Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, March 23, 2023, in Beverly-Center Elementary at 5:31 PM, for a Regular Meeting**.** Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS
Stephanie Starcher, Superintendent
Nichol Honaker – Universal Screener; amplify class for K-3 Reading & Math
Assessment Suite NWEA Map for grades 3-8 for Reading, Math, and Science Assessment

2023-37 CONSENT AGENDA
Lloyd Booth moved to approve the following ítems on the consent agenda:

AGENDA
Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES
Recommend approval and waiving public reading of the minutes of the February 16, 2023 regular meeting and March 17, 2023, special board meeting as presented.

Attachment 23-0323A

TREASURER'S REPORT
Recommend the Treasurer's report for the month ending February 28, 2023 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 23-0323B

RESIGNATION – GARRETT LOCHARY
Recommend accepting the resignation of Garrett Lochary as the JV baseball coach at Fort Frye High School, effective February 11, 2023.

Attachment 23-0323C

DONATIONS – FORT FRYE ATHLETIC BOOSTERS
Recommend accepting the donation of extended wall mats from the Fort Frye Athletic Boosters for the Fort Frye High School gymnasium in the amount of $521.37.

NOTICE OF RETIREMENT – DIANA BOOTH
Recommend approval of the notice of retirement from Diana Booth, an educational aide at Salem-Liberty Elementary, effective on May 31, 2023.

Attachment 23-0323D

RESIGNATION – MORGAN BAKER
Recommend accepting the resignation of Morgan Baker as the second-grade teacher at Beverly-Center Elementary, effective at the end of the 2022-2023 school year.

Attachment 23-0323E

RESIGNATION – AMY KILBURN
Recommend accepting the resignation of Amy Kilburn as the first-grade teacher at Salem-Liberty Elementary, effective at the end of the 2022-2023 school year.

Attachment 23-0323F

RESIGNATION – JASON CASTO
Recommend accepting the resignation of Jason Casto as the varsity assistant softball coach at Fort Frye High School, effective March 7, 2023.

Attachment 23-0323G

DONATIONS –STUDENTS SOLVING PROBLEMS
Recommend accepting the donation of $250.00 from the Washington County Students Solving Problems through Marietta Community Foundation to be used for the Senior Citizens Prom and $100 from Heather Casto and $100 from Mike Crum for the DJ for the Valentine's Dance.

RESIGNATION –RANDY NORTH
Recommend accepting the resignation of Randy North as a bus driver for Fort Frye Local School District, effective March 15, 2023.

Attachment 23-0323H

DONATIONS –FFA
Recommend accepting the following donations for the Fort Frye FFA Program.
$2,200 donation for welding equipment and an additional 3-D printer
$1,162 donation for Fort Frye FFA T-Shirts from Farm Credit Mid-America
$255 from the West Virginia National Guard for custom laser engraving payment
$50 donation from international student exchange

RESIGNATION – ERIC HENNIGER
Recommend accepting the resignation of Eric Henniger as the elementary and middle school art teacher at Fort Frye Local Schools, effective at the end of his 2022-2023 contract.

Attachment 23-0323H2

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL
Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2023-38 EMPLOY SCHOOL PSYCHOLOGIST – JENNIFER WORTHINGTON
Lloyd Booth moved to recommend issuing a 2-yr. limited contract to Jennifer Worthington as a school psychologist at Fort Frye Local School District for the 2023-2024 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Attachment 23-0323I

Johnna Zalmanek seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-abstain. Johnna Zalmanek declared the motion carried.

2023-39 CURRICULUM ADOPTION
Karri Schilling moved to recommend the approval to adopt and purchase from McGraw Hill the Grades 4-5 Wonders English Language Arts (ELA) a 6 year contract in the amount of $64,764.35; Grades 6-8 Study Sync ELA a 6 year contract in the amount of $59,906.35; Grade 3-8 Savaas Science a 6 year contract in the amount of $41,119.13; and 9-12 Savaas ELA a 6 year contract in the amount of $51,312.50.

Attachment 23-0323J

Kevin Worthington seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2023-40 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to recommend approving the following for support staff substitutes for the 2022-2023 school year:

Joanna Dille Jessica Combs

Lloyd Booth seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2023-41 THEN AND NOW INVOICES

Johnna Zalmanek moved to recommend approval of payments of invoices in accordance with ORC 5705.41(d) A, Then and Now Invoice from VSWC Architects in the amount of $3991.25 and Meta Solutions in the amount of $4747.21.

Attachment 23-0323K

Lloyd Booth seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-42 CLASSIFIED SUB-HOURLY RATE INCREASE

Stephanie Lang made the recommendation to increase the pay of classified substitutes, effective March 6, 2023:

CLASSIFICATION	CURRENT RATE	PROPOSED RATE
Retired Bus Driver	$16.50	$18.00

**Classified subs working over 10 days in one position will receive an hourly rate equal to the current substitute rate plus .50 cents. Classified subs working more than 40 cumulative days in one position in the district will receive an hourly rate equal to $1.00 plus the current substitute rate.*

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2023-43 BEVERLY-CENTER KITCHEN WALK-IN COOLER – VSWC ARCHITECTS

Lloyd Booth moved to recommend the approval to accept the contract from VSWC Architects in the amount of $36,750.00 for the Beverly-Center kitchen walk-in cooler project.

