Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, March 21, 2024, in Beverly-Center Elementary at 5:30 PM, for a Regular Meeting**.** Lloyd Booth called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS
Stephanie Starcher, Superintendent
SAVE Summit – Mark VonKennell and Brody Garvin
Curriculum Review – Nichol Honaker
*6-12 Social Studies
*9-12 Science
*K-2 Update Literacy
*Lexia

2024-38 CONSENT AGENDA
Karri Schilling moved to approve the following ítems on the consent agenda:

AGENDA
Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES
Recommend approval and waiving public reading of the minutes of the February 15, 2024 regular meeting as presented.

Attachment 24-0321A

TREASURER'S REPORT
Recommend the Treasurer's report for the month ending February 29, 2024 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 24-0321B

DONATION – FFA
Recommend accepting a donation of $100.00 from the Washington County Farm Bureau to be used for the State FFA Convention student scholarship fund.

RESIGNATION – HEATHER HESSON
Recommend accepting the resignation of Heather Hesson as the Fort Frye High School science teacher, effective at the end of her 2023-2024 contract.

Attachment 24-0321C

OUT-OF-STATE TRIP
Recommend approval to allow Mark VonKennell to transport and chaperone students Brody Garvin, Karissa "Ezra" Hale, Ryan Pennell and John Gilchrist to Charoltte, NC for SAVE (Students Against Voilence Everywhere) National SAVE Summit April 20,2024, at no cost to the district funded by SAVE Promise CLUB.

NOTICE OF RETIREMENT – DEBRA DUNBARGER
Recommend approval of the notice of retirement from Debra Dunbarger, a cook at Salem-Liberty Elementary, effective June 1, 2024.

Attachment 24-0321D

Johnna Zalmanek seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL
Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2024-39 COLLEGE CREDIT PLUS MOU- STARK STATE COLLEGE
Johnna Zalmanek moved to recommend the approval of the attached memorandum of understanding with Stark State College in regards to college credit plus (CCP) courses for the 2024-2025 school year.

Attachment 24-0321E

Kevin Worthington seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Lloyd Booth declared the motion carried.

2024-40 SUPPLEMENTAL CONTRACTS 2023-2024
Johnna Zalmanek moved to recommend approval to issue the following supplemental

contracts for the 2023-2024 school year:

Name	Position	Step	Salary
Katie McCutcheon	JH Track	0	$994.00

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

2024-41 PROFESSIONAL GROWTH – ANDREW ARNOLD

Kevin Worthington moved to recommend approval for the following processional growth application:

Andrew Arnold	Idaho State University	Total 6 sem. hrs.
SPRING 2024	EDUC5598P-41753 Classroom Management	3
SPRING 2024	EDUC5598P-41765 Education Assessment	3

Johnna Zalmanek seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried

2024-42 COALITION OF RURAL AND APPALACHIAN SCHOOLS (CORAS) RESOLUTION

Karri Schilling moved to designate and direct the Superintendent to represent the Board of Education as a member of the Board of Directors of Coalition of Ohio Rural and Appalachian Schools Legislative Council.

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried

2024-43 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2023-2024

Stephanie Lang moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support

staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2023-2024** school year:

Name	Position	Step	Salary
Linda Hart	Winter Activity Coordinator	4	$1,465.00
Carter Brooker	JV/Varsity Baseball	-	volunteer
Kari Carney	JH Softball	-	volunteer

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-44 MOU – MARIETTA COLLEGE

Johnna Zalmanek moved to recommend the approval of the attached memorandum of understanding (MOU) with Marietta College in regards to Professional Development Partnership.

Attachment 24-0321G

Kevin Worthington seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Lloyd Booth declared the motion carried.

2024-45 EMPLOY PARAPROFESSIONAL @ OPPORTUNITY SCHOOL – BRYER OFFENBERGER

Stephanie Lang moved to recommend employing Bryer Offenberger as an as-needed paraprofessional at The Opportunity School, approximately 5.5 hrs./ per day Monday-Friday, Step 0 salary of $16.61/per hr., effective February 21, 2024.

Kevin Worthington seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

2024-46 EMPLOY PARAPROFESSIONAL @ EWING – AMBER SCHILLING

Karri Schilling moved to recommend employing Amber Schilling as an as-needed paraprofessional at Ewing, approximately 3.25 hrs./per day Tuesday-Friday, Step 0 salary of $16.61/per hr., effective February 27,2024.

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried

2024-47 TECH SUMMER INTERNSHIP

Karri Schilling moved to recommend approval of the following two high school tech interns for up to 240 hours total per student at $12.00/per hour funded thorugh the Building Bridges to Careers through the Ohio Governor's Office of Workforce Transformation, effective April 1, 2024.

Coen Fouss
Jayden Brown

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-48 SUPPORT STAFF SUBSTITUTES

Johnna Zalmanek moved to recommend approving Michelle Miller as a support staff substitute for the 2023-2024 school year.

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-49 SUPPLEMENTAL CONTRACTS 2024-2025

Kevin Worthington moved to recommend approval to issue the following supplemental

contracts for the 2024-2025 school year:

Name	Position	Step	Salary
Jordan Huck	JH Volleyball Coach	1	$1,871.00
Kalleigh Mason	Fall Activity Coordinator	3	$1,400.00
Eric Huck	Football Head Coach	4	$6,841.00
Chad Ross	Varsity Football Assistant	4	$4,306.00

Karri Schilling seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Lloyd Booth declared the motion carried.

