2026-2027 Fort Frye Local Schools Substance Testing Policy

(Revised 3/18/2026)

This Policy applies to all student drivers with a parking permit, OHSAA recognized-athletes, and participants in the extracurricular activities of Musical Theater, Marching Band, Flag Corp/Winter Guard, and Cheerleading from grades 9-12. In addition, students and/or parents/guardians/custodians of students may voluntarily opt into the school's testing program by completing and signing an opt-in consent form.

The policy does not affect the current policies, practices, or rights of the District regarding student substance and/or alcohol possession or use, where "reasonable suspicion" of an offense is established by a means other than substance testing through this policy.

Any student who tests positive for any substances prohibited by this Policy shall be subject to sanctions and discipline in accordance with this Handbook, the Student Code of Conduct, and the Board of Education's policies and procedures. However, although the student risks the loss of parking privileges and continued participation in athletics and extracurricular activities should he/she be found using, no student will be suspended or expelled from school as a result of any verified "positive" test conducted by his/her school under this program. Students will not have an academic grade consequence as a result of this policy.

Except as otherwise specified in the "Appeal" process appearing set forth in this policy, the Principal will make all final decisions regarding any substance testing issues within his/her building.

Prohibited Substances

For purposes of this Policy, and as the term is used herein, "prohibited substances" shall include alcohol, tobacco/nicotine (as defined in Policy JFCG), and any and all illicit, banned, and/or illegal substances (as defined by Board policy and any applicable law or regulation), including any and all narcotic drugs, depressants, anabolic steroids, and/or any other controlled substances, for which a student does not have a valid prescription from a licensed health care provider. By way of example, but not limitation, testing for prohibited substances may include testing for the following prohibited substances: Amphetamines, Barbiturates, Benzodiazepines, Cocaine, MDMA (Ecstasy), Methadone, Oxycodone, Phencyclidine, Propoxyphene, Methaqualone, THC, Opiates, Nicotine, Alcohol, Creatinine, Nitrites.

Procedures For Substance Testing Of Student Participants

Informed Consent and Release of Liability

All students in grades 9-12 will annually complete and sign an **Informed Consent Agreement** prior to August 1st of the current school. **No student may participate and/or receive a parking permit until this form is properly executed and on file with the School Nurse.** This form certifies that the student and his/her parents/guardians/custodians understand and agree to comply with the terms and conditions contained in this policy and shall constitute a binding contractual obligation of the student until the student graduates or files a **Withdrawal from Substance Testing** form.

Substance Testing Frequency

Once the Informed Consent Agreement is on file with the School Nurse and prior to participation in athletics, tested extracurricular activities, and/or obtaining parking privileges, student participants may be subject to sample testing for prohibited substances as set forth in this Policy.

Eligible students may be randomly tested up to a bi-weekly basis anytime throughout the school year. A student whose season/activity has concluded for the year will remain eligible for random substance screening throughout the remainder of that school year at Fort Frye Local Schools.

Sample Collection

Samples will be collected as outlined in the section titled Procedures for Collection Process.

Refusal to Test

Refusal to submit to a random or reasonable suspicion test or failing to appear for a test will constitute a higher non-nicotine/vaping violation of this substance testing policy. The Penalties for Violations included later in this policy document will be used to determine the extent of the suspension of privileges.

Testing Registration and Pool

All students planning on participating in any sport, extracurricular activity, or drive and/or park on school grounds **at any time during the current school year**, must ensure that the students and their parent/guardian/custodian properly sign the **Informed Consent Agreement** prior to August 1st and be entered into the Random Testing pool. Any new student to the district shall complete the Informed Consent Agreement prior to participating.

Random Testing

Students participating in any extracurricular event identified in this policy as subject to this Policy, as well as students applying to drive to school will be placed in the overall testing pool. Any eligible student could be tested per random selection. A student may be tested more than once per school year. The Vendor and the School Nurse will use a system to ensure that students are selected in a random fashion. Up to 30% of students in the pool could be pulled at each random testing date. All Random test dates will be unannounced.

