Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, August 29, 2024, in Salem-Liberty Elementary at 5:42 PM, for a Regular Meeting**.** Lloyd Booth called the meeting to order with the following members answering to roll call: Lloyd Booth, Karri Schilling, Kevin Worthington, Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS
Stephanie Starcher, Superintendent

2024-188 CONSENT AGENDA
Karri Schilling moved to approve the following ítems on the consent agenda:

AGENDA
Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES
Recommend approval and waiving public reading of the minutes of the July 29, 2024 regular meeting as presented.

Attachment 24-0829A

TREASURER'S REPORT
Recommend the Treasurer's report for the month ending July 31, 2024 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 24-0829B

BUS STOPS
Recommend approval of proposed bus stops for the 2024-2025 school year.

Attachment 24-0829C

RESIGNATION – CAPPI KEHL
Recommend accepting the resignation from Cappi Kehl, Auxiliary Clerk at St. Johns Central School effective August 18, 2023.

Attachment 24-0829D

RESIGNATION – ALLISON BATES
Recommend the approval to accept the resignation from Allison Bates as a nurse at Beverly-Center Elementary, effective immediately.

Attachment 24-0829E

RESIGNATION – SABRA LANNING
Recommend the approval to accept the resignation from Sabra Lanning as a cook at Fort Frye High School, effective August 1, 2024.

Attachment 24-0829F

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL
Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2024-189 UNPAID LEAVE OF ABSENCE – PAMELA STANLEY
Kevin Worthington moved to recommend approval of an unpaid leave of absence from September 9, 2024 to November 11, 2024 for Pam Stanley per article 10.2 in the OAPSE negotiated agreement eddective for the 2024-2025 school year.

Johnna Zalmanek seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-190 AMEND 2024-2025 CONTRACT – LINDA HART
Johnna Zalmanek moved to recommend the approval to amend the 2024-2025 contract for Linda Hart from 15 vacation days to 20 vacation days after having completed 15 years of service for the 2024-2025 school year.

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried

2024-191 TRANSFER PARAPRO – HANNAH HALL

Karri Schilling moved to recommend transferring Hannah Hall from the Step 3 educational assistant position at Salem-Liberty Elementary to an as-needed 6.50 hr./day paraprofessional position at Beverly-Center Elementary Step 4, $18.43/hr. for the 2024-2025 school year.

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried

2024-192 EMPLOY EDUCATIONAL AIDE – LISA TREADWAY

Johnna Zalmanek moved to recommend employing Lisa Treadway as an educational aide at Salem-Liberty Elementary not to exceed 15 hours per week at a Step 0 salary of $17.56/per hr. 191 days, effective August 19, 2024.

Kevin Worthington seconded the motion.
Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-193 TRANSFER VAN DRIVER TO OPPORTUNITY SCHOOL – TIM MCCOY

Karri Schilling moved to recommend transferring Tim McCoy as a van driver an approximately 2.50hr./per day at Ewing School to the Opportunity School route approximately 3 hrs./per day as-needed Step 0 salary of $18.33/per hr., effective August 21, 2024.

Kevin Worthington seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-194 EMPLOY VAN DRIVER @ EWING – KELLY CASTO

Kevin Worthington moved to recommend employing Kelly Casto as a van driver for the Ewing School route approzimately 2.5hrs.per day as-needed Step 0 salary of $18.33/per hr., effective August 22, 2024.

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

2024-195 ATHLETIC TICKET PRICES

Johnna Zalmanek moved to recommend approval to decrease student ticket prices for athletics events from $6 to $5 per student for the 2024-2025 school year, adult ticket price will stay at $6 per event.

Kerri Schilling seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried

2024-196 SUPPLEMETAL CONTRACTS 2024-2025

Kevin Worthington moved to recommend approval to issue the following supplemental contracts for the 2024-2025 school year:

Name	Position	Step	Salary
Jayden Wallace	Volleyball volunteer	-	-

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-197 HOST TEACHER – MAREDETH BIDWELL

Karri Schilling moved to recommend the approval of the host teacher.

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District's intent to direct any such donations to the teacher.

NOW THEREFORE, the Ohio University and the districts agree that Maredeth Bidwell, the host teacher is permitted by the District to assume the duties related to field experience for Conner Baker.

Johnna Zalmanek seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-198 EMPLOY FFHS/FFMS COOK – ASHLEY HUCK

Kevin Worthington moved to recommend employing Ashley Huck as a cook at FFHS/FFMS 3.5 hrs./per day Step 0 salary of $16.96/per hr. 186 days, effective August 19, 2024.

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

2024-199 EMPLOY AUXILIARY CLERK @ ST. JOHNS – CHARLENE CANTERBURY

Johnna Zalmanek moved to recommend employing Charlene Canterbury to serve as Auziliary Services Clerk at St. John's Central Elementary School on an as needed basis, not to exceed 135 hours per year for the 2024-2025 school year at a Step 0 salary of $18.59/hr. without benefits, effective August 8, 2024.

