementary, effective June 15, 2026. Posting# SX26-25

Steven Brewer, Summer Custodian @ Crum PreK-8, effective June 15, 2026. Posting# SX26-26

Brian Stroud, Summer Custodian @ Spring Valley High, effective June 15, 2026. Posting# SX26-27

Jesse Young, Summer Custodian (3.5 hour) @ Spring Valley High, effective June 8, 2026. Posting# SX26-28

Kathy Johnson, Summer Cook Meal Box Site @ Fort Gay PreK-8, effective July 7, 2026. Posting# SX26-29

Angela Justice, Summer Cook Meal Box Site @ Wayne Elementary, effective July 7, 2026. Posting# SX26-30

Lisa Watts, Summer Cook @ Kellogg Elementary, effective August 6, 2026. Posting# SX26-31

Kristie Baker, Kinder College ECCAT @ East Lynn Elementary, effective June 15, 2026. Posting# SX26-32

Kyla Montgomery, Kinder College ECCAT @ Buffalo Elementary, effective May 19, 2026. Posting# SX26-33

Erika Wallace, Kinder College ECCAT @ Buffalo Elementary, effective May 19, 2026. Posting# SX26-34

Kayla Clay, Kinder College ECCAT @ Buffalo Elementary, effective May 19, 2026. Posting# SX26-35

Nicky Nance, Substitute Secretary

COUNTY-WIDE TRANSFERS: (Service) Due to Reduction in Force 2026-2027 school year

Wade Adkins, ECCAT/Aide, Lavalette Elementary, to Unassigned
 Drewie Browning, 8 Hour Custodian, Itinerant (DES/GES), to Unassigned
 Janet Crum, Secretary, Dunlow Elementary, to Unassigned
 Brianna Davies, Autism Mentor/Aide, Spring Valley High, to Unassigned
 Sarah Duncan, Autism Mentor/Aide, Dunlow Elementary, to Unassigned
 Angela Gibson, Autism Mentor/Aide, C-K Elementary, to Unassigned
 Bobby Jarrell, 3.5 Hour Bus Operator, Transportation, to Unassigned
 Angela Justice, 8 Hour Cafeteria Manager/Cook, Genoa Elementary, to Unassigned
 Jerry Laney, 8 Hour Custodian, Spring Valley High, to Unassigned
 Christopher McSweeney, Autism Mentor/Aide, Wayne Elementary, to Unassigned
 Emma Messer, 3.5 Hour Cook, Crum PreK-8, to Unassigned
 Bethany Napier, ECCAT/Aide, Kellogg Elementary, to Unassigned
 Briana Nelson, Autism Mentor/Aide, Crum PreK-8, to Unassigned
 Kalista Norman, 8 Hour Custodian, Wayne Elementary, to Unassigned
 Flora Perry, Autism Mentor/Aide, Prichard Elementary, to Unassigned
 Deborah Queen, 3.5 Hour Cook, Wayne Elementary, to Unassigned
 Sarah Rice, ECCAT/Aide, Wayne Elementary, to Unassigned
 Pauletta Robinson, 8 Hour Cafeteria Manager/Cook, Dunlow Elementary, to Unassigned
 Dawn Spaulding, Autism Mentor/Aide, Fort Gay PreK-8, to Unassigned
 Cassie Stroud, ECCAT/Aide, Wayne Elementary, to Unassigned
 Larry Sword, 3.5 Hour Custodian, Wayne Elementary, to Unassigned
 Rhonda Vance, Autism Mentor/Aide, Dunlow Elementary, to Unassigned
 Greg Wallace, 8 Hour Custodian, Dunlow Elementary, to Unassigned

REQUEST FOR LEAVE OF ABSENCE: (Service)

Amanda Mershon, 8 Hour Cook (6:00am-2:00pm) @ C-K Middle, requests an Intermittent PAID FMLA, from March 25, 2026 to June 30, 2026.

Tammie Waller, ECCAT/Aide @ Prichard Elementary, requests an Intermittent PAID FMLA, from March 20, 2026 to June 30, 2026.

RESIGNATION: (Coach)

Brooklynn Heck, Head Volleyball Coach, Wayne High, effective March 27, 2026.

Justin Perry, Assistant Football Coach, Tolsia High, effective March 25, 2026.

EMPLOYMENT: (Coach) Pending background check and licensure

Austin Porter, Assistant Baseball Coach, Wayne Middle, effective the 2025-2026 school year. Posting# R1C26-52

EMPLOYMENT: (Coach) Pending background check and licensure (Continued)

Thomas Plymale, Head Soccer Coach, C-K Middle, effective the 2025-2026 school year. Posting# C26-56

Brooke Ord, Head Cheer Coach, Buffalo Middle, effective the 2025-2026 school year. Posting# C26-60

Jason Hatfield, Head Boys Basketball Coach, Buffalo Middle, effective the 2025-2026 school year. Posting# C26-61

Charles Bowen, Head Baseball Coach, Crum PreK-8, effective the 2025-2026 school year. Posting# C26-62

Justin Prince, Assistant Football Coach, Tolsia High, effective the 2025-2026 school year. Posting# C26-63

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
Asphalt Contractors & Site Work	85140	\$9,850.00
Worldwide Equipment - Heritage	85141	\$40,000.00
STVCNC	85189	\$11,499.00
Custom Services Industries, LLC	85205	\$84,903.00
Sentry Fire Protection	85208	\$11,685.74
Docusign, Inc.	85211	\$5,265.00
Champions Choice, Inc.	85212	\$5,010.07
Wright Express Corporation	85218	\$200,000.00
Nucleus Courses	85220	\$7,500.00
Playmates preschools & Child Development Centers, Inc.	85225	\$5,289.22
School Specialty, LLC	85229	\$7,310.32