Reasonable Suspicion

This policy does not restrict the District from requiring any student to whom this policy applies to submit to a substance test when the school has a "reasonable suspicion" the student has violated the law or school rules regarding substances or alcohol.

"Opt-In" Testing

Parents/Guardians/Custodians that have a student not involved in extracurricular activities, athletics or have a parking pass, may voluntarily elect to have their students participate in the substance testing. Interested Parents/Guardians/Custodians should contact the Principal/Designee for additional information and for the **"Opt-In" Informed Consent Agreement**.

Procedures for Collection

The student will be notified to report to the collection site by school officials. A specimen from the student will be collected as follows, and all students must follow this process:

Arrival and Check-In

- Only collectors, students being tested and other school designated official(s) may be present during the collection process. The substance testing area must be secured during the testing.
- All students must have a picture ID or be identified by the Principal, School Nurse, or designated school official. No exceptions will be allowed.
- The student will sign in on the roster and fill out the substance abuse consent.

- The student may not bring any accessories (phones, bags, backpacks, purses, etc.), cups, containers, or drinks in the collection area. All outerwear, including, but not limited to coats, vests, jackets, sweaters, hats, scarves, or baggy clothing must be removed before entering the collection area.
- The student will be asked by the collector to empty all of his/her pockets.
- The collector will add a bluing agent to the water in the urinal or toilet.
- The student will verify his/her ID number.
- The student will be asked to wash his/her hands with soap and water and to dry them.
- The student will be asked to select a sealed specimen cup and hand it to the collector. The collector will open the cup.

Specimen Collection

- The collector will instruct the student to urinate directly into the specimen cup giving at least 45 ml of urine into the specimen container. The student will be instructed not to flush the toilet. He/she can finish urinating into the toilet after the student has provided at least 45 ml of urine into the specimen cup. The student will be instructed to bring the specimen cup back out to the collector after they have finished urinating. The collector will stand outside the stall and/or restroom to ensure validity of the specimen collection. In the event that the toilet is flushed by the student, the student may be required to provide a new sample.
- The student will bring the specimen container out of the restroom and give it to the collector. The collector will tell the student he/she can wash his/her hands with soap and water and dry them.
- The collector will check the temperature of the urine specimen with the temperature strip on the specimen container. If the temperature is out of range, then a second urine specimen will be requested. If the student refuses to provide a second specimen, this will be considered a policy violation. If the temperature is still out of range on the second sample, this will be considered a positive policy violation.
- The collector will pour the urine into the split specimen bottles. The collector will check the specific gravity of the urine with a refractometer. If the specific gravity is 1.004 or greater, the urine specimen can be sealed. If the specific gravity is 1.003 or less, this is too diluted. The student will need to stay in the secured area until he/she can provide a concentrated sample. This could take up to one hour or longer.
- Once the technician has verified and secured a valid sample, he or she will notify the student the collection process is complete and the student may leave. A student leaving a testing site without permission from the collector or a designated school official will be considered as refusing to test resulting in a violation of the policy.
- The collected samples shall be transported to the testing facility for testing.

Alternative Collection and Testing Procedures

If the student is not able to provide a valid and sufficient urine sample, alternative methods of collection and testing may be implemented in the technician/vendor's discretion, including but not limited to the following:

- The student will be kept in the secured area until the student is able to provide a sufficient sample. Water will be provided for the student.
- If adulteration is suspected, a second urine specimen will be requested. If the student refuses to provide a second urine specimen, this will be treated as a violation of the policy.
- If the student cannot provide an acceptable urine specimen by the end of the school day, the student will be asked to go to a local medical site the next morning to provide an acceptable urine specimen.

Alternative Collection and Testing Procedures for a Student that is selected and absent from school on the day of a random test

If the student is absent the day of the test they will have two options: Failure to complete one of the two options will constitute a higher non-nicotine/vaping violation of this substance testing policy.

- The student may come to the school to complete the test that day.
- If they do not come to the school that day, they must go to the district-approved local medical site the next morning to provide an acceptable urine specimen.

