2026-2027

Tripp-Delmont/Armour Athletics Co-Op Agreement



Tripp-Delmont School District

Armour School District

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*****This agreement will remain in effect until a mutual agreement is reached to disband the cooperative. Amendments may be made to the agreement as necessary, and with the approval of both school boards.*****

Tripp-Delmont School District 33-5

Armour School District 22-1

All Sports Coop Agreement

A. General District Agreements

1. Sports Co-Op Mutual Agreement

a. This document is a mutual and cooperative agreement between the Tripp-Delmont School District 33-5 and the Armour School District 22-1 for all sports and athletics sanctioned by the South Dakota High School Activities Association (SDHSAA).

2. Purpose of Joint Committee

a. The purpose of the joint committee is to articulate an agreement between the Tripp-Delmont and Armour schools that will allow for the development of an athletic cooperative benefiting both schools and communities. In the long term, the committee will serve as a tool to evaluate, and modify the agreement so that this cooperative remains viable.

3. Athletic Director and Sports Coordinator Positions

a. The school districts agree to having one (1) Athletic Director and (1) Sports Coordinator in the Co-Op. If the Athletic Director is an employee of a particular school district, the other district will hire the Sports Coordinator. The Athletic Director and Sports Coordinator will be responsible to manage home events and will work cooperatively to schedule activities, officials, and travel. The Athletic Directors' salaries will be part of the cost sharing as spelled out in this agreement. The job descriptions of both positions are outlines in Appendix A and Appendix B of this agreement.

4. Coaching Staff Assignments

a. The Tripp-Delmont/Armour Sports Cooperative understands that it is important to have representation from each of the schools on the coaching staff. In the event of an opening, the following procedures will be used in filling vacant coaching positions:

1) Vacant coaching positions will be advertised simultaneously in both school district's legal newspapers, websites, and social media pages internally and externally.
2) All applicants will complete an application including a cover letter, resume, references and submit appropriate documentation.
3) The applications will be reviewed by the school district Superintendents to determine qualifications.
4) The recommendation will be made by the Superintendent for consideration by the school board.

5. Coaching Contracts

a. Contracts for the employment of all coaches will be offered by the Tripp-Delmont School District and/or Armour School District with the approval of administrators and school boards from both school districts. No coach should be interviewed, hired, or terminated without the involvement and mutual agreement of the Superintendents of both school districts.

6. Coaching Salaries

a. The Tripp-Delmont/Armour Coaches Salary Schedule will be utilized to determine head and assistant coaching salaries. Coaching contracts will be offered by Tripp-Delmont School District and/or Armour School District. When the coach has completed all responsibilities, the hiring district will follow/utilize payroll procedures to compensate coaches respectively. Coaches salaries are outlined in Appendix C of this agreement.

7. Coaches Rules Meeting and Test

a. All head coaches are required to take and pass the on-line rules test each year. Head coaches are also required to complete the on-line rules meeting each year.

b. All assistant coaches and volunteers are required to take state required testing.

8. Coaches Membership

a. Coaches in the Coop are encouraged to become members of the SDHSCA with membership dues reimbursed by the Coop.

9. Sports Cooperative Colors

a. The Coop colors are Carolina Blue, Black, and Silver and the mascot is the Nighthawks as approved by both schools.

10. Team Song

a. The team song will be the Michigan fight song, "The Victors". Any school song lyrics are to be developed under the guidance of the respective student councils and approved by both Boards of Education.

11. Sports Cooperative Team Name

a. Coop team name will be “Tripp-Delmont/Armour Nighthawks” as approved by both schools.

12. Sports Cooperative Annual Meeting

a. Tripp-Delmont and Armour School District school boards, Superintendents, Athletic Director and Sports Coordinator will meet as a Joint Board on an annual basis in the Spring to discuss additions/corrections to the current agreement.

b. Sports Cooperative Committee will meet as needed on an ongoing basis

13. Athletic Schedules

a. The cooperative will adopt athletic schedules mutually agreed upon by the Athletic Director and Sports Coordinator from both schools. This will include junior high.

14. Training Rules

a. One set of training rules and academic eligibility criteria will be put in place for the cooperative in the activity handbook.

15. Bussing to Practices and Games

a. Bussing to practices will be the responsibility of each school. Bussing to games will be included in the cooperative's overall costs.

