Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday November 16, 2023, in Lowell Elementary at 5:30 PM, for a Regular Meeting**.** Johanna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS
Stephanie Starcher, Superintendent
WSCC College / Career Pathway Presentation – Dr. Jona Rinard

2023-222 CONSENT AGENDA
Karri Schilling moved to approve the following ítems on the consent agenda:

AGENDA
Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES
Recommend approval and waiving public reading of the minutes of the October 19, 2023, regular meeting as presented.

Attachment 23-1116A

TREASURER'S REPORT
Recommend the Treasurer's report for the month ending October 31, 2023 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 23-1116B

DONATION – FFA
Recommend accepting the donation of $2,500 from Becker Family Foundation to assist in FFA students attending camps and conventions.

Attachment 23-1116C

DONATION – ATHLETICS
Recommend accepting the donation of $500 from an anonymous donor to help pay for Fort Frye students K-12 to attend the home football same on 10/13/2023 vs. Logan and $250 donation to the athletic department from McDonald's Owner/Operators of Greater Ohio

Attachment 23-1116D

OUT-OF-STATE-TRIP
Recommend approval to allow Mark VonKennell and Brody Garvin to travel to Houston, Texas for the SAVE (Students Against Violence Everywhere) meeting January 12, 2024 at no cost to the district, funded by SAVE Promise Club.

DONATIONS – WASHINGTON D.C SPONSORSHIP
Recommend approval to accept the following donations for the 8th grade Washington D.C. trip: David C Barrett $150, Daniel & Cheryl Pottmeyer $200, Mary & Daniel Hughes $300. Charlee & Keith Swingle $300, Phil & Jennifer Lowe $150, Anonymous $100 and Jeff Jones $300.

Stephanie Lang seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL
Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2023-223 EMPLOY PARAPROFESSIONAL @ EWING – DAKOTA MCCONAHAY-ALLEN

Karri Schilling moved to employ Dakota McConahay-Allen as an as-needed paraprofessional at Ewing, approximately 5.70 hrs./ per day Step 1 salary of $16.86/per hr., effective September 5, 2023.

Kevin Worthington seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Johnna Zalmanek declared the motion carried.

2023-224 THEN AND NOW INVOICES

Johnna Zalmanek moved to recommend approval of payment of an invoices in accordance with ORC 5705.41(d) A, Then and Now Invoice from xpert engineering, llc in the amount of $5,140.80 and TSS Trucking LLC in the amount of $1,589.28.

Attachment 23-1116E

Lloyd Booth seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-225 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2023-2024

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2023-2024* school year:

Name	Position	Step	Salary
Lexi Huck	7th Grade Girls Basketball	1	$1,817.00
Brian Miller	Wrestling Volunteer	-	-

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes.
Johnna Zalmanek declared the motion carried.

2023-226 MEMORANDUM OF AGREEMENT (MOA) - FFTA

Stephanie Lang moved to approve the attached MOA between the Fort Frye Board of Education, Libby Arnold and the Fort Frye Teachers' Association (FFTA) regarding grievance resolution.

Attachment 23-1116F

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.
Johnna Zalmanek declared the motion carried.

2023-227 SUPPLEMENTAL CONTRACTS 2023-2024

Lloyd Booth moved to approve the following supplemental contracts for the 2023-2024 school year:

Name	Position	Step	Salary
Andy Schob	JH Girls Basketball Volunteer	-	-
Chad Ross	Weight Room Co-Supervisor	4	$732.50
Abby Campbell	Weight Room Co-Supervisor	0	$519.50
Abby Campbell	FFHS Career Focus Group Leader	-	$400.00

Stephanie Lang seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Johnna Zalmanek declared the motion carried.

2023-228 SUPPORT STAFF SUBSTITUTES

Kevin Worthington recommended approving the following as support staff substitutes for the 2023-2024 school year.

Lloyd Booth seconded the motion.
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Johnna Zalmanek declared the motion carried.