This collection procedure is subject to change because of procedural requirements by the testing agency/vendor. The Board reserves the right to change the collection procedure to coincide with the testing guidelines set forth by the testing agency/vendor. This includes, but is not limited to the need to use buccal cheek/mouth swabs instead of urine samples.

Confidentiality of Results

All substance test results are considered confidential information unless otherwise required by law and will be handled accordingly. Information will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid subpoena or other legal process. The results of substance tests conducted pursuant to this policy will not be documented in any student participant's academic records and will be destroyed on June 30 of the year in which he/she graduates. No student participant who tests positive for illicit or banned substances under this policy will be punished academically. Those persons having results reported to them as set forth by this policy must sign a **Confidentiality Statement**.

Procedure for Reporting Positive Results

The Medical Review Officer (MRO) will receive results from the testing laboratory.

- If the substance test result is NEGATIVE, the vendor will forward the result to the designated person at the District.
- If the substance test result is POSITIVE, the MRO, or designee, will confirm any prescription medication by contacting the parent/guardian/custodian to obtain more information.

- The MRO will determine if the student has a valid prescription. If the student has a valid prescription for the substance for which he or she tested positive, which was valid at the time the sample was collected, the MRO will deem the test as negative. If it is determined the student had/has no such prescription, the MRO, or designee, will contact the student/parent/guardian to verify if it is necessary to check with another pharmacy or health care provider.
- If the student tests positive for a substance for which he or she does not have a valid prescription this will be deemed a positive test result.
- If the result indicates the sample was adulterated, the test will be considered positive.

The District will not have knowledge of any of the student's prescribed medication(s) or other health information.

- The District will only receive a copy of the Medical Review Officer's copy of the custody and control form.

- No substance screens will be mailed to the students.
- No verbal results will be given over the phone to the student/parent of the guardian.

Procedure for Policy Violation

In the event of a certified positive result that indicates the presence of prohibited substances, the following will occur:

1. The Principal, Athletic Director or School Nurse will contact and notify the parent/guardian of the student within 24 hours of the school receiving notification, followed by notifying the student and Athletic Director, and if applicable, as well as the coach/advisor. In addition, a written notification from the School Nurse or designee will be sent to the parent/guardian by certified mail.
2. The student participant and his/her parent/guardian/custodian will attend a conference with the School Nurse, Principal, Athletic Director (if applicable), and Coach/Advisor to discuss the infraction. All District representatives must sign a confidentiality statement prior to the conference.
3. The parent/guardian and the student will be notified that the student will be required to submit a sample for testing at each testing interval that takes place within the next calendar year at the expense of the District.
4. Consequences for violation of this policy are set forth on the following pages.

Space Intentionally Blank; Policy Violation Penalties on Next Page

Penalties for Positive Nicotine/Tobacco/Vaping Test/Violation of Policy

<table>
<tr><th></th><th>Games & Other Activities</th><th>Practices/Activities</th><th>Professional Counseling/Other</th><th>Community Service</th></tr>
<tr><td rowspan="3">First Violation</td><td>ATHLETES
Denied privilege of participation in 10% of the scheduled contests or performances. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family’s expense and approved by the Principal. Any unmet penalty will carry over to the next sports season of participation.</td><td>ATHLETES
Practice and travel with a team (sit on bench) is permitted but may not dress in uniform.</td><td rowspan="3">REQUIRED
(at no cost to the District) with documentation that the student completed all recommendations of the counselor and has completed the vaping education program.

Mandatory inclusion for testing on all random testing dates for one calendar year at the District’s expense (this requirement may be waived by the District case-by-case)</td><td rowspan="3">Up to 20 hours at the discretion of the building Principal. Students must arrange their own community service but have to be approved by the Principal and due within 45 calendar days of the positive test.</td></tr>
<tr><td>OTHER EXTRACURRICULARS
Denied participation in 10% or 15 school days of the extra-curricular activities identified in this policy, with any remaining unmet penalty applied to the next season of participation if needed. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family’s expense and approved by the Principal.</td><td>OTHER EXTRACURRICULARS