NEW BUSINESS SEPARATE ACTION ITEMS

1. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Mark Ross to approve the Treasurer's Report for March, 2026 as presented. Following discussion, motion was approved by a Vote of 5-0.
2. President Hall opened floor for motions. Motion by Mark Ross seconded by Johnita Jackson to approve Budget Supplements/Transfers for March, 2026 as presented. Following discussion, motion was approved by a Vote of 5-0.
3. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve Out-of-State Field Trip requests. Following

discussion, motion was approved by a Vote of 5-0 for the following:

Ceredo-Kenova Elementary School Second Grade Classes to travel to Newport Aquarium in Newport, Kentucky on May 22, 2026. (Funded by Second Grade Class Fund)

Spring Valley High School JROTC to travel to Camp Dawson in Kingwood, West Virginia on June 6, 2026 through June 11, 2026. (Funded by CTE Transportation Funds)

Wayne High School JROTC to travel to Camp Dawson in Kingwood, West Virginia on June 6, 2026 through June 11, 2026. (Funded by CTE Transportation Funds)

4. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve Out-of-State Travel requests as shown below. Following discussion, motion was approved by a Vote of 5-0.

Two employees to travel to the "Get Your Teach On" Conference in Orlando, Florida on July 5, 2026 through July 9, 2026. (Funded by Title II Professional Development Fund)

Employees to travel to Camp Dawson in Kingwood, West Virginia on June 6, 2026 through June 11, 2026. (Funded by CTE Travel Funds)

5. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Dennis Ashworth to approve Contract between the Wayne County Board of Education and the Wayne County Board of Health for providing health services and use of public health facilities for the 2025-2026 school year at an annual cost of \$8,000.00. Following discussion, motion was approved by a Vote of 5-0.
6. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve Memorandum of Understanding with Teach for Appalachia to provide teaching candidates for high need areas. Following discussion, motion was approved by a Vote of 5-0.
7. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve bids for the Spring Valley High School Drainage Project (2 separate projects). Following discussion, motion was approved by a Vote of 5-0.
8. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Johnita Jackson to approve adoption of the policies listed below. Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICIES APPROVED FOR ADOPTION (Volume 16-1 –Third Reading)

- WCBOE Policy 2215 (Program: Required Courses of Instruction)
- NEOLA Policy 2230.06 (Program: Cardiopulmonary Resuscitation Instruction)
- NEOLA Policy 2230.07 (Program: Required Courses of Instruction)
- WCBOE Policy 2414 (Program: Drug Prevention and Violence Reduction Education Program)
- WCBOE Policy 3120.08 (Professional Staff: Employment of Personnel for Extra-Curricular Activities)
- WCBOE Policy 3122.01 (Professional Staff: Drug-Free Workplace)
- WCBOE Policy 4120.08 (Service Personnel: Employment of Personnel for Extra-Curricular Activities)
- WCBOE Policy 4122.01 (Service Personnel: Drug-Free Workplace)
- WCBOE Policy 5331 (Students: Administration of Opioid Antagonists)
- WCBOE Policy 7100 (Property: Facilities Planning)
- NEOLA Policy 8451 (Operations: Pediculosis)
- WCBOE Policy 8452.01 (Operations: Cardiopulmonary Resuscitation Instruction)

9. President Hall opened floor for motions. Motion by Mark Ross seconded by Randy Trautwein to approve the below policy for Adoption. Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICY APPROVED FOR ADOPTION (Volume 16-1/Volume 16-2
EDGAR – Third Reading)

- WCBOE Policy 7450 (Property: Property Inventory)

10. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve the below policy for Adoption. Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICY APPROVED FOR ADOPTION (Volume 16-1/Volume 17-2 - Third Reading)

- WCBOE Policy 5330 (Students: Use of Medications)

11. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve the below policies for Adoption.

Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICIES APPROVED FOR ADOPTION (Volume 16-2 - Third Reading)

- WCBOE Policy 0143 (Bylaw: Election)
- WCBOE Policy 0146 (Bylaw: Resignation or Removal)
- WCBOE Policy 0164 (Bylaw: Notice of Meetings)
- WCBOE Policy 0165 (Bylaw: Meetings)
- WCBOE Policy 0175.2 (Bylaw: West Virginia School Board Association and the National School Board Association)
- WCBOE Policy 0110 (Bylaw: Establishment/Assessment of County Goals)
- WCBOE Policy 1240 (Administration: Evaluation of the Superintendent)
- WCBOE Policy 1613 (Administration: Student Supervision and Welfare)
- WCBOE Policy 1619 (Administration: Group Health Plans)
- WCBOE Policy 2120 (Program: County and School Improvement)
- WCBOE Policy 2120.01 (Program: Local School Improvement Council)
- WCBOE Policy 2220 (Program: Adoption of Programs of Study)
- WCBOE Policy 2230 (Program: Program of Study Early and Elementary Learning Programs Grades Pre-K-5)
- WCBOE Policy 2230.01 (Program: Program of Study Middle School)
- WCBOE Policy 2230.02 (Program: Program of Study High School Program (Grades 9-12))
- WCBOE Policy 2240 (Program: Controversial Issues)
- WCBOE Policy 2261.01 (Program: Parent and Family Member Participation in Title I Programs)
- WCBOE Policy 2371 (Program: Hope Scholarship Program)
- WCBOE Policy 2430.02 (Program: Participation in Extra-Curricular Activities)
- WCBOE Policy 2452 (Program: Extended Learning Opportunities)
- WCBOE Policy 2460 (Program: Special Education)
- WCBOE Policy 2600 (Program: Educational Program)
- WCBOE Policy 3120.04 (Professional Staff: Employment of Substitutes)
- WCBOE Policy 3213 (Professional Staff: Student Supervision and Welfare by Professional Staff)
- WCBOE Policy 3251 (Professional Staff: Teacher Work Load)
- WCBOE Policy 3340 (Professional Staff: Grievance Procedure)
- WCBOE Policy 5111 (Students: Eligibility of Resident/Non-Resident for Enrollment)
- WCBOE Policy 5113.01 (Students: Open Enrollment for Resident Students)
- WCBOE Policy 5120 (Students: School Attendance Areas)
- WCBOE Policy 5421 (Students: Grading)