16. District Cost Sharing

a. Cost breakdown for the cooperative will be 1/2 Tripp-Delmont and 1/2 Armour for all sports related costs. These costs will be compiled at all levels (Varsity, JV, Junior High) and include:
    1) Athletic Director and Sports Coordinator salaries
    2) Coaches' salaries
    3) Uniform costs
    4) Supplies
    5) Game travel
    6) Entry fees
    7) Any other sports related costs

b. Expenses will be reconciled annually between business managers in the same fiscal year

17. Uniforms

a. Uniforms will be purchased as needed on a rotational basis

18. Practices and Team Concept

a. Teams will practice as one team with coaches scheduling practices. This will be done to encourage the "one team" concept.

19. Cheerleading

a. Cheerleading--Girls from both schools are encouraged to try out for the cheerleading squad each year. Successful candidates will be required to purchase shoes and possible other attire as directed. They must attend all practices as required.

20. Activity Handbook

a. An Activity Handbook will be developed that will outline expectations for student participants. The handbook will be reviewed by the Advisory Committee and submitted to each school board for review and approval.

21. Homecoming

a. Each district will host its own "Homecoming" event and will determine which of its home games will be designated as "Homecoming".

22. Season Passes

a. Season passes issued by either school district will be valid at all home games whether at Armour or Tripp. Admission prices and season tickets sales will be the same at all venues.

B. Co-Op Practices

Practices will be scheduled by the Athletic Director and Sports Coordinator in the best interest of the teams. These general practice guidelines will apply.

1. **Volleyball**
    a. Practices will be held as equitably as possible in Tripp-Delmont and Armour

2. **Cross-Country**
    a. Practices will be held as equitably as possible in Tripp-Delmont and Armour

3. **Boys' and Girls' Basketball**
    a. Practices will be held as equitably as possible in Tripp-Delmont and Armour

4. **Track**
    a. Practices will be held as equitably as possible in Tripp-Delmont and Armour

5. **Golf**
    a. Practices will be held at the Tri-Del Golf Course and sparingly at Dakota Trails

6. **Grades 4-8 Practices**
    a. Will be determined based on the availability of gym space in Tripp-Delmont and Armour and practices will be determined prior to the beginning of the season

C. Co-Op Games

The following outlines the number of games, matches, or meets held at each site:

1. **Volleyball**
    a. There will be a 50/50 split of games in Tripp-Delmont and Armour

2. **Cross-Country**
    a. There will be a 50/50 split of meets in Tripp-Delmont and Armour

3. **Boys' and Girls' Basketball**
    a. There will be a 50/50 split of games in Tripp-Delmont and Armour

4. **Track**
    a. All track meets will be held in Armour

5. **Golf**
    a. All golf meets will be held at the Tri-Del Golf Course

APPENDIX A
ATHLETIC DIRECTOR JOB DESCRIPTION

TITLE: **Athletic Director (Grades 4-12)**

QUALIFICATIONS: High School Diploma (minimum), background in sports and Athletics

REPORTS TO: Superintendent

SUPERVISES: All Tripp-Delmont/Armour School District Co-Curricular Staff hired by the Tripp-Delmont/Armour Sports Co-Op

JOB GOAL: To coordinate, promote, and provide leadership for staff and students in co-curricular athletics of the Tripp-Delmont/Armour Sports Co-Op

PERFORMANCE RESPONSIBILITIES:

- Responsible to the Tripp-Delmont/Armour Co-Op for the administration and supervision of interscholastic athletic programs.
- Recommends budgets and spending annually for the Co-Op for items such as team travel, equipment purchases, and updates to uniforms.
- Works closely with the Tripp-Delmont/Armour School District Superintendents, or others as appropriate, and Business Managers in budgeting for the co-curricular program.
- Approves all requisitions of supplies and equipment prior to submitting them to administration.
- Coordinates with coaches to provide a list to Principals and Superintendents a list of all students participating in each sport.
- Maintains proper records of participants with coaches to ensure all participants in the athletics program have a proper physical examination, participation forms, concussion testing, accident reports, parent permission forms, disciplinary actions, team records, outstanding achievements, etc and all necessary paperwork related to the participation of athletes in the athletic program.
- Schedules games for contests, selects and offers contracts to hire officials and makes arrangements for conducting inter-scholastic contests in all high school sports subject to the approval of the administration.
- Keeps an accurate calendar of all Co-Op sporting events, and all events are to be listed on the master calendar in both Tripp-Delmont and Armour.
- Requisition for athletic equipment and supplies for all sports. Requisitions are to be handed in each spring for the year to follow in Tripp-Delmont and Armour, and such requisitions are to be approved by the Board before purchases are made.
- Schedules and provides for needs - including transportation, meals, and lodging for athletic trips and in general provide the necessary supervision involved in any approved athletic contests at home or away. Superintendents and Principals will assist the AD in this endeavor.
- Communicates to administrators in Tripp-Delmont and Armour weekly leave times and bus departures for all practices and games.
- Coordinates with coaches regarding practice schedules and practice space to ensure equal opportunity for all teams for practice time.

