The Fort Frye Board of Education met on Wednesday, April 28, 2010, in the Beverly-Center Elementary School building at 6:30 PM, for a Regular Meeting**.** A prayer was led by David White. President White called the meeting to order with the following members answering to roll call: Tammy Bates, Lisa Perry, Kevin Worthington, David White, and Johnna Zalmanek.

Board Members recited the Pledge of Allegiance to the flag.

COMMITTEE REPORTS

Susan T. Rauch	- H. S. Principal (written report)
Karen L. Kubota	- Lowell & Salem-Liberty Principal
Pamela J. Oliver	- Beverly-Center Principal
Brooke F. Buckley	- Technology Coordinator

President, Fort Frye Teachers Association
President, OAPSE Local #447

2010-91 CONSENT AGENDA

Kevin Worthington moved to approve the following items on the consent agenda:

1. DISPOSAL OF PROPERTY
   To dispose of school district property, as listed on the Disposal of Property Form, from Salem-Liberty Elementary School:

SALEM-LIBERTY ELEMENTARY SCHOOL

Item	Model #	Inventory #	Condition	Est. Value
Old textbooks – Reading Series				$0.00

2. MINUTES
   To waive public reading and approve the minutes of the March 24, 2010 regular meeting and April 13, 2010 special meeting as presented.

3. TREASURER'S REPORT
   To approve the Treasurer's report for the month ending March 31, 2010 (includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison) be approved as presented.

4. FIELD HOUSE DONATIONS
   To accept the following list of donation additions to the Bob Hill Field House:

Bob Hill Field House Project Donations

Colgate-Palmolive	Anonymous Donor (On Behalf of Bob and June Hill)
Sponey's IGA	Charlie Schilling
Ed Fogle	Kyle Martin
Mike Dyar	

Bob Hill Field House – Locker Donations

Joe and Kietha Schilling	Streights Cleaning Service
Chink and Betty Ward	Settlers Bank
Skinner Firestone	Allen and Sylvia Chadwell

5. RESCIND RETIREMENT – PATRICK P. TAYLOR
   To rescind Patrick P. Taylor's retirement (retirement approved at March 24, 2010 Board of Education meeting, Resolution Number 2010-73).

6. RESCIND RETIREMENT – DENNIS M. BAHEN
   To rescind Dennis M. Bahen's retirement (retirement approved at March 24, 2010 Board of Education meeting, Resolution Number 2010-73).

2010-91 CONSENT AGENDA (continued)

7. TEACHER APPRECIATION WEEK
To establish May 2-8, 2010 as Teacher Appreciation Week in recognition of the service the certified staff provides to our students.

8. PROFESSIONAL GROWTH
To approve reimbursement for the following professional growth application for reimbursement as per the FFTA Negotiated Agreement:

Melanie Russell	Marygrove College	
May, 2010	Reading in the content areas	3 qtr. hrs.
July, 2010	The reading/writing connection	3 qtr. hrs.

9. LOWELL ELEMENTARY 6TH GRADE TRIP
To approve for the 6th Grade Class at Lowell Elementary School to travel to Columbus, Ohio on May 10, 2010, and to Pittsburgh, PA on May 17, 2010.

10. BEVERLY-CENTER ELEMENTARY SCHOOL PATROL TRIP
To approve for the 6th Grade School Patrol at Beverly-Center Elementary School to attend a three-day educational trip to Washington, D.C., and Gettysburg Battlefield, PA on June 6-8, 2010.

11. VOLUNTEERS
To approve the following parents to serve as volunteers for the 2009-2010 school year and to serve as chaperones on the Salem-Liberty Elementary School's 6th Grade trip:

Kevin Lang	- Volunteer
Tammy Layton	- Volunteer & Chaperone
Suzan White	- Volunteer & Chaperone
Jill Gerken	- Volunteer & Chaperone

Tammy Bates seconded the motion.
Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI, or both, at the employee's expense, training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2010-92 SALARY ADJUSTMENT FOR 2010-2011 SCHOOL YEAR

Johnna Zalmanek moved to approve the following salary adjustment as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

Deana M. Wolfe

FROM:	Master's	Step 17	$51,784.00
TO:	Master's + 15 hrs.,	Step 17	$53,182.00

(increase of $1,398.00)

Kevin Worthington seconded the motion.
Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-93 OUTDOOR EDUCATION

Tammy Bates moved to approve to conduct Outdoor Education May 19, 20, 21, 2010, at Camp Hervida. The estimated cost to the Board is $9.40 per night for 2 nights for 105 campers ($1,974.00) + $378.00 for use of the kitchen for 3 days for a total of $2,352.00. In addition, each student will pay $10.00. Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-94 CERTIFIED CONTRACTS

Tammy Bates moved to issue the following contracts to our certificated staff for the 2010-2011 school year:

