Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Monday, April 17, 2023, in Fort Frye High School at 5:34 PM, for a Regular Meeting**.** Karri Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, and Kevin Worthington. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS
Stephanie Starcher, Superintendent
Ericka Schneider & Lynette Stengel: Reflex Math Presentation

**2023-59 CONSENT AGENDA**
Lloyd Booth moved to approve the following ítems on the consent agenda:

AGENDA
Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES
Recommend approval and waiving public reading of the minutes of the March 23, 2023, regular meeting as presented.

*Attachment 23-0417A*

TREASURER'S REPORT
Recommend the Treasurer's report for the month ending March 31, 2023 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment 23-0417B*

RESIGNATION – DEREK SIDWELL
Recommend accepting the resignation of Derek Sidwell as an intervention specialist at Fort Frye High School, effective at the end of his 2022-2023 contract.

*Attachment 23-0417C*

MECHANIC JOB DESCRIPTION UPDATE
Recommend accepting the job description update for the mechanic position.

*Attachment 23-0417D*

DIRECTOR OF FACILITIES AND TRANSPORTATION JOB DESCRIPTION
Recommend accepting the new job description for the transportation / facilities supervisor position.

*Attachment 23-0417E*

DONATIONS –FFA
Recommend accepting the following donations for Fort Frye FFA: $100 from American Legion Post #389 towards FFA Scholarships, $1000 donation from the Ohio FFA Alumni Association for Julia Silvus and Marguerite Fulton's trip to the Washington Leadership Conference, $50 from the Haines Family, and $50 from C&J Farms.

DONATION – THE CITIZENS BANK COMPANY
Recommend accepting the donation of $25,000 towards the high school gym improvement project for new basketball backboard mounts, hardware, and installation from The Citizens Bank Company.

Kevin Worthington seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Karri Schilling declared the motion carried.

## ADMINISTRATIVE & FINANCIAL AGENDA

**PERSONNEL**
**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2023-60 SUMMER HOURS DRIVER'S ED COORDINATOR – SUZIE WHITE**
Kevin Worthington moved to recommend approval of up to 5 hours per week from June 5, 2023 through August 18, 2023 for Suzie White to coordinate driver's education.

Stephanie Lang seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Karri Schilling declared the motion carried.

**2023-61 TRANSFER – TIFFANY DUSKEY**

Stephanie Lang moved to recommend the transfer of Tiffany Duskey, 4th grade teacher at Lowell Elementary to the 2nd grade teacher position at Beverly-Center Elementary beginning with the 2023-2024 school year.

Kevin Worthington seconded the motion.
Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Karri Schilling declared the motion carried.

**2023-62 CURRICULUM ADOPTION**

Lloyd Booth moved to recommend the approval to adopt and purchase Universal Screeners; amplify class for K-3 Reading & Math Assessment Suite NWEA Map for grades 3-8 for Reading, Math, and Science Assessment as presented to the board.

*Attachment 23-0417F*

Kevin Worthington seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Karri Schilling declared the motion carried.

**2023-63 SUPPORT STAFF SUBSTITUTES**

Kevin Worthington moved to recommend approving the following for support staff substitutes for the 2022-2023 school year:

Ashley Huck Sierra Powell Isabella Schilling

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-abstain, Kevin Worthington-yes, Lloyd Booth-yes. Karri Schilling declared the motion carried.

**2023-64 CERTIFIED CONTRACTS 2023-2024**

Kevin Worthington moved to recommend approval to issue the following certificated staff contracts for the 2023-2024 school year:

| Name | Contract | Expire | Position | Degree | Step |
|---|---|---|---|---|---|
| Kathy Allen | 2 yr. (r/r) | 2025 | FFHS | M.A. +15 | 4 |
| Andrew Arnold | 3 yr. | 2026 | FFHS | M.A. | 6 |
| Alicia Baker | 5 yr. | 2028 | FFHS | M.A. | 9 |
| Michael Border | 1 yr. (2) | 2024 | FFHS | B.A.+ 150 | 1 |

