

WARREN COUNTY SCHOOL DISTRICT

Request for Proposals

School Solicitor

**REQUEST FOR PROPOSAL
SCHOOL DISTRICT SOLICITOR
FOR THE WARREN COUNTY SCHOOL DISTRICT**

January 16, 2026

I. PURPOSE

The Warren County School District is seeking Proposals to provide high quality, cost effective legal services, consistent with the Rules of Professional Conduct, which regulate the conduct of lawyers. The school solicitor may be a firm or individual practitioner. The Warren County School District retains the right to retain the services of special counsel at its discretion any time the solicitor has a conflict of interest.

II. SERVICES TO BE PROVIDED

A. Demonstrable experience in the following areas of public-school law specific to state and Federal matters:

1. Governance matters, including matters arising under the State Ethics Act, Sunshine Act, Board Policies, Public Records Act, Intergovernmental Cooperation Act, Right to Know Act, School Code, Robert's Rules of Order;
2. School construction projects and related debt and investments;
3. Real estate, assessment appeals and environmental issues;
4. Contracting, bidding and procurement issues;
5. Compliance with applicable federal educational statutes such as Every Student Succeeds Act, Family Education Rights and Privacy Act, Title IX Non-discrimination;
6. Student issues, including discipline, admissions, attendance, special education, student civil rights and religion in public schools;
7. Insurance issues;
8. Fiscal issues, including school finance, taxation, collection, and investments.

The Warren County School District utilizes, and will continue to utilize, Patrick Fanelli, Esq. for matters pertaining to labor and employment laws, including laws relating to discrimination, labor negotiations, grievance and arbitration, and certification requirements.

The Warren County School District utilizes, and will continue to utilize, the Knox Firm for matters pertaining to special education and Title IX.

The Warren County School District utilizes, and will continue to utilize, the Knox Firm as bond counsel.

The Warren County School District also reserves the right to have special counsel or an assistant solicitor perform legal work designated by the District.

III. SERVICES TO BE PROVIDED / MAY BE REQUIRED

A. Legal services the school may require include the following:

1. Attendance at monthly board meeting, annual organizational meeting, and special meetings (virtual participation is a possibility);
2. Render legal advice on specific routine legal problems;
3. Routine telephone conferences with District administration, business office and the board president;
4. Review the preparation of routine contracts, collective bargaining agreements and other legal documents required for the day-to-day operations of the District upon request;
5. Prepare and render routine opinion letters that do not require legal research when requested;
6. Provide updates on legislation, case law and other matters that may affect the District;
7. Aid in the preparation of the monthly agendas when requested;
8. Representing the school district in adversarial proceedings;
9. Assist the District in responding to Pennsylvania Right-to-Know Law requests, including exemptions, appeals, and record classification.
10. Providing legal advice and recommendations with respect to any issues, including but not limited to such matters as governance, property, pupils, employees, liability, construction, debt issuance, litigation, contracts, civil rights, and applicable ordinances laws and regulations;
11. Prepare and represent the District in expulsion hearings, student discipline appeals, and related due process matters;
12. Providing summaries of contracts and insurance policies;
13. Reviewing new legislation and reporting on requirements any such legislation may impose on the District;
14. Conducting legal audits of the District's practices and policies; and

15. Performing other services that may be requested from time-to-time by the Warren County School District.

IV. LEGAL FEES AND OTHER CHARGES

- A. All fees and other charges shall be presented in an engagement letter or contract to the Warren County School District Board of Directors for approval by June of each year.
- B. Legal counsel shall provide prior written notice of increases in hourly rates of timekeepers expected to perform work for the District.
- C. Invoices will be submitted monthly and should:
 1. Clearly identify each attorney or non-attorney performing services for each entry;
 2. Indicate the amount of time expended by each timekeeper broken down by task if working on more than one matter;
 3. Provide sufficient detail to readily allow the District to determine the necessity for and reasonableness of the time expended and the services performed;
 4. In summary form, indicate the current hourly rate of each timekeeper, the total time billed by each timekeeper, the product of the total time and hourly rate for each timekeeper, and the total fee charged; and
 5. Provide a separate section detailing the expenses associated with the legal services billed to the District.
- D. The Administration or Business Office shall discuss billing questions with legal counsel. Charges may be disallowed in whole or in part if they are unsupported, not reasonable or cost effective or do not conform with the engagement letter or contract approved by the Board of Directors.

V. PROPOSAL REQUIREMENTS

Requests for Proposals and any questions about the proposal shall be submitted in writing to:
Warren County School District
Mr. Gary Weber, Superintendent
6820 Market Street
Russell, PA 16345
(814) 723-6900

or electronically submitted to:

Mr. Gary Weber, Superintendent
bids@wcsdpa.org.

Proposals shall be submitted by 9:00 A.M. on **February 12, 2026**.

Proposals shall include:

1. Name of Firm, Address of Firm, Phone Number & Fax Number of Firm. Name and title of Contact Person and Names of Officers in the Firm;
2. Firm Profile: Provide a brief overview of your firm including the number of years your firm has been providing legal services to Pennsylvania public school clients;
3. School District Clients: Provide a list of school districts for which the firm has completed similar services;
4. Resumes: Provide resumes of the key personnel who will be assigned to the school district including the individual who may be requested by the Board to attend the monthly school board meetings. Include educational background, experience, and a list of school district clients the firm has experience with;
5. Expertise in areas for which engaged;
6. Unique accomplishments or examples of excellence;
7. Positions of leadership in the field of education law;
8. Legal Standing: Disclosure of pending or past legal actions involving the firm or assigned attorneys within the last ten (10) years.
9. Other relevant information;
10. Proposed engagement letter or contract; and
11. Compensation: Provide a fee schedule for the services that will be provided.

Based on an evaluation of the proposal, a short list of firms could be invited for an interview.

VI. GENERAL CONDITIONS

The Warren County School District is not responsible for any costs incurred by the proposing firm or individual in responding to this proposal. The District reserves the right to cancel this Request for Proposal process or to reject any and all Proposals submitted as well as to waive any information as is determined to be in the best interest of the District and shall not be legally bound until such time as an agreement in writing is executed by both the proposing firm and the District.