No attendance at meetings or off campus trips or special events.</td></tr>
<tr><td>STUDENTS w/PARKING PERMITS
Denied 10% or 15 school days of parking privileges. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family’s expense and approved by the Principal.</td></tr>
</table>

	Games & Other Activities	Practices/Activities	Professional Counseling/Other	Community Service
Second Violation	**ATHLETES** Denied privilege of participation in 25% of the scheduled contests or performances. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family's expense and approved by the Principal. Any unmet penalty will carry over to the next sports season of participation. *Please see FFLSD Alternative Consequence Agreement for 2nd Vaping/Nicotine Offense Option and Form*	**ATHLETES** Practice and travel with a team (sit on bench) is permitted but may not dress in uniform.	REQUIRED (at no cost to the District) with documentation that the student completed all recommendations of the counselor and has completed the vaping education program. Mandatory inclusion for testing on all random testing dates for one calendar year at the District's expense (this requirement may be waived by the District case-by-case)	Up to 20 hours at the discretion of the building Principal. Students must arrange their own community service but have to be approved by the Principal and due within 45 calendar days of the positive test.
	OTHER EXTRACURRICULARS Denied participation in 25% or 45 school days of the extra-curricular activities identified in this policy, with any remaining unmet penalty applied to the next season of participation if needed. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family's expense and approved by the Principal. *Please see FFLSD Alternative Consequence Agreement for 2nd Vaping/Nicotine Offense Option and Form*	**OTHER EXTRACURRICULARS** No attendance at meetings or off campus trips or special events.		

	STUDENTS w/PARKING PERMITS Denied 25% or 45 school days of parking privileges. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family's expense and approved by the Principal. *Please see FFLSD Alternative Consequence Agreement for 2nd Vaping/Nicotine Offense Option and Form*			

	Games & Other Activities	Practices/Activities	Professional Counseling/Other	Community Service
Third Violation	**ATHLETES** Denied privilege of participation in 50% of scheduled contests or performances. Any unmet penalty will carry over to the next sports season of participation.	**ATHLETES** Practice but no travel. Can sit with the team ONLY at home contests but not in uniform.	REQUIRED: (at no cost to District) with documentation that the student completed all recommendations of the counselor Mandatory inclusion for testing on all random testing dates for one calendar year at family expense.	REQUIRED: 30 Hours Students must arrange their own community service but have to be approved by the Principal and due within 45 calendar days of the positive test meeting.
	OTHER EXTRACURRICULARS Denied participation in 50% or 90 school days of the extra-curricular activities identified in this policy, with any remaining unmet penalty applied to the next season of participation if needed.	**OTHER EXTRACURRICULARS** No attendance at meetings or off campus trips or special events.		
	STUDENTS w/PARKING PERMITS Denied 50% or 90 school days of parking privileges.			
Fourth Violation	**ATHLETES** Denied privilege of athletics participation for one full year from the date of positive test meeting.	All privileges and participation denied for one full year from the date of positive test meeting.	REQUIRED: (at no cost to the District) with documentation that the student completed all recommendations of the counselor. Mandatory inclusion for testing on all random testing dates for one calendar year at family expense	REQUIRED: 40 Hours Students must arrange their own community service but have to be approved by the Principal and due within 60 calendar days of the positive test meeting.
	OTHER EXTRACURRICULARS Denied participation in all extracurricular activities for one full year from the date of positive test meeting.			
	STUDENTS w/PARKING PERMITS Loss of parking privileges for one full year from the date of positive test meeting.			
Fifth Violation	**ATHLETES** Permanent denial of athletics participation.	Permanent denial of all privileges and participation.	REQUIRED: (at no cost to the District) with documentation that the student completed all recommendations of the counselor.	REQUIRED: 50 Hours Students must arrange their own community service but have to be approved by the Principal and due within 60 calendar days of the positive test meeting.
	OTHER EXTRACURRICULARS Permanent denial of all participation in all extracurricular activities.			
	STUDENTS w/PARKING PERMITS Permanent loss of parking privileges.			