| | | | | | |
|---|---|---|---|---|---|
| John Bostic | 1 yr. (r/r) | 2024 | FFHS | M.A. + 30 | 2 |
| Angel Brownrigg | 3 yr. | 2026 | Beverly-Center | M.A. + 15 | 14 |
| Abby Campbell | 3 yr. | 2026 | FFHS | B.S + 150 | 3 |
| Zackary Cantrell | 2 yr. | 2025 | District | B.A. | 2 |
| Madison Flesher | 2 yr. | 2025 | District | B.A. + 150 | 2 |
| Stephanie Fobes | 2 yr (r/r) | 2025 | Salem-Liberty | B.A. + 150 | 4 |
| Caleigh Fryman | 1 yr. (2) | 2024 | Beverly-Center | B.A. + 150 | 3 |
| Angela Henniger | 3 yr. | 2026 | FFHS | M.A. + 30 | 18 |
| Lauren Hill | 3 yr. | 2026 | District | B.A. + 150 | 5 |
| Maria Huffman | 3 yr. | 2026 | St. Johns | B.A. + 150 | 10 |
| Peyton Johnson | 3 yr. | 2026 | Beverly-Center | B.A. + 150 | 4 |
| Andrea Kittle | cont. | cont. | Beverly-Center | M.A. +15 | 12 |
| Daniel Liedtke | 2 yr. (r/r) | 2025 | FFHS | M.A. | 10 |
| Donna Morris | 1 yr. (2) | 2024 | FFMS | M.A. | 16 |
| Laurie Mullen | 1 yr. (2) | 2024 | FFMS | M.A. | 16 |
| Jessica Roush | 5 yr. | 2028 | Beverly-Center | M.A. | 8 |
| Saundra Scott | 1 yr. (r/r) | 2024 | FFHS | M.A. + 30 | 2 |
| Andrew Sleek | 2 yr. (r/r) | 2025 | FFHS | M.S. + 15 | 6 |
| Jordan Taylor | 1 yr. (2) | 2024 | Lowell | B.A. + 150 | 1 |
| Lexie Weisend | 1 yr. (2) | 2024 | Salem-Liberty | B.A. + 150 | 1 |
| Kristen Winstanley | 1 yr. (2) | 2024 | FFHS | B.S. | 1 |

Lloyd Booth seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Karri Schilling declared the motion carried.

**2023-65 VOLUNTEER**

Stephanie Lang moved to recommend approval for Nicole Myers to serve as a school volunteer.

Karri Schilling seconded the motion.
Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Karri Schilling declared the motion carried.

**2023-66 THEN AND NOW INVOICES**

Lloyd Booth moved to recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice from East Central Ohio ESC in the amount of

$3,168.38 for YouScience services for Fort Frye High and Fort Frye Middle School.

*Attachment 23-0417G*

Kevin Worthington seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Karri Schilling declared the motion carried.

**2023-67 EMPLOY BUS DRIVER – JILL GILLESPIE**

Stephanie Lang moved to recommend employing Jill Gillespie as the high school red route bus driver, approximately 5.83 hrs./per day Step 0 salary of $20.31/per hr., effective April 3, 2023.

Kevin Worthington seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Karri Schilling declared the motion carried.

**2023-68 RISE UP ONLINE CURRICULUM – CAREER TECHNICAL EDUCATION INDUSTRIAL CREDENTIALS**

Lloyd Booth moved to recommend approving the Rise Up curriculum as an online industrial credential in Customer Services, Sales, and Retail Industry Fundamentals to help students earn credentials to help meet alternative competencies.

*Attachment 23-0417H*

Karri Schilling seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Karri Schilling declared the motion carried.

**2023-69 SUPPLEMENTAL CONTRACTS 2023-2024**

Stephanie Lang moved to recommend approval to issue the following supplemental contracts for the 2023-2024 school year:

| Name | Position | Step | Salary |
|---|---|---|---|
| Eric Huck | Football Head Coach | 4 | |
| Chad Ross | Varsity Football Assistant | 4 | |

Kevin Worthington seconded the motion.
Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Karri Schilling declared the motion carried.

