Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Tuesday, July 25, 2023, in Salem-Liberty Elementary at 5:30 PM, for a Regular Meeting**.** Johanna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS
Stephanie Starcher, Superintendent

2023-147 CONSENT AGENDA
Lloyd Booth moved to approve the following ítems on the consent agenda:

AGENDA
Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES
Recommend approval and waiving public reading of the minutes of the June 26, 2023, regular meeting as presented.

Attachment 23-0725A

TREASURER'S REPORT
Recommend the Treasurer's report for the month ending June 30, 2023 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 23-0725B

OUT-OF-STATE TRIP
Recommend approving to allow Mark VonKennell and Brody Garvin to travel to Washington D.C. for the SAVE (Students Against Violence Everywhere) meeting July 16-21, 2023 at no cost to the district, funded by SAVE Promise Club.

RESIGNATION – ZACK CANTRELL
Recommend the approval to accept the resignation from Zack Cantrell as an elementary physical education teacher at Fort Frye Local Schools, effective immediately.

Attachment 23-0725C

RESIGNATION – EMILY TRACEWELL
Recommend the approval to accept the resignation from Emily Tracewell as varsity volleyball coach at Fort Frye Local Schools, effective immediately.

Attachment 23-0725D

RESIGNATION – BRADY OHRN
Recommend the approval to accept the resignation from Brady Ohrn as the junior varsity volleyball coach at Fort Frye Local School, effective immediately.

Attachment 23-0725E

RESIGNATION – JAYDEN WALLACE
Recommend the approval to accept the resignation from Jayden Wallace as the junior high volleyball coach at Fort Frye Middle School, effective immediately.

Attachment 23-0725E1

Stephanie Lang seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes
Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL
Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2023-148 EMPLOY SHUTTLE BUS DRIVER – RON RAINER
Kevin Worthington moved to recommend employing Ron Rainer as the high school shuttle bus driver, approximately 1.75 hrs./per day @ a Step 0 $21.31/per hour, effective August 29, 2023.

Stephanie Lang seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-149 THE OHIO COALITION FOR EQUITY & ADEQUACY OF SCHOOL
Lloyd Booth moved to recommend approval to pay dues to the Ohio Coalition for Equity and Adequacy of School Funding in the amount of $456.50 for the 2023-2024 school year.
Attachment 23-0725F

Johnna Zalmanek seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes.
Johnna Zalmanek declared the motion carried.

2023-150 CERTIFIED STAFF EXTENDED DAYS – RACHAEL TULLIUS
Kevin Worthington moved to recommend for approval the following extended service days to certificated staff for the 2023-2024 school year.

NAME	POSITION	# DAYS
Rachael Tullius	SCHEDULING	5

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Johnna Zalmanek declared the motion carried.

2023-151 CERTIFIED STAFF ADDITIONAL EXTENDED DAYS
Lloyd Booth moved to recommend for approval the following extended service days to certificated staff for the 2023-2024 school year.

Abby Campbell	FFA/Vo-Ag	5
Lisa Lang	FFA/Co-Ag	5

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Johnna Zalmanek declared the motion carried.

2023-152 EMPLOY MIDDLE SCHOOL PARAPROFESSIONAL – PAMELA STANLEY
Kevin Worthington moved to recommend approval to employ Pamela Stanley as an as-needed paraprofessional at FFMS, approximately 5.5 hrs./per day Step 1 salary of $16.86/per hr., effective August 29,2023.

Stephanie Lang seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-153 EMPLOY PHYSICAL EDUATION TEACHER – KATELIN HART

Lloyd Booth moved to recommend issuing a 1-yr. limited contract to Katelin Hart as a physical education (P.E.) teacher at Fort Frye Local School District for the 2023-2024 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Stephanie Kang seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes.
Johnna Zalmanek declared the motion carried.

2023-154 AMEND CONTRACT – MEGAN MILLER

Stephanie Lang moved to recommend approval of revising the contract for Megan Miller annually to amend the amount of gifted coordinator stipend to $3,500.00

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Johnna Zalmanek declared the motion carried.

2023-155 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2023-2024

Kevin Worthington moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2023-2024* school year:

Name	Position	Step	Salary
Scott Burnham	JH Cross Country	2	$1,598.00
Amanda Duskey	Varsity Volleyball Coach	1	$3,954.00
Jayden Wallace	JV Volleyball Coach	2	$2,450.00
Kelsey Vincent	JH Volleyball Coach	0	$1,430.00

Lloyd Booth seconded the motion.
Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Johnna Zalmanek declared the motion carried.

2023-156 SALARY INCREASE – TIFFANY DUSKEY

Stephanie Lang moved to recommend approval of salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Tiffany Duskey from a B.A. +150 to a M.A.

