The Fort Frye Board of Education met on Wednesday, January 27, 2010, in the Beverly-Center Elementary School building at 6:30 PM, for a Regular Meeting. A prayer was led by David White. President White called the meeting to order and led in the Pledge of Allegiance to the flag with the following members answering to roll call: Lisa Perry, Kevin Worthington, David White, and Johnna Zalmanek. Absent: Tammy Bates.

SCHOOL BOARD RECOGNITION MONTH ï Matthew J. Dill, Superintendent, made a presentation of certificates to each board member to observe school board recognition month.

COMMITTEE REPORTS

Susan T. Rauch - Fort Frye High School
Varsity Jacket Committee
Karen L. Kubota - Lowell Elementary/Salem-Liberty Elementary
Pamela J. Oliver - Beverly-Center Elementary
Brooke F. Buckley - Technology
Transportation Software Update - Gary W. Crock/Jessica M. Lauric
President, Fort Frye Teachers Association
President, OAPSE Local #447

2010-23 ACCEPT CHANGES/ADDITIONS

Kevin Worthington moved to accept the following changes and/or additions to the agenda:

Addendum

Administrative & Financial Agenda

Universal Breakfast Program

Remove: Columbus City Schools Cooperative Funding Agreement (Student has moved out of Fort Frye School District)

Add to Consent Agenda: Ohio Facilities Commission ï Feasibility Study

Lisa Perry seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-24 CONSENT AGENDA

Kevin Worthington moved to approve the following items listed on the consent agenda:

1. DISPOSAL OF PROPERTY

To dispose of school property, as listed on the Disposal of Property forms from Fort Frye High School and Lowell Elementary School:

FORT FRYE HIGH SCHOOL

Item	Model #	Serial #	Inventory #	Condition	Est. Value
Tornado sweeper	013931		22640	Poor	$0.00
Tornado sweeper	013933		22639	Poor	$0.00
Sandblast cabinet			01430		$0.00
Table			01399		$0.00
Table			01465		$0.00
Delta miter saw			01498	Broken	$0.00
Lockers			24295		
5 Monitors			No tags	Old	

LOWELL ELEMENTARY SCHOOL

Item	Model #	Serial #	Inventory #	Condition	Est. Value
Tape recorder	2195		22250	Broken/very old	$0.00

2010-24 CONSENT AGENDA(continued)

2. MINUTES
To waive public reading and approve the minutes of the December 22, 2009 regular meeting, the January 4, 2010 organizational meeting, and the January 6, 2010 special meeting as presented.

3. TREASURERÕS REPORT
To approve the Treasurerõs report for the month ending December 31, 2009 (includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison) as presented.

4. DESIGNEE FOR PUBLIC RECORDS TRAINING
To approve for Linda S. Hart to attend public records training on April 20, 2010 in Columbus, OH as a designee for the Board of Education.

5. NOTICE OF RETIREMENT ï SANDRA L. CUNION
To approve the notice of retirement from Sandra L. Cunion effective at the end of the 2009-2010 school year.

6. NOTICE OF RETIREMENT ï CATHY L. SPRAGUE
To approve the notice of retirement from Cathy L. Sprague effective May 31, 2010.

7. NOTICE OF RETIREMENT ï BARBARA J. JAHN
To approve the notice of retirement from Barbara J. Jahn effective October 1, 2010.

8. HIGH SCHOOL REGISTRATION BOOKLETS
To approve the high school registration booklet for the 2010-2011 school year with additional changes to be determined at a later date.
(SEE ATTACHMENT 2010-A)

9. DONATION FROM MARY HUGHES
To accept a donation of $500.00 from Mary Hughes in honor of Dan Hughes to be put toward the improvement of Lowell Elementary basketball court.

10. OHIO FACILITIES COMMISSION ï FEASIBILITY STUDY
To affirm the action at the special meeting held January 6, 2010, requesting the Ohio Facilities Commission to do a new feasibility study of Fort Frye Local School District.

Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

2010-25 LEGAL ASSISTANCE FUND
Lisa Perry moved to approve membership in the Legal Assistance Fund through the Ohio School Boards Association at a cost of $250.00. Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-26 EDUCATION TAX POLICY INSTITUTE

Kevin Worthington moved to approve payment for support of the Education Tax Policy Institute consulting service for 2010 at a cost of $1,000.00. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-27 WASHINGTON COUNTY FAMILY & CHILDREN FIRST COUNCIL

Johnna Zalmanek moved to approve membership in the Washington County Family and Children First Council at a cost of $500.00. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-28 AGREEMENT FOR DEPOSIT OF PUBLIC FUNDS

Johnna Zalmanek moved to approve a Memorandum of Agreement for Deposit of Public Funds with The Peoples Savings Bank for the period January 27, 2010 through January 27, 2012. This account is for use by the Salem-Liberty Elementary School for food service and student activity deposits. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-29 SALEM-LIBERTY ELEMENTARY SCHOOL HVAC

Kevin Worthington moved to approve the expenditure of an additional $3,201.00 for the Salem-Liberty Elementary School HVAC as recommended by Morrison, Inc. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-30 STUDENT FRUIT SALES

Lisa Perry moved to approve the expenditure of money for students who sold over 10 boxes of fruit. The total requested amount is $524.00. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

PERSONNEL

2010-31 EXECUTIVE SESSION

Johnna Zalmanek moved to adjourn to executive session at 8:08 PM, to discuss personnel reasons relating to employment and matters required to be kept confidential. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

Returned to regular meeting at 9:50 PM.

