



South Harrison: Safe ♦ Supportive ♦ Successful

September 16, 2025

1. 2-year contract, with re-opener for reduction in funding, including riverboat
2. Compensation – Year 1 = \$4,000 MS/\$3,000BS & year 2 = \$2,000 MS/\$1,500 BS. All to beginning base salary.

Upper limit $\frac{1}{2}$ of the raise for year 1 = \$80,000 for MS/\$56,500 for BS. Upper limit $\frac{1}{2}$ of the raise for year 2 =

\$81,000 MS/\$57,250 BS. Remainder paid in one-time stipend.

3. Insurance contributions: Health contributions: Family \$14,000 & \$7,000 – Premium increase 3%. Dental rates will be adjusted to absorb the increase.

4. Addition of ECA positions requested by athletic directors/update grandfathered position listing

5. Starting salary for retired teachers - \$65,000 instead of MS+10

6. Literacy endorsement stipend - \$250

This year by Oct 3, Subsequent years Aug 1

7. Advanced retirement benefit – instead of paid in advance, will be paid upon completion of year 1 and year 2

8. Blackout dates

- a. Blackout dates for 25/26

- i. October 3, 2025 and any prior consecutive days
- ii. October 13, 2025 and any following consecutive days
- iii. November 25, 2025 and any prior consecutive days
- iv. December 1, 2025 and any following consecutive days
- v. December 19, 2025 and any prior consecutive days

Dr. Mark A. Eastridge, Superintendent

315 South Harrison Drive, Corydon, IN 47112 • Phone (812) 738-2168 • Fax (812) 738-2158

An Equal Opportunity Employer

Mary J. Mathes
Veronica Hobbs
J & JA Uni Serv
Kate McElroy
Sgt. President
9/16/25

- vi. January 5, 2026 and any following consecutive days
- vii. March 20, 2026 and any prior consecutive days
- viii. March 30, 2026 and any following consecutive days
- ix. May 5, 2026
- x. May 26, 2026 and any following consecutive days

b. Blackout dates for 26/27

- i. October 2, 2026 and any prior consecutive days
- ii. October 12, 2026 and any following consecutive days
- iii. November 24, 2026 and any prior consecutive days
- iv. November 30, 2026 and any following consecutive days
- v. December 18, 2026 and any prior consecutive days
- vi. January 4, 2027 and any following consecutive days
- vii. March 19, 2027 and any prior consecutive days
- viii. March 29, 2027 and any following consecutive days
- ix. May 27, 2027 and any following consecutive days

9. Miss 3 PLC days = $\frac{1}{2}$ leave day

Proposed New Positions for Athletic Programs 2025-2026

1. High School Girls Wrestling Head Coach (C)=\$3,600-Must have at least 8 team members. For a team with less team members the stipend will be reflected via percentage (i.e. 4 team members=\$1,800).
2. High School Boys Cross Country Assistant(C)=\$1,250
3. High School Girls Cross Country Assistant(C)=\$1,250
4. High School Softball 2nd Assistant(C and SC)=\$1,400 (Must field a full JV roster of at least 9 players)
5. High School Boys Track and Field Assistant(C)=\$1,250
6. High School Girls Track and Field Assistant(C)=\$1,250
7. Junior High Boys Cross Country Assistant(C)=\$1,250
8. Junior High Girls Cross Country Assistant(C)=\$1,250
9. Junior High Football 2nd Assistant(C)=\$1,000
10. Junior High Volleyball Assistant(C and SC)=\$1,000
11. ~~Junior High Baseball Coach (SC)=\$1,700~~ Determined to be a club sport
12. ~~Junior High Softball Coach (SC)=\$1,700~~ Determined to be a club sport