FORT FRYE BOARD OF EDUCATION

December 15, 2008
Beverly-Center Elementary School
6:00 P.M.

A. PRAYER....2
B. CALL TO ORDER....2
C. ROLL CALL....2
D. PLEDGE OF ALLEGIANCE....2
E. PUBLIC PARTICIPATION....2
F. INTRODUCTION OF GUESTS....2
G. COMMITTEE REPORTS....2
H. ACCEPT CHANGES/ADDITIONS....2

C O N S E N T A G E N D A....3

1. DISPOSAL OF PROPERTY....3
2. MINUTES....3
3. TREASURER'S REPORT....3
4. PROFESSIONAL GROWTH....3
5. RESIGNATION—CHARLES BENNETT....3
6. OPEN ENROLLMENT....4
7. HARDSHIP LEAVE....4

ADMINISTRATIVE & FINANCIAL AGENDA....5

1. APPROVAL OF 403(B) WRITTEN PLAN....5
2. APPROVAL OF ING LIFE AND INSURANCE ANNUITY COMPANY TO PROVIDE ADMINISTRATIVE SERVICES FOR 403(B) PROGRAMS....5
3. APPROVAL TO ENTER INTO A COMMON REMITTER ARRANGEMENT WITH ING....6
4. COALITION FOR EQUITY & ADEQUACY....6
5. CERTIFIED SUBSTITUTES....7
6. SUPPORT STAFF SUBSTITUTE....7
7. DISTRICT TECHNOLOGY TEAM....7

BOARD OF EDUCATION CONCERNS....7
PRESIDENT, FORT FRYE TEACHERS ASSOCIATION....7
PRESIDENT, OAPSE LOCAL #447....7

EXECUTIVE SESSION....7

MOTION TO ADJOURN _____, SECOND _____, ...7

A. PRAYER

B. CALL TO ORDER

Place _____ , Time _____

C. ROLL CALL

Mrs. Bates _____, Mr. Vandenberg _____, Mr. Waite _____,
Mr. White _____, Mr. Worthington _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION

Public discussion is limited to 30 minutes per meeting.
Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

F. INTRODUCTION OF GUESTS

G. COMMITTEE REPORTS

Susan Rauch, HS Principal
Pat Taylor, Lowell & Salem-Liberty, Food Service
Laura Warren, Beverly-Center, Title I, Curriculum
Brooke Buckley, Technology

H. ACCEPT CHANGES/ADDITIONS

Recommend accepting changes and/or additions to the agenda.

C O N S E N T A G E N D A

1. DISPOSAL OF PROPERTY

Recommend approval to dispose of school property as listed on the attached Disposal of Property forms from the High School, Beverly-Center Elementary, and St. John Elementary. *Attachment A*

2. MINUTES

Recommend approval and waiving public reading of the minutes of the November 20, 2008 regular and special meetings as presented. *Attachment B*

3. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending November 30, 2008 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment C*

4. PROFESSIONAL GROWTH

Recommend approval for the following professional growth application:

Calvin Huck	Washington State Community College	4 qtr hrs
	Intro to Physics III Jan '09	
Julie Coffman	Marygrove College	39 qtr hrs.
	Teacher as Leader	3 qtr hrs
	Understanding Teaching & Learning	3 qtr hrs
	Capstone A	3 qtr hrs
	Instructional Design	3 qtr hrs
	Effective Assessment	3 qtr hrs
	Teacher as Researcher	3 qtr hrs
	Meeting the Needs of All Students	3 qtr hrs
	Capstone B	3 qtr hrs
	Foundations of Reading and Literacy	3 qtr hrs
	Assessment Intervention for Struggling Readers	3 qtr hrs
	Reading in the Content Areas	3 qtr hrs
	The Reading/Writing Connection	3 qtr hrs
	Capstone C	

5. RESIGNATION—CHARLES BENNETT

Recommend accepting the resignation of Charles Bennett as Vocational Agriculture instructor effective December 19, 2008. *Attachment D*

6. OPEN ENROLLMENT

Recommend approval of the following students to attend Fort Frye schools under the Open Enrollment Policy for the remainder of the 2008-2009 school year: *Attachment E*

NAME	GRADE	FF BLDG	RESIDENT DISTRICT
Jadwin, Kristopher	11	HS	Frontier
Lochary, Garrett	4	S-L	Marietta
Pritchard, Myranda	6	B-C	FF/Lowell

7. HARDSHIP LEAVE

Recommend approval of Hardship Leave for the following: *Attachment F*

- Theresa Warren: Nov. 19 to attend the funeral of her aunt
- Linda Partlow: Nov. 19 to attend the funeral of her uncle

"I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA"

MOTION BY _____, SECOND BY _____

Mr. Vandenberg _____, Mr. Waite _____, Mr. White _____
Mr. Worthington _____, Mrs. Bates _____