**2023-70 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2023-2024**

Kevin Worthington moved to approve the following resolution:

**Whereas** the following supplemental positions have been posted for the required length of time and;
**Whereas** no certificated individuals have expressed interest in these positions and;
**Whereas** these positions were made public for all individuals, certificated staff, support staff, and non-staff;
**Therefore,** I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the ***2023-2024*** school year per the 2023-2026 FFTA negotiated agreement:

| Name | Position | Step | Salary |
|---|---|---|---|
| Mark VonKennell | SAVE Club Advisor | 3 | |
| Chad Huck | Varsity Football Assistant | 4 | |
| Brenden Huck | Varsity Football Assistant | 0 | |
| Josh Seagraves | JV Football | 1 | |
| Kyle Huck | Varsity Football | volunteer | |
| Mark Waller | Varsity Football | volunteer | |
| Jared Kesselring | JH Football | 0 | |

Lloyd Booth seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Karri Schilling declared the motion carried.

**2023-71 SECURE VESTIBULES CONSTRUCTION CONTRACT – ENERGY OPTIMIZERS**

Lloyd Booth moved to recommend approval to contract with Energy Optimizers for the addition of the Fort Frye High School, Fort Frye Middle School, Lowell Elementary, and Salem-Liberty Elementary in the amount of $739,890.00.

*Attachment 23-0417I*

Kevin Worthington seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Karri Schilling declared the motion carried.

**2023-72 GAP CLOSING SERVICES FOR SUMMER RECOVERY**

Stephanie Lang moved to recommend approving student gap-closing services for PEAK Summer Credit Recovery program.

Karri Schilling seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Karri Schilling declared the motion carried.

**2023-73 SUMMER CREDIT RECOVERY**

Kevin Worthington moved to recommend approving the PEAK Summer Credit Recovery program for students in grades 7-12 held June 1, 2023 – July 31, 2023. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is $100 per half credit and $150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Stephanie Lang seconded the motion.
Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Karri Schilling declared the motion carried.

**2023-74 RATIFY OAPSE AGREEMENT**

Lloyd Booth moved to recommend approval of the 3-year Ohio Association of Public School Employees (OAPSE) labor contract for 2023-2026 as presented.

*Attachment 23-0417J*

Stephanie Lang seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Karri Schilling declared the motion carried.

**2023-75 ATHLETIC TRAINER CONTRACT – MEMORIAL HEALTH SYSTEM**

Lloyd Booth moved to recommend approving the 2023-2024 school contract for athletic trainer services at the rate of $15,000 annually with Memorial Health System.

*Attachment 23-0417K*

Karri Schilling seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Karri Schilling declared the motion carried.

# BOARD CONCERNS

**2023-76 NEW POLICY**
Stephanie Lang moved to recommend the approval of the 1st reading of the following new board policies:

IGBEB Dyslexia Intervention and Supports

*Attachment 23-0417L*

Kevin Worthington seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Karri Schilling declared the motion carried.

**2023-77 POLICY UPDATES**
Kevin Worthington moved to recommend approval of the following board policy updates:

| | |
|---|---|
| IGCH-R | College Credit Plus |
| LEC-R | College Credit Plus |
| IGAE | Health Education |
| JHG | Reporting Child Abuse and Mandatory Training |

*Attachment 23-0417M*

Stephanie Lang seconded the motion.
Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Karri Schilling declared the motion carried.

**2023-78 EXECUTIVE SESSION** – 1) To discuss upcoming contract negotiations 2) To discuss the employment of a public employee or official.

Kevin Worthington moved to adjourn to executive session at 6:33 PM to discuss upcoming contract negotiations and the employment of a public employee or official.

Lloyd Booth seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin

Worthington-yes. Karri Schilling declared the motion carried.

Kevin Worthington moved to return to the regular meeting at 7:12 PM

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Karri Schilling declared the motion carried.

**2023-79 MOTION TO ADJOURN**

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.
All in favor: Karri Schilling, Kevin Worthington, Lloyd Booth, Stephanie Lang.

Meeting adjourned at 7:12 PM

Next Meeting Date: May 18, 2023 @ at FFHS @ 5:30 P.M.

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Stacy Bolden, Treasurer Karri Schilling, Vice President