2023-229 PROFESSIONAL GROWTH – DONNA MORRIS

Stephanie Lang moved to recommend approval for the following professional growth application:

Donna Morris	Idaho State University	Total 12 sem. hrs.
FALL 2023	EDUC5598P-41566 English Lang. Learning	3
FALL 2023	EDUC5598-41655 A Classroom for Everyone	3
FALL 2023	EDUC5598P-41580 Youth Mental Health	3
FALL 2023	EDUC5598P-41559 Classroom Mgmt. Strategies	3

Attachment 23-1116G

Karri Schilling seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-230 PROFESSIONAL GROWTH – JENNIFER TATALOVICH

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Jennifer Tatalovich	Idaho State University	Total 4 sem. hrs.
FALL 2023	EDUC5598-41574 Mindfulness in Education	2
FALL 2023	EDUC5598P-41570 Integrating Technology into Education	2

Attachment 23-1116H

Kevin Worthington seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes.
Johnna Zalmanek declared the motion carried.

2023-231 PROFESSIONAL GROWTH – PAUL KING

Karri Schilling moved to recommend approval for the following professional growth application:

Paul King	Idaho State University	Total 2 sem. hrs.
FALL 2023	EDUC5598P-41574 Mindfulness in Education	2

Attachment 23-1116I

Stephanie Lang seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.

Johnna Zalmanek declared the motion carried.

2023-232 NEEW HEALTH INSURANCE RATES

Lloyd Booth moved to recommend approval to accept the following monthly health insurance premium rates, effective for the calendar year 2024:

High Deductible Health Plan w/ HSA	Old Rate	New Rate
Family	$2,759.24	$3,145.54
Single	$1,264.10	$1,441.08

Johnna Zalmanek seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yea, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Johnna Zalmanek declared the motion carried.

2023-233 FIVE – YEAR FORECAST

Johnna Zalmanek moved to recommend approval of the Five-Year Financial Forecast for the fiscal years ending June 30, 2024 through 2028.

Attachment 23-1116J

Karri Schilling seconded the motion
Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes.
Johnna Zalmanek declared the motion carried.

2023-234 MAINTENANCE SPECIALIST START DATE CORRECTION – TANNER THOMPSON

Lloyd Booth moved to recommend issuing a 1-yr. limited 260-day contract to Tanner Thompson as the maintenance specialist, Step 0 $21,51/ per hr., effective November 8, 2023.

Stephanie Lang seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-235 EMPLOY PARAPROFESSIONAL @ FFHS – SABRA LANNING

Karri Schilling moved to employ Sabra Lanning as an as-needed paraprofessional at Fort Frye

High School, approximately 6.75 hrs./ per day Step 0 salary of $16.61/per hr., effective November 28, 2023.

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes.
Johnna Zalmanek declared the motion carried.

2023-236 SECURE BIDS FOR BEVERLY-CENTER ROOF REPLACEMENT
Lloyd Booth recommended to allow the superintendent and treasurer to solicit bids for the Beverly-Center Elementary School roof replacement, project probable base cost $1,250,000.

Attachment 23-1116K

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes.
Johnna Zalmanek declared the motion carried.

2023-236 EXECUTIVE SESSION - 1) To discuss safety security.
Johnna Zalmanek moved to adjourn to executive session at 6:08PM to discuss safety security.

Lloyd Booth seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.
Johnna Zalmanek declared the motion carried.

Johnna Zalmanek moved to return to the regular meeting at 6:28PM

Karri Schilling seconded the motion.
Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes.
Johnna Zalmanek declared the motion carried.

2023-237 MOTION TO ADJOURN
Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Karri Schilling seconded the motion.
All in favor: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes.

Meeting adjourned at 7:03PM

Next Meeting Date: December 20, 2023 @ FFHS Cadet Career Center 5:30 P.M.

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Stacy Bolden, Treasurer Johnna Zalmanek, President