- WCBOE Policy 5531.01 (Students: Self-Harm and Eating Disorders Signs – Prevention and Treatment)
- WCBOE Policy 5540 (Students: The Schools and Community Agencies)
- WCBOE Policy 5611 (Students: Discipline – Student Due Process Rights)
- WCBOE Policy 5630.01 (Students: Use of Restraint)
- WCBOE Policy 8402 (Operations: Expected Behavior in Safe and Supportive Schools)
- WCBOE Policy 9700 (Relations: Relations with Outside Groups)

12. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve the below policies for Adoption. Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICIES APPROVED FOR ADOPTION (Volume 16-2 EDGAR UGG - Third Reading)

- WCBOE Policy 1130 (Administration: Conflict of Interest)
- WCBOE Policy 3113 (Professional Staff: Conflict of Interest)
- WCBOE Policy 4113 (Service Personnel: Conflict of Interest)
- WCBOE Policy 6110 (Finances: Federal Funds)
- WCBOE Policy 6111 (Finances: Internal Controls)
- WCBOE Policy 6112 (Finances: Cash Management of Grants)
- WCBOE Policy 6114 (Finances: Cost Principles – Spending Federal Funds)
- WCBOE Policy 6325 (Finances: Procurement – Federal Grants/Funds)
- WCBOE Policy 6550 (Finances: Travel Payment and Reimbursement)
- WCBOE Policy 7310 (Property: Disposition of Personal Property)

13. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approved the below policies for Adoption. Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICIES APPROVED FOR ADOPTION (Volume 16-2/Volume 17-2 – Second Reading)

- WCBOE Policy 6200 (Finance: Fund Accounting)
- WCBOE Policy 8700 (Operations: Lactating Employees)

14. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve the below policies for Adoption. Following

discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICIES APPROVED FOR ADOPTION (Volume 16-2/Volume 18-1 – Second Reading)

- WCBOE Policy 3139.01 (Professional Staff: Suspension)
- WCBOE Policy 8210 (Operations: School Calendar)

15. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve the below policy for Adoption. Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICY APPROVED FOR ADOPTION (Special Update/Vol 17-1 – Second Reading)

- WCBOE Policy 2266 (Program: Nondiscrimination On The Basis Of Sex In Education Programs or Activities)

16. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approved the below policies for Adoption. Following discussion, motion was approved by a Vote of 5-0.

NOTE: These policies were placed out for a ten (10) day public comment period from Friday, March 26, 2026 through Thursday, April 9, 2026. No comments were received.

POLICIES APPROVED FOR ADOPTION (Superintendent Update 3-18-26 – Second Reading)

- WCBOE Policy 8510 (Operations: Wellness)
- WCBOE Policy 8510.01 (Operations: Child Nutrition Standards)
- WCBOE Policy 8540 (Operations: Vending Machines)

17. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Mark Ross to approve the below policies for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

POLICIES APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD

(First Reading – Special Update 9-24/Vol 16-2/Vol 17-2)

- WCBOE Policy 4120.12 (Service Personnel: Areas of Critical Need and Shortage for Substitute Bus Operator)

(First Reading – Special Update 9-24/Vol 17-2)

- WCBOE Policy 3120.12 (Professional Staff: Substitutes in Areas of Critical Need and Shortage)

(First Reading – Vol 16-2)

- WCBOE Policy 4125 (Service Personnel: Competency Testing for Service Personnel)
- WCBOE Policy 4213 (Service Personnel: Student Supervision and Welfare by Service Personnel)
- WCBOE Policy 4340 (Service Personnel: Grievance Procedure)

(First Reading – Vol 16-2/Vol 17-1/Vol 18-1)

- WCBOE Policy 6320 (Finances: Purchases)

(First Reading – Vol 16-2/Vol 17-2)

- WCBOE Policy 2312 (Program: Class Size)
- WCBOE Policy 2623 (Program: Student Assessment)
- WCBOE Policy 4120 (Service Personnel: Employment of Service Personnel)
- WCBOE Policy 4120.01 (Service Personnel: Food Service Personnel)
- WCBOE Policy 5350 (Students: Suicide Prevention)
- WCBOE Policy 8400 (Operations: School Safety)

(First Reading – Vol 16-2/Vol 18-1)

- WCBOE Policy 5113.02 (Students: School Choice Options)

(First Reading – Vol 17-1)

- WCBOE Policy 5112 (Students: Entrance Requirements)
- WCBOE Policy 5505 (Students: Academic Honesty)
- WCBOE Policy 6151 (Finances: Bad Checks)
- WCBOE Policy 7455 (Property: Accounting System for Capital Assets)
- WCBOE Policy 8640 (Operations: Transportation for Curricular/Co-Curricular and Extra-Curricular County-Sponsored Trips)
- WCBOE Policy 8390 (Operations: Animals on School Property)