Johnna Zalmanek seconded the motion
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-157 PROFESSIONAL GROWTH – ABBY CAMPBELL

Lloyd Booth moved to recommend approval for the following professional growth application:

Abby Campbell	American College of Education		Total 21 sem. hrs.
SUMMER 2023	EL5123	Equity Centered Leadership	3
SUMMER 2023	EL5023	Instructional Leadership	3
FALL 2023	EL5623	Developing Teachers	3
FALL 2023	EL5703	School Improvement	3
WINTER 2023	EL5723	Resource and Fiscal Management	3
WINTER 2023	EL5753	Law and Policy	3
SPRING 2023	ELOH5983	Internship Experience for Educational Leadership (Ohio)	3

Attachment 23-0725G

Johnna Zalmanek seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes,
Johnna Zalmanek declared the motion carried.

2023-158 REMOTE LEARNING PLAN

Kevin Worthington moved to recommend approval of the 2023-2024 remote learning plan for make-up days.

Attachment 23-0725H

Lloyd Booth seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Johnna Zalmanek declared the motion carried.

2023-159 BEVERLY-CENTER KITCHEN WALK-IN COOLER - UCCI

Kevin Worthington moved to approve the contract from UCCI in the amount of $168,350.00 for the Beverly-Center kitchen walk-in cooler project.

Attachment 23-0725I

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2023-160 THEN AND NOW INVOICES

Johnna Zalmanek moved to recommend approval of payments of invoices in accordance with ORC 5705.41(d) A, Then and Now Invoice from Presence Learning Inc. in the amount of $5,650.00 and Then and Now Invoice from Larry Lang Excavating in the amount of $9,873.00.

Attachment 23-0725II

Lloyd Booth seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2023-161 FORT FRYE MIDDLE SCHOOL HANDICAP BATHROOM – HARMON CONSTRUCTION

Lloyd Booth moved to recommend the approval of the contract from Harmon Construction in the amount of $$47,800.00 for the Fort Frye Middle School handicap bathroom project.

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2023-162 EMPLOY ENGLISH LANGUAGE ARTS MIDDLE SCHOOL- LIBBY ARNOLD

Stephanie Lang moved to recommend issuing a 1-yr. limited contract to Libby Arnold as the half-time ELA /Social Studies teacher at Fort Frye Middle School for the 2023-2024 school year per the negotiated agreement between the Fort Frye Teachers Association and the Board of Education.

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2023-163 – BUS GARAGE RENOVATION PROJECT – ENERGY OPTIMIZERS

Kevin Worthington moved to recommend approval of the contract with Energy Optimizer to replace bus garage roof and wrap building in metal in the amount of $97,110.00

Attachment 23-0725I2

Lloyd Booth seconded the motion.
Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2023-164 UNPAID LEAVE OF ABSENCE – MONICA CARHUAY
Johnna Zalmanek moved to recommend approval of unpaid leave of absence for Monica Carhuay per article 4.04 the FFTA negotiated agreement effective for the 2023-2024 school year.

Attachment 23-0725I3

Kevin Worthington seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2023-165 POLICY UPDATE
Stephanie Lang moved to recommend the approval of the following new board policy:

EHA	District Records Commission, Records Retention and Disposal
EHA-R	Data & Records Retention – Rescind
BDDG	Minutes
JED	Student Absences and Excuses
IGCH-R	College Credit Plus
IGCH-R	College Credit Plus
LEC	College Credit Plus
LEC-R	College Credit Plus

Attachment 23-0725J

Johnna Zalmanek seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes.
Johnna Zalmanek declared the motion carried.

2023-166 WELLNESS PLAN
Stephanie Lang moved to recommend the approval to adopt the attached 2023-2024 Wellness Plan.

Attachment 23-0725K

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Johnna Zalmanek declared the motion carried.

2023-167 EXECUTIVE SESSION - 1) To discuss the employment of a public employee or

official.

Lloyd Booth moved to adjourn to executive session at 5:50 PM to discuss the employment of a public employee or official.

Kevin Worthington seconded the motion.
Roll Call: Stephanie Lang-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Johnna Zalmanek declared the motion carried.

Stephanie Lang moved to return to the regular meeting at 6:31 PM

Lloyd Booth seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-168 MOTION TO ADJOURN
Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Lloyd Booth seconded the motion.
All in favor: Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Kevin Worthington.

Meeting adjourned at 6:31 PM

Next Meeting Date: August 24, 2023 @ at FFHS @ 5:30 P.M.

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Stacy Bolden, Treasurer Johnna Zalmanek, President