FORT FRYE BOARD OF EDUCATION
October 21, 2010
Lowell Elementary School
6:30 P.M.


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B. CALL TO ORDER ..... 2
C. ROLL CALL ..... 2
D. PLEDGE OF ALLEGIANCE ..... 2
E. PUBLIC PARTICIPATION* ..... 2
F. OSBA 2010 RECOGNITION ..... 2
G. COMMITTEE REPORTS ..... 2

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A. PRAYER

B. CALL TO ORDER

Place _____ , Time _____

C. ROLL CALL

Mrs. Bates _____, Mrs. Perry_____, Mr. White_____,
Mr. Worthington _____, Mrs. Zalmanek _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION*

F. OSBA 2010 RECOGNITION

Outstanding Treasurer: Larry James nominated by Emily Hindy
Outstanding Male Student: Josh Spindler nominated by Trisha Delaney
Outstanding Female Student: Katelyn Tornes nominated by Trisha Delaney
Outstanding Volunteer: David Hawkins nominated by Karen Kubota
Outstanding Volunteer: Ashley Chipps nominated by Pamela Oliver
Outstanding Faculty Member: Brooke Buckley nominated by Karen Kubota
Outstanding Faculty Member: Marla Hoerst nominated by Trisha Delaney
Outstanding Faculty Member: Elizabeth Curry nominated by Pamela Oliver
Outstanding Classified Staff Member: Donna Motz nominated by Trisha Delaney
Outstanding Classified Staff Member: Emily Hindy nominated by Larry James

G. COMMITTEE REPORTS

Susan Rauch, HS Principal
Lee Petty, Lowell & Salem-Liberty Principal
Brent Taylor, Beverly-Center Principal
Ryan Henry, Technology Coordinator
Jessica Lauric, Transportation Coordinator
Carma Schilling, Nursing Director
President, Fort Frye Teachers Association
President, OAPSE Local #447

**Public discussion is limited to 30 minutes per meeting.*
*Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

# C O N S E N T  A G E N D A

1. DISPOSAL OF PROPERTY

   Recommend approval to dispose of school property from Beverly-Center Elementary, Lowell Elementary and Fort Frye High School as listed on the attached Disposal of Property forms.

   *Attachment A*

2. MINUTES

   Recommend approval and waiving public reading of the minutes of the September 23, 2010 regular meeting and September 29, 2010 special meeting as presented.

   *Attachment B*

3. TREASURER'S REPORT

   Recommend the Treasurer's report for the month ending September 30, 2010 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

   *Attachment C*

4. OUT OF STATE TRIP – LISA MILLER

   Recommend approval for Lisa Miller to attend the National Science Teacher & Food Science Award Recognition to accept her award in Nashville, TN on December 3 & 4, 2010.

   *Attachment D*

5. HARDSHIP LEAVE – BRENDA MURPHY

   Recommend approval of Family Hardship Leave for Brenda Murphy to attend the funeral of her father-in-law on September 20, 2010.

   *Attachment E*

*"I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA"*

*MOTION BY* _____, *SECOND BY* _____

Mrs. Bates _____, Mrs. Perry_____, Mr. White_____,
Mr. Worthington _____, Mrs. Zalmanek _____

# ADMINISTRATIVE & FINANCIAL AGENDA

**PERSONNEL**

- 🕮 **EXECUTIVE SESSION – Personnel reasons relating to employment**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

1. FIVE YEAR FINANCIAL FORECAST

   Recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2011 through 2015.

   *Attachment F*

2. EMPLOY PARAPROFESSIONAL AIDE—MARINDA TENNANT

   Recommend the employment of Marinda Tennant as a 3 hr./per day paraprofessional aide position at $8.72 per hr. at Lowell Elementary to assist students with special needs on an as needed basis for the 2010-2011 school year; paid from IDEA-B.

   *Attachment G*

3. EMPLOY PARAPROFESSIONAL AIDE—ROBIN KNOTTS

   Recommend the employment of Robin Knotts as a 3 hr./per day paraprofessional aide position at $8.72 per hr. at Lowell Elementary to assist students with special needs on an as needed basis for the 2010-2011 school year; paid from IDEA-B.