(First Reading – Vol 17-2)

- WCBOE Policy 1617 (Administration: Weapons)
- WCBOE Policy 3120 (Professional Staff: Employment of Professional

Personnel)

- WCBOE Policy 3217 (Professional Staff: Weapons)
- WCBOE Policy 4162 (Service Personnel: Drug and Alcohol Testing of CDL License Holders)
- WCBOE Policy 4217 (Service Personnel: Weapons)
- WCBOE Policy 7217 (Property: Weapons)
- WCBOE Policy 8400.01 (Operations: School Security Personnel)
- WCBOE Policy 8500 (Operations: Food Services)

(First Reading – Vol 18-1)

- WCBOE Policy 4160.02 (Service Personnel: Physical Examination/Qualifications for School Bus Operators)
- WCBOE Policy 5531 (Students: Student Assistance Programs)
- WCBOE Policy 6109 (Finances: Acceptance of Payment by Credit Card)
- WCBOE Policy 8600 (Operations: Transportation)
- WCBOE Policy 8600.04 (Operations: Bus Operator Certification)

POTENTIAL ITEMS FOR FUTURE AGENDAS

- Powerline Program Curriculum
- Property of Westmoreland

ADJOURNMENT

On motion by Johnita Jackson seconded by Dennis Ashworth, Vote 5-0, the Board adjourned at 6:37 p.m.

Board President

Board Secretary

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
SPECIAL MEETING #36
APRIL 20, 2026

At the Special Meeting of the Wayne County Board of Education meeting held at Fort Gay PreK-8 School, Fort Gay, West Virginia on Monday, April 20, 2026 beginning at 4:01 p.m. with Missy Hall, Board President presiding, the following members were present in person: Mrs. Missy Hall, Mrs. Johnita Jackson, Mr. Dennis Ashworth, Mr. Mark Ross and Mr. Randy Trautwein. No absences.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by student, Bennet Ross.

LOCAL SCHOOL IMPROVEMENT COUNCIL (LSIC) PRESENTATION

Principal Kelly Bonar gave a Local School Improvement Council presentation to the Board concerning Fort Gay PreK-8 School.

FACILITIES REVIEW WORKSHOP

The Board discussed Fort Gay PreK-8 School facility needs.

NEW BUSINESS SEPARATE ACTION ITEMS

1. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Special Update-November 2025)

- WCBOE Policy 5223 (Students: Absences for Religious Ordinances and Instruction)

2. President Hall opened floor for motions. Motion by Mark Ross seconded by Johnita Jackson to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Spec Update 9-24/Vol 16-2/Vol 17-1/Vol 17-2)

- WCBOE Policy 5600 (Students: Student Discipline)

3. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Spec Update 9-24/Vol 17-2)

- WCBOE Policy 5200 (Students: Attendance)
4. President Hall opened floor for motions. Motion by Mark Ross seconded by Dennis Ashworth to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Special Update May 2025)

- WCBOE Policy 0100 (Bylaws: Definitions)

Motion _____ Second _____ Vote _____

5. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve the below policies for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Special Update 9/24)

- WCBOE Policy 5500 (Students: Student Code of Conduct)
 - WCBOE Policy 5530 (Students: Substance Abuse Prevention)
 - WCBOE Policy 5610 (Students: Exclusion from Classroom or School Bus, Suspension, and Expulsion of Students)
6. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Volume 16-2)

- WCBOE Policy 2271 (Program: Dual Credit)
7. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Dennis Ashworth to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Vol 16-2/Vol 17-1)

- WCBOE Policy 5511 (Students: Dress and Appearance)
8. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Mark Ross to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading –

Vol 16-2/Vol 17-1/Vol 17-2/Spec Update 11-25)

- WCBOE Policy 5460 (Students: Graduation Requirements)
9. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Randy Trautwein to approve the below policies for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Vol 16-2/Vol 17-2)

- WCBOE Policy 0142 (Bylaws: Qualifications)
 - WCBOE Policy 0142.3 (Bylaws: Orientation and Training)
 - WCBOE Policy 0147 (Bylaws: Compensation)
 - WCBOE Policy 2411 (Program: Guidance and Counseling)
 - WCBOE Policy 2451 (Program: Alternative School Programs)
 - WCBOE Policy 5113 (Students: Open Enrollment for Non-Resident Students)
 - WCBOE Policy 5722 (Students: School Sponsored Student Media)
10. President Hall opened floor for motions. Motion by Mark Ross seconded by Johnita Jackson to approve the below policies for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading - Vol 17-1)

- NEOLA Policy 2413 (Program: Aids Education Program)
 - NEOLA Policy 7440.05 (Property: Smart Monitoring Equipment)
11. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Vol 17-1/Vol 17-2)

- WCBOE Policy 8330 (Operations: Student Records)
12. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Johnita Jackson to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Vol 17-1/Vol 18-1)

- WCBOE Policy 2340 (Program: Field (Co-Curricular) and other (Extra-Curricular) County-Sponsored Trips)
13. President Hall opened floor for motions. Motion by Randy Trautwein seconded by Johnita Jackson to approve the below policies for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Volume 17-2)

- WCBOE Policy 2605 (Program: Program Accountability and Evaluation)
- NEOLA Policy 5780.01 (Students: Parents' Bill of Rights)
- NEOLA Policy 5840 (Students: Student Groups)
- WCBOE Policy 5895 (Students: Student Employment)
- NEOLA Policy 7421 (Property: Restrooms and Changing Facilities)
- WCBOE Policy 8350 (Operations: Confidentiality)
- WCBOE Policy 8800 (Operations: Religious/Patriotic Ceremonies and Observances)

14. President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Randy Trautwein to approve the below policy for a ten (10) day public comment period. Following discussion, motion was approved by a Vote of 5-0.