NAME	POSITION	DEGREE	CONTRACT	STEP	SALARY
Bickford, J. Jean	Elementary	Bachelor's	5 year	17	$44,236.00
Bostic, John	High School	BS + 150	5 year	22	$47,908.00
Cunningham, Alana	High School	Bachelor's	1 year	4	$33,716.00
Fronko, Michael	Elementary	Bachelor's	5 year	33	$45,343.00
Gandor, Ingrid	Elementary	BS + 150	Continuing	12	$45,431.00
Hoerst, Marla	High School	Master's	Continuing	15	$51,784.00
Huck, Eric	High School	Master's	Continuing	9	$44,790.00
Huck, Terri	High School	Bachelor's	1 year	3	$32,609.00
Lanning, Bruce	High School	Master's	1 year	13	$50,385.00
Miller, Lisa	High School	Bachelor's	2 year	3	$32,609.00
Russell, Melanie	Elementary	BS + 150	2 year	3	$34,153.00
Sawyer, Julie	St. John	BS + 150	5 year	10	$19,600.20
			(3.5 hrs. per day/ 180 days)		
Taylor, Patrick	Elementary	Master's + 15	1 year	27	$54,873.00
Tornes, Randy	Elementary	BS + 150	2 year	2	$32,900.00
Tornes, Sara Jean	St. John	Non-degree	1 year (99 days)	1	$14,717.93
VanSchoyck, Katie	Elementary	Bachelor's	1 year	1	$30,394.00

Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-95 CERTIFIED STAFF EXTENDED DAYS – 2010-2011 SCHOOL YEAR

Tammy Bates moved to issue the following extended service contracts to certificated staff for the 2010-2011 school year.

Name	Position	# Days	Amount
Bahen, Dennis	Athletic Director	10	$2,982.23
Brown, Beth	Local District Coordinator	20	$5,780.66
Collins, Teresa	H. S. Guidance Counselor	30	$9,013.05
Lennox, Jane	Family/Consumer Science	6	$1,542.26
Miller, Lisa	Vocational Ag.	30	$5,316.69

Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-96 SEVERANCE PAY FOR ADMINISTRATORS

Kevin Worthington moved to approve the following:

Upon separation from employment due to retirement or death, the Administrator shall be entitled to full pay at his/her current per diem rate for one-half of their accumulated and unused sick leave as of the day of separation, not to exceed 75 days.

Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-97 SUBSTITUTE TEACHERS

Johnna Zalmanek moved to increase the rate of substitute teachers from $70.00 per day to $75.00 per day beginning March 11, 2010, through the end of the 2009-2010 school year, due to the addition of 30 minutes per day to make-up calamity days. Tammy Bates seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

BOARD OF EDUCATION CONCERNS

2010-98 POLICY REVISIONS

Johnna Zalmanek moved to approve the following Board Policy updates:

GBR	Family and Medical Leave
GBR-R	Family and Medical Leave
GCPD	Suspension and Termination of Professional Staff Members
IGAE	Health Education (effective 2010-2011)
GDPD	Suspension, Demotion, and Termination of Support Staff
JHG	Reporting Child Abuse

Tammy Bates seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-99 STORAGE FACILITIES FOR BAND

Kevin Worthington moved to approve the expenditure of up $5,000.00 for the purchase of a trailer for storage for the high school marching band. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-100 RACE TO THE TOP MEMORANDUM OF UNDERSTANDING

Kevin Worthington moved to approve the Memorandum of Understanding necessary to apply for Race to the Top grant pending approval of the Fort Frye Teachers Association. Lisa Perry seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-no; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-101 OPEN ENROLLMENT

Tammy Bates moved, effective immediately, the approval of Open Enrollment students will no longer require board approval. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-102 MOTION TO TABLE AGENDA ITEM

Tammy Bates moved to table the agenda item, Board of Education Goals, until a later date. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-103 EXECUTIVE SESSION

Tammy Bates moved to adjourn to executive session at 7:58 PM, for the purpose of personnel issues relating to employment, information required to be kept confidential according to law, and board member conduct. Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

Returned to meeting at 11:25 PM.

2010-104 SUPPLEMENTAL CONTRACT – LAURA E. WARREN

Kevin Worthington moved for Laura E. Warren to serve as CCIP/Title I Coordinator for the remainder of the 2009-2010 school year at a salary of $2,000.00, effective April 1, 2010. Her contract for the 2010-2011 school year will be $5,000.00. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-105 REMOVE AGENDA ITEM

Kevin Worthington moved to remove the following agenda item:

> INCREASE HOURS – NANNETTE SAMPSON
> Recommend approval to increase the hours of Nannette Sampson from 6 hrs. to 7 ¾ hrs. per day for the remainder of the 2009-2010 school year, to be reported by timesheet.

Tammy Bates seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

RESIGNATION – CARMA J. SCHILLING, DIR. OF HEALTH SERVICES

Tammy Bates moved to accept the resignation of Carma J. Schilling, Director of Health Services, effective at the end of the 2009-2010 school year. Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-no; Tammy Bates-no; Lisa Perry-yes; Kevin Worthington-yes; and David White-no. The president declared the motion did not carried.

2010- 106 CREATE SPECIAL EDUCATION POSITION

Johnna Zalmanek moved to create a Special Education position for the 2010-2011 school year. Tammy Bates seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

2010-107 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned. Tammy Bates seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; Kevin Worthington-yes; and David White-yes. The president declared the motion carried.

Meeting adjourned at 11:35 PM.

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Larry D. James, Treasurer David H. White, President