The Fort Frye Board of Education met on Tuesday, March 9, 2010, in the Beverly-Center Elementary School building at 5:30 PM, for a Special Meeting**.** A prayer was led by David White. President White called the meeting to order with the following members answering to roll call: Tammy Bates, Lisa Perry, David White, Kevin Worthington, and Johnna Zalmanek.

Board Members recited the Pledge of Allegiance to the flag.

The purpose of the meeting was to consider the question of employment, options for calamity days, parent-teacher conferences, and AP test costs.

2010-60 MAKE UP OPTIONS FOR CALAMITY DAYS – MEMORANDUMS OF UNDERSTANDING

Kevin Worthington moved to approve the following Memorandums of Understanding:

OAPSE LOCAL 447 – Fort Frye Local Schools

This Memorandum of Understanding is between the Fort Frye Local Board of Education (the Board) and OAPSE Local 447 (the Union) in order to temporarily amend the intent of the Collective Bargaining Agreement relative to the school calendar, make-up days, and the length of the school year.

For the 2009-2010 school year only, the Union agrees that calamity days shall be made up by extended hours for make-up days which would be ½ hour per day. This is to be able to end our school year earlier than the middle of June. This will fulfill the make-up days required by the state and employees will have the choice of taking a pay dock for those actual days not worked or they can come in and work those days in the school system. This pay dock will not affect an employee's unused personal leave bonus.

The extended hours will not affect 12 month employees for anyone who worked after the first 5 calamity days.

The Parties also agree that this Memorandum of Understanding is for one school year only (2009-2010) and shall terminate and expire on the last day of the employment year. It is also understood that this Memorandum of Understanding shall not set any precedent or past practice. The parties further agree that the controlling language for this issue shall return to the current collective bargaining language upon the expiration/termination of this Memorandum of Understanding.

The Memorandum shall become effective upon the signatures of all parties listed.

FOR THE BOARD *FOR THE UNION*

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David H. White, Board of Education President *Gary Crock, President Local 447*

2010-60 MAKE UP OPTIONS FOR CALAMITY DAYS – MEMORANDUMS OF UNDERSTANDING (continued)

THE FORT FRYE TEACHERS ASSOCIATION

The Fort Frye Local Board of Education (the Board) and the Fort Frye Teachers Association (the Association) enter into this memorandum of Understanding (MOU) in order to temporarily amend the intent of the Collective Bargaining Agreement relative to the school calendar, make-up days, and the length of the school year, including but no limited to Article XII, Sections 12.01 and 12.02.

For the 2009-2010 school year only, the parties agree that calamity days shall be made up as follows:

- *A half an hour will be added to the current day*
- *Once the state minimum for a school day has been reached by adding the additional half an hour that would equal one make-up day*
- *This would remain in affect until June 3, 2010*

The Parties also agree that this MOU is for one school year only (2009-2010) and shall terminate and expire on the last day of the teacher employment year. It is also understood that this MOU shall not set any precedent or past practice. The parties further agree that the controlling language for this issue shall return to the current collective bargaining language upon the expiration/termination of this MOU.

This Memorandum of Understanding has been reviewed by both parties and becomes effective upon the signature of the Association President and Superintendent. By executing this agreement each party represents to the other that each understands completely the terms and conditions of this agreement and that no representations, inducements, promises, covenants, or agreement have been made except as set forth herein.

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Beth Brown *Date*
FFTA

_____

Matt Dill *Date*
Superintendent

_____

David White *Date*
Fort Frye Board President

Tammy Bates seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

2010-61 TWO (2) EXTRA MAKE UP DAYS

Kevin Worthington moved to designate Good Friday, April 2, 2010, and Saturday, March 20, 2010 as make up days. Johnna Zalmanek seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

2010-62 PARENT-TEACHER CONFERENCES – MEMORANDUM OF UNDERSTANDING

Lisa Perry moved to approve the following Memorandum of Understanding:

THE FORT FRYE TEACHERS ASSOCIATION

The Fort Frye Local Board of Education (the Board) and the Fort Frye Teachers Association (the Association) enter into this memorandum of Understanding (MOU) in order to temporarily amend the intent of the Collective Bargaining Agreement relative to Parent-Teacher Conferences, including but not limited to Article XII, Sections 12.01 and 12.02.

For the 2009-2010 school year only, the parties agree that Parent-Teacher Conferences shall be as follows:

- *Students will be dismissed after fulfilling the state minimum requirement for a school day (1:30 for FFHS and Beverly, 2:30 for Lowell and Salem)*
- *Conferences would begin a half an hour later*
- *Conferences would be held for five and half hours*

The Parties also agree that this MOU is for one school year only (2009-2010) and shall terminate and expire on the last day of the teacher employment year. It is also understood that this MOU shall not set any precedent or past practice. The parties further agree that the controlling language for this issue shall return to the current collective bargaining language upon the expiration/termination of this MOU.

This Memorandum of Understanding has been reviewed by both parties and becomes effective upon the signature of the Association President and Superintendent. By executing this agreement, each party represents to the other that each understands completely the terms and conditions of this agreement and that no representations, inducements, promises, covenants, or agreement have been made except as set forth herein.

_____

Beth Brown *Date*
FFTA

_____

Matt Dill *Date*
Superintendent

_____

David White *Date*
Fort Frye Board President

Johnna Zalmanek seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

2010-63 RECONSIDER AP TEST COSTS

Lisa Perry moved to reconsider Resolution Number 2010-51 AP Test Costs that was approved at the February 24, 2010 regular board meeting. Johnna Zalmanek seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

2010-64 MOTION TO TABLE PREVIOUS RESOLUTION

Kevin Worthington moved to table the previous resolution, Resolution 2010-63 Reconsider AP Test Costs, until later date. Johnna Zalmanek seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

2010-65 EXECUTIVE SESSION

Tammy Bates moved to adjourn to executive session at 6:29 PM to discuss personnel relating to employment. Lisa Perry seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

Returned to special meeting at 7:39 PM.

2010-66 EMPLOY EMIS/FIXED ASSET SECRETARY – ANDREA K. WALSH

Tammy Bates moved to issue a contract for 70 days to Andrea Kelli Walsh as EMIS/Fixed Asset Secretary, effective March 25, 2010, for the remainder of the 2009-2010 school year at a step 5 salary of $11.39 per hour (6 hours per day). The contract amount is $4,783.80. Future contracts will be for 204 days, 6 hours per day. Tammy Bates seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

SUPPLEMENTAL CONTRACT – LAURA E. WARREN

Recommend issuing a supplemental contract to Laura E. Warren to serve as CCIP Coordinator at a salary of $1,000.00 for the remainder of the 2009-2010 school year.

No motion for this agenda item.

SUPPLEMENTAL CONTRACT – MATTHEW J. DILL

Recommend issuing a supplemental contract to Matthew J. Dill to serve as Curriculum Coordinator at a salary of $4,000.00 for the remainder of the 2009-2010 school year.

No motion for this agenda item.

2010-67 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education special meeting be adjourned. Johnna Zalmanek seconded the motion.
Roll call: Tammy Bates-yes; Lisa Perry-yes; David White-yes; Kevin Worthington-yes; and Johnna Zalmanek-yes. The president declared the motion carried.

Meeting adjourned at 7:42 PM.

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Larry D. James, Treasurer David H. White, President