ADMINISTRATIVE & FINANCIAL AGENDA

1. APPROVAL OF 403(B) WRITTEN PLAN

Recommend adoption of a written plan for Fort Frye Local School District 403(b) Tax Deferred Annuity Programs:

WHEREAS, Fort Frye Local School District has established a retirement plan (the "plan") under Section 403(b) of the Internal Revenue Code of 1986, as amended (the "Code");

WHEREAS, the Internal Revenue Service has issued final regulations under Section 403(b) of the Code that would, in relevant part, require the Fort Frye Local School District to adopt a written plan to ensure compliance with Section 403(b) of the Code and the regulations thereunder;

BE IT RESOLVED THAT: Effective January 1, 2009, the Board of Education of the Fort Frye Local School District (the "Board") authorizes Fort Frye Local School District to adopt the ING 403(b) Plan for a Public School attached hereto.

BE IT FURTHER RESOLVED THAT: the Board authorizes the treasurer of Fort Frye Local School District to execute the ING 403(b) Plan for a Public School attached hereto.

Attachment G

2. APPROVAL OF ING LIFE AND INSURANCE ANNUITY COMPANY TO PROVIDE ADMINISTRATIVE SERVICES FOR 403(B) PROGRAMS

Recommend approval of the following resolution:

WHEREAS, Fort Frye Local School District has established a retirement plan (the "Plan") under Section 403(b) of the Internal Revenue Code of 1986, as amended (the "Code");

WHEREAS, the Internal Revenue Service has issued final regulations under Section 403(b) of the Code that would, in relevant part, require the Fort Frye Local School District to assume oversight functions in connection with the Plan, including administrative functions, to ensure compliance with Section 403(b) of the Code and the regulations thereunder;

WHEREAS, ING Life Insurance and Annuity Company ("ILIAC") offers administrative services through planwithease.com[sm] for 403(b) programs sponsored by public educational institutions and organizations exempted from federal taxation under Section 501(c)(3) of the IRC (the "Services"); and

WHEREAS, the Fort Frye Local School District wishes to engage ILIAC to provide administrative services in connection with the Plan;

BE IT RESOLVED THAT: Effective January 1, 2009, the Board of Education of the Fort Frye Local School District (the "Board") authorizes the Treasurer of the Fort Frye Local School District to enter into an agreement with ILIAC under which ILIAC will provide administrative services through planwithease.com[sm] in connection with the Plan.

3. APPROVAL TO ENTER INTO A COMMON REMITTER ARRANGEMENT WITH ING

Recommend approval of the following resolution:

403(b) TAX DEFERRED ANNUITY PROGRAM COMMON REMITTER

WHEREAS Fort Frye Local School District (the "Board") has established a tax deferred annuity program known as the Fort Frye Local School District Tax-Deferred Annuity Plan, (the "Program"), which is intended to meet the requirements of Section 403(b) of the Internal Revenue Code of 1986, as amended, and the requirements of applicable state and/or local law; and

WHEREAS the Board wishes to enter into a common remitter arrangement with ING National Trust and ING Financial Advisers, LLC under which Program remittances and related investment instructions will be sent to ING National Trust and ING Financial Advisers, LLC will to be divided and forwarded to the appropriate investment providers under the Program.

BE IT RESOLVED THAT: Effective January 1, 2009, the Board authorizes the execution of the common remitter agreement on behalf of the Plan as described above.

4. COALITION FOR EQUITY & ADEQUACY

Recommend approval of membership in The Ohio Coalition for Equity & Adequacy Of School Funding for the 2008-2009 school year at a cost of $.50 per student (1,135 x $.50 = $567.50) *Attachment H*

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities.

5. CERTIFIED SUBSTITUTES

Recommend approving certified substitutes for the 2008-2009 school year as per attachment, as recommended by the Washington County Educational Service Center.

Attachment I

6. SUPPORT STAFF SUBSTITUTE

Recommend approving Dennis Ullman as a support staff substitute for the 2008-2009 school year.

7. DISTRICT TECHNOLOGY TEAM

Recommend approval for the following teachers to serve on the District Technology Team and be paid from the SchoolNet Professional Development Grant at a rate of $17.00 per hour plus $2.97 retirement/benefits, not to exceed 8 hours each. Teachers will be working with Brooke Buckley and Laura Warren to update the district's 3-year technology plan in accordance with the certification process specified by eTech Ohio.

Lois Archer	Beth Hanes
Julie Coffman	Tracey Huck
Sandra Cunion	Amanda VomKennell

Board of Education Concerns

President, Fort Frye Teachers Association

President, OAPSE Local #447

EXECUTIVE SESSION

MOTION TO ADJOURN _____, SECOND _____,

TIME _____

Mr. Vandenberg _____, Mr. Waite _____, Mr. White _____
Mr. Worthington _____, Mrs. Bates _____