APPROVED FOR TEN (10) DAY PUBLIC COMMENT PERIOD: (First Reading – Volume 18-1)

- WCBOE Policy 2275 (Program: Mountaineer Challenge Academy)
- WCBOE Policy 4139.01 (Service Personnel: Suspension)
- WCBOE Policy 7530.02 (Property: Staff Use of Personal Electronic Devices)

SUPERINTENDENT'S REPORTS

- Service Personnel and Teacher of the Year Event
- Board Meeting Tomorrow – To Approve Levy Rates

ADJOURNMENT

On motion by Dennis Ashworth seconded by Johnita Jackson, Vote 5-0, the Board adjourned at 4:45 p.m.

Board President

Board Secretary

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
SPECIAL MEETING #33 RECONVENED
APRIL 21, 2026

At the Reconvened, from March 24, 2026, Special Meeting of the Wayne County Board of Education held in the Board Conference Room, Wayne, West Virginia on Tuesday, April 21, 2026, beginning at 4:46 p.m. with Missy Hall, Board President presiding, the following members were present in person: Mr. Dennis Ashworth, Mrs. Missy Hall, Mrs. Johnita Jackson, and Mr. Mark Ross. Mr. Randy Trautwein was present via telephone. No absences.

CALL TO ORDER

President Hall opened floor for motions. Motion by Dennis Ashworth seconded by Randy Trautwein to call the meeting to order at 4:46 p.m. Following discussion, motion was approved by a Vote of 5-0.

The Pledge of Allegiance was led by President Missy Hall.

NEW BUSINESS **CONSENT ACTION ITEM**

1. President Hall opened floor for motions. Motion by Johnita Jackson seconded by Mark Ross to meet as provided in §11-8-12a and hear objections to the estimated levy and lay the levy to be submitted to the tax commissioner for approval. Following discussion, motion was approved by a Vote of 5-0.

ADJOURNMENT

On motion by Johnita Jackson seconded by Randy Trautwein, Vote 5-0, the Board adjourned at 4:48 p.m.

Board President

Board Secretary

Vendor: 509480

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

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WAYNE, WV 25570 0070

TO: MASON & BARRY, INC.
301 SMILEY DRIVE
ST ALBANS, WV 25177 7180

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV 25570 0070

ATTN:

(304) 272-5116
ATTN: MATT STANLEY / BYT

Date: 4/01/26

Ship:

Ref: MS/BYT

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
	FGPK8			7,625.28
	HVAC SERVICE REPAIRS AND KEY			
	PAD REPLACEMENT AND REPAIRS			

	MAINTENANCE SERVICE/REPAIRS FUND			
			TOTAL	7,625.28

A C C O U N T			AMOUNT	
11.00000.12621.431.101.0000.0000.00			7625.28	

MS
4-8-26
11/13/26

Vendor: 641950

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

Page 37

85249

WAYNE, WV 25570 0070

TO: PROGRESS LEARNING LLC
800 BATTERY AVE SE STE 300
ATLANTA, GA

30339 0000

SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

25570 0070

ATTN:

(304) 272-5116

ATTN: MARY LOU PERRY

Date: 4/07/26

Ship:

Ref: ALD

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
1	EA		7,088.0000	7,088.00
	SVHS PROGRESS LEARNING-SAT			
1	EA		6,300.0000	6,300.00
	THS PROGRESS LEARNING SAT			
1	EA		6,300.0000	6,300.00
	WHS PROGRESS LEARNING SAT			
1	EA		600.0000	600.00
	ONE HOUR WEBINAR			
	QUOTE-Q-48350-2			
	TITLE IV			

TOTAL

20,288.00

A C C O U N T

61.42615.11111.641.001.4240.0000.00

AMOUNT

20288.00

M. Perry

4-7-26

T. f
4/10/26

Vendor: 115976

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

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85332

WAYNE, WV 25570 0070

TO: ADVANTAGE TECHNOLOGIES LLC
950 KANAWHA BLVD E
CHARLESTON, WV
25301 0000SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

25570 0070

ATTN:

(304) 272-5116
ATTN: JOSEPH BIAS

Date: 4/22/26

Ship:

Ref: JB / ERICA

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
	INTERNAL FIBER BACKBONES AT SCHOOLS			5,272.80

TOTAL COST: \$35,152.00

ERATE CONTRIBUTION: \$29,879.20

TOTAL TO PAY FOR THS: \$5,263.80

TOTAL TO PAY FOR KELLOGG ELEM: \$9.00

TECHNOLOGY FUNDS

TOTAL

5,272.80

A C C O U N T

11.99080.11111.694.001.0000.0000.00

AMOUNT

5272.80

Joseph Bias
T. Bias
4/23/26

Vendor: 440290

P/O R E Q U I S I T I O N
WAYNE COUNTY SCHOOLS
PO BOX 70

Page 39

85339

WAYNE, WV 25570 0070

TO: J S W WOODWORKING SUPPLY
148 PERMIER STREET
HUNTINGTON, WV 25704 0000SHIP TO: WAYNE COUNTY BOARD OF EDUC
PO BOX 70
212 N. COURT STREET
WAYNE, WV

25570 0070

ATTN: ORDER DEPARTMENT

(304) 272-5116
ATTN: ROBERTA HOLLAND

Date: 4/23/26

Ship:

Ref: GM/KA

QUANTITY	DESCRIPTION	DISCOUNT	UNIT PRICE	TOTAL
1	EA POWERMATIC TABLE SAW PM200BT ***** EQUIPMENT REPLACEMENT		7,039.0000	7,039.00

TOTAL	7,039.00

A C C O U N T

61.05535.13121.636.507.0000.0000.00

AMOUNT

7039.00


 4/23/26
 Please turn
 immediately

SUPREME COURT OF APPEALS
STATE OF WEST VIRGINIA
ADMINISTRATIVE OFFICE

KEITH R. HOOVER
ADMINISTRATIVE DIRECTOR
PHONE: 304-558-0145
FAX: 304-558-1212



BUILDING 1, ROOM E-100
1900 KANAWHA BOULEVARD, E.
CHARLESTON, WV 25305-0145
WWW.COURTSWV.GOV

MEMORANDUM OF UNDERSTANDING
School Year 2026 - 2027 (1 school year)

This Memorandum of Understanding is entered into between the Administrative Office of the Supreme Court of Appeals of West Virginia and the Wayne County Board of Education regarding the employment of a school-based probation officer funded by the Wayne County Board of Education and the West Virginia Schools of Diversion and Transition.

All parties to this Memorandum understand and agree that:

- This school-based probation officer is subject to all usual employment requirements and procedures for a probation officer as set forth in the Supreme Court of Appeals Employee Handbook.
- This school-based probation officer is subject to all West Virginia State Board of Education and Wayne County Board of Education policies and procedures.
- The Wayne County Board of Education will provide any needed Family Educational Rights and Privacy Act ("FERPA") training prior to giving the school-based probation officer access to the WVEIS system.
- Specific duties and expectations are to be set forth in writing regarding this school-based probation officer's responsibilities during the regular school year in the school setting and during the summer school break and such shall be attached to this Memorandum as an Addendum.
- This school-based probation officer is an employee of the Supreme Court of Appeals of West Virginia subject to all terms and conditions of the Court's Employee Handbook.
- This school-based probation officer is a will and pleasure employee of the Court.
- The Chief Judge of the circuit in which Wayne County is located or his/her designee will act as this school-based probation officer's local supervising authority.
- The Chief Judge, his/her designee, and/or the Director of Probation Services may work with the Wayne County Board of Education regarding work schedule and responsibilities that could be in addition to the attached Addendum.

- The Wayne County Board of Education will be invoiced quarterly by the Court and will reimburse the Court for the probation officer's full salary, travel, cell phone, educational classes, and benefits as set forth in the Court's Employee Handbook, including but not limited to educational benefits and annual increment.
- The Wayne County Board of Education understands that the probation salary scale has automatic raises built into it based upon the officer's future educational attainment and accrued years of service and will reimburse the Court for all such raises earned by this school-based probation officer.
- This school-based probation officer position will be funded until **June 30, 2027**, by the Wayne County Board of Education and the West Virginia Schools of Diversion and Transition of the West Virginia Department of Education. Continued employment by the Court and service to the schools thereafter will be contingent upon the Wayne County Board of Education continuing to fund the position(s).

All parties are entered into this Memorandum of Understanding by the following signatures:

Keith Hoover,
Administrative Director of the Courts
Supreme Court of Appeals of West Virginia

Date

Honorable James H. Young, Jr.
Chief Judge

Date

Andrew Smith
Chief Probation Officer

Date

Todd A. Alexander, Superintendent
Wayne County Schools

Date

Missy Hall, President
Wayne County Board of Education

Date

ADDENDUM

OFFICER DUTIES

In addition to the duties contained in the West Virginia Supreme Court Employee Handbook this school-based probation officer shall perform the following duties:

- The officer will be assigned both informal and formal cases during the school year and will continue supervision of the cases should the cases extend beyond the end of the school year.
- The officer will be responsible for reviewing pre-petition referrals that may appropriately be diverted from the judicial system under *West Virginia Code*, §§ 49-4-702 and 49-4-702a of the West Virginia Code.
- The officer will, when supervising juveniles with truancy issues, work cooperatively with community school staff, the probation department, the Circuit Court, school districts, and, when necessary, law enforcement and other agencies to intervene and redirect youth towards appropriate school attendance.
- The officer will, when supervising juveniles with truancy issues:
 - Assist school staff for the purpose of providing supervision of youth referred for truant behavior.
 - Participate in Multidisciplinary Team Meetings as required by law.
 - Work with WVDE transition specialists throughout the state to follow re-entry of juveniles from placement.
 - Collect data for the purpose of analyzing and developing recommendations for program improvement and complete reports for the purpose of evaluating intervention efforts.
 - Communicate regularly with school staff for the purpose of establishing cooperative and innovative approaches to solve truancy.
 - Communicate with youth report centers located in the community to facilitate a smooth transition from school to youth report and from youth report back to school.
 - Establish conferences for the purpose of problem-solving attendance issues and redirecting youth towards regular attendance and positive behavior.
 - Foster communication for the purpose of establishing positive relationships between parents, students, staff and others.
 - Make home visits with parents and juveniles for the purpose of checking on truant juveniles and gaining parental support in juveniles' educational and social development.
 - Organize presentations for the purpose of presenting intervention activities in a classroom setting.
 - Provide intervention for the purpose of redirecting youth towards positive school attendance.
 - Inform juveniles' families what the law requires regarding regular school attendance.

