

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, December 17, 2020, in Fort Frye High School at 6:02 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

--Stephanie Starcher, Superintendent

2020-197 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the November 19, 2020 regular meeting as presented.

Attachment 20-1217A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending November 30, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 20-1217B

DONATION – VILLAGE OF LOWELL

Recommend accepting the donation of a check for \$20,166.78 from the Village of Lowell from their COVID relief grant money to be used to offset the cost of COVID-19 expenditures.

Attachment 20-1217C

DONATION – Ohio FFA

Recommend accepting the donation of a check for \$220 from Ohio FFA for student FFA jackets.

Attachment 20-1217D

Fort Frye Local School District Board of Education

DONATION – WATERFORD TOWNSHIP

Recommend accepting the donation of a check for \$33,160.00 and a check for \$4,703.06 from the Waterford Township from their COVID Relief grant money to be used to offset the cost of COVID-19 expenditures.

Attachment 20-1217E

GRANT – APPALACHIAN CIVICS GRANT

Recommend approval to accept a \$1,500 Civics Education Fund Grant from the Foundation for Appalachian Ohio to be used for the Sink or Swim project.

CENTER TOWNSHIP

Recommend approval to accept a \$10,984.32 from Center Township from their COVID Relief grant money to be used to offset the cost of COVID-19 expenditures.

Attachment 20-1217F

OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA Soils Team to compete in the National Land Judging contest in Oklahoma City, OK at no cost to the district. Trip will be May 3 – 7, 2021.

RESIGNATION – MASON LANG

Recommend accepting the resignation of Mason Lang as a Boys Jr. High Basketball Coach at Fort Frye Local Schools effective November 17, 2020.

Attachment 20-1217G

RESIGNATION – DENNIS SEILER

Recommend accepting the resignation of Dennis Seiler as high school custodian at Fort Frye High School as of January 9, 2021.

Attachment 20-1217H

RESIGNATION – JESSICA KENNEDY

Recommend accepting the resignation of Jessica Kennedy as Glee Club Advisor as this club is unable to safely meet this year due to the nationwide pandemic.

Attachment 20-1217I

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2020-198 SUPPLEMENTAL CONTRACTS 2020-2021

Kevin Worthington moved to recommend approval to issue the following supplemental contracts for the **2020-2021** school year:

Name	Position	Step	Salary
Barbara Sleek	Varsity Softball Head Coach	4	\$3,979.00
Heidi Fryman	Track Volunteer	-	-
Abby Campbell	Varsity Track Assistant	0	\$1,335.00

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-199 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2020-2021** school year:

Name	Position	Step	Salary
Tracey Courson	JH Boys Basketball	0	\$1,335.00
Linda Hart	Varsity Track Head Coach	2	\$3,144.00
Jason Lipot	JH Track	1	\$1,196.00
Marc Waller	JH Track	0	\$ 901.00
Missy Huck	JH Track Volunteer	-	-
Trey Engle	Varsity Baseball Head Coach	1	\$2,728.00
Andy Hennes	Varsity Assistant Softball	2	\$2,112.00

Fort Frye Local School District Board of Education

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

**2020-200 VOLUNTARY LAYOFF REVISION –AUGENSTEIN /
CANTERBURY**

Stephanie Lang moved to approve per Ohio Revised Code Section 3319.17 and Article 5 of the Board's negotiated OAPSE agreement, approve a change to the effective date of a voluntary lay-off from December 18, 2020, to December 31, 2020, for Pamela Augenstein and Charlene Canterbury.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-201 VOLUNTARY LAYOFF – AMANDA BEEBE

Karri Schilling moved to approve per Ohio Revised Code Section 3319.17 and Article 5 of the Board's negotiated OAPSE agreement, approve the voluntary lay-off, effective December 31, 2020, of Amanda Beebe due to a reduction in force in the paraprofessional classification.

Attachment 20-1217J

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-202 VOLUNTARY LAYOFF – EMILY HALL

Kevin Worthington moved to approve per Ohio Revised Code Section 3319.17 and Article 5 of the Board's negotiated OAPSE agreement, approve the voluntary lay-off, effective December 31, 2020, of Emily Hall due to a reduction in force in the paraprofessional classification.