Attachment 23-0323L

Stephanie Lang seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2023-44 BIDS FOR BEVERLY-CENTER KITCHEN PROJECT

Lloyd Booth made the recommendation to allow the Superintendent and Treasurer to solicit bids for the construction of the kitchen walk-in cooler at Beverly-Center Elementary, projected probable cost $296,000.00.

Attachment 23-0323M

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2023-45 FORT FRYE HIGH SCHOOL GYM – ENERGY OPTIMIZERS

Kevin Worthington moved to recommend approval to contract with Energy Optimizers for the Fort Frye High School gym project per the attached contract.

Attachment 23-0323N

Lloyd Booth seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2023-46 REDUCE IN FORCE (RIF) – TITLE I SALEM-LIBERTY ELEMENTARY

Karri Schilling moved per the Ohio Revised Code 3319.17, recommendation to reduce the position of Title I teacher at Salem-Liberty Elementary to part-time, due to a decrease in enrollment and financial reasons. The RIF is effective for the 2023-2024 contractual school year.

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-47 TRANSFER – LAURA WARREN

Lloyd Booth moved to recommend the transfer of Laura Warren, Title I teacher at Salem-Liberty to the 1st grade teacher position at Salem-Liberty Elementary beginning with the 2023-2024 school year.

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2023-48 BUDGET COMMISSION REGARDING TAX LEVIES

Stephanie Lang moved to approve the following resolution:

Recommend the approval of the amounts and rates as determined by the Budget Commission, authorizing the necessary tax levies and certifying them to the county auditor:

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a 5-Year Forecast for the next succeeding fiscal year commencing July 1, 2023; and

WHEREAS, the Budget Commission of Washington County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, by the Board of Education of the Fort Frye Local School District, Washington County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

RESOLVED, that the Treasurer of this board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Attachment 23-0323O

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2023-49 META MASTER SERVICE AGREEMENT

Lloyd Booth moved to recommend approval of a contract between the Metropolitan Educational Technology Association (META) and the Fort Frye Local School District for the FY2023 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be $17,940.45.

Attachment 23-0323P

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2023-50 APPROPRIATION AMENDMENT

Karrie Schilling moved to recommend approval to amend estimated resources and appropriations as presented.

Attachment 23-0323Q

Lloyd Booth seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2023-51 VAN OBI INSTRUCTORS – JOHN ZIMMER

Stephanie Lang moved to recommend John Zimmer for the van OBI instructor position for the 2022-2023 school year.

Kevin Worthington seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-52 SUPPLEMENTAL CONTRACTS 2022-2023

Karri Schilling moved to recommend approval to issue the following supplemental contracts for the ***2022-2023*** school year:

Name	Position	Step	Salary
Eric Huck	Weight Room Co-Supervisor Winter	4	$704.50

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2023-53 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2022-2023
Stephanie Lang moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the ***2022-2023*** school year per the 2023-2026 FFTA negotiated agreement:

Name	Position	Step	Salary
Chad Huck	Weight Room Co-Supervisor Winter	1	$ 550.50
Ryan Layton	Assistant Varsity Softball Coach	0	$1,593.00
Jason Lipot	JH Track		volunteer
Linda Hart	Varsity Track		volunteer

Lloyd Booth seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2023-54 SUPPLEMENTAL CONTRACTS 2023-2024
Karri Schilling moved to recommend approval to issue the following supplemental contracts for the 2023-2024 school year per 2023-2026 FFTA negotiated agreement:

Name	Position	Step	Salary
Kalleigh Mason	Fall Activity Coordinator	2	$
Kalleigh Mason	Winter Activity Coordinator	2	$
Kalleigh Mason	HS Student Council	2	$
Kalleigh Mason	HS Yearbook Advisor	2	$
Jennifer Tatalovich	Middle School Student Council	4	$
Sara Marshall	Head Teacher Lowell	2	$
Ericka Schneider	Head Teacher Salem-Liberty	5	$
Stephanie Marshall	Seniors in the Job Market	5	$
Stephanie Marshall	Summer Credit Recovery	Summer Curriculum Rate	

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2023-55 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2023-2024
Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the ***2023-2024*** school year per the negotiated agreement:

Name	Position	Step	Salary
Emily Tracewell	Head Volleyball	4	
Brady Ohrn	JV Volleyball	3	
Ryan Henry	Cadets for a Cause	5	
Chasity Hayes	Detention Hall Monitor	5	
Mollie Zimmer	Cheer Head	3	
Linda Hart	Fall Activity Coordinator	4	

Lloyd Booth seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2023-56 POLICY UPDATE
Stephanie Lang moved to recommend approval of the following board policy update:

BDDA Notification of Meetings

Attachment 23-0323R

Johnna Zalmanek seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-57 EXECUTIVE SESSION – 1) To discuss upcoming contract negotiations 2) To discuss the employment of a public employee or official.

Lloyd Booth moved to adjourn to executive session at 6:33 PM to discuss upcoming

contract negotiations and the employment of a public employee or official.

Stephanie Lang seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 7:50 PM

Karri Schilling seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2023-58 MOTION TO ADJOURN

Stephanie Lang moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.
All in favor: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, Johnna Zalmanek.

Meeting adjourned at 7:50 PM

Next Meeting Date: April 17, 2023 @ at FFHS @ 5:30 P.M.

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Stacy Bolden, Treasurer Johnna Zalmanek, President