- Gather information from families to determine why children are absent.
- Develop a written contract for the juveniles' school attendance, stating specifically the terms and conditions which all parties will agree to prevent further truancy. The contract will be in effect for a minimum of 90 days.
- Open a case with DHHR and other agencies to provide services to families when required.
- Regularly report on progress and any other issues to the Chief Judge of the Circuit.
- Upon diversion of a prepetition matter, the officer will, in compliance with *West Virginia Code*, §49-4-702(d):
 - Conduct an assessment of the juvenile to develop a diversion agreement (this is not required to be a risk and needs assessment, but can be a more preliminary tool such as an intake or a screener);
 - Create a diversion agreement consistent with *West Virginia Code*, §49-4-702(d)(2); this agreement may include:
 - Referral to community services.
 - Referral to services for the parent, guardian, or custodian of the juvenile.
 - Referral to one or more community work service programs for the juvenile.
 - A requirement that the juvenile regularly attend school.
 - Community-based sanctions to address noncompliance; or
 - Any other efforts which may reasonably benefit the community, the juvenile and his or her parent, guardian, or custodian.
 - Obtain consent from the juvenile and his or her parent, guardian or custodian to the terms of the diversion agreement (if consent is not given, a petition may be filed);
 - Refer the juvenile and, if necessary, his or her parent, guardian, or custodian to services in the community pursuant to the diversion agreement.
 - Monitor the juvenile's compliance with the diversion agreement.
- If diversion is unsuccessful, then the officer will convene a *prepetition review team* (a subset of the MDT), in compliance with *West Virginia Code*, §49-4-702(e) & (f), which may consist of:
 - A case worker knowledgeable about community services available and authorized to facilitate access to services.
 - A service provider.
 - A school superintendent or his or her designee; or,
 - Any other person, agency representative, member of the juvenile's family, or a custodian or guardian who may assist in providing recommendations on community services for the particular needs of the juvenile and his or her family. The prepetition review team will review the case within fourteen days of referral to determine whether other appropriate services are available to address the needs of the juvenile and his or her family.

- After the prepetition review, the prepetition review team may, pursuant to *West Virginia Code*, §49-4-702(f)(5):
 - Refer a modified diversion agreement back to the probation officer or truancy diversion specialist.
 - Advise the probation officer or truancy diversion specialist to file a petition with the court; or
 - Advise the case worker to open an investigation for child abuse or neglect.
- During the regular school year and summer school, the officer will be responsible for monitoring compliance with attendance, tutoring assignments, community service assignments as well as any terms and conditions, if any, imposed by the Court.
- The officer will have an auxiliary office in each school where the officer provides services.
- The officer will not be responsible for law enforcement duties.



Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
150 Parkshore Dr.
Folsom CA 95630

Quote #: Q-167127-1

Prepared By:	Sheha K G	Customer Contact:	Carol Prince
Customer Name:	Wayne County Board of Education	Title:	Contact from Bill To
Contract Term:	12 Months	Address:	212 North Court Street
Billing Frequency:	Annually	City:	Wayne
Start Date:	July 1, 2026	State/Province:	West Virginia
End Date:	June 30, 2027	Zip Code:	25570
Payment Terms:	Net 30	Phone #	
Pricing Vehicle:		Pricing Vehicle Contract #:	

Contract Term : July 1, 2026 to June 30, 2027**Quote Summary**

License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: July 1, 2026 to June 30, 2027	USD 17,942.86	USD 17,942.86
Total Contract : July 1, 2026 to June 30, 2027	USD 17,942.86	USD 17,942.86

License and Subscription Fees**Subscription Period 1 License and Subscription Fees**

Product Description	Quantity	Unit	Price
SmartFind Express Sub Eligible	1.00	Each	USD 16,717.31
SmartFind Express NonSub Eligible	1.00	Each	USD 1,225.55
Subscription Period 1 License and Subscription Fees TOTAL:			USD 17,942.86
Total License and Subscription Fees :			USD 17,942.86

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Wayne County Board of Education

Signature:

Signature:



Printed Name: Jon Scrimshaw

Printed Name:

Title: Chief Accounting Officer

Title:

Date: 13-FEB-2026

Date:

PO Number: _____

Field Trip Request Check List: Before sending to Central Office

- 1) Principal's signature _____ 2) Funding Source Information included (School, Group, Department, etc)
 3) Lunch plans & Café Mgr. signature _____ 4) Nurse's signature _____ 5) List of names of students attending & medical needs _____



Field Trip Request

SCHOOL FGPK8
 Teacher Making Request: Kelly Bonar
 Principal's Signature: Kelly O. Bonar
 (Approving Trip)
 Funding Source: FGPK 8-18th grade Fund
 Central Office Approval: _____
 Lunch Plans: packed lunch @ KI
 Date of Request: 4-16-26
 Date of Approval: 4-16-26
 **Harness Needed: Yes ☒ No ☐ How Many? 0
 **Wheel Chair Lift needed: Yes ☐ No ☒
 ***Please note vest harness or seat harness needed.
 Date of Central Office Approval: _____
 Café Mgr. Signature: Jessica Christian

Date Trip is Planned	Group, Class, etc.	# of Students	# of Chaperones	Destination of Trip	Number of Buses	Departure and Return Time
Wednesday May 20	8 th grade class	44	4	Kings Island	1	7:00 am 11:00 pm

- Will there be students going on the field trip with medical conditions taking medications, etc.? ☒ YES ☐ NO (Circle One)
 • Has the school nurse been notified and a list of participating students provided 10 days prior to the field trip? Yes
 Nurse Required/Circle One ☒ Yes ☐ No If parent/guardian not able to attend with students that require medication @ school 4/16-26 RN
 Curriculum Trip Correlation: _____

** An explanation letter for the trip may accompany this form.

** This form must be completed in full (with signatures) before approval will be considered.

TRIP COORD. NOTIFICATION

After final approval from Central Office, school admin.
 notified Trip Coord. on _____ via _____
 Date Contact Method: fax, email, etc

V72518

Out of State Field Trip - Parent/Guardian or Designee must be responsible for medication or Licensed Nurse must attend field trip with student 4-16-26
Amey Thompson RN

Cheryl Halcomb, LPN
 has agreed to attend 4-20-26 (KB)

Field Trip Request



in High School

SGM Thomas Francis

[Signature]

320

Launch Plans:

Lunch provided at camp

Café Mng. Signature:

Date of Request

Date of Approval:

²⁴ Harness Needed: Yes or No How Many?