Penalties for Positive Non-Nicotine Substance Test/Violation of Policy

	Games & Other Activities	Practices/Activities	Professional Counseling/Other	Community Service
First Violation	**ATHLETES** Denied privilege of participation in 25% of the scheduled contests or performances. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family's expense and approved by the Principal. Any unmet penalty will carry over to the next sports season of participation.	**ATHLETES** Practice and travel with a team (sit on bench) is permitted but may not dress in uniform.	REQUIRED (at no cost to District) with documentation that the student completed all recommendations of the counselor Mandatory inclusion for testing on all random testing dates for one calendar year at the District's expense (this requirement may be waived by the District case-by-case)	Up to 20 hours at the discretion of the building Principal. Students must arrange their own community service but have to be approved by the Principal and due within 45 calendar days of the positive test meeting.
	OTHER EXTRACURRICULARS Denied participation in 25% or 45 school days of the extra-curricular activities identified in this policy, with any remaining unmet penalty applied to the next season of participation if needed. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family's expense and approved by the Principal.	**OTHER EXTRACURRICULARS** No attendance at meetings or off campus trips or special events.		
	STUDENTS w/PARKING PERMITS Denied 25% or 45 school days of parking privileges. The student must enroll, within 2 business days, in a substance/tobacco/alcohol abuse assessment and aftercare program at the family's expense and approved by the Principal.			

	Games & Other Activities	Practices/Activities	Professional Counseling/Other	Community Service
Second Violation	**ATHLETES** Denied privilege of participation in 50% of scheduled contests or performances. Any unmet penalty will carry over to the next sports season of participation.	**ATHLETES** Practice but no travel. Can sit with the team ONLY at home contests but not in uniform.	REQUIRED: (at no cost to District) with documentation that the student completed all recommendations of the counselor Mandatory inclusion for testing on all random testing dates for one calendar year at family expense.	REQUIRED: 30 Hours Students must arrange their own community service but have to be approved by the Principal and due within 45 calendar days of the positive test meeting.
	OTHER EXTRACURRICULARS Denied participation in 50% or 90 school days of the extra-curricular activities identified in this policy, with any remaining unmet penalty applied to the next season of participation if needed.	**OTHER EXTRACURRICULARS** No attendance at meetings or off campus trips or special events.		
	STUDENTS w/PARKING PERMITS Denied 50% or 90 school days of parking privileges.			
Third Violation	**ATHLETES** Denied privilege of athletics participation for one full year from the date of positive test meeting.	All privileges and participation denied for one full year from the date of positive test meeting.	REQUIRED: (at no cost to the District) with documentation that the student completed all recommendations of the counselor. Mandatory inclusion for testing on all random testing dates for one calendar year at family expense	REQUIRED: 40 Hours Students must arrange their own community service but have to be approved by the Principal and due within 60 calendar days of the positive test meeting.
	OTHER EXTRACURRICULARS Denied participation in all extracurricular activities for one full year from the date of positive test meeting.			
	STUDENTS w/PARKING PERMITS Loss of parking privileges for one full year from the date of positive test meeting.			

Fourth Violation	**ATHLETES** Permanent denial of athletics participation. **OTHER EXTRACURRICULARS** Permanent denial of all participation in all extracurricular activities. **STUDENTS w/PARKING PERMITS** Permanent loss of parking privileges.	Permanent denial of all privileges and participation.	REQUIRED: (at no cost to the District) with documentation that the student completed all recommendations of the counselor.	REQUIRED: 50 Hours Students must arrange their own community service but have to be approved by the Principal and due within 60 calendar days of the positive test meeting.

Cumulative Discipline

Discipline under this policy is cumulative. However, a student may **request** to reduce the number of violations by one after one calendar year of the first previous violation as follows:

- This may only be done one time during a student's academic career at Fort Frye Local Schools.
- The request must be in writing to the Principal and signed by the student and guardian. The request must identify/explain any prevention supports utilized and changes made by the student since the violation(s) of the policy. It must also include a statement by a Fort Frye Local Schools coach, advisor or teacher or a mental health provider/doctor stating the student has made positive changes in regard to the previous violation.