Attachment 20-1217K

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-203 INVOLUNTARY LAYOFF – STACY URBANIAK

Stephanie Lang moved to approve per Ohio Revised Code Section 3319.17 and Article 5 of the Board's negotiated OAPSE agreement, approve the lay-off, effective December 31, 2020, of Stacey Urbaniak due to a reduction in force in the paraprofessional classification.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-204 TRANSFER – TERESA HAINES

Stephanie Lang moved to approve the transfer, resulting from a reduction in force, of Teresa Haines to an as-needed paraprofessional aide position at Salem-Liberty Elementary School effective December 30, 2020, approximately three days per week and five hours per day as needed.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2020-205 WASHINGTON COUNTY JVSD BOARD APPOINTMENT

Johnna Zalmanek moved to appoint Lloyd Booth to serve a 3-year term on the Washington County Career Center Board.

Karri Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-abstain, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-206 MOU – FFTA

Lloyd Booth moved to recommend approval of the attached Memorandum of Understanding executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teacher Association (FFTA), regarding the district Athletic Trainer, Keith Howell, to teach College Credit Plus courses.

Attachment 20-1217L

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

Fort Frye Local School District Board of Education

2020-207 EDUCATIONAL ASSISTANT JOB DESCRIPTION

Kevin Worthington moved to recommend the approval of the attached educational assistant job description as presented.

Attachment 20-1217M

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-208 FORT FRYE MIDDLE SCHOOL

Lloyd Booth moved to approve operational and building reconfiguration of a grades 6-8 Fort Frye Middle School and a grades 9-12 Fort Frye High School on the current Fort Frye High School campus effective the 2021-2022 school year. Grades k-5 will continue to be housed in the existing three elementary schools.

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-209 THEN AND NOW INVOICES

Lloyd Booth moved to recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice from Washington County Sheriff for resource officer in the amount of \$4,416.91.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2020-210 SUPPORT STAFF SUBSTITUTES

Stephanie Lang moved to recommend approving the following for support staff substitutes for the 2020-2021 school year:

Kandy Baker

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-211 APPROPRIATION AMENDMENT

Kevin Worthington moved to recommend approval to amend estimated resources and appropriation as presented.

Attachment 20-1217N

Fort Frye Local School District Board of Education

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-212 SCHOOL PICTURE SERVICE AGREEMENT

Kevin Worthington moved to recommend approval to sign a 2 year school picture service agreement with Inter-State Studio starting the 2020-2021 school year.

Attachment 20-1217O

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2020-213 NEW POLICY

Stephanie Lang moved to recommend the approval of the 1st reading of the following new board policies:

DAB Cash Balance

Attachment 20-1217P

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-214 POLICY UPDATES

Stephanie Lang moved to recommend approval of the following board policy updates:

BDC	Executive Sessions
DH	Bonded Employees and Officers
DJB	Petty Cash Accounts
DM	Deposit of Public Funds
EDE	Computer/Online Services
EDE-R	Computer/Online Services

Attachment 20-1217Q

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

Fort Frye Local School District Board of Education

2020-215 EXECUTIVE SESSION To discuss the evaluation of the Superintendent, Treasurer, and the Board.

Kevin Worthington moved to adjourn to executive session on 6:50 PM to discuss the evaluation of the Superintendent, Treasurer, and the Board.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 7:53 PM

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-216 TREASURER EVALUATION

Stephanie Lang moved to approve the evaluation of Stacy Bolden, Treasurer as presented by the Board.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-217 SUPERINTENDENT EVALUATION

Lloyd Booth moved to approve the evaluation of Stephanie Starcher, Superintendent as presented by the Board.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-218 SELF-EVALUATION FOR SCHOOL BOARD

Stephanie Lang moved to approve the review self-evaluation for the school board.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

Fort Frye Local School District Board of Education

2020-219 ORGANIZATIONAL MEETING

Lloyd Booth moved to establish date for organizational meeting January 7, 2021, at 5:00 p.m., at Beverly-Center Elementary.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-220 TEMPORARY CHAIRMAN

Kevin Worthington moved to appoint Johnna Zalmanek to serve as temporary chairman of the organizational meeting.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-abstain. Johnna Zalmanek declared the motion carried.

2020-221 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Lloyd Booth seconded the motion.

All in favor: Ayes: Stephanie Lang, Karri Schilling, Kevin Worthington, Johnna Zalmanek, Lloyd Booth

Meeting adjourned at 8:00 PM

Next Meeting Date: Thursday, January 7, 2020 @ at Beverly-Center Elementary, 5 PM

Stacy Bolden, Treasurer

Johnna Zalmanek, President