2024-50 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2024-2025
Johnna Zalmanek moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the ***2024-2025*** school year per the 2023-2026 FFTA negotiated agreement:

Name	Position	Step	Salary
Tony O'Linn	Boys Golf Head	2	$3,135.00
Amanda Duskey	Volleyball Head	2	$4,564.00
Chad Huck	Varsity Football Assistant	4	$4,306.00
Brenden Huck	Varsity Football Assistant	1	$2,938.00
Josh Seagraves	JV Football	2	$3,397.00
Mark Waller	Varsity Football	-	volunteer
Jared Kesselring	JH Football	1	$1,871.00
Linda Hart	Fall Activity Coordinator	4	$1,509.00
Mollie Zimmer	Cheer Head	4	$7,224.00
Shana Griffin	Varsity Cheer	-	volunteer
Jason Lipot	Cross Country Head	4	$4,391.00
Scott Burnham	JH Cross Country	3	$1,972.00
Jayden Wallace	JV Volleyball	3	$2,869.00
Bella Schilling	JH Volleyball	1	$1,871.00

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-abstain.
Lloyd Booth declared the motion carried.

2024-51 EMPLOLY HIGH SCHOOL SPANISH TEACHER – MONICA CARHUAY

Stephanie Lang moved to approve recommend issuing a 1-yr. limited contact to Monica Carhuay as a Spanish teacher at Fort Frye High School for the 2024-2025 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Johnna Zalmanek seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried.

2024-52 EMPLOY SCIENCE TEACHER @ FFHS / FFMS – ROBIN EICHMILLER

Karri Schilling moved to recommend issusing a 1-yr. limited contract to Robin Eichmiller as a science teacher at FFHS for the 2024-2025 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Stephanie Lang seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-53 PROFESSIONAL GROWTH – DONNA MORRIS

Stephanie Lang moved to recommend approval for the following professional growth application:

Donna Morris	Idaho State University	Total 15 sem. hrs.
SPRING 2024	EDUC5598p-41082 Behavior and Goal Setting	3
SPRING 2024	EDUC5598P-41769 Getting "Apply" in the Classroom	3
SPRING 2024	EDUC5598P-41778 Leadership Theories	3
SPRING 2024	EDUC5598P-41755 Conscious Discipline	3
SPRING 2024	EDUC5598P-41772 Idaho Comprehensive Literacy	3

Attachment 24-0321H

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

2024-54 ELECTRICAL UTILITY RATE CONTRACT

Johnna Zalmanek move to recommend approval of a contract with 36 months for a fixed electric utility rate of .063 cents/kWH for the period of June 2024 to June 2027.

Karri Schilling seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Lloyd Booth declared the motion carried.

2024-55 APPROPRIATION AMENDMENT

Kevin Worthington moved to recommend approval to amend estimated resources and appropriations as presented.

Attachment 24-0321I

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

2024-56 THEN AND NOTE INVOICES

Stephanie Lange moved to recommend approval of payment of invoices in accordance with ORC 5705.41(d) A, Then and Now Invoices from META Solutions in the amount of $5,517.20 and Runyon Lock Services LLC in the amount of $4,247.00.

Attachment 24-0321J

Lloyd Booth seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried.

2024-57 EMPLOY PARAPROFESSIONAL @ EWING – GRETA DAVIS

Kevin Worthington moved to recommend employing Greta Davis as an as-needed paraprofessional at Ewing, approximately 6.75 hrs./per day Tuesday-Friday, Step 0 salary of $16.61/per hr., effective March 20, 2024.

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-58 OHIO VALLEY EDUCATIONAL SERVICES CENTER CONTRACT
Stephanie Lang moved to recommend approval of an agreement with the Ohio Valley Educational Service Center to participate in the Opportunity/Alternative School services for the 2023-2024 school year; compliance with Ohio Revised Code §3313.533.

Attachment 24-0321K

Kevin Worthington seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Lloyd Booth declared the motion carried.

BOARD CONCERNS

2024-59 POLICY UPDATES
Johnna Zalmanek moved to recommend approval of the following board policy updates:

IGBEA-R Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)

Attachment 24-0321L

Stephanie Lang seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Lloyd Booth declared the motion carried.

2024-60 SUBSTANCE TESTING POLICY UPDATE
Stephanie Lang moved to recommend approval of the attached Fort Frye Local Schools 2024-2025 Substance Testing Policy

Attachment 24-0321M

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes.
Lloyd Booth declared the motion carried.

2024-61 EXECUTIVE SESSION – 1) To discuss the employment of a public employee or official.

Stephanie Lang move to adjourn to executive session at 7:11pm to discuss the employment of a public employee or official.

Karri Schilling seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.
Lloyd Booth declared the motion carried.

Johnna Zalmanek moved to return to the regular meeting at 8:06 PM

Karri Schilling seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Lloyd Booth declared the motion carried.

2024-62 MOTION TO ADJOURN
Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Karri Schilling seconded the motion.
All in favor: Stephanie Lang, Karri Schilling, Kevin Worthington, Johnna Zalmanek, Lloyd Booth.

Meeting adjourned at 8:07 PM

Next Meeting Date: April 18, 2024 @ at Beverly-Center Elementary @ 5:30 P.M.

_____ _____

Stacy Bolden, Treasurer Lloyd Booth, President