Out-of-Season Discipline/Carryover

- If denial of participation occurs outside the student participant's athletic season or outside the regular school year, denial of participation would take place at the beginning of the athlete's season, at the beginning of the next extracurricular activity, or at the beginning of the next school year.
- If the suspension of participation occurs toward the end of an athlete's season or the extracurricular activity and the number of games or time left is less than the percent of the denial of participation, then the denial of participation will carry over into the next sport season, activity, or school year.

All penalties are based on regular season scheduled games for athletics. Once the amount of games suspended is determined, playoff and/or tournament games could be included in the number of games depending on how many games the student was sanctioned from the regular season calculation. (Example: If the penalty is determined to be 10% of the season and there are 10 regular games scheduled, the suspension would be determined to be 1 game. The penalty would begin in the next scheduled game, even if it is a playoff/tournament game.) Failure to complete the season in good standing (not quit or dismissed from team), will result in the entire suspension being served in the next sport participated in at Fort Frye.

Appeal Process

(Note: there is only one sample of a buccal cheek swab and there cannot be a 2nd sample tested for an appeal)

The student/parent and/or guardian has the right to appeal in writing to the building principal. If the first split urine sample (or buccal cheek swab) comes back positive, the student/parent and/or guardian may choose to have the other split specimen container (or buccal cheek swab), which remains sealed, to be sent off to another SAMHSA certified lab of their choice to be tested. If a buccal cheek swab is required because of a lack of an acceptable urine sample, there are no appeals available for those results.

The expense of having the second specimen tested at another lab, will be at the expense of the parent/guardian/custodian. **The family must have payment available for the second test. To initiate the appeal process and request this second specimen test the parent/guardian must notify in writing the building principal at Fort Frye High School or Middle School** by 2:00 p.m. on the calendar day following the parent/guardian receipt of a positive test result notice. Failure to comply with this time limit shall bar further appeals under this policy.

Penalties are held until the second test results are reported back to the district as part of the appeal process. The building principal will notify the family within 24 hours of receiving notice of the second specimen results and will send a certified letter of the results and violation if applicable. The appeal process is final at this time and any violation penalty will go into effect immediately.

Safe Harbor Program

Students are encouraged to seek help for issues related to alcohol and substance use or abuse to enroll in the District's Safe Harbor Program. The program is designed to assist a student-athlete who either suspects or self-identifies with alcohol or substance related issues. The act of enrollment in the Safe Harbor Program will not be treated as a violation of this policy and will not be cause for District sanctions or actions.

To be eligible for the Safe Harbor Program, a student-athlete must complete and submit a **Declaration of Safe Harbor Form** to the School Nurse, Athletic Director or Principal. A student-athlete is permitted to enter the Safe Harbor Program one time during his/her attendance in the Fort Frye Local School District. A student-athlete will be permitted to remain in the program for a reasonable period of time (not to exceed 30 calendar days) as informed by a treatment or educational plan.

Students are not eligible for the program:

- If they or any student have been informed of an impending substance test by a school or athletics staff member;
- Thirty (30) calendar days prior to their first official practice date of their season as designated by OHSAA;
- If they have had a previous violation of this policy;
- If they have previously tested positive during a District substance test

Resources, Services Provided by Safe Harbor Program
Once enrolled in the program, the District will work with students to prepare a Safe Harbor treatment plan, to include confidential substance testing. Students will be tested for prescribed substances upon entry into the Safe Harbor Program, and such a positive initial test will not result in any administrative sanction except those listed in this section.

Testing During Safe Harbor Program Enrollment
While in compliance with the Safe Harbor Program treatment plan, students will not be included in the list of students eligible for random substance testing. This list will be maintained by the School Nurse.

Removal from Program
Students will be removed from the Safe Harbor Program and be subject to appropriate sanctions as indicated by this policy when:

- A substance test result indicates new usage (subsequent to initial upon entering the program)
- They tested positive for a new banned substance after the initial Safe Harbor Program test
- They fail to comply with the Safe Harbor Program treatment plan.

Enrollment Notifications
The Principal, Assistant Principal, School Nurse, Director of Athletics, the Athletic Trainer, and the Team Physician may be informed of the students participation in the Safe Harbor Program.

