Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, January 26, 2023, in Salem-Liberty Elementary School at 6:00 PM, for a Regular Meeting**.** Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS
Stephanie Starcher, Superintendent
Nichol Honaker, Curriculum Director and Teachers

9^{th}-12^{th} grade ELA curriculum presentation
6^{th}-8^{th} grade ELA curriculum presentation
4^{th}-5^{th} grade ELA curriculum presentation
3^{rd}-8^{th} grade science curriculum presentation

Lloyd Booth was sick and left the meeting at 7 PM

2023-10 CONSENT AGENDA
Karri Schilling moved to approve the following ítems on the consent agenda:

AGENDA
Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES
Recommend approval and waiving public reading of the minutes of the December 19, 2022 regular meeting and January 9, 2023 organizational meeting as presented.

Attachment 23-0126A

TREASURER'S REPORT
Recommend the Treasurer's report for the month ending December 31, 2022 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 23-0126B

SCHOOL BOARD RECOGNITION MONTH RESOLUTION
WHEREAS, it shall be the mission of the Fort Frye School District to provide all students with the best possible education; and
WHEREAS, the school board sets the direction for our community's public schools by envisioning the community's education future; and

WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and
WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and
WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and
WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;
NOW, THEREFORE, BE IT RESOLVED, we hereby proclaim January 2023 as School Board Recognition Month.

SCHOOL CALENDAR
Recommend approval of the 2023-2024 school calendar as submitted.

Attachment 23-0126C

RESIGNATION – MELISSA BROOKER
Recommend accepting the resignation of Melissa Brooker as a paraprofessional at Fort Frye Middle School, effective January 9, 2023.

Attachment 23-0126D

DONATIONS – FFHS STUDENT COUNCIL
Recommend accepting the donation of $40 from Mark and Tracey Offenberger to the FFHS Student Council to use when purchasing gifts for families in need.

STATE BOARD RESOLUTION
Recommend accepting the attached resolution to oppose the proposed changes to Title IX and to affirm parental rights and local control of Ohio K-12 Education.

Attachment 23-0126E

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL
Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons

involved in coaching activities and other state requirements.

2023-11 PROFESSIONAL GROWTH – ALAINA JONES

Karri Schilling moved to recommend approval for the following professional growth application:

Alaina Jones	Muskingum University	Total 4 sem. hrs.
SPRING 2023	EDUC840 Scope of Education Leadership	1
SPRING 2023	EDUC721 Ethical Leadership / Policy Development	3

Attachment 23-0126F

Kevin Worthington seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-12 PROFESSIONAL GROWTH –ABBY CAMPBELL

Kevin Worthington moved to recommend approval for the following professional growth application:

Abby Campbell	University of Kentucky		Total 3 sem. hrs.
SPRING 2023	EDUC543	Digital Based Learning	3

Attachment 23-0126G

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2023-13 PROFESSIONAL GROWTH –KALLEIGH MASON

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Kalleigh Mason	Muskingum University		Total 3 sem. hrs.
SPRING 2023	EDUC567	Social Studies Methods	3

Attachment 23-0126H

Karri Schilling seconded the motion.
Roll Call: Johnna Zalmanek-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2023-14 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2022-2023

Kevin Worthington moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the ***2022-2023*** school year:

Name	Position	Step	Salary
Jason Casto	Assistant Varsity Softball Coach	0	$1,593.00
Mady Harper	JV Softball Coach	0	$1,375.00
Linda Hart	Spring Athletic Coordinator	4	$1,409.00
Ryan Layton	Varsity Softball Volunteer	-	-
Missy Huck	Varsity Track Volunteer	-	-
KyLynn Buchanan	Varsity Track Volunteer	-	-
Sam Garvin	Varsity Track Volunteer	-	-
Tracey Courson	JH Softball Volunteer	-	-

Karri Schilling seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2023-15 CLASSIFIED SUB-HOURLY RATE INCREASE

Stephanie Lang moved to make the recommendation to increase the pay of classified substitutes, effective February 6, 2023:

CLASSIFICATION	CURRENT RATE	PROPOSED RATE
Custodial	$13.00	$13.25
Secretary	$13.00	$13.25
Educational Assistant	$13.00	$13.25
Aide	$13.00	$13.25
Food Service	$13.00	$13.25
Study Hall Monitor	$13.00	$13.25
Bus Driver	$16.00	$16.50
Van Driver	$14.00	$14.50
Maintenance	$14.50	$15.00
Mechanic	$14.50	$15.00

**Classified subs working over 10 days in one position will receive an hourly rate equal to the current substitute rate plus .50 cents. Classified subs working more than 40 cumulative days in one position in the district will receive an hourly rate equal to $1.00 plus the current substitute rate.*

Johnna Zalmanek seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-16 CERTIFIED SUB RATE

Karri Schilling moved to recommend approval to increase the certified daily sub rate to $130 per day for retired teachers and $125 per day for other certified subs, effective February 6, 2023.

Stephanie Lang seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2023-17 THEN AND NOW INVOICES

Kevin Worthington moved to recommend approval of payments of invoices in accordance with ORC 5705.41(d) A,Then and Now Invoice from PresenceLearning, Inc. for special education evaluation and consultation in the amount of $6,992.00

Attachment 23-0126I

Johnna Zalmanek seconded the motion.
Roll Call: Johnna Zalmanek-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2023-18 EXECUTIVE SESSION – To discuss upcoming contract negotiations.

Karri Schilling moved to adjourn to executive session at 7:38 PM to discuss upcoming contract negotiations.

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

Karri Schilling moved to return to the regular meeting at 8:46 PM

Kevin Worthington seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-19 MOTION TO ADJOURN
Karri Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.
All in favor: Kevin Worthington, Johnna Zalmanek, Stephanie Lang, Karri Schilling.

Meeting adjourned at 8:47 PM

Next Meeting Date: February 16, 2023 @ at Beverly-Center Elementary School @ 6 P.M.

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Stacy Bolden, Treasurer Johnna Zalmanek, President