**Wheel Chair Lift needed: Yes or No

***Please note vest harness or seat harness needed.

Date of Central Office Approval:

Date Trip is Planned	Group, Class, etc.	# of Students	# of Chaperones	Destination of Trip	Number of Buses	Departure and Return Time
6- June to 11- June	JROTC	11	2	Camp Dawson Kingwood, WV	1	0800 6 June am 0900 11 June am

• Will there be students going on the field trip? ☒ Yes ☐ No

Will there be students going on the field trip with medical conditions, taking medications, etc.? YES ☒ NO ☐ (Circle One)

Has the school nurse been notified and a list of participating students provided 10 days prior to the field trip? Yes (Circle One) NO

Nurse Required/Circle One Yes (No) No

Curriculum Trip Correlation:

*** An explanation letter for the trip may accompany this form.

**** This form must be completed in full (with signatures) before approval will be considered.**

TRIP COORD. NOTIFICATION

After final approval from Central Office, school admin.
notified Trip Coord. on _____ via _____

V72518

Bus driver will need "Real ID."

Field Trip Request Check List: Before sending to Central Office

- 1) Principal's signature _____ 2) Funding Source information included (School, Group, Department, etc) _____
 3) Lunch plans & Café Mgr. signature _____ 4) Nurse's signature _____ 5) List of names of students attending & medical needs _____



Field Trip Request

SCHOOL TolsiaTeacher Making Request: Tara Crabtree

Principal's Signature: _____

(Approving Trip)

Funding Source: _____

Central Office Approval _____

Lunch Plans: _____

Provided at Park

Café Mng. Signature: _____

Date of Request 4-14-26Date of Approval: 4-16-26

**Harness Needed: Yes or No How Many? _____

**Wheel Chair Lift needed: Yes or No _____

***Please note vest harness or seat harness needed.

Date of Central Office Approval: _____

Date Trip is Planned	Group, Class, etc.	# of Students	# of Chaperones	Destination of Trip	Number of Buses	Departure and Return Time
May 14, 2026	Pro Start	28	3	Kings Island	1	May 14 @ 6am - 11pm

• Will there be students going on the field trip with medical conditions taking medications, etc.? YES NO (Circle One)

• Has the school nurse been notified and a list of participating students provided 10 days prior to the field trip? YES NO (Circle One)

Nurse Required/Circle One - Yes No

Curriculum Trip Correlation: This trip will serve as both a Reward for students hard work and a valuable extension of our Culinary arts curriculum. Students will explore real-world application

** An explanation letter for the trip may accompany this form. of Culinary concepts in a high volume, fast paced environment.

** This form must be completed in full (with signatures) before approval will be considered.

TRIP COORD. NOTIFICATION

After final approval from Central Office, school admin.

the safety of students, reserves the right to cancel this field trip. Therefore, arrangements should be made so that money can be refunded or travel can be offered to students/parents.)

notified Trip Coord. on _____ Date _____ Via _____ Contact Method: fax, email, etc.

V77518

Field Trip Request

1) School District Approval: Before sending to Central Office
 2) Funding Source Information Includes (School, Group, Department, etc.)
 3) List of names of student(s) attending & medical needs



Wayne High

Teacher Making Request: Amber Bader

Principal's Signature: (Approving Trip)

Funding Source: Pioneer Pride account

Central Office Approval: Manisha Cindley (nursing)
 Packed from CLEO

Lunch Plans:

Date of Request: 4/13/26

Date of Approval:

Harness Needed: Yes ☒ No ☐
 Wheel Chair Lift needed: Yes ☒ No ☐
 Please note vest harness or seat harness needed
 Date of Central Office Approval: 4/14/26

Cafe Mngr. Signature:

Date Trip is Planned	Group, Class, etc.	# of Students	# of Chaperones	Destination of Trip	Number of Buses	Departure and Return Time
Friday/5/8/26	100 students will be notified the required forms for 15 parents and 15 chaperones. The participating group will progress learning.	100-140	12 of from the 1 1/2 room. The remainder are required per the museum table - 1 1/2	Cincinnati Museum Center Cincinnati, Ohio	3-4	7:45 AM - 9:30 AM
Will there be students going on the field trip with medical conditions, taking medications, etc.? Has the school nurse been notified and a list of participating students provided 10 days prior to the field trip? Nurse Required (Circle One) - ☒ Yes ☐ No (Circle One) Curriculum Trip Correlation: Students will be visiting the Cincinnati Museum of Natural History & Science, Cincinnati History Museum, the Nancy & David Wolf Holocaust & Humanity Center						

(Wayne County Board of Education, pending the state of terror alert or any other factors concerning the safety of students, reserves the right to cancel this field trip. Therefore, arrangements should be made so that money can be refunded or travel can be offered to students/parents.)

TRIP COORD. NOTIFICATION
 After final approval from Central Office, school notified Trip Coord on

* If the students who have medication at school go on the trip and a parent doesn't go, a nurse will be required. If no nurse available to go, the trip will need to be rescheduled or cancelled.

No nurse. Parent coverage (email attached)