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities.

2010-32 SUPPORT STAFF SUBSTITUTES

Lisa Perry moved to approve the following support staff substitutes for the 2009-2010 school year to be used as needed and paid board adopted rates:

Jean A. Willis
Darlene M. Starcher

Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-33 AFTER-SCHOOL TUTORING

Kevin Worthington moved to approve the following to serve as teachers for the after-school tutoring program for the 2009-2010 school year at a rate of $17.00 + $2.97 retirement/benefits:

Beverly-Center Elementary ï Elizabeth A. Curry

Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-34 VOLUNTEER – BOBBI J. WEBB

Johnna Zalmanek moved to approve Bobbi J. Webb as a track volunteer for the 2009-2010 school year. Kevin Worthington seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-35 PUPIL ACTIVITY CONTRACT

Kevin Worthington moved to approve the following:

Whereas the following supplemental position has been posted for the required length of time and;
Whereas no certificated staff member has expressed interest in this position and;
Whereas this position was made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-staff member be employed under a 1-year Pupil Activity contract for the 2009-2010 school year:

Position	***Name***	***Step***	***Amount***
Track			
Assistant	Larry Silvus	1	$1,201.00

Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-36 ANTICIPATED NEED FOR INTERVENTION SPECIALIST

Johnna Zalmanek moved to create an intervention specialist position for Lowell Elementary or Salem-Liberty Elementary School. Lisa Perry seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

SEVERANCE PAY

Kevin Worthington moved to approve the revision of the Benefit Agreement for Exempt Employees that was adopted on November 15, 1999 (Resolution No. 99-359), effective the beginning of the 2009-2010 school year as follows:

SEVERANCE PAY

A Fort Frye Local School District employee shall at the time of retirement be entitled to severance pay. Severance shall be defined to mean actual retirement from the Ohio School Employees Retirement System and have officially applied and been approved by that system for retirement benefits.

Retirement shall be applied for within sixty (60) days of the date of retirement from Fort Frye Local School District to draw severance pay. The retiree shall be paid for one-half (1/2) of unused accumulated sick leave days computed at the actual rate of pay earned for a day's work, excluding extended service or pay for additional duties according to the table below:

Years in Fort Frye Administration	*Days*
6 – 10	*50*
11 – 19	*60*
20+	*75*

Lisa Perry seconded the motion.
Roll call: Lisa Perry-no; Kevin Worthington-yes; David White-no; and Johnna Zalmanek-no. Absent: Tammy Bates. The president declared the motion failed.

2010-37 PREVIOUS EXPERIENCE FOR CLASSIFIED STAFF AND SUBSTITUTES

Johnna Zalmanek moved to approve the following:

Effective with the 2009-2010 school year, support staff newly employed to the District will be given credit for verified experience within the same classification with another Ohio public employer, up to maximum of ten (10) years credit.

Effective with the 2009-2010 school year, a newly employed support staff member who has previous experience with Fort Frye Local Schools as a substitute employee will be given one (1) year of credit if he/she has at least 120 days of substituting time in the same classification in any one school year.

Lisa Perry seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

2010-38 UNIVERSAL BREAKFAST PROGRAM

Johnna Zalmanek moved to plan and implement a universal breakfast program for grades K-6 within the next 2 weeks and potentially implement a universal breakfast program for grades 7-12 as well. Lisa Perry seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes. Absent: Tammy Bates. The president declared the motion carried.

At 10:05 PM, Tammy Bates entered the meeting.

2010-39 BOARD OF EDUCATION CONCERNS

Lisa Perry moved to adopt the following motions as presented:

> There will be no addendums to the Board of Education agenda other than emergency issues.
>
> Adopt agenda format as presented.
> ***(SEE ATTACHMENT 2010-B)***
>
> Establish a Communication Committee with two members of the Board of Education.

Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

PRESIDENT TO APPOINT COMMITTEES

In accordance with the organizational meeting, Resolution Number 2010-8, the president appointed the following:

FINANCE/AUDIT COMMITTEE:	Chair - Lisa Perry Member - David White
BUILDING & GROUNDS:	Chair - Kevin Worthington Member - Tammy Bates
COMMUNICATIONS COMMITTEE:	Chair - Johnna Zalmanek Member - Kevin Worthington

2010-40 EXECUTIVE SESSION

Tammy Bates moved to adjourn to executive session at 10:28 PM, to discuss personnel relating to employment and matters required to be kept confidential. Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

Returned to regular meeting at 12:41 AM, January 28, 2010.

2010-41 MOTION TO ADJOURN

Tammy Bates moved that the Fort Frye Board of Education regular meeting be adjourned. Johnna Zalmanek seconded the motion.
Roll call: Lisa Perry-yes, Kevin Worthington-yes; David White-yes; and Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

Meeting adjourned at 12:42 AM, January 28, 2010.

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Larry D. James, Treasurer David H. White, President