- Coordinates and supervises all staff assigned to sponsor a co-curricular activity, delegating such to the appropriate personnel.
- Evaluates collaboratively with cooperative administrators and sports coordinator of the Tripp-Delmont/Armour Sports Co-Op in regard to the performance of all coaches and advisors and makes recommendations to district administration as needed for contract renewals for the following school year.
- Assists the Tripp-Delmont/Armour cooperative administrators and sports coordinator in the hiring and assigning of the athletics staff.
- Provides and directs in-service athletics, workshops, and certifications for the TDA staff.
- Arranges for proper supervision, including medical staff and law enforcement as needed, of athletics taking place on site and is available to assist at off-site athletics.
- Acts as the tournament manager for conference/playoff athletics occurring on-site.
- Oversees the scheduling in coordination with the cooperative sports coordinator of the Tripp-Delmont/Armour athletic program and use of facilities and works closely with the school custodians in the scheduling and set-up for athletics, and that maintenance needs are handled to ensure safety.
- Ensures there are high standards of student, staff, and fan conduct during athletics.
- Works collaboratively with others, maintains the necessary lines of communication with all administrators, and participates on the administrative team.
- Communicates the co-curricular programs purposes, procedures, and goals to students, parents, community, staff, Board of Education, and media, including clarification of policies.
- Arranges for transportation to and from all Tripp-Delmont/Armour athletic program practices and activities for all co-curricular athletics.
- Responsible for preparing and submitting all reports to the SDHSAA.
- Responsible for the implementation and observance of all Board policies, including the handling of bodily fluids, and regulations by staff and students.
- Responsible for ensuring equipment is maintained, properly stored, and in safe condition and inventory should be done annually to determine areas of need and updates as needed.
- Plans, organizes, and supervises awards assemblies with the cooperative sports coordinator with the help of the Superintendents, Principals, and others concerned and makes desirable changes in the system.
- Problem solves by seeking input, gathering data, and making use of appropriate personnel.
- Models effective communication and maintains composure in the face of adversity.
- Continues professional development to ensure staying current on sports and athletic issues and policies.
- Delegates authority to a professional staff member in the absence of the athletics director.
- Performs other duties as required by the Superintendent.

TERM OF EMPLOYMENT: As per the contract as signed on an annual basis.

EVALUATION: Performance of this job is evaluated by the Superintendent.

APPENDIX B

SPORTS COORDINATOR JOB DESCRIPTION

TITLE: **Sports Coordinator** (Grades 4-12)

QUALIFICATIONS: High School Diploma (minimum), background in sports and Athletics

REPORTS TO: Superintendent

SUPERVISES: All Tripp-Delmont School District Co-Curricular Staff hired by the Tripp-Delmont/Armour Sports Co-Op

JOB GOAL: To coordinate, promote, and provide leadership for staff and students in co-curricular athletics of the Tripp-Delmont/Armour Sports Co-Op

PERFORMANCE RESPONSIBILITIES:

- Oversees, in conjunction with the Superintendent/HS Principal, the District's co-curricular athletics.
- Delegates authority to a professional staff member in the absence of the athletics director.
- Coordinates and supervises all staff assigned to sponsor a co-curricular activity, delegating such to the appropriate personnel.
- Assists the Tripp-Delmont/Armour cooperative administrators and athletic director in the hiring and assigning of the athletics staff.
- Provides and directs in-service athletics, workshops, and certifications for the TDA staff.
- Evaluates collaboratively with cooperative administrators and athletic director of the Tripp-Delmont/Armour athletic program in regard to the performance of all coaches and advisors.
- Works closely with the Tripp-Delmont School District Superintendent, or others as appropriate, and Business Manager in budgeting for the co-curricular program.
- Approves all requisitions of supplies and equipment prior to submitting them to administration.
- Maintains proper records of participants with coaches to ensure all participants in the athletics program have a proper physical examination, participation forms, concussion testing, accident reports, parent permission forms, disciplinary actions, team records, outstanding achievements, etc and all necessary paperwork related to the participation of athletes in the athletic program.
- Arranges for proper supervision, including medical staff and law enforcement as needed, of athletics taking place on site and is available to assist at off-site athletics.
- Acts as the tournament manager for conference/playoff athletics occurring on-site.
- Oversees the scheduling in coordination with the cooperative athletic director of the Tripp-Delmont/Armour athletic program and use of facilities and works closely with the school custodians in the scheduling and set-up for athletics, and that maintenance needs are handled to ensure safety.
- Ensures there are high standards of student, staff, and fan conduct during athletics.
- Works collaboratively with others, maintains the necessary lines of communication with all administrators, and participates on the administrative team.
- Communicates the co-curricular programs purposes, procedures, and goals to students, parents, community, staff, Board of Education, and media, including clarification of policies.

- Arranges for transportation to and from all Tripp-Delmont/Armour athletic program practices and activities for all co-curricular athletics.
- Responsible for preparing and submitting all reports to the SDHSAA.
- Responsible for the implementation and observance of all Board policies, including the handling of bodily fluids, and regulations by staff and students.
- Responsible for ensuring equipment is maintained, properly stored, and in safe condition and inventory should be done annually to determine areas of need and updates as needed.
- Plans, organizes, and supervises awards assemblies with the cooperative athletic director.
- Problem solves by seeking input, gathering data, and making use of appropriate personnel.
- Models effective communication, and maintains composure in the face of adversity.
- Continues professional development to ensure staying current on sports and athletic issues and policies.
- Performs other duties as required by the Superintendent.

TERM OF EMPLOYMENT: As per the contract as signed on an annual basis.

EVALUATION: Performance of this job is evaluated by the Superintendent.

APPENDIX C

COACHING SALARY COMPENSATION

2026-2027 School Year

Fall Sports	
Head Volleyball	$ 5,088.00
Asst. Volleyball	$ 3,980.00
Jr. High Volleyball	$ 2,806.00
Jr. High Volleyball	$ 2,806.00
Head Football	$ 4,697.00
Asst. Football	$ 3,720.00
Jr. High Football (5th-8th)	$ 2,743.00
Jr. High Football (5th-8th)	$ 2,743.00
Head Cross Country	$ 3,119.00
Asst. Cross Country	$ 2,271.00

Spring Sports	
Head Boys & Girls Track	$ 4,567.00
Asst. Boys & Girls Track	$ 3,655.00
Asst. Boys & Girls Track	$ 3,655.00
Jr. High Boys & Girls Track	$ 3,329.00
Jr. High Boys & Girls Track	$ 3,329.00

Winter Sports	
Head Boys Basketball	$ 5,283.00
JV Boys Basketball	$ 3,980.00
Jr. High Boys Basketball (7th/8th)	$ 2,743.00
Jr. High Boys Basketball (7th/8th)	$ 2,743.00
Grade Boys Basketball (5th/6th)	$ 2,222.00
Grade Boys Basketball (5th/6th)	$ 2,222.00
Head Girls Basketball	$ 5,283.00
JV Girls Basketball	$ 3,980.00
Jr. High Girls Basketball (7th/8th)	$ 2,743.00
Jr. High Girls Basketball (7th/8th)	$ 2,213.09
Grade Girls Basketball (5th/6th)	$ 2,222.00
Grade Boys Basketball (5th/6th)	$ 2,222.00

Fall & Winter Sports	
Cheerleading	$ 2,743.00
Cheerleading	$ 2,743.00
Broadcast Coordinator	$ 3,646.00
Athletic Director	$ 8,000.00
Sports Coordinator	$ 3,090.00

D. School District Board and Administrative Signatures

This document was approved by both school districts in the month of August 2026 and presented in front of the school boards of both Tripp-Delmont and Armour as a mutual agreement between the schools for the 2026-2027 school year and will remain in effect for the entire 2026-2027 school year.

_____	_____
Tripp-Delmont School Board President	Armour School Board President
_____	_____
Tripp-Delmont Superintendent	Armour Superintendent
_____	_____
Sports Coordinator	Athletic Director