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schillling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried.

2024-200 EMPLOY TITLE 1 @ ST. JOHNS – JANET CRUM

Kevin Worthington moved to recommend issing a 1-yr. limited contract to Janet Crum as a part-time Title 1 teacher at St. Johns Central for the 2024-2025 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-201 SALARY INCREAST – ABBY CAMPBELL

Karri Schilling moved to recommend approval of a salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Abby

Campbell from a M.A.+15 to a M.A.+30, effective with the 2024-2025 school year.

Attachment 24-0829G

Johnna Zalmanek seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-202 BIDS FOR LOWELL ELEMENTARY SUMMER 20228 PROJECT

Kevin Worthington moved to recommend approval allow the Superintendent and Treasurer to solicit bids for the Lowell Elementary School Renovation Summer 2025 project, projected probable cost $1,500,000.

Attachment 24-0829H

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

2024-203 PROFESSIONAL GROWTH – CHRISTINE HOLLIDAY

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Christine Holliday	Idaho State University	Total 3 sem. hrs.
FALL 2024	EDUC 5598-41970 What Every Teacher Should about ADHD	3

Attachment 24-0829I

Lloyd Booth seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried.

2024-204 PROFESSIONAL GROWTH – MADISON FLESHER

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Madison Flesher	Walsh University	Total 3 sem. hrs.
FALL 2024	612 Advanced Pharmacology	3
FALL 2024	632 Teaching strategies in Academic Nursing	3
FALL 2024	705 Epidemiology to Health Services	3

Attachment 24-0829J

Karri Schilling seconded the motion.
Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-205 PROFESIONAL GROWTH LYNETTE STENGEL

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Lynette Stengel	Dominican University of California	Total 6 sem. hrs.
SUMMER 2024	EDUC9003 Reflective Reading	1
SUMMER 2024	EDUC9004 Reflective Reading	1
SUMMER 2024	EDUC9005 Reflective Reading	1
SUMMER 2024	EDUC9006 Reflective Reading	1
SUMMER 2024	EDUC9007 Reflective Reading	1
SUMMER 2024	EDUC9008 Reflective Reading	1

Attachment 24-0829K

Karri Schilling seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-206 MEMORANDUM OF AGREEMENT (MOA) - FFTA

Kevin Worthington moved to recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding tteachers evaluations.

Attachment 24-0829L

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried

2024-207 SALARY INCREASE – DREW ARNOLD

Johnna Zalmanek moved to recommend approving the salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Drew Arnold from MA+15 to a MA+30.

Attachment 24-0829M

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried.

2024-208 SALARY INCREASE – ELIZABETH CURRY

Karri Schilling moved to recommend approving the salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Elizabeth Curry from MA to MA+15.

Attachment 24-0829N

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-209 SUPPORT STAFF SUBSTITUTE 2024-2025

Johnna Zalmanek moved to recommend approving the list of support staff substitutes for the 2024-2025 school year:

Attachment 24-0829O

Lloyd Booth seconded the motion.
Roll Call: Karri Schilling-abstain, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-210 CYBERSECURITY AGREEMENT

Kevin Worthington moved to recommend approving the Data Access and Security Agreement by and between the Ohio Department of High Education and Fort Frye Local Schools.

Attachment 24-0829P

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

BOARD CONCERNS

2024-211 POLICY UPDATES
Johnna Zalmanek moved to recommend the approval of the following board policy updates:

EDEC	Artificial Intelligence
EHC	Cybersecurity

Attachment 24-0829Q

Karri Schilling seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried

2024-212 OSBA DELEGATE & ALTERNATE
Johnna Zalmanek moved to appoint Kevin Worthington as delegate to the OSBA Capital Conference on November 10-12, 2024.

Appoint Karri Schilling as the alternate.

Lloyd Booth seconded the motion.
Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried

2024-213 EXECUTIVE SESSION – To discuss the appointment, employment dismissal, discipline, promotion, demotion or compensation of an employee or official.

Johnna Zalmanek moved to adjourn to executive session at 6:03 PM to discuss the appointment, employment dismissal, discipline, promotion, demotion or compensation of an employee or official.

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried

Johnna Zalmanek moved to return to the regular meeting at 7:11 PM

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried

2024-214 MOTION TO ADJOURN
Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Karri Schilling seconded the motion.
All in favor: Johnna Zalmanek, Lloyd Booth, Karri Schilling, Kevin Worthington.

Meeting adjourned at 7:12 PM

Next Meeting Date: September 19, 2024 @ at Beverly-Center Elementary @ 5:30 P.M.

_____ _____

Stacy Bolden, Treasurer Lloyd Booth, President