APPENDIX

- INFORMED CONSENT AGREEMENT
- OPT IN INFORMED CONSENT AGREEMENT
- CONFIDENTIALITY STATEMENT FOR THE RANDOM SUBSTANCE TESTING PROGRAM
- WITHDRAWAL FROM RANDOM SUBSTANCE TESTING OF STUDENT PARTICIPANTS
- DECLARATION OF SAFE HARBOR FORM
- FFLSD Alternative Consequence Agreement for 2nd Vaping/Nicotine Offense

Fort Frye Local School District
Drug Testing Policy

INFORMED CONSENT AGREEMENT

We hereby consent to allow the student named herein to undergo testing for the presence of prohibited substances in accordance with the Fort Frye Local School District Drug Testing Policy set forth in the Athletic Handbook. We understand that any sample taken for substance testing will be tested only by a Board approved company. We hereby give our consent to the company selected by the Fort Frye Board of Education, its employees, or agents, together with any company, hospital, or laboratory designated to perform testing for the detection of prohibited substances. We further give our consent to the company selected by the Fort Frye Board of Education, its employees, or agents, to release all results of these tests to designated School District employees or agents. We understand that these results will also be available to us upon request. We hereby release the Fort Frye Local School District, its Board Members, and employees or agents from any legal responsibility or liability for the release of such information and records. This will be deemed consent pursuant to the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g as amended, and the Ohio Revised Code 3319.321, for the release of the test results as authorized by the Informed Consent Agreement or as required by law.

STUDENT NAME: _____ **GRADE:** _____

AS A STUDENT:

- I understand and agree that participation in athletic or extracurricular activities and parking on school property during school hours is a privilege that may be withdrawn for violations of the Fort Frye Local School District Drug Testing Policy.
- I have read the Policy and understand the consequences that I will face if I do not honor my commitment to this Policy.
- I understand that I am subjected to random substance testing, and that if I refuse, I will not be allowed to practice, participate, or park on school property during school hours. I have read this form and agree to its terms. I hereby authorize the release of the results of such testing to my parent/guardian/custodian
- I understand this agreement is binding while I am a student in the Fort Frye Local School District.

Student Signature:_____ Date:_____

AS A PARENT/GUARDIAN/CUSTODIAN:

- I have read the Policy and understand the responsibilities of my child as a participant in athletic, extracurricular activities and/or parking privileges in the Fort Frye Local School District.
- I understand that my child, when participating in athletics, extracurricular activities, and/or receiving a parking permit, may be subjected to random substance testing, and if he/she refuses, will not be allowed to practice, participate, or park on school property during school hours. I have read the consent on the reverse of this form and agree to its terms.
- I understand that after my child has completed his/her season and does not intend on participating in other activities and/or parking for the remainder of the year, he/she will still be subjected to random substance screening for the remainder of the calendar year as defined in this policy.

- I understand this agreement is binding while my child is enrolled in the Fort Frye Local School District.

Parent/Guardian/Custodian Signature:_____ Date:_____
Parent/Guardian/Custodian Printed Name:_____ Phone:_____

Fort Frye Local School District

VOLUNTARY RANDOM SUBSTANCE TESTING "OPT-IN" CONSENT AGREEMENT

Student Name - PRINTED: _____ Grade:
_____

AS A STUDENT:

- I understand and agree that I will be included in the list of student participants eligible for random substance testing according to the Fort Frye Local School District's Policy for Substance Testing of Students.
- I understand this is binding while I am a student enrolled in the Fort Frye Local School District.

Student Signature:_____ Date:_____

AS A PARENT/GUARDIAN/CUSTODIAN:

- I understand that by voluntarily signing this consent, I will allow the Vendor to perform substance and/or alcohol testing on my son/daughter/ward in which positive results will be reported to me.

- I understand this is binding while my son/daughter/ward is enrolled in the Fort Frye Local School District.