   *Attachment H*

4. EMPLOY PARAPROFESSIONAL AIDE – COURTNEY KLEINTOP

   Recommend the employment of Courtney Kleintop as a 2.5 hr./per day paraprofessional aide position at $8.72 per hr. at Ewing School to assist students with special needs on an as needed basis for the 2010-2011 school year; paid from IDEA-B.

   *Attachment I*

5. SUPPORT STAFF SUBSTITUTE

   Recommend approving the following as support staff substitutes for the 2010-2011 school year.

   *Attachment J*

   Scott Dibert
   Virginia Heiss
   Jennifer Phillips

6. VOLUNTEERS

   Recommend approval for the following to serve as volunteers for the 2010-2011 school year.

   *Attachment K*

   Tamara Gregory
   Anna Fliehman

7. MENTORING STIPEND CORRECTION

Correct resolution from the September 23, 2010 meeting; to approve the following to serve as mentors for 2010-2011 school year. Compensation will be at the rate listed below from Title II – A:

| Mentor | New Teachers |
|---|---|
| Debbie Moles - $400 | Stephanie Marshall |

8. HOURLY CORRECTION – MARCIA JEFFERS

Correct resolution from the September 23, 2010 meeting; change Marcia Jeffer's hours from 3.5 hrs. to 3 hrs. as posted.

9. NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2010-2011 school year:

| Name | Position | Step | Salary |
|---|---|---|---|
| Richard Clark | 8th Grade Girls Basketball | 1 | $1,237.00 |

*Attachment L*

10. TRANSFINDER

Approve maintenance fee agreement with Transfinder for the 2010-2011 fiscal year at the cost of $3000 to be paid from the general fund.

*Attachment M*

11. SUBSTITUTE BUS DRIVERS REIMBURSEMENT

Recommend approval for the District to reimburse T-8 physicals, Pre-employment Drug Test, and Background Checks for bus driver substitutes upon receiving certification from the ESC. After 90 driving days or contract the district reimburses pre-service class, permit package, road test, and CDL license. All reimbursements capped at a maximum of 10 drivers; drivers responsible for turning in all receipts to Treasurer for reimbursement.

*Attachment N*

12. FFA FRUIT SALES

Recommend approval for the expenditure of items for students who sold over 10 boxes of fruit; 10 boxes = pizza party, 15 boxes = $1.00 per box, 30 boxes = FFA jacket or ½ off Carhartt jacket with name.

13. INCREASE ATHLETIC GATE FEES

Recommend approval to increase athletic gate fees across the board with all sports to $5.00; effective winter 2010 sports season.

## BOARD OF EDUCATION CONCERNS

1. POLICY REVISIONS

Recommend approval of the following Board Policy updates: *Attachment O*

| | |
|---|---|
| ACAA | Sexual Harassment |
| EBBA | First Aid |
| EBBC | Bloodborne Pathogens |
| IGDK | Interscholastic Extracurricular Eligibility |
| IKA | Grading Systems |
| JFC | Student Conduct (Zero Tolerance) |
| JFCF-R | Hazing and Bullying |
| JO | Student Records |

2. FOOD SERVICE

a. Ohio Administrative Code 3717-1-02.3 re: hair restraints

"Food employees shall effectively restrain hair or wear hair restraints such as hats, hair coverings or nets, beard restraints, and clothing that covers body hair, that are designed and worn to effectively keep their hair from contacting exposed food; clean equipment, utensils, or linens; or unwrapped single-service or single-use articles. This provision does not apply to food employees such as counter staff who only serve beverages and wrapped or packaged foods, hostesses, and wait staff if they present a minimal risk of contaminating exposed food; clean equipment, utensils, or linens; or unwrapped single-service or single-use articles."

*Attachment P*

3. RESOLUTION OPPOSING MANDATES

*Attachment Q*

4. BOARD GOALS

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mrs. Bates _____, Mrs. Perry_____, Mr. White_____,
Mr. Worthington _____, Mrs. Zalmanek _____