Parent/Guardian/Custodian Signature:_____ Date:_____

Parent/Guardian/Custodian - Printed Name:_____ Phone:_____

Fort Frye Local School District
Confidentiality Statement for the Random Substance Testing Program

I, _____(printed name), acknowledge that I will be privileged to hear and see sensitive information related to results of random substance testing performed on student participants in school sponsored athletic programs or other extracurricular activities and/or students with parking privileges in the Fort Frye Local School District. I pledge to keep any information given to me in strict confidence and will only release this information to others as dictated by Board policy or with properly obtained permission of the student and his/her parent/guardian/custodian.

Signature:_____ Date:_____

Fort Frye Local School District

WITHDRAWAL FROM RANDOM SUBSTANCE TESTING OF STUDENT PARTICIPANTS

AS A STUDENT:

- I have read the **Policy for Random Substance Testing of Student Participants** and have decided to remove myself from the Substance Testing Program.
- I understand that by removing myself from the Substance Testing Program, I am not permitted to participate in School-Sponsored Interscholastic Athletics and Extracurricular Activities and am not permitted to park on school property during school hours for a minimum of one (1) calendar year from the date this form is submitted to the Principal.

Student Name - Printed: _____

Current Grade Level: _____

Student Signature: _____

Date: _____

AS A PARENT/GUARDIAN:

- I have read the **Policy for Random Substance Testing of Student Participants** and have decided to rescind my original consent for my son/daughter/ward to participate in the Substance Testing Program.
- I understand that by rescinding my consent for the Substance Testing Program, my son/daughter/ward is not permitted to participate in School-Sponsored Interscholastic Athletics and Extracurricular Activities and is not permitted to park on school property during school hours for a minimum of one calendar year from the date this form is submitted to the Principal.

Parent/Guardian Name - Printed: _____

Parent/Guardian Signature: _____

Date: _____

Fort Frye Local School District

DECLARATION OF SAFE HARBOR FORM

I hereby declare "safe harbor" from the Fort Frye Local School District Substance Testing Program. I understand that this is the one and only time I am permitted to declare "safe harbor" and I will:

- Be tested for substances immediately
- Be evaluated by an approved Counselor and/or Team Physician regardless of the test results
- Follow and complete the prescribed counseling/treatment plan
- Be substance tested at a frequency prescribed by the counselor or team physician
- Remain in Safe Harbor Program until released by the counselor and/or team physician for a period of time not to exceed thirty (30) calendar days
- Not be eligible for randomized substance testing under the Fort Frye Local School District Substance Testing Program while in the Safe Harbor Program
- Follow other steps described in this program under the Safe Harbor section.

Name (Print): _____

Signature: _____

Date: _____

For School Nurse:

Eligible for Safe Harbor: Yes_____ No _____

Reviewed Safe Harbor program: Yes_____ No_____

Signature: _____

Date: _____

Title: _____

FFLSD Alternative Consequence Agreement for 2nd Vaping/Nicotine Offense

I hereby declare the use of the "Alternative Consequence Agreement for 2nd Vaping/Nicotine Offense" from the Fort Frye Local School District Substance Testing Program. I understand that this is the **one and only time** I am permitted to declare for this option and I will:

- Participate in the 6 week Group Therapy with full attendance and complete engagement
- Follow and complete any prescribed counseling/treatment plan in addition to Group Therapy.
- Not be eligible for randomized substance testing under the Fort Frye Local School District Substance Testing Program while in the Group Therapy Program
- Follow other steps described in this program as recommended by Administration, Counselors, or others involved in the program.
- Be permitted to serve a 1st Offense penalty while completing the Group Therapy.

I understand if I do not complete the assigned program COMPLETELY, the 2nd violation penalty will be immediately implemented as well as all remaining consequences.

Student Name (Print): _____

Student Signature:_____

Parent(s) Signature_____

Administrator Signature_____

Date:_____

For School Administrator:

Eligible for this Agreement Yes_____ No _____

For School Counselor:

Completed this Program: **Date:** Yes_____ **Date Removed:** No_____

Signature:_____

Date:_____

Title:_____

Note: This option is ONLY for the 2nd Vaping/Nicotine offense and if any other substance has been involved